

CARLSBAD POLICE DEPARTMENT

Confidential Personnel Report (§832.7 PC)

INTERNAL Investigation

Name (Last, First): SISCO, TARYN

IA #: 13-1A-08

Cross filed to: N/A

Date received: 2-20-13

Date filed: 12-6-13

Purge date: 12-6-15

CHECKLIST

DATE	INITIALS	NA	
3-21-13	MW		Supervisor's Complaint Summary
7-23-13	MW		Employee Noticed and Acknowledged
6-11-13	MW		Associated Reports / CAD log attached
9-19-13	MW		Witness list attached
9-19-13	MW		IA Investigative narrative complete
9-19-13	MW		Forwarded for supervisory review
10-6-13	PP		Supervisory review completed and findings attached
12-6-13	NB		Disposition letter attached
		<input checked="" type="checkbox"/>	Notice of Intent to discipline attached
		<input checked="" type="checkbox"/>	Employee statement attached
12-6-13	MW		Skelly copies made and distributed to employee and Skelly officer
		<input checked="" type="checkbox"/>	Imposed discipline documentation / verification attached
12-6-13	MW		Audio / Video recordings / reports burned to disc and attached
		<input checked="" type="checkbox"/>	Other evidence attached (specify):
12-6-13	MW		Chief advised of final disposition

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CARLSBAD POLICE DEPARTMENT INTERNAL AFFAIRS INVESTIGATION #13-IA-08

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A

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CARLSBAD POLICE DEPARTMENT INTERNAL AFFAIRS INVESTIGATION #13-IA-08

CHRONOLOGY

2-20-13 Off. Sisco investigated this shoplift incident and prepared a written report.

3-21-13 Sgt. Chase submitted a Supervisor's Complaint Summary to Lt. Mendes.

4-16-13 Sgt. Williams was assigned to investigate this complaint.

6-19-13 Loss Prevention Agents Miguel Rico and Chris Lopez were interviewed.

6-26-13 DDA Barry Shapiro was interviewed.

6-26-13 Off. Burns was interviewed.

6-27-13 A transcript of [REDACTED] juvenile court trial was requested through the District Attorney's Office and the Juvenile Superior Court.

7-31-13 The trial transcript was reviewed

8-15-13 Sgt. Chase was interviewed.

9-3-13 Off. Sisco was interviewed. An administrative search of Off. Sisco's locker and equipment storage bin was conducted.

9-19-13 The investigation was completed and forwarded to Cpt. Gallucci for review.

B

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CARLSBAD POLICE DEPARTMENT INTERNAL AFFAIRS INVESTIGATION #13-IA-08

Date Opened: 3-21-13
Date of Incident: 2-20-13
IA Case #: 13-IA-08
Related Case: None
Complainant: Sergeant Jade Chase #5348
Investigator: Sergeant Mickey Williams #5221
Personnel Involved: Officer Taryn Sisco #5426

INTRODUCTION

On 3-21-13, Sgt. Chase submitted a Supervisor's Complaint Summary detailing an incident that occurred on 2-20-13; Carlsbad Police case 13-01100. Sgt. Chase stated that she had suspicions regarding the accuracy and truthfulness of comments made by Off. Sisco to Sgt. Chase on 2-20-13 in addition to the accuracy and truthfulness of a portion of Off. Sisco's arrest report.

On 4-16-13, I was assigned to conduct this investigation.

METHODOLOGY

Interviews of the involved personnel and listed witnesses were conducted in person in my office or via telephone and were digitally recorded, with one documented exception. The recordings were saved to computer and transferred to disc.

The following items were collected and reviewed as part of this investigation:

- Item 1: Supervisor's Complaint Summary prepared by Sgt. Chase
- Item 2: Carlsbad Police arrest report 13-01100 prepared by Off. Sisco
- Item 3: Carlsbad Police Dispatch CAD report for this incident (Carlsbad Police Incident number CB130012568; case number 13-01100)
- Item 4: Transcript of juvenile court trial dated 3-18-13 where Off. Sisco testified

BACKGROUND

On 2-20-13, Off. Sisco was assigned as a uniformed police officer scheduled to work 1700 to 0500 hours. Off. Sisco was assigned as a solo officer unit; her call sign was 44-Paul. Sgt. Chase was assigned as Off. Sisco's patrol sergeant.

On 3-21-13, Sgt. Chase submitted a Supervisor's Complaint Summary regarding a shoplifting investigation that led to two arrests by Off. Sisco, on 2-20-13. Sgt. Chase's Supervisor's Complaint Summary contains essentially the following information.

On 2-20-13, Off. Sisco investigated a shoplifting incident at Sears that resulted in the arrest of two Juvenile females for burglary. When Sgt. Chase reviewed Off. Sisco's completed arrest report Sgt. Chase noted that the report failed to show that the suspects entered the store with the intent to commit a theft. Sgt. Chase discussed with Off. Sisco over the telephone this deficiency in the report. Sgt. Chase asked Off. Sisco if the juveniles admitted planning the theft and Off. Sisco told Sgt. Chase that she could not "remember". Off. Sisco told Sgt. Chase that she would need to check her notes to see if the suspects made statements regarding their intent to steal prior to entering the store. Sgt. Chase told Off. Sisco to check her notes to see if there was any information that could be added to the report to prove the intent necessary for the burglary arrest. Sgt. Chase told Off. Sisco to update her report if any additional information was found. Off. Sisco later completed the report and it was approved by Sgt. Beronda. The report stated that both suspects entering the store with the intent to steal. Sgt. Chase felt it was suspicious that if the suspects made these statements that Off. Sisco would need to check her notes to remember the admission. Sgt. Chase feared that Off. Sisco might have distorted the facts in her report to support her burglary arrest.

See Sgt. Chase's written Supervisor's Complaint Summary attached to this investigation.

I obtained a copy of Off. Sisco's prepared ten page report documenting this incident (Carlsbad Police case 13-01100).

A review of Off. Sisco's report revealed the following information.

Off. Sisco noted that she Mirandized both juvenile suspects per her officer's notebook and obtained statements from them while at Sears. Off. Sisco stated that Suspect- [REDACTED] told her that she knew she was going to steal the clothes before she went to the mall. Off. Sisco reported that Suspect- [REDACTED] admitted going to Sears with the intentions of stealing the vest.

A review of the one page Carlsbad Police Dispatch CAD report for this incident (Carlsbad Police Incident number CB130012568; case number 13-01100) revealed the following information.

- Off. Sisco arrived at Sears at 1813 hours

- Off. Burns arrived at Sears to cover Off. Sisco at 1812 hours
- Off. Burns advised they had two arrestees at 1838 hours
- Off. Sisco transported both suspects to the station at 1844 hours
- Off. Sisco cleared the call with both suspects booked into Juvenile Hall at 2214 hours

SUMMARY OF ALLEGATIONS – OFFICER TARYN SISCO

Sgt. Chase alleges that Off. Sisco possibly provided false information to Sgt. Chase, and authored either a false or inaccurate police report related to Carlsbad Police incident number CB130012568; case number 13-01100, that occurred on 2-20-13. If true, this is a possible violation of the following Carlsbad Police Department Policies:

Allegation 1

Policy 340.3.5 (i) - PERFORMANCE

(i) The falsification of any work-related records, the making of misleading entries or statements with the intent to deceive, or the willful and unauthorized destruction and/or mutilation of any department record, book, paper or document.

Allegation 2

Policy 340.3.5 (o) - PERFORMANCE

(o) Criminal, dishonest, infamous or disgraceful conduct adversely affecting the employee/employer relationship, whether on- or off-duty.

Allegation 3

Policy 340.3.5 (p) - PERFORMANCE

(p) Failure to disclose or misrepresenting material facts, or the making of any false or misleading statement on any application, examination form, or other official document, report or form or during the course of any work-related investigation.

Allegation 4

Policy 340.3.5 (aa) - PERFORMANCE

(aa) Any other on-duty or off-duty conduct which any employee knows or reasonably should know is unbecoming a member of the Department or which is contrary to good order, efficiency or morale, or which tends to reflect unfavorably upon the Department or its members.

Allegation 5

Policy 340.3.5 (ad) - PERFORMANCE

(ad) Giving false or misleading statements, or misrepresenting or omitting material information to a supervisor, or other person in a position of authority, in connection with any investigation or in the reporting of any department-related business.

1 Allegation 6

2 **Policy 340.3.5 (m) - PERFORMANCE**

3 (m) Any knowing or negligent violation of the provisions of the department manual,
4 operating procedures or other written directive of an authorized supervisor. The
5 Department shall make this manual available to all employees. Employees shall
6 familiarize themselves with this manual and be responsible for compliance with each
7 of the policies contained herein.

8
9 To wit:

10
11 **344.1.1 REPORT PREPARATION**

12 Employees should ensure that reports are sufficiently detailed for their purpose and
13 free from errors prior to submission. It is the responsibility of the assigned employee to
14 complete and submit all reports taken during the shift before going off-duty unless
15 permission to hold the report has been approved by a supervisor. Generally, reports
16 requiring prompt follow-up action on active leads, or arrest reports where the suspect
17 remains in custody should not be held.

18
19 Handwritten reports must be prepared legibly. If the report is not legible, the submitting
20 employee will be required by the reviewing supervisor to promptly make corrections
21 and resubmit the report. Employees who dictate reports shall use appropriate grammar,
22 as content is not the responsibility of the typist. Employees who generate reports on
23 computers are subject to all requirements of this policy.

24
25 All reports shall accurately reflect the identity of the persons involved, all pertinent
26 information seen, heard or assimilated by any other sense, and any actions taken.
27 Employees shall not suppress, conceal or distort the facts of any reported incident, nor
28 shall any employee make a false report orally or in writing. Generally, the reporting
29 employee's opinions should not be included in reports unless specifically identified as
30 such.

31
32 **INVESTIGATION**33
34 ***Interview of Loss Prevention Agent*** [REDACTED]

35
36 On 6-19-13, at approximately 1122 hours, I spoke with [REDACTED] on the telephone. [REDACTED]
37 [REDACTED] was one of the Sears Loss Prevention Agents who witnessed the theft by both suspects
38 and placed them under citizen's arrest. I described this incident to [REDACTED] and asked him if
39 he remembered the incident. [REDACTED] reviewed his report of this incident and stated that
40 he did remember the incident. I audio recorded this interview. [REDACTED] provided me with
41 the following information.

42
43 [REDACTED] stated that after they arrested the suspects they called the police and he
44 remembered Off. Sisco arrived to investigate. [REDACTED] remembered Off. Sisco

1 specifically and described her as the "tiny blonde" officer. [REDACTED] stated that
2 usually when the police arrive the officers will interview the suspects regarding the
3 suspect's intent to steal. [REDACTED] stated that neither he nor his partner, [REDACTED],
4 interviewed either suspect regarding whether they had the intent to steal the items
5 when they entered the store. [REDACTED] was pretty sure that Off. Sisco did interview
6 the suspects but he had no recollection of what was said. I asked [REDACTED] if the
7 office at Sears has any audio recording and he said, no.
8

9 **Interview of Loss Prevention Agent [REDACTED]**

10
11 On 6-19-13, at approximately 1202 hours, I spoke with [REDACTED] on the telephone. [REDACTED]
12 [REDACTED] was one of the Sears Loss Prevention Agents who witnessed the theft by both suspects and
13 placed them under citizen's arrest. I described this incident to [REDACTED] and asked him if he
14 remembered the incident. I audio recorded this interview. [REDACTED] provided me with the
15 following information.
16

17 [REDACTED] remembered this incident and stated that he was subpoenaed and testified
18 in a court trial for Suspect-[REDACTED]. [REDACTED] remembered that Off. Sisco
19 responded to the store and investigated this incident. [REDACTED] remembered Off.
20 Sisco and described her as the "young blonde girl". [REDACTED] remembered that Off.
21 Sisco interviewed the suspects at Sears but he had no recollection of what the suspects
22 told Off. Sisco. [REDACTED] stated that when he went to court he saw Off. Sisco at
23 court. [REDACTED] did not see Off. Sisco testify. [REDACTED] did not know the
24 disposition of the case or what Deputy District Attorney handled the case. [REDACTED]
25 recently stopped working at Sears because he got a better job for a painting company.
26

27 On 6-20-13, at approximately 0920 hours, I spoke with Deputy District Attorney (DDA)
28 Shawnalyse Ochoa who is assigned to the Juvenile Prosecution Unit of the District Attorney's
29 Office. DDA Ochoa told me that both [REDACTED] and [REDACTED] were charged with
30 felony burglary as a result of this incident under Petition number [REDACTED]. [REDACTED] pled
31 guilty to felony burglary and was sentenced to probation and released to the care of her father.
32 [REDACTED] was convicted of felony burglary during a court trial on 3-18-13. Both [REDACTED]
33 [REDACTED] and Off. Sisco testified during the hearing. DDA Barry Shipero was the DDA that handled
34 the prosecution. [REDACTED] was sentenced to 90 days in the STOP Program. I requested
35 from DDA Ochoa a copy of the transcript of the trial held on 3-18-13. DDA Ochoa told me that
36 she would research how I could obtain the transcript and call me back.
37

38 **Interview of Deputy District Attorney Barry Shapiro**

39
40 On 6-26-13, at approximately 1120 hours, I spoke on the telephone with DDA Barry Shapiro.
41 DDA Barry Shapiro preferred that I not audio record our conversation so this interview was not
42 recorded. DDA Barry Shapiro provided me with the following information regarding this case.
43

1 DDA Barry Shapiro remembered this case and was the prosecutor for the court trial of
2 Suspect- [REDACTED] DDA Barry Shapiro noted that in Off. Sisco's police report Off.
3 Sisco stated that [REDACTED] admitted that she went to the store with the intent to
4 steal. This was significant to DDA Barry Shapiro due to [REDACTED] being charged
5 with burglary. DDA Barry Shapiro called Off. Sisco as a witness during the court trial of
6 [REDACTED] specifically to have Off. Sisco testify to [REDACTED] statement. DDA
7 Barry Shapiro stated that Off. Sisco did not equivocate from her statement that was
8 recorded in the police report. DDA Barry Shapiro stated that the only issue raised by
9 defense counsel was that there was no surveillance video of the theft. DDA Barry
10 Shapiro did not recall any conflict regarding Off. Sisco's assertion of [REDACTED]
11 statement.
12

13 ***Interview of Officer Burns***

14
15 On 6-26-13, at about 1625 hours, Sgt. Jackowski and I conducted an interview with Off. Burns in
16 my office at the Carlsbad Police Station. Off. Burns was accompanied by Sgt. Lehan as her
17 representative. Off. Burns was ordered to provide full and complete answers to all of our
18 questions under the penalty of insubordination and the resulting punishment. Off. Burns stated
19 she understood this order. I audio recorded the interview. The interview was concluded at
20 approximately 1631 hours. Prior to the interview I allowed Off. Burns to review Off. Sisco's
21 arrest and crime report that was prepared to document this incident. Off. Burns provided us
22 with the following information.
23

24 Off. Burns remembered that she responded to this shoplift incident and served as a
25 cover officer for Off. Sisco while at Sears. Off. Burns did not have a clear recollection of
26 the incident because of the time that has transpired. Off. Burns believed that Off. Sisco
27 interviewed the two juvenile female suspects but she had no recollection of the specific
28 statements the suspects gave. Off. Burns never spoke with Off. Sisco about this
29 shoplifting case after Off. Burns left Sears. I asked Off. Burns if she remembered the
30 suspects making any statements indicating that they came to the store with the intent
31 to steal. Off. Burns said she vaguely remembered the suspects saying something like
32 that. Off. Burns could not provide any additional information regarding this incident.
33

34 At the conclusion of the interview, Off. Burns was ordered per a printed Carlsbad Police
35 Interview Admonition for Peace Officers, to not discuss this interview or investigation with
36 anyone except authorized personnel. Off. Burns stated that she understood this order.
37

38 ***Review of the trial transcript***

39
40 On 7-31-13, I reviewed a copy of the transcript of [REDACTED] trial that was held on 3-18-13
41 regarding this burglary incident. The transcript was prepared by Official Court Reporter Judith
42 Moreno and forwarded to me pursuant to a court order by District Attorney's Office Juvenile
43 Division Chief's Secretary Arlene Martinez. A review of the transcript provided the following
44 information.

1
2 Off. Sisco was called as a witness and sworn in prior to testifying (page 40). Off. Sisco
3 used her notebook to Mirandize [REDACTED] (page 44). During her interview with
4 [REDACTED] Off. Sisco reported, "I asked if she knew she was going to come to the
5 mall and take the items, and she said she had because she wanted new clothes, and she
6 had never intended to pay for them before she came to the mall." (page 46) During
7 cross examination, Defense Attorney Jaymes Sanford asked Off. Sisco if she had spoken
8 to Suspect- [REDACTED] first. Off. Sisco said, yes. Off. Sisco was asked, "When you
9 spoke with Ms. Ramirez, did you take any notes?" Off. Sisco replied, "No." (page 49)

10 11 *Interview of Sergeant Chase*

12
13 On 8-15-13, at about 1507 hours, Off. Calderwood and I conducted an interview with Sgt. Chase
14 in my office at the Carlsbad Police Station. Sgt. Chase was not accompanied by a
15 representative. Sgt. Chase was ordered to provide full and complete answers to all of our
16 questions under the penalty of insubordination and the resulting punishment. Sgt. Chase
17 stated she understood this order. I audio recorded the interview. The interview was concluded
18 at approximately 1519 hours. Prior to the interview I allowed Sgt. Chase to review her written
19 Supervisor's Complaint Summary that she prepared regarding this incident. Sgt. Chase
20 provided us with the following information.

21
22 Sgt. Chase remembers this incident. Sgt. Chase stated that she reviewed Off. Sisco's
23 initial arrest report for this incident while Off. Sisco was transporting the suspects to
24 Juvenile Hall to be booked. During Sgt. Chase's review of Off. Sisco's report, Sgt. Chase
25 felt that the report had insufficient details related to the intent of the suspects when
26 they entered the store. Sgt. Chase believed that to support an arrest for burglary, Off.
27 Sisco needed further details in the report related to the suspects' intent prior to
28 entering the store. Sgt. Chase called Off. Sisco on the telephone as Off. Sisco was
29 driving to Juvenile Hall.

30
31 Sgt. Chase asked Off. Sisco if the suspect possessed evidence related to their intent such
32 as a booster box. Off. Sisco said, no. Sgt. Chase asked Off. Sisco if the suspects made
33 any statements regarding their intent when they entered the store. Off. Sisco told Sgt.
34 Chase that she could not remember and she would have to check her notes. I asked Sgt.
35 Chase if she was positive that Off. Sisco mentioned checking her notes for the interview.
36 Sgt. Chase said she was one-hundred percent positive that Off. Sisco said she was going
37 to check her notes related to her interviews of the suspects. Sgt. Chase instructed Off.
38 Sisco to amend the report if she found additional information related to the suspects'
39 intent. Sgt. Chase did not remember having any further conversations with Off. Sisco
40 regarding this case.

41
42 Sgt. Chase was not sure if she placed Off. Sisco's initial report back in the 'pending' box
43 near the patrol sergeants' office or if she put the report in the shred box in the
44 sergeants' office.

1
2 Later that night, Sgt. Chase quickly checked Off. Sisco's amended report that was in the
3 'in box' near the sergeants' office. Sgt. Chase noticed that Off. Sisco had added a
4 portion to each suspects' statement. The new information attributed to each suspect
5 seemed very similar to Sgt. Chase. The fact that the additional information seemed
6 nearly identical for each suspect was suspicious to Sgt. Chase. Sgt. Chase left work early
7 that night and did not officially approve Off. Sisco's report.
8

9 Sgt. Chase never spoke with Off. Sisco regarding her suspicions related to Off. Sisco's
10 report. Sgt. Chase never saw any notes possessed by Off. Sisco.
11

12 At the conclusion of the interview, Sgt. Chase was ordered per a printed Carlsbad Police
13 Interview Admonition for Peace Officers, to not discuss this interview or investigation with
14 anyone except authorized personnel. Sgt. Chase stated that she understood this order.
15

16 ***Interview of Officer Sisco***
17

18 On 9-3-13, at approximately 0911 hours, Off. Calderwood and I interviewed Off. Sisco in a
19 meeting room located at the City of Carlsbad Human Resources Department, 1635 Faraday
20 Ave., Carlsbad. Off. Sisco was accompanied by Attorney Gomez and Graduate Law Clerk
21 Arambula. Due to the potential for criminal charges against Off. Sisco, I read Off. Sisco her
22 Miranda rights per the printed script. Off. Sisco stated she understood her rights and refused to
23 speak voluntarily with us. I then ordered Off. Sisco to provide full and complete answers to all
24 of our questions under the penalty of insubordination and the resulting punishment. Off. Sisco
25 stated she understood this order. I audio recorded the interview. The interview was concluded
26 at approximately 1002 hours. Off. Sisco provided us with the following information. This
27 interview recording was transcribed. See the transcription for complete details.
28

29 Off. Sisco remembers this incident. Off. Sisco responded to Sears to investigate two
30 juvenile females who were in custody for shoplifting. Off. Burns covered Off. Sisco on
31 this call. When Off. Sisco arrived, she spoke with both Loss Prevention Agents and got a
32 synopsis of the incident. Off. Sisco then Mirandized each of the juveniles separately by
33 reading from her PD145 notebook. Off. Sisco stated that she carried the notebook in
34 her pocket. After reading them their rights, she asked each of them if they understood
35 the rights she read to them. They both said, "Yes". She then asked each of them if they
36 were willing to talk with her and they both said, "Yes". Off. Sisco stated that she either
37 noted each of the suspects' responses to her questions in her notebook or on the arrest
38 face sheet.
39

40 Off. Sisco interviewed each suspect separately. I asked Off. Sisco how she captured
41 what the suspect was saying and Off. Sisco stated she wrote notes in her notebook. The
42 following is an excerpt from page 6 of the transcript of Off. Sisco's interview.

Officer Sisco: Yes.

Officer Sisco: I wrote it down.

Officer Sisco: In my PD145 notebook.

Officer Sisco: Yes.

Sgt. Williams: Okay. So explain how you used those, how in this case you used those notes to then write your report.

Sgt. Williams: Okay. So as you're interviewing each of these juveniles, you're just using your notebook to write down shorthand-type, so that you remember what they were saying, and then you use those notes to incorporate into the police report?

Off. Sisco stated that she interviewed the suspects with the desire to determine what their intent was as they entered the store. Off. Sisco explained the difference between shoplifting and burglary.

1 I asked Off. Sisco where her notebook is that she used to write the notes in this case.
2 Off. Sisco stated that she did not know. Off. Sisco said that the notebook could be in her
3 patrol car, locker, gear bag, or it could be thrown away. Off. Sisco stated that she was
4 not using the same notebook when she was placed on Administrative Leave as she was
5 using during this incident. Off. Sisco stated that she frequently went through
6 notebooks.

7 After interviewing the suspects, Off. Sisco determined that there was probable cause to
8 arrest the juveniles for burglary. Off. Sisco then transported them to the station where
9 she completed the necessary paperwork for juvenile hall. Off. Sisco did not remember
10 what specific paperwork she completed for juvenile hall.

11
12 I relayed to Off. Sisco what Sgt. Chase had provided regarding how Sgt. Chase contacted
13 Off. Sisco to discuss changes needed to Off. Sisco's report. Off. Sisco denied that Sgt.
14 Chase had called her as she drove to juvenile hall to discuss Off. Sisco's report. Off.
15 Sisco believes that either before or after Off. Sisco went to juvenile hall, Sgt. Chase told
16 her that she needed to modify the report. Off. Sisco remembered telling Sgt. Chase that
17 she needed to check her notes before modifying the report. The following is an excerpt
18 from page 16 of the transcript of Off. Sisco's interview.

19 *Sgt. Williams: Okay. Earlier, just now, I thought you had said that she brought up some*
20 *issues that she wanted dealt with in the report, and you said that you had*
21 *to go change ... You had to go check your notes to see what was said, and*
22 *then you made some changes.*

23 *Officer Sisco: I said that she wanted me to clear up something that I had already*
24 *written, she wanted me to dumb it down. She gave me the terminology*
25 *to use. Without just saying, "I'm going to use your terminology," I went*
26 *out and said, "I need to check my notes."*

27 The following is an excerpt from later on page 16 of the transcript.

28 *Sgt. Williams: Okay. In this case, did you go check your notes?*

29 *Officer Sisco: Yes.*

30
31 I then questioned Off. Sisco regarding where she went to check her notes in this case.
32 The following is an excerpt from page 18 of the transcript of Off. Sisco's interview.

33 *Sgt. Williams: Okay. So she brings up the issues to you, that she interpreted as being*
34 *potential issues, you go ... Do you remember where you went to check*
35 *your notes?*

36 *Officer Sisco: Out to my car.*

1 *Sgt. Williams: Was your car in the back lot?*

2 *Officer Sisco: Yes.*

3 *Sgt. Williams: Okay. So after speaking with her, you were in the back lot, you check your*
4 *notes, you make some sort of modification to your report that makes it*
5 *acceptable to Sergeant Chase, and then you submit it? Is that true?*

6 *Officer Sisco: Yes.*

7
8 I questioned Off. Sisco regarding her testimony in the juvenile court trial on March 18th,
9 2013. Off. Sisco remembered testifying in that case and being under penalty of perjury
10 during the testimony. I asked Off. Sisco questions regarding the portion of her
11 testimony where she was questioned by the defense attorney regarding whether she
12 took notes while interviewing one of the juveniles. The following is an excerpt from
13 page 25 of the transcript of Off. Sisco's interview.

14 *Sgt. Williams: All right. Do you remember being asked by the Defense Attorney, "When*
15 *you spoke with Ms. Ramirez, did you take any notes?" And before that,*
16 *he was talking about your questioning them? Do you remember being*
17 *asked if you took notes by the Defense Attorney?*

18 *Officer Sisco: I don't remember.*

19 *Sgt. Williams: Okay. The transcript of the recording of the hearing captured your*
20 *response as being, "No." So there was questions regarding did you*
21 *question them, and you said, "Yes." "And when you spoke with Ms.*
22 *Ramirez, did you take any notes?" And you said, "No."*

23 *Officer Sisco: Okay.*

24 *Sgt. Williams: Do you remember saying that?*

25 *Officer Sisco: I don't remember saying that, no.*

26 *Sgt. Williams: Okay, well, let's assume you did, because it's captured in the transcript in*
27 *the recordings of the court hearing. Is that factual?*

28 *Officer Sisco: No.*

29 *Sgt. Williams: Why did you say something not factual under penalty of perjury?*

30 *Officer Sisco: Like I just said, I don't recall saying that.*
31

1 The following is an excerpt from page 26 of the transcript of Off. Sisco's interview.

2 *Officer Sisco: I obviously probably got caught up and made a mistake. I never intended*
3 *to lie, or to answer, "No." Maybe at that time I didn't remember? I don't*
4 *know.*

5 *Sgt. Williams: Can you explain why you wouldn't remember on March 18th, which is less*
6 *than a month after the incident, but so clearly today you remember*
7 *reviewing your notes?*

8 *Officer Sisco: Because I ... I know that I did take notes.*

9 *Sgt. Williams: Then why did you say to the Defense Attorney you didn't.*

10 *Officer Sisco: I don't recall. I most likely made a mistake. He was asking a lot of*
11 *questions, I probably got confused and made a mistake.*

12 *Sgt. Williams: Okay. So you have no doubt in your mind that you did take notes when*
13 *you investigated this case.*

14 *Officer Sisco: Yes.*

15
16 At the conclusion of the interview, Off. Sisco was ordered per a printed Carlsbad Police
17 Interview Admonition for Peace Officers, to not discuss this interview or investigation with
18 anyone except her legal representative, medical or mental health professionals, family
19 members or clergy. Off. Sisco stated that she understood this order.

20
21 I advised Off. Sisco that I intended to do an administrative search of her locker and equipment
22 storage bin. I offered her the opportunity to meet me at the station with her attorney so that
23 she could be present during the search. Off. Sisco and her attorney agreed to meet at the
24 station.

25
26 On 9-3-13, at approximately 1030 hours, Off. Calderwood and I met with Off. Sisco and her
27 attorney in the lobby of the station. We walked to the equipment storage area and found Off.
28 Sisco's bin was empty. Off. Sisco did find a plastic file box containing miscellaneous papers on
29 top of the storage bins that belonged to her. Off. Sisco and I reviewed the contents and
30 determined that none of them were related to this investigation. Off. Sisco disposed of the
31 contents of the file box and retained the box. We then went to Off. Sisco's locker. Inside Off.
32 Sisco's locker I found three officer's notebooks and four field interview pads that contained
33 handwritten notes. I retained the notebooks and pads. Further review of these notebooks and
34 pads revealed no information related to this investigation. One of the field interview pads was
35 completely empty. I photocopied all writings contained within each notebook and pad, see the
36 attached copies of the contents for further information. Off. Sisco retained all personal items
37 stored within the locker.

On 9-3-13, I received an email from District Attorney's Office, Juvenile Division Chief's Secretary Arlene Martinez. The email contained all police reports retained by both the District Attorney's Office and the Probation Department regarding this case. Arlene also confirmed that juvenile hall does not possess any police reports regarding this incident. I reviewed the documents and found that the police report possessed by the District Attorney's Office is the same report retained by CPD. The District Attorney's Office also possessed signed Probable Cause Declarations signed by Off. Sisco on 2-20-13. See the attached information for further details.

ANALYSIS AND CONCLUSION

On 3-21-13, Sgt. Chase filed the aforementioned Supervisor's Complaint Summary regarding Off. Sisco's conduct on 2-20-13. As a result of that complaint, the following allegations are appropriate for consideration and analysis. The following analysis deals with each allegation separately. I have attempted to associate all relevant facts obtained from witness statements, subject officer statement, court records, and associated documents with the appropriate allegation.

Allegation 1

340.3.5 (i) - PERFORMANCE

(i) The falsification of any work-related records, the making of misleading entries or statements with the intent to deceive, or the willful and unauthorized destruction and/or mutilation of any department record, book, paper or document.

Analysis: Off. Sisco and Sgt. Chase both agree that on 2-20-13, Off. Sisco told Sgt. Chase that she needed to check her notes regarding this investigation prior to making any modifications to her report. Sgt. Chase had asked if the suspects had made incriminating statements regarding their intent when they entered the store. In Off. Sisco's interview, she stated that she specifically remembers reviewing her notes inside her patrol vehicle in the back parking lot of the station immediately after speaking with Sgt. Chase. Per Off. Sisco, after reviewing her notes, Off. Sisco made modifications to her report as it related to one of the suspect's statements. Off. Sisco then re-submitted her report. On 3-18-13, Off. Sisco testified in a juvenile court trial regarding this incident and was asked by the defense attorney if she took notes while interviewing one of the suspects. Off. Sisco said, "No". On 9-3-13, during Off. Sisco's interview, Off. Sisco agreed that she had not testified accurately. Off. Sisco did not know why she testified inaccurately.

Allegation 2

Policy 340.3.5 (o) - PERFORMANCE

(o) Criminal, dishonest, infamous or disgraceful conduct adversely affecting the employee/employer relationship, whether on- or off-duty.

Analysis: Please see the analysis of allegation 1. If Off. Sisco is found to have testified inaccurately, potentially in violation of perjury statutes, Off. Sisco might have violated this allegation.

Allegation 3**Policy 340.3.5 (p) - PERFORMANCE**

(p) Failure to disclose or misrepresenting material facts, or the making of any false or misleading statement on any application, examination form, or other official document, report or form or during the course of any work-related investigation.

Analysis: Please see the analysis of allegation 1.

Allegation 4**Policy 340.3.5 (aa) - PERFORMANCE**

(aa) Any other on-duty or off-duty conduct which any employee knows or reasonably should know is unbecoming a member of the Department or which is contrary to good order, efficiency or morale, or which tends to reflect unfavorably upon the Department or its members.

Analysis: Please see the analysis of allegation 1.

Allegation 5**Policy 340.3.5 (ad) - PERFORMANCE**

(ad) Giving false or misleading statements, or misrepresenting or omitting material information to a supervisor, or other person in a position of authority, in connection with any investigation or in the reporting of any department-related business.

Analysis: Please see the analysis of allegation 1.

Allegation 6**Policy 340.3.5 (m) - PERFORMANCE**

(m) Any knowing or negligent violation of the provisions of the department manual, operating procedures or other written directive of an authorized supervisor. The Department shall make this manual available to all employees. Employees shall familiarize themselves with this manual and be responsible for compliance with each of the policies contained herein.

To wit:

344.1.1 REPORT PREPARATION

Employees should ensure that reports are sufficiently detailed for their purpose and free from errors prior to submission. It is the responsibility of the assigned employee to complete and submit all reports taken during the shift before going off-duty unless permission to hold the report has been approved by a supervisor. Generally, reports requiring prompt follow-up action on active leads, or arrest reports where the suspect remains in custody should not be held.

Handwritten reports must be prepared legibly. If the report is not legible, the submitting employee will be required by the reviewing supervisor to promptly make corrections and resubmit the report. Employees who dictate reports shall use appropriate grammar, as content

1 *is not the responsibility of the typist. Employees who generate reports on computers are subject*
2 *to all requirements of this policy.*

3
4 *All reports shall accurately reflect the identity of the persons involved, all pertinent information*
5 *seen, heard or assimilated by any other sense, and any actions taken. Employees shall not*
6 *suppress, conceal or distort the facts of any reported incident, nor shall any employee make a*
7 *false report orally or in writing. Generally, the reporting employee's opinions should not be*
8 *included in reports unless specifically identified as such.*

9
10 **Analysis:** Off. Sisco relayed in her interview that her written report is factual and accurate. I
11 have not identified any evidence to the contrary as it relates to Off. Sisco's written report.
12 During Off. Sisco's interview, she acknowledged that she was inaccurate while providing oral
13 testimony during a juvenile court trial.

14
15 I, Sgt. Williams, respectfully submit this report for review and disposition.
16

17
18 Submitted by: M. WILLIAMS #5221 9-19-13
19 Internal Affairs Sergeant Mickey Williams Date
20 Professional Standards and Services Division

21
22 Approved by: J. Jackowski #5277 9-18-13
23 Internal Affairs Sergeant Jason Jackowski Date
24 Professional Standards and Services Division
25

C

CARLSBAD POLICE DEPARTMENT
2560 ORION WAY, CARLSBAD, CA 92010

SUPERVISOR'S COMPLAINT SUMMARY

TO BE COMPLETED BY LIEUTENANT OR SERGEANT

COMPLAINANT'S NAME		DATE OF BIRTH	HOME PHONE
Sgt. Jade Chase			
COMPLAINANT'S ADDRESS	CITY	STATE	ZIP
LOCATION OF INCIDENT		CITY	ZIP
2561 El Camino Real, Carlsbad CA 92008		2-20-13 @ 1838 hours	
NAME(S) OF POLICE PERSONNEL INVOLVED			
Officer Taryn Sisco			
BRIEF NARRATIVE OF COMPLAINT			
See attached narrative			
CONTINUE ON ADDITIONAL SHEETS IF NECESSARY			
EMPLOYEE RECEIVING COMPLAINT: <u>Lt. Mendes</u>			
TIME & DATE: <u>3-21-13</u>			
<input type="checkbox"/> IN PERSON <input type="checkbox"/> U.S.MAIL <input type="checkbox"/> MESSENGER/CERTIFIED MAIL <input type="checkbox"/> OTHER: _____			
PROFESSIONAL STANDARDS USE ONLY			
REVIEWED BY: <u>Lt. Mendes</u> DATE: <u>3-21-13</u> I.A. CASE # <u>13-IA-08</u>			
NATURE: <input type="checkbox"/> Use of Force, <input checked="" type="checkbox"/> Honesty, <input type="checkbox"/> Race/Bias, <input type="checkbox"/> Civil Rights, <input type="checkbox"/> Other:			
ASSIGNED FOR INVESTIGATION			
<input checked="" type="checkbox"/> Yes, assigned to: <u>Sgt. Williams</u>			
<input type="checkbox"/> No, complaint RESOLVED per Department Policy.			
Officer's acknowledgement: _____ Date: _____			
Division Commander: _____ Date: _____			

03/21/13

On 02/20/13, I reviewed a crime and two arrest reports submitted by Officer Sisco (Case #1301100). The call came in as a shoplift (490 PC) with two juveniles in custody at Sears. Officer Sisco arrested the two juveniles for 460 PC Burglary. After reading the report, it did not meet the elements of the crime for Burglary. The original report that she turned in for review stated that neither juvenile had money to pay for the items that they stole and that they admitted to stealing the items. I spoke with Officer Sisco on the telephone and informed her that her report was "really thin" and lacked the elements of burglary. I told Officer Sisco that she needed to show that the juveniles entered with the specific intent to commit the crime. I asked her if they brought "booster bags" with them. She said they did not. I informed her that just because they did not have money with them did not mean that they planned to commit the burglary. In order for the crime to meet the elements of burglary she needed to show by their actions or statements that they planned to commit the crime before they entered the building (specific intent). I asked Officer Sisco if the juveniles admitted to planning the theft. Officer Sisco said that she could not "remember" if they made those admissions and that she would have to look at her notes. I thought it was odd that Officer Sisco could not remember if either juvenile admitted to planning the theft since she just took the case (within hours) and that it is a crucial element to the crime. I told Officer Sisco to check her "notes" and keep me informed. I told her to update her report if she found any statements in her notes that would support the burglary charge and if not let me know so we could cross that bridge if necessary.

Officer Sisco later turned in the crime and arrest reports that Sgt. Beronda signed off on. I believe I looked over the suspect statements just prior to leaving (it was my 8 hour night). I was surprised to see that the juveniles' statements both suddenly had admissions that they planned to steal the items before they went to the mall. This raised my suspicions that Officer Sisco may have distorted the facts in her written report in violation of CBPD Policy 3.44.1.1 and feel that it should be investigated to clarify.

Sgt. Jade Chase #5348

D

CONFIDENTIAL

CARLSBAD POLICE DEPARTMENT INTERNAL AFFAIRS INVESTIGATION #13-IA-08

WITNESS LIST

Name

Telephone

(Witness)

(Work)

Work: Sears
2561 El Camino Real
Carlsbad CA 92008

(Witness)

(Cell)

Deputy District Attorney Barry Shapiro
2901 Meadowlark Drive
San Diego CA 92123

858-694-4234 (Work)

Officer Casey Burns (Witness)
Carlsbad Police Department
2560 Orion Way
Carlsbad, CA 92010

760-931-2197 (Work)

Sergeant Jade Chase (Witness)
Carlsbad Police Department
2560 Orion Way
Carlsbad, CA 92010

760-931-2136 (Work)

Sergeant Mickey Williams (Investigator)
Carlsbad Police Department
2560 Orion Way
Carlsbad, CA 92010

760-931-2178 (Work)

Officer Christie Calderwood (Investigator)
Carlsbad Police Department
2560 Orion Way
Carlsbad, CA 92010

760-931-2216 (Work)

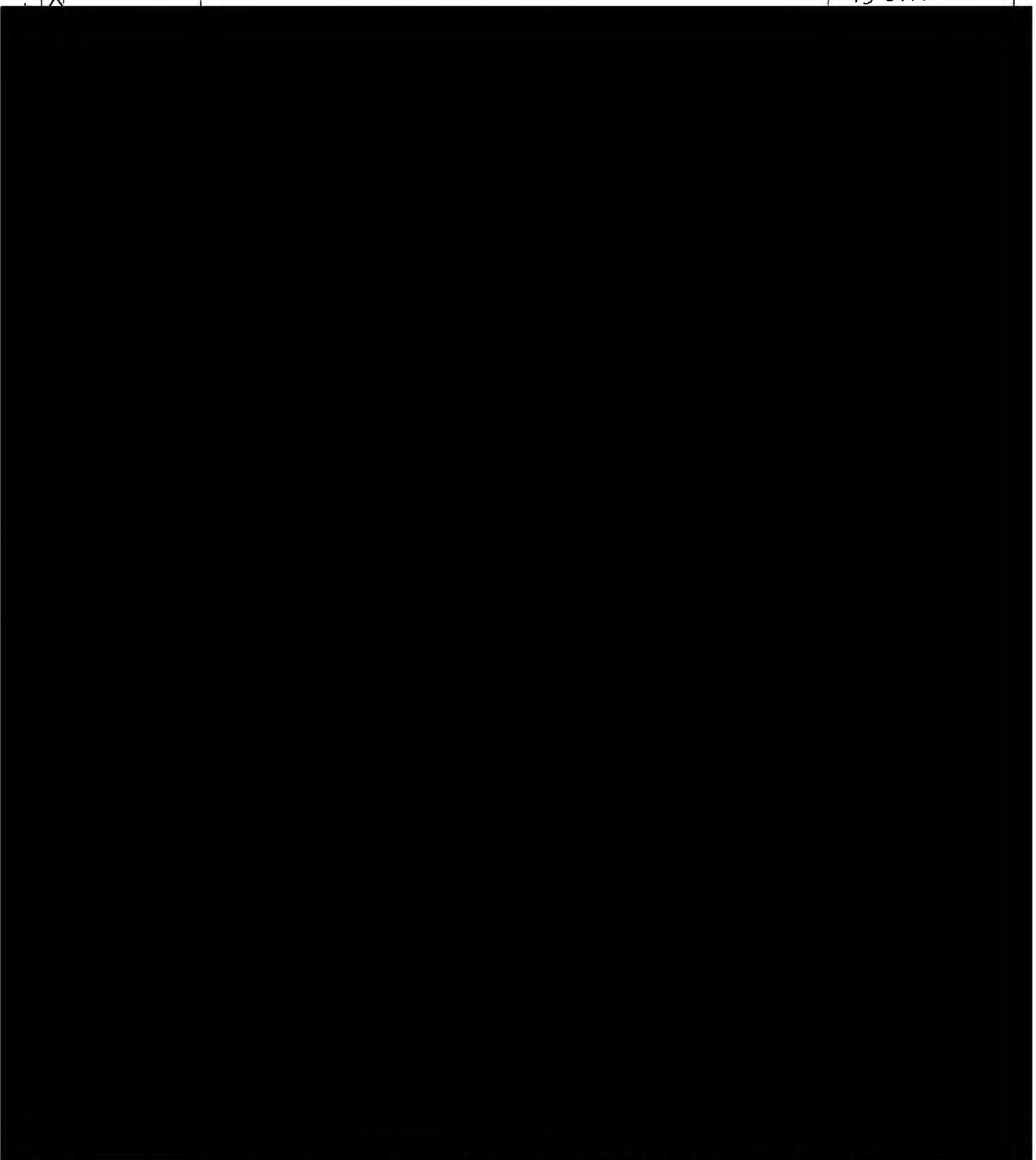
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SAN DIEGO REGIONAL
ARREST/JUVENILE CONTACT REPORT

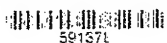
AGENCY NUMBER

13-01100

☒ ARREST REPORT

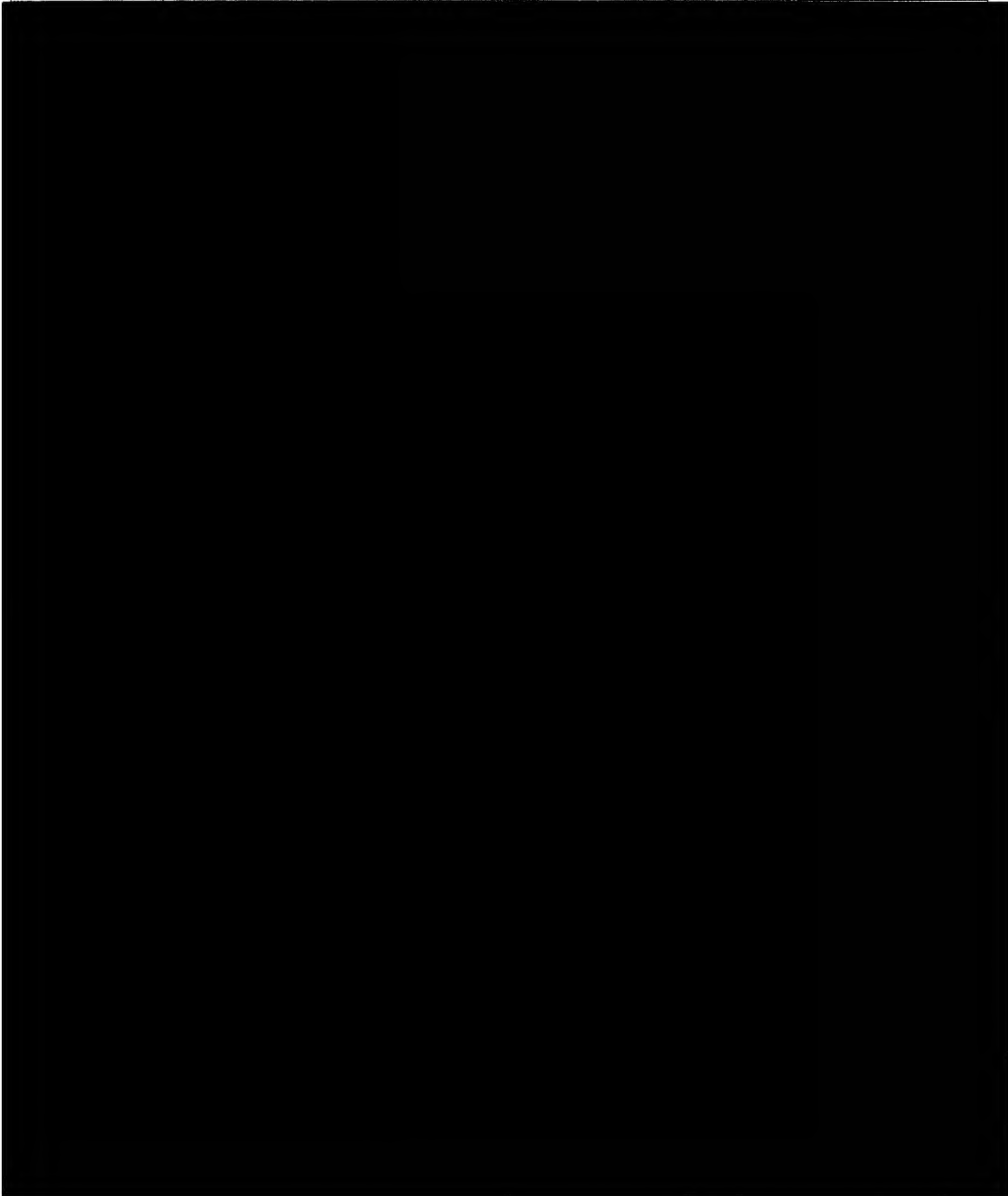


REPORTING OFFICER	I.D.	DIVISION	REPORT DATE	TIME	REPORT APPROVED	I.D.	BOOKING APPROVED
T. Sisco	5426	PA-7	02-20-13	1112	R. [Signature]	5265	



RACE A= OTHER ASIAN D= CAMBODIAN H= HISPANIC K= KOREAN P= PACIFIC U= HAWAIIAN Z= ASIAN
CODE B= BLACK F= FILIPINO I= INDIAN L= LAOTIAN ISLANDER V= VIETNAMESE INDIAN
LEGEND C= CHINESE G= GUAMANIAN J= JAPANESE O= OTHER S= SAMOAN W= WHITE

AGENCY NUMBER
13-01100



SAN DIEGO REGIONAL
ARREST/JUVENILE CONTACT REPORT

AGENCY NUMBER

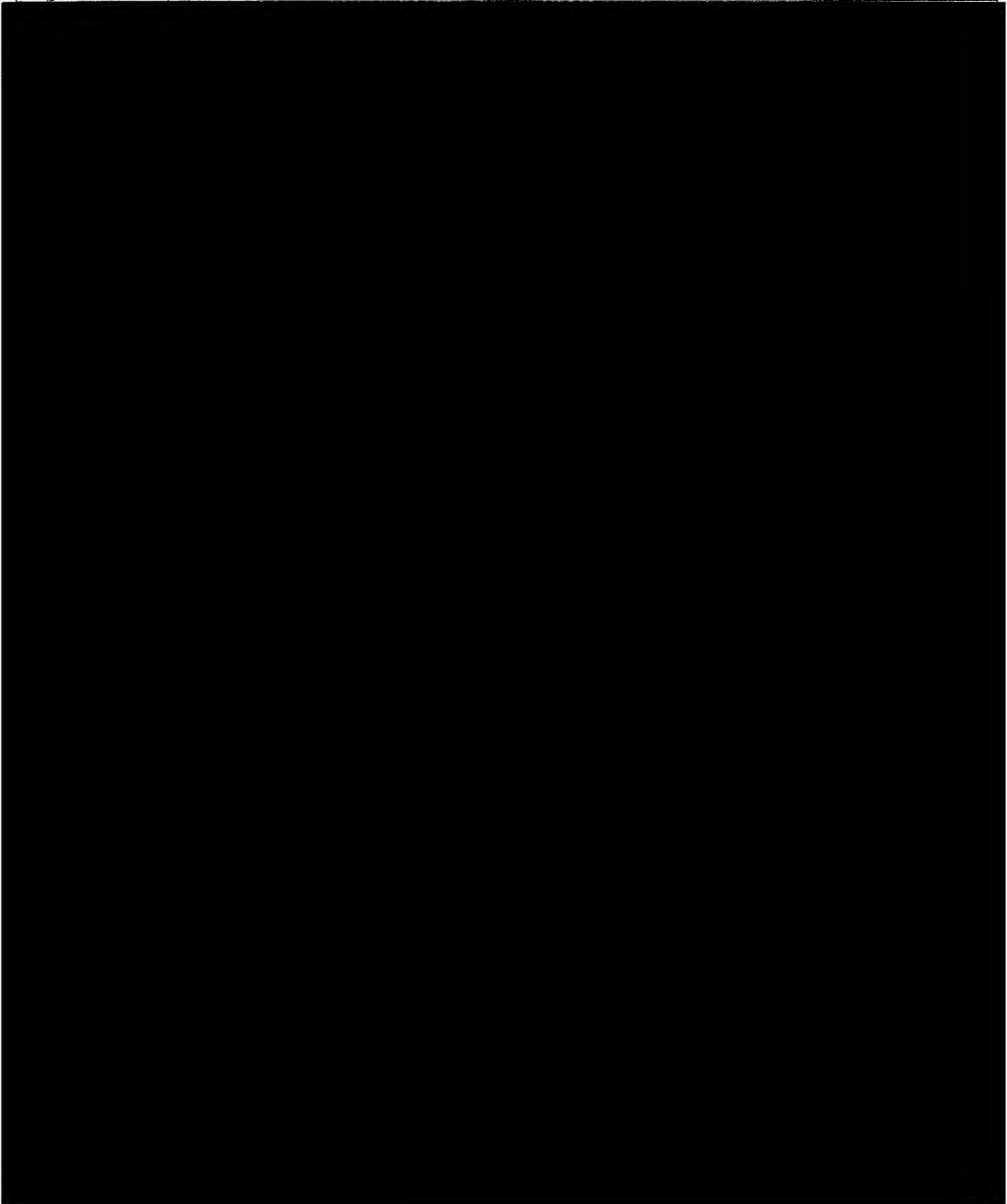
13-01100

☒ ARREST REPORT

REPORTING OFFICER	I.D.	DIVISION	REPORT DATE	TIME	REPORT APPROVED	I.D.	BOOKING APPROVED
TSISC	S426	PA7	02-20-13	1412	R. EL	SELT	

RACE A= OTHER ASIAN D= CAMBODIAN H= HISPANIC K= KOREAN P= PACIFIC U= HAWAIIAN Z= ASIAN
CODE B= BLACK F= FILIPINO I= INDIAN L= LAOTIAN ISLANDER V= VIETNAMESE INDIAN
LEGEND C= CHINESE G= GUAMANIAN J= JAPANESE O= OTHER S= SAMOAN W= WHITE

AGENCY NUMBER
13-01100



RELATED
REPORTS
☒ Y ☒ A

ADDNL
PROPERTY
☒ Y ☒ DJ

ADDNL
LISTEE
☒ Y ☒ W

NSF
R
☒ A

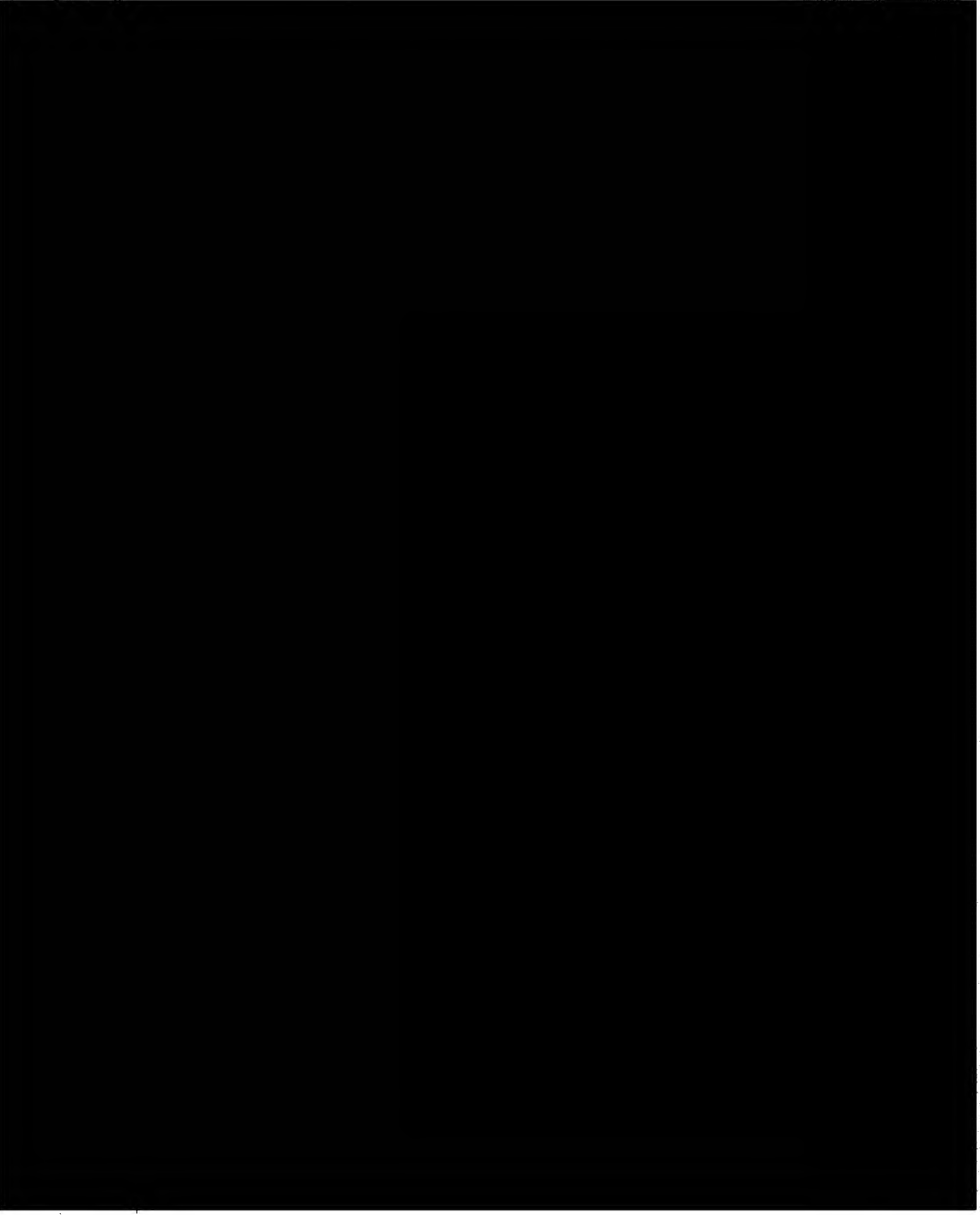
SAN DIEGO REGIONAL
CRIME / INCIDENT REPORT

PAGE
1 c 5

CASE NUMBER
13-01160

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CODE B= BLACK F= FILIPINO I= INDIAN L= LAOTIAN ISLANDER V= VIETNAMESE INDIAN
LEGEND C= CHINESE G= GUAMANIAN J= JAPANESE O= OTHER S= SAMOAN W= WHITE

CASE # 13-01100



☒ A CASE ADDITIONS . .

☐ D CASE DELETIONS

☐ C CASE CHANGES

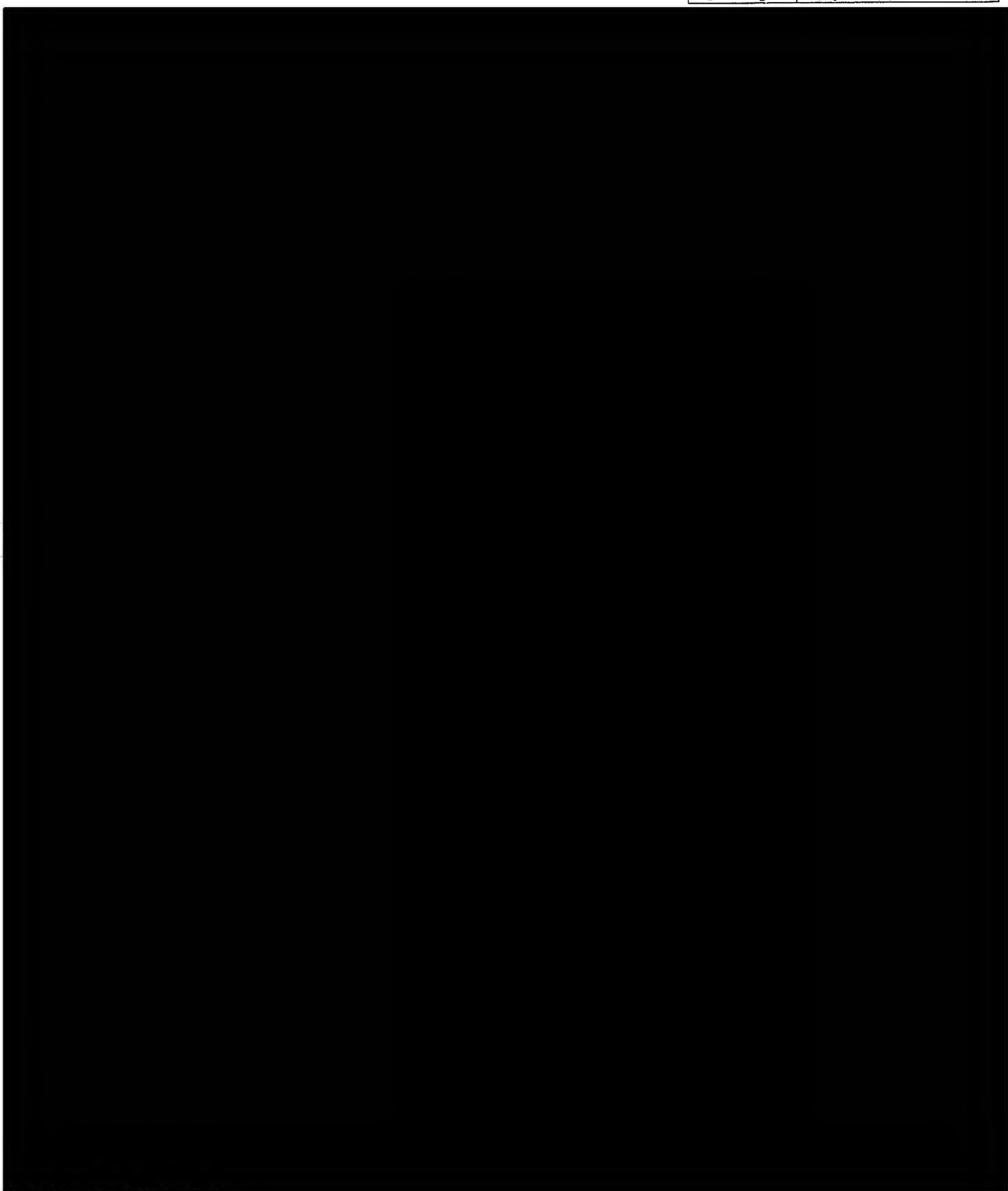
SAN DIEGO REGIONAL
ADDITIONAL VICTIMS AND/OR WITNESSES
AND/OR OTHER PEOPLE ASSOCIATED WITH THE CRIME

PAGE	CASE NUMBER
1	18-1160

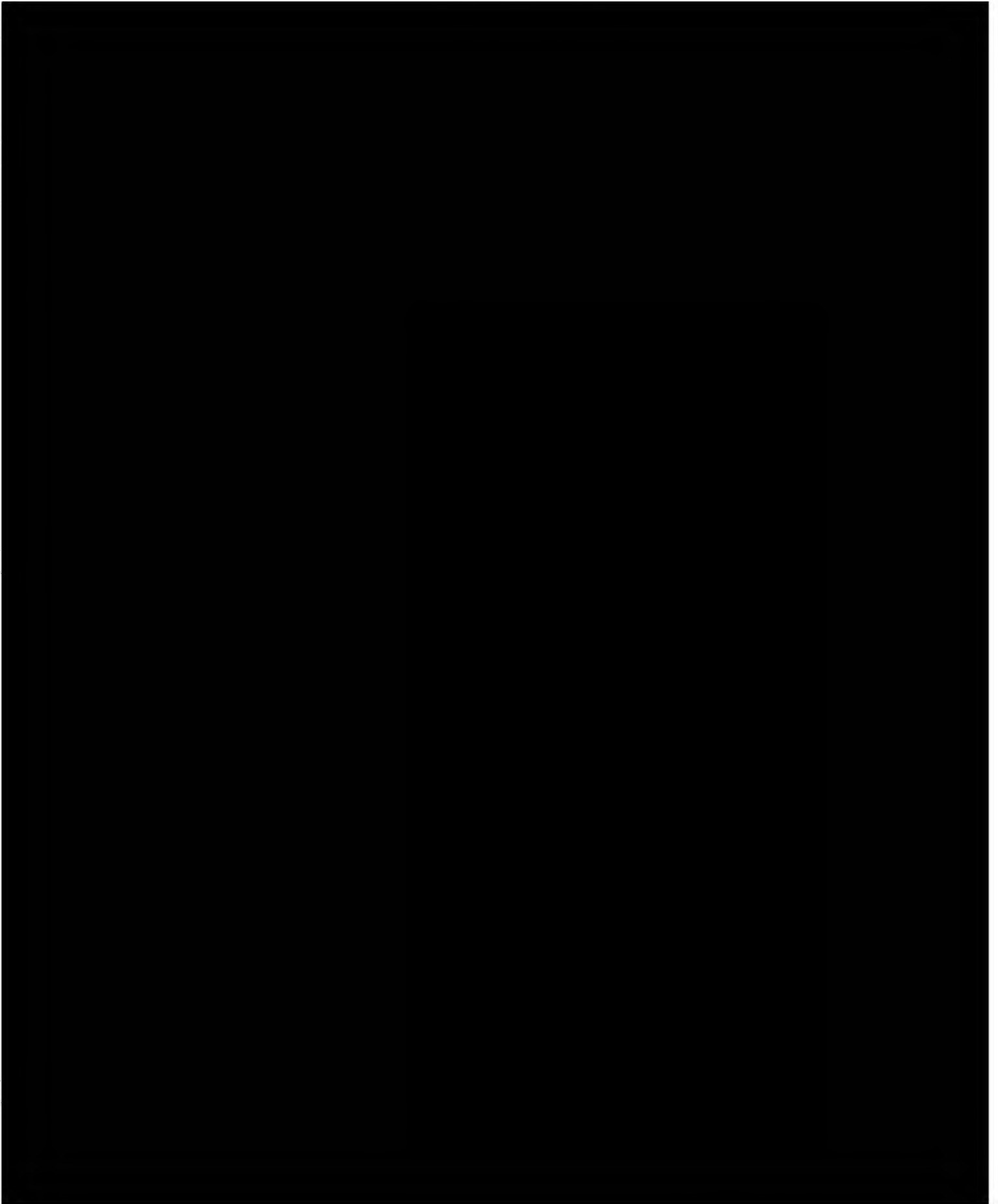
- ☒ A CASE ADDITIONS ..
- ☐ D CASE DELETIONS
- ☐ C CASE CHANGES

SAN DIEGO REGIONAL
ADDITIONAL VICTIMS AND/OR WITNESSES
AND/OR OTHER PEOPLE ASSOCIATED WITH THE CRIME

PAGE	CASE NUMBER
5 of 5	13-01100



CARLSBAD POLICE DEPARTMENT
INVESTIGATIVE NARRATIVE

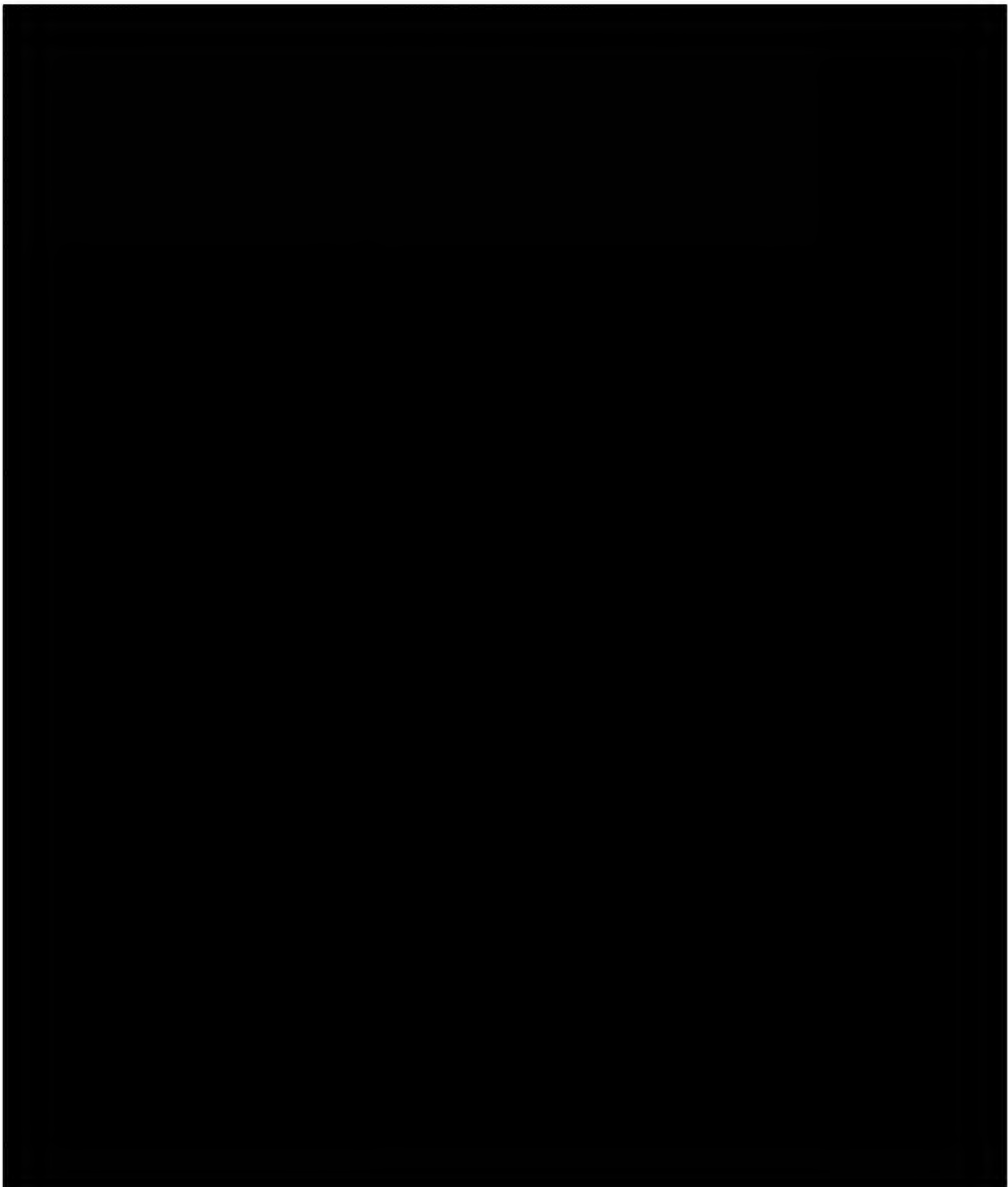


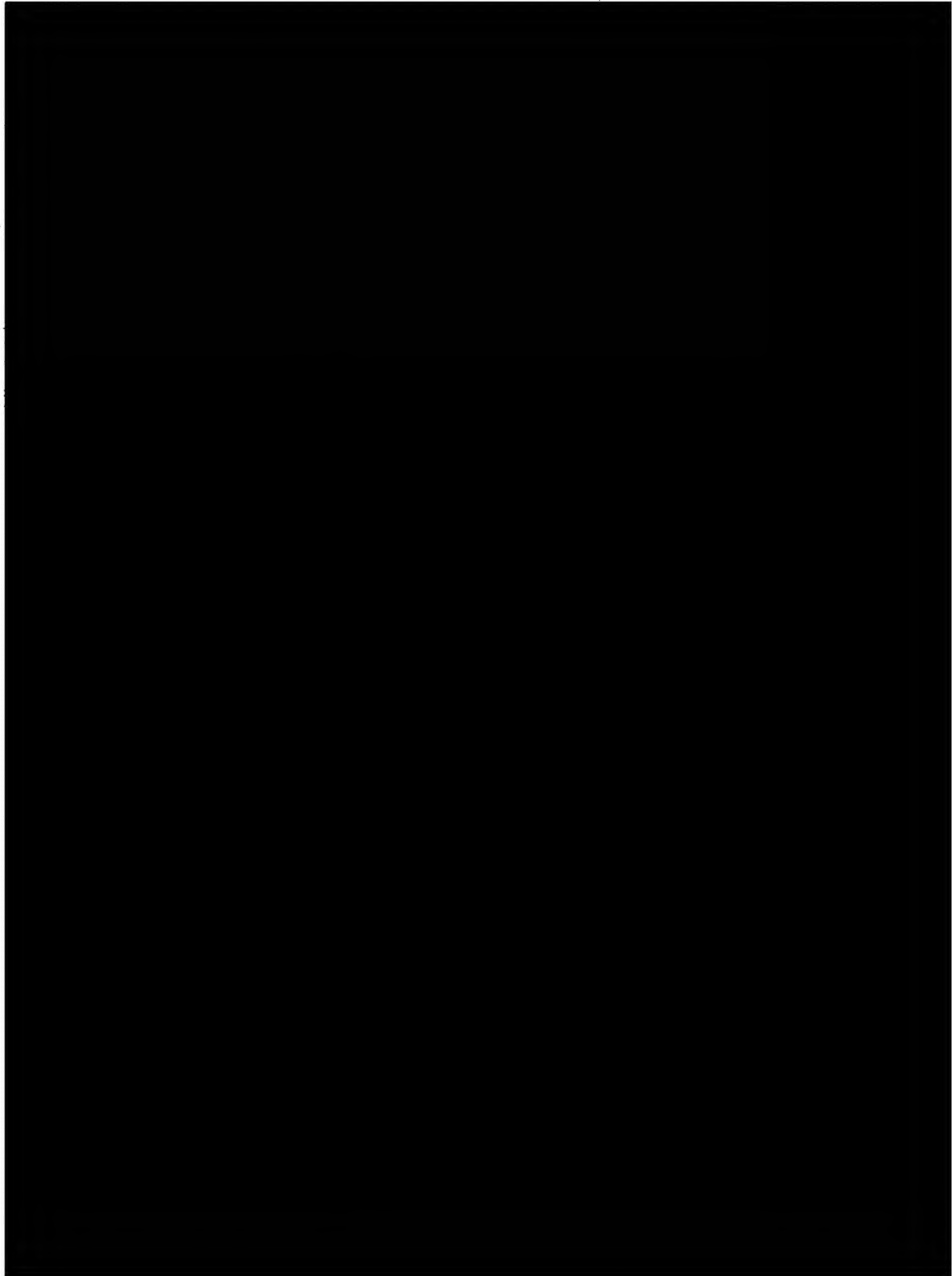
CARLSBAD POLICE DEPARTMENT
INVESTIGATIVE NARRATIVE

[REDACTED]

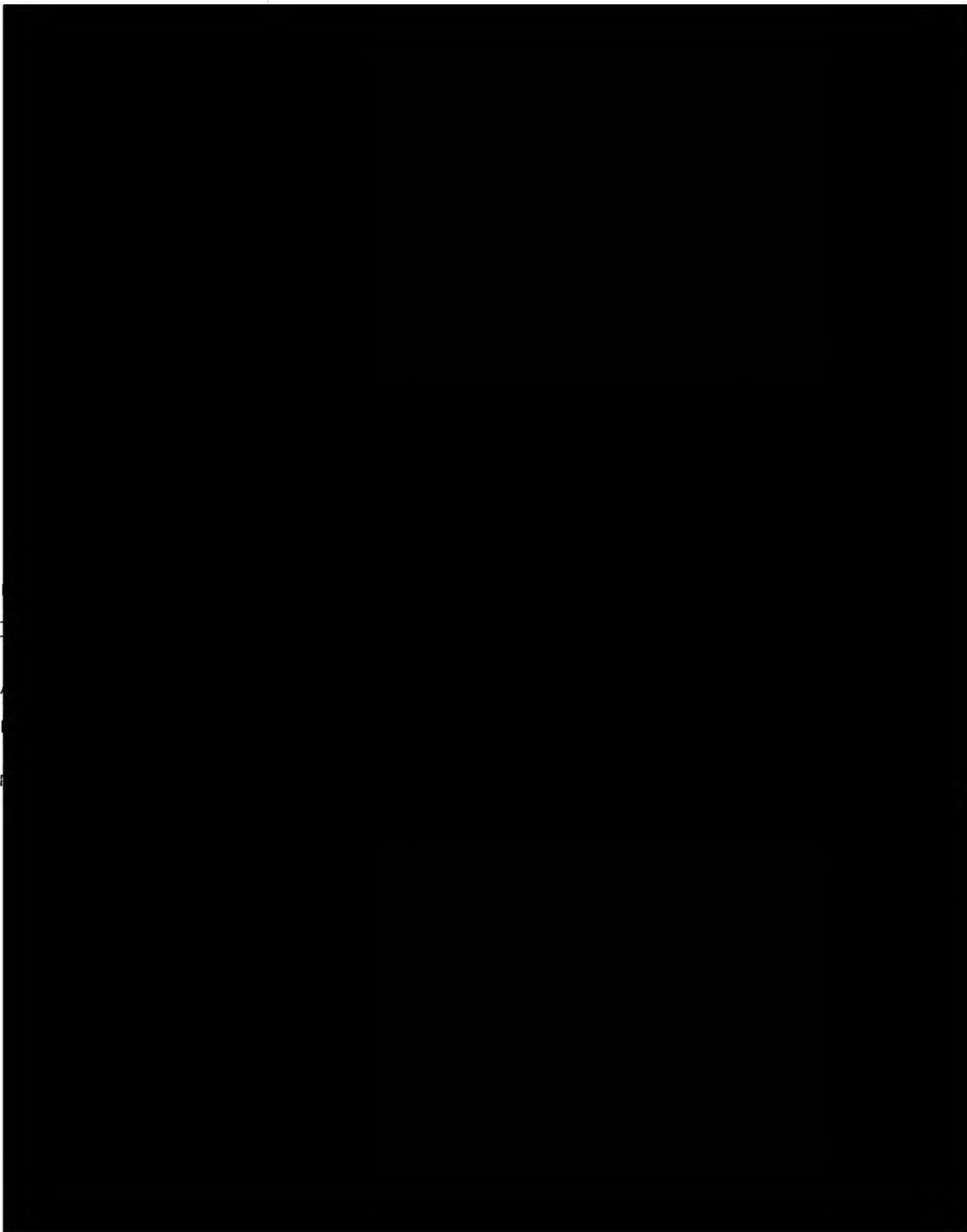
SEARS HOLDINGS

**Shoplifting / External Theft
Case Profile Report**





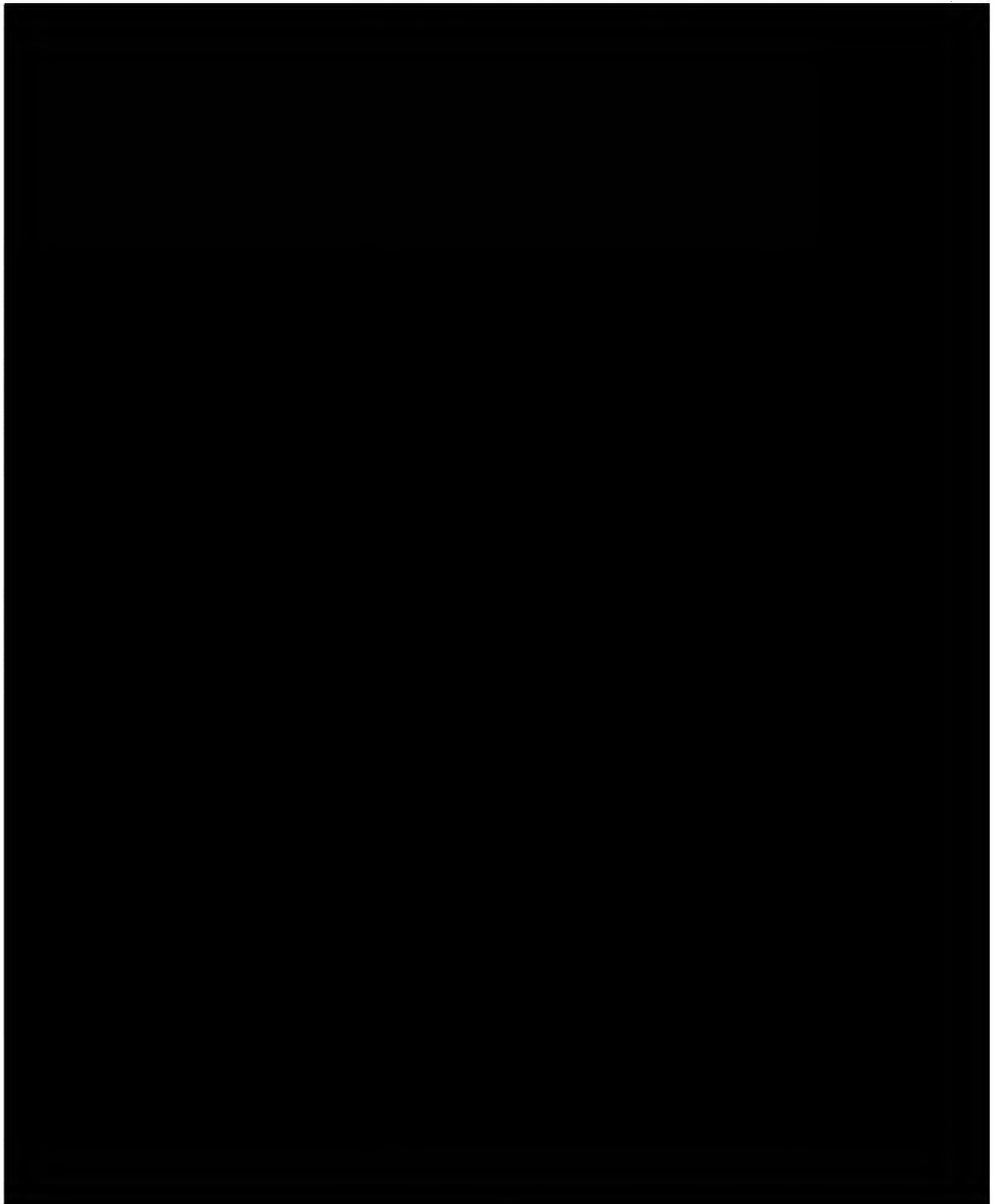




SEARS HOLDINGS

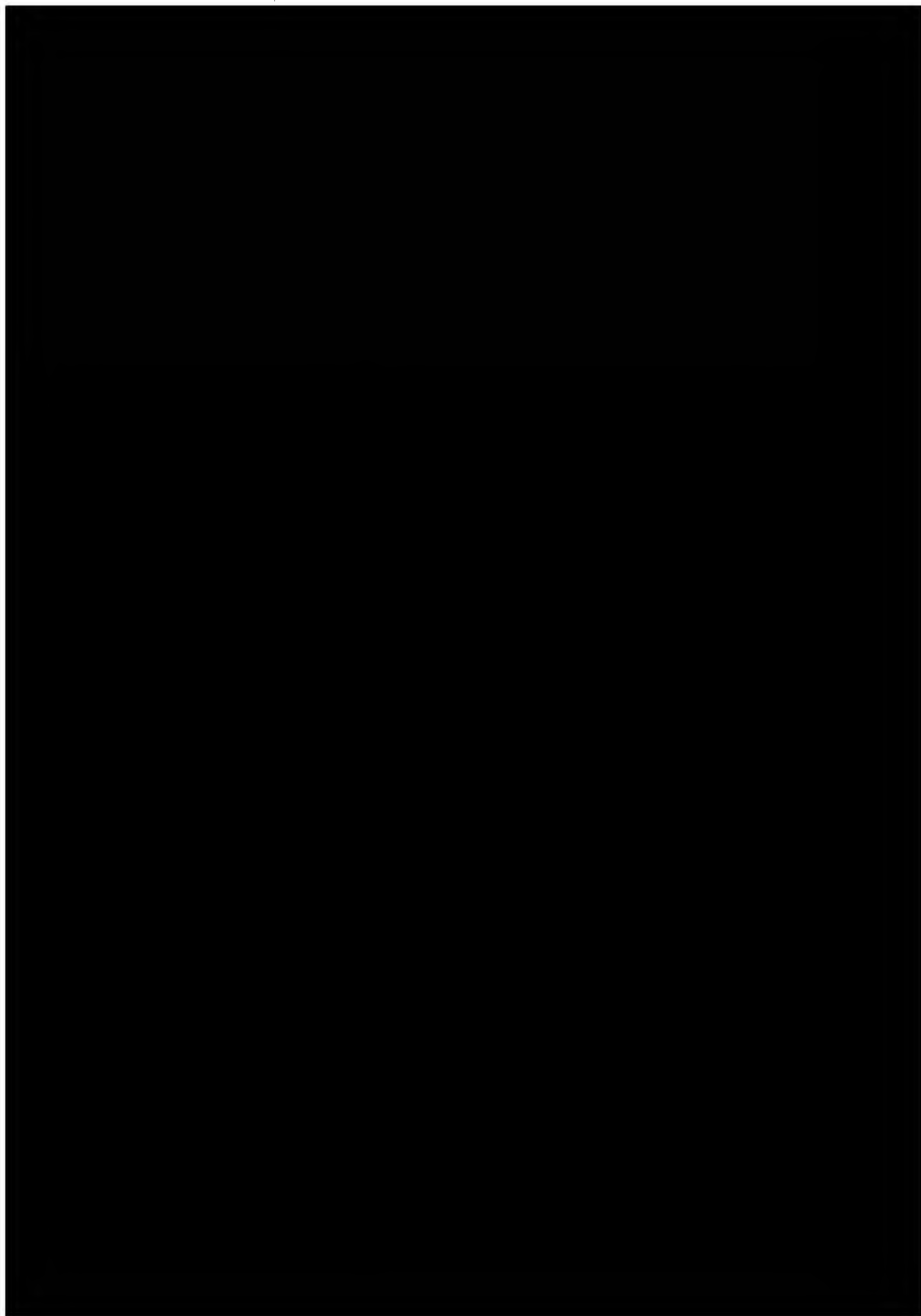
**Shoplifting / External Theft
Case Profile Report**

WAZAGUA



t
8

8





Detailed History for Police Inc# #130012568 As of 2/20/2013 19:07:12

Priority:2 Type:490 - SHOPLIFT

Location:SEARS,CB at 2561 EL CAMINO REAL,CB

LocCross:btwn PLAZA DR and MARRON RD

Created:	02/20/2013 17:55:48	DSP2	CB5411
Entered:	02/20/2013 17:56:20	DSP2	CB5411
Dispatch:	02/20/2013 18:06:52	DSP5	CB5340
Enroute:	02/20/2013 18:06:55	A263	CB5426
Onscene:	02/20/2013 18:12:47	A237	CB5420
Transprt:	02/20/2013 18:44:00	DSP4	CB5437

PrimeUnit:44P Dispo: Type:490 - SHOPLIFT

RPname: [REDACTED] Phone: [REDACTED] RPaddr:

Agency:CBPD Group:PD01 Beat:4 RD:8

Case #:CB130001100 ☐ Detail

17:55:48 CREATE Location:SEARS,CB Type:490 RPname: [REDACTED] Phone: [REDACTED] Group:PD01
RD:8 TypeDesc:SHOPLIFT LocDesc:at 2561 EL CAMINO REAL,CB LocCross:btwn PLAZA
DR and MARRON RD Priority:2 Response:2PAT Agency:CBPD Map:1106G36015C
LocType:C

17:56:20 ENTRY Comment:2 JUVI FEMALES IN CUSTODY / BEING COOPERATIVE

17:56:20 -PREMIS Comment:PPR

17:57:15 INFO Comment: [REDACTED]

17:57:25 NOMORE

17:59:35 RFT Comment:INQUIRY QW,, [REDACTED] *****

18:01:22 MISC Comment: [REDACTED] 1129, N4, ONS: GANG PROBATION ...
NO MATCH DL

18:01:44 RFT Comment:INQUIRY QW,, [REDACTED] *****

18:03:52 RFT Comment:INQUIRY DL,X [REDACTED] ***

18:05:05 MISC Comment: [REDACTED] . 1129, N4, JUV PROBATION...NO
MATCH DL

18:06:49 SELECT

18:06:52 DISP 44P EmpID:CB5426 OperNames:SISCO, TARYN

18:06:52 DISP 43P EmpID:CB5420 OperNames:BURNS, CASEY

18:06:52 -PRIU 44P

18:06:55 *ENRTE 44P

18:06:56 *ENRTE 43P

18:12:47 *ONSCN 43P

18:13:04 *ONSCN 44P

18:38:43 *1016* 43P Comment:2X

18:39:02 CASE 44P Case#:CB130001100

18:41:35 *CLEAR 43P

18:44:00 TRANSP 44P Location:1019 Mileage:19714 Comment:WITH 2 JUV'S

18:56:38 TRANSP 44P Location:CPD,CB Mileage:202

San Diego Sheriff's Department

44P

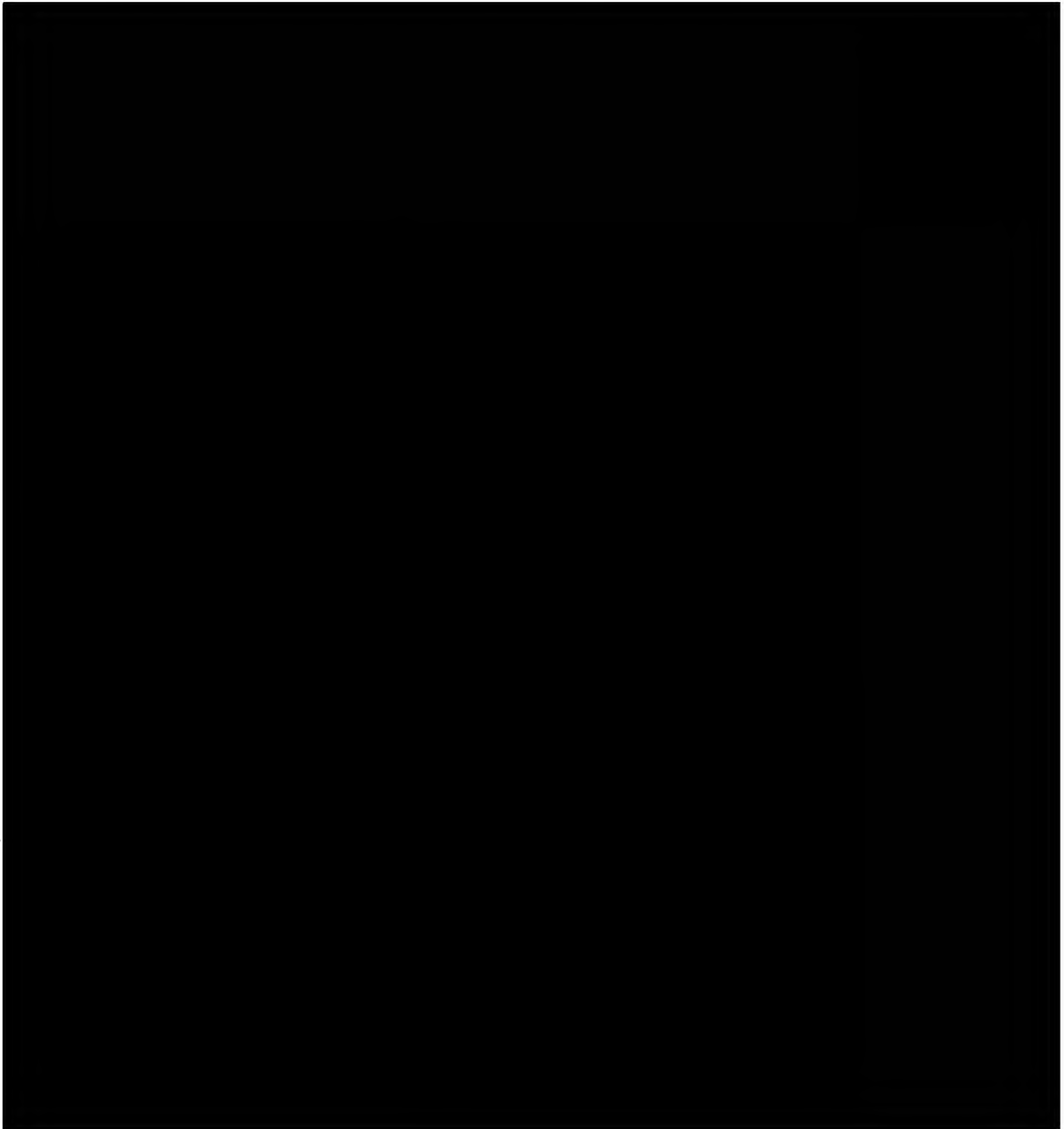
125108

Wants/Warrants/TRO/ONS MA19: (Officer Notification System Inquiry)
Final Detail Screen (MA19 Reply with Individual's Detail data)

490

MA19

OFFICER NOTIFICATION SYSTEM (ONS) INFORMATION



Detailed History for Police Inc# #130012568 As of 3/21/2013 20:51:51

Priority:2 Type:490 - SHOPLIFT

Location:SEARS,CB Route Map It at 2561 EL CAMINO REAL,CB

LocCross:btwn PLAZA DR and MARRON RD

Created:	02/20/2013 17:55:48	DSP2	CB5411
Entered:	02/20/2013 17:56:20	DSP2	CB5411
Dispatch:	02/20/2013 18:06:52	DSP5	CB5340
Enroute:	02/20/2013 18:06:55	A263	CB5426
Onscene:	02/20/2013 18:12:47	A237	CB5420
Transprt:	02/20/2013 18:44:00	DSP4	CB5437
Complete:	02/20/2013 19:44:22	DSP5	CB5340
Closed:	02/20/2013 22:14:16	A263	CB5426

PrimeUnit:44P Dispo:RTF Type:490 - SHOPLIFT

RPname: Phone: RPaddr:

Agency:CBPD Group:PD01 Beat:4 RD:8

Case #:CB130001100 Detail

17:55:48 CREATE Location:SEARS,CB Type:490 RPname: Phone: Group:PD01 RD:8
TypeDesc:SHOPLIFT LocDesc:at 2561 EL CAMINO REAL,CB LocCross:btwn PLAZA DR and
MARRON RD Priority:2 Response:2PAT Agency:CBPD Map:1106G36015C LocType:C

17:56:20 ENTRY Comment:2 JUVI FEMALES IN CUSTODY / BEING COOPERATIVE

17:56:20 -PREMIS Comment:PPR

17:57:15 INFO Comment:

17:57:25 NOMORE

17:59:35 RFT Comment:INQUIRY QW, 129, N4, ONS: GANG PROBATION ... NO

18:01:22 MISC Comment: MATCH DL

18:01:44 RFT Comment:INQUIRY QW, 129, N4, JUV PROBATION...NO MATCH

18:03:52 RFT Comment:INQUIRY DL,X,,

18:05:05 MISC Comment: DL

18:06:49 SELECT

18:06:52 DISP 44P EmpID:CB5426 OperNames:SISCO, TARYN

18:06:52 DISP 43P EmpID:CB5420 OperNames:BURNS, CASEY

18:06:52 -PRIU 44P

18:06:55 *ENRTE 44P

18:06:56 *ENRTE 43P

18:12:47 *ONSCN 43P

18:13:04 *ONSCN 44P

18:38:43 *1016* 43P Comment:2X

18:39:02 CASE 44P Case#:CB130001100

18:41:35 *CLEAR 43P

18:44:00 TRANSP 44P Location:1019 Mileage:19714 Comment:WITH 2 JUV'S

18:56:38 TRANSP 44P Location:CPD,CB Mileage:202

19:44:22 CMPLT 44P

20:52:29 TRANSP 44P Location:JUVI HALL Mileage:202.9 Comment:W/2

21:22:42 CMPLT 44P Mileage:222.9

21:46:41 CHGLOC 44P Location:CITY

22:10:58 *ONSCN 44P

22:14:10 *BRIEF 44P Comment: AND WAS ARRESTED
AND BOOKED INTO JUVY HALL FOR 460(B) PC

22:14:16 *CLEAR 44P Dispo:RTF

22:14:16 -CLEAR

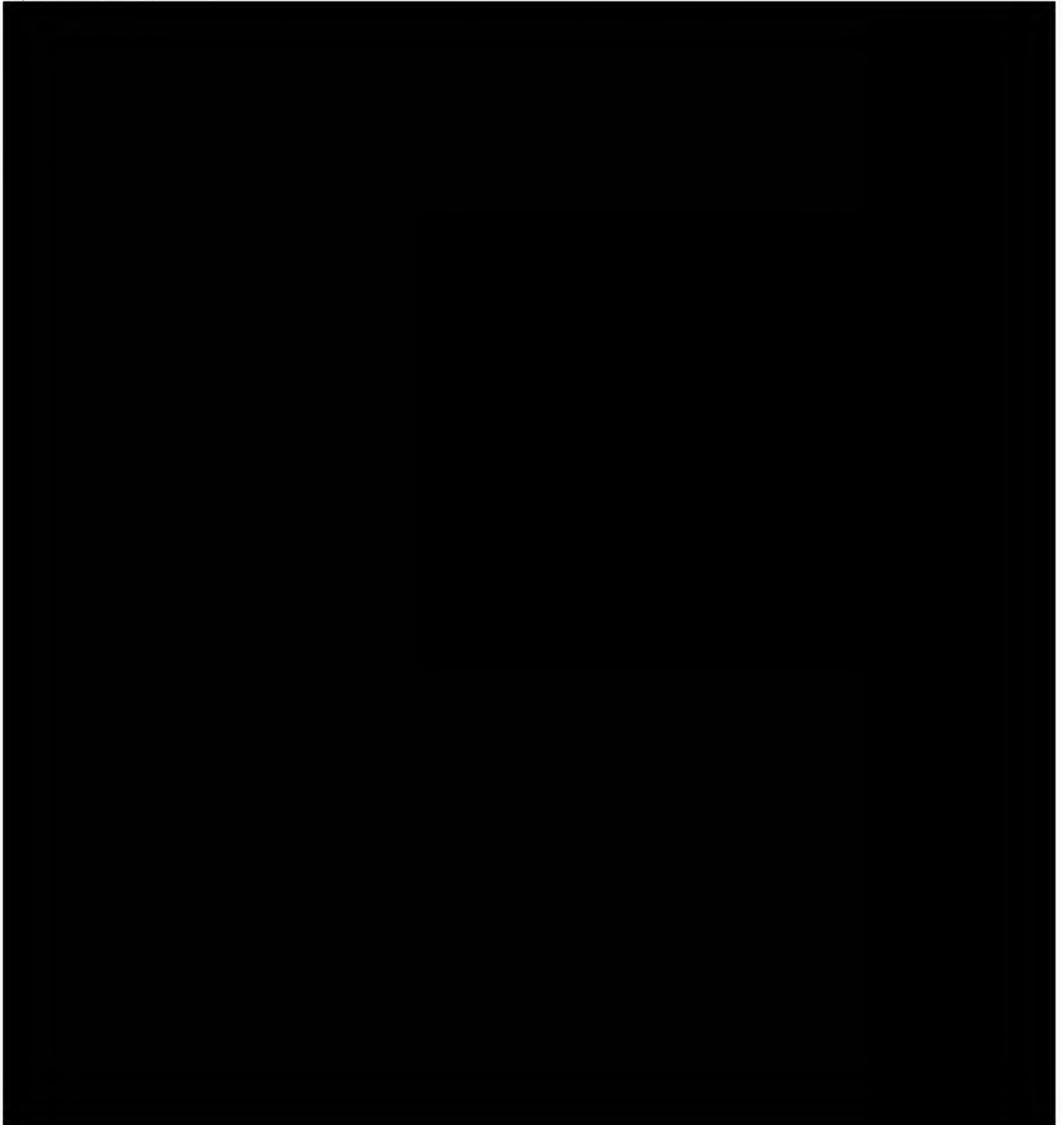
22:14:16 *CLOSE

San Diego Sheriff's Department

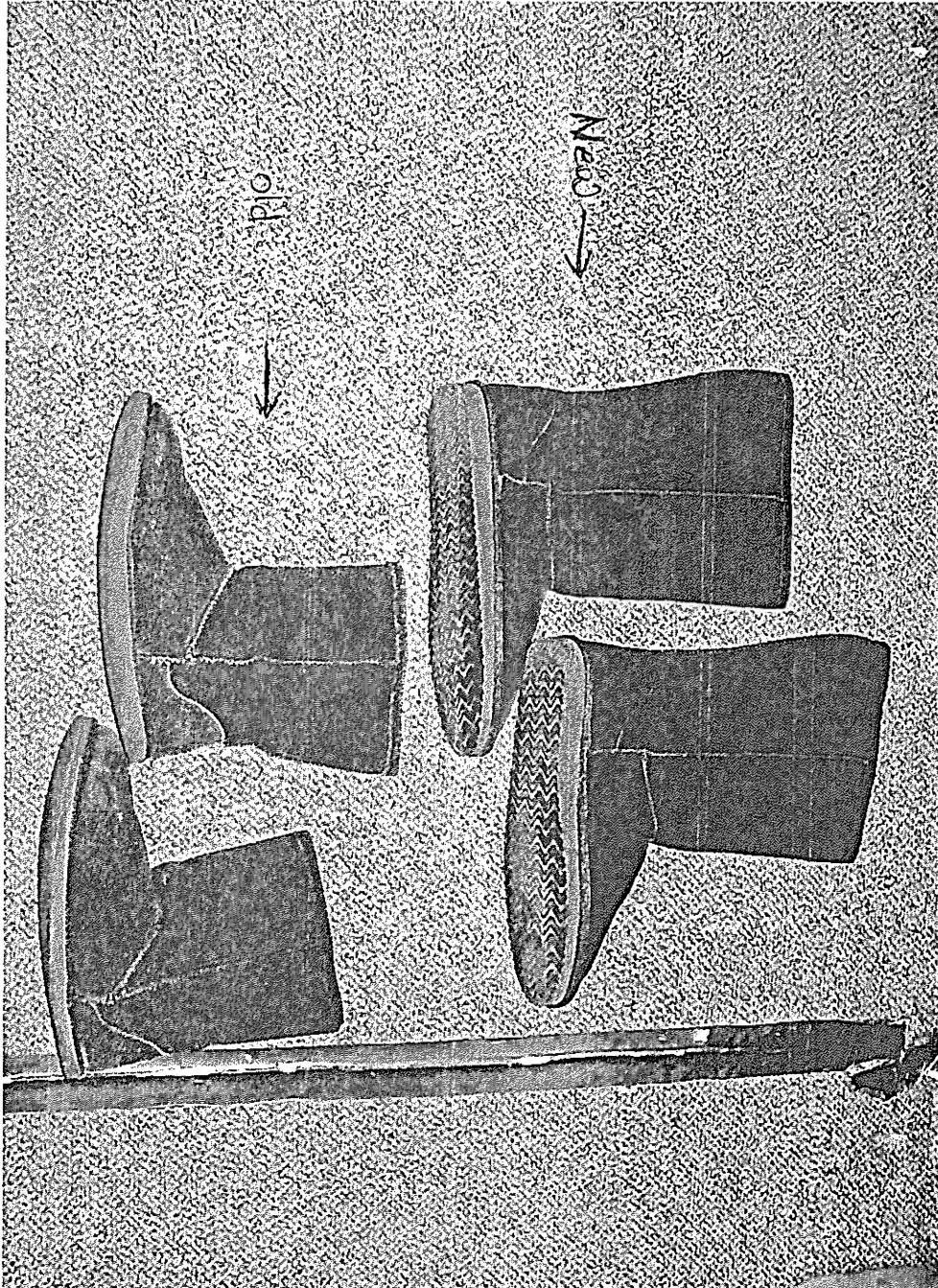
Wants/Warrants/TRO/ONS MA19: (Officer Notification System Inquiry)
Final Detail Screen (MA19 Reply with Individual's Detail data)

MA19

OFFICER NOTIFICATION SYSTEM (ONS) INFORMATION



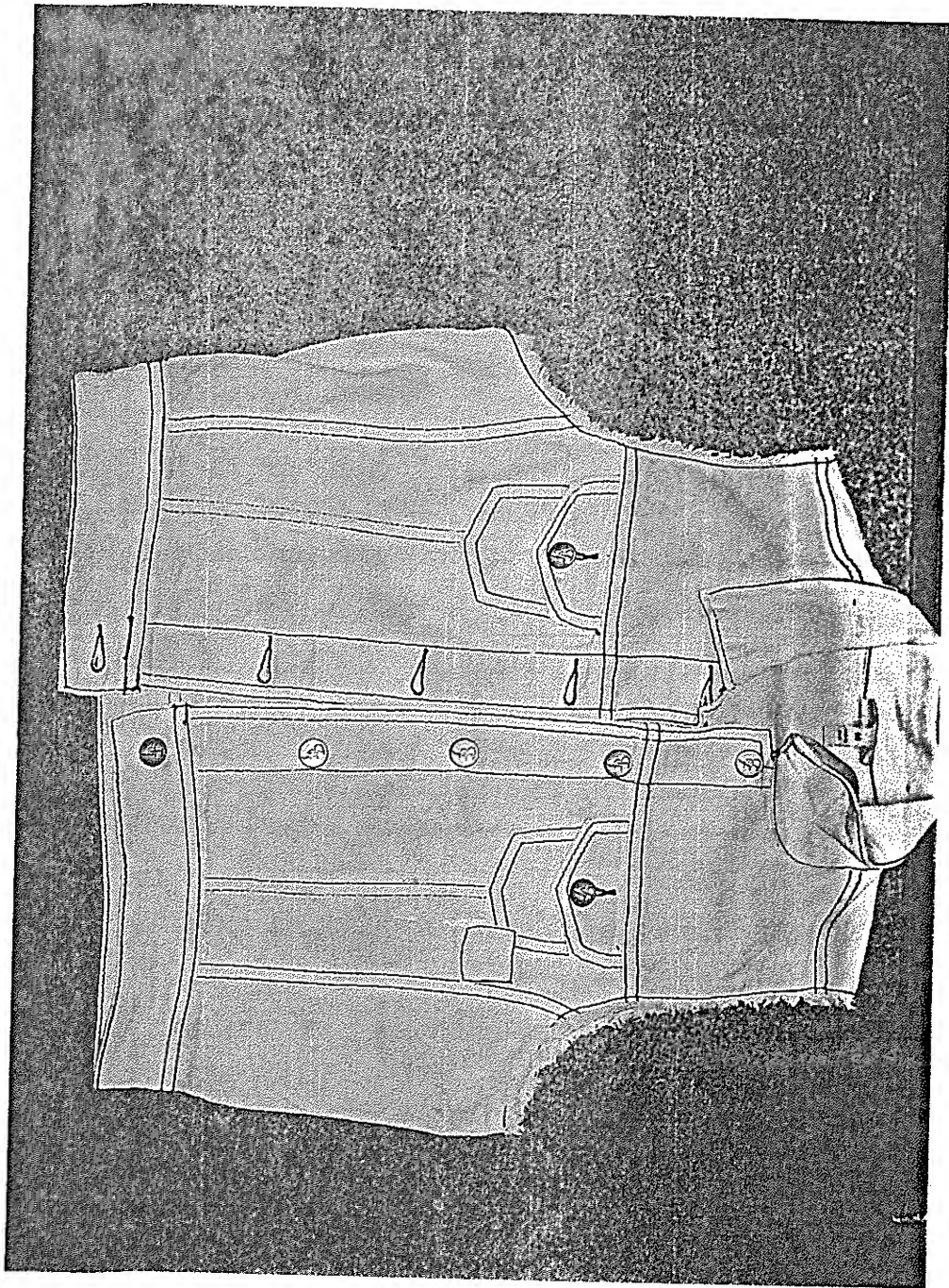
13-01100



13-1100

13-1100

13-01100



F

**Proof of Service —
Request for Disclosure**

Clerk stamps date here when form is filed.

- ① Your name: Sgt. Mickey Williams
Relationship to child (if any): None
Street address: 2560 Orion Way
City: Carlsbad State: CA Zip: 92010
Telephone number: 760-931-2178
Lawyer (if any) (name, address, telephone numbers, and State Bar number): None

Fill in court name and street address:

Superior Court of California, County of
San Diego
2851 Meadowlark Drive
San Diego CA 92123

Fill in case number if known:

Case Number:

G3456

- ② ☐ I was not able to provide notice of this petition to the following because I did not know their names or addresses. If this is a request for the case file of a living child, the clerk must serve a copy of the petition. If this is a request for the case file of a deceased child, the custodian of records must serve a copy of the petition.
- a. ☐ County counsel or other attorney representing the child welfare agency if petition filed under section 300
 - b. ☐ District attorney if petition filed under section 601 or 602
 - c. ☐ Child
 - d. ☐ Attorney of record for the child
 - e. ☐ Child's parent
 - f. ☐ Child's legal guardian
 - g. ☐ Probation department if petition filed under section 601 or 602
 - h. ☐ Child welfare agency/custodian of records if petition filed under section 300
 - i. ☐ Child's identified Indian tribe
 - j. ☐ Child's CASA volunteer
- ③ ☒ Copies of *Request for Disclosure of Juvenile Case File (JV-570)*, *Notice of Request for Disclosure of Juvenile Case File (JV-571)*, and a blank *Objection to Release of Juvenile Case File (JV-572)* have been placed in a sealed envelope with postage paid and deposited in the United States mail addressed to the following:
- a. ☐ County counsel or other attorney representing the child welfare agency if petition filed under section 300 (name and address): _____

- ☐ Date mailed: _____ or ☐ Personally served on (date): _____



Case Number:

G3456

Your name: Sgt. Mickey Williams

- b. ☒ District attorney if petition filed under section 601 or 602 (name and address): DDA Barry Shipero
2851 Meadowlark Drive
San Diego CA 92123
☒ Date mailed: June 27, 2013 or ☐ Personally served on (date): _____
- c. ☒ Child (name and address): [REDACTED]
[REDACTED]
Oceanside CA 92054
☒ Date mailed: June 27, 2013 or ☐ Personally served on (date): _____
- d. ☒ Attorney of record for the child (name and address): Jaymes Sanford
5530 Overland Avenue #110
San Diego CA 92123
☒ Date mailed: June 27, 2013 or ☐ Personally served on (date): _____
- e. ☒ Child's parent (name and address): [REDACTED]
[REDACTED]
Oceanside CA 92054
☒ Date mailed: June 27, 2013 or ☐ Personally served on (date): _____
- f. ☐ Child's parent (name and address): _____

☐ Date mailed: _____ or ☐ Personally served on (date): _____
- g. ☐ Child's legal guardian (name and address): _____

☐ Date mailed: _____ or ☐ Personally served on (date): _____
- h. ☒ Probation department if petition filed under section 601 or 602 (name and address): _____
2901 Meadowlark Drive
San Diego CA 92123
☒ Date mailed: June 27, 2013 or ☐ Personally served on (date): _____

Case Number:

G3456

Your name: Sgt. Mickey Williams

- i. ☐ Child welfare agency/custodian of records if petition filed under section 300 (*name and address*):

☐ Date mailed: _____ or ☐ Personally served on (*date*): _____

- j. ☐ The Indian child's tribal representative (*name and address*): _____

☐ Date mailed: _____ or ☐ Personally served on (*date*): _____

- k. ☐ The child's CASA volunteer (*name and address*): _____

☐ Date mailed: _____ or ☐ Personally served on (*date*): _____

4

I declare under penalty of perjury under the laws of the State of California that the information in this form is true and correct. This means that if I lie on this form, I am guilty of a crime.

Date: June 27, 2013

Sgt. Mickey Williams

Type or print your name

► M. WILLIAMS #5221
Sign your name

JV-570**Request for Disclosure of
Juvenile Case File**

If you are requesting a court order to obtain the juvenile case file of a child who is alive, fill out all items on this form, and file it with the court. You must also fill out and file Proof of Service—Request for Disclosure (form JV-569).

If you are a member of the public requesting the juvenile case file of a child who is deceased, you can:

- a. Fill out items 1–4 and 7 on this form and file it with the court. You must then provide a copy of this form to the Custodian of Records of the county child welfare agency, who will then provide notice of this request.

Or

- b. Do not complete the form and request the juvenile case file from the child welfare agency under Welfare and Institutions Code section 10850.4.

① Your name: Sgt. Mickey Williams
Relationship to child (if any): None
Street address: 2560 Orion Way
City: Carlsbad State: CA Zip: 92010
Telephone number: 760-931-2178
Lawyer (if any) (name, address, telephone numbers, and State Bar number): None

② Name of child (if known): [REDACTED]

③ Child's date of birth (if known): [REDACTED]

- ④ a. ☒ A petition regarding the child in ② has been filed under
☐ Welfare and Institutions Code section 300
☐ Welfare and Institutions Code section 601
☒ Welfare and Institutions Code section 602 or

- b. ☐ I believe the child in ② died as a result of abuse or neglect. Approximate date of death: _____
If you checked box b, you may skip items 5 and 6.

Clerk stamps date here when form is filed.

Fill in court name and street address:

Superior Court of California, County of

Fill in case number if known:

Case Number:

Note: You must provide a copy of this form to all interested parties if you know their names and addresses.



Case Number:

Your name: Sgt. Mickey Williams

- ⑤ The records I want are: *(Describe in detail. Attach more pages if you need more space.)*

Transcripts of the court trial held on 3-18-13.

☐ Continued on Attachment 5.

- ⑥ The reasons for this request are:

- a. ☐ Civil court case pending in *(name of county)*: _____
Case number: _____ Hearing date: _____
- b. ☐ Criminal court case pending in *(name of county)*: _____
Case number: _____ Hearing date: _____
- c. ☐ Juvenile court case pending in *(name of county)*: _____
Case number: _____ Hearing date: _____
- d. ☒ Other *(specify)*: Carlsbad Police Department internal affairs investigation
Case number: 13-IA-08 Hearing date: None

- ⑦ I need the records because: *(Describe in detail. Attach more pages if you need more space.)*

The internal affairs investigation is being conducted to determine if the associated Carlsbad Police Officer performed her duties within departmental policy and applicable laws. Reviewing the transcript will allow the department to review the Officer's statement in court, under the penalty of perjury, related to this case. The transcript will also provide detailed information from potential witnesses and potentially from the juvenile if she testified.

☐ Continued on Attachment 7.

- ⑧ I declare under penalty of perjury under the laws of the State of California that the information in this form is true and correct. This means that if I lie on this form, I am guilty of a crime.

Date: 6-25-13

Sgt. Mickey Williams

Type or print your name



Sign your name

JV-571**Notice of Request for Disclosure
of Juvenile Case File****RE: Release of Juvenile Case File and Right to File
an Objection**

*You must provide notice to all those listed in item 2 on Proof of Service—
Request for Disclosure (form JV-569).*

TO (names):

[REDACTED] Jaymes Sanford, ESQ., Probation
Dept., Juvenile DA's Office

① Child's name: [REDACTED]

② Information relating to the child named in item ① is being sought by
(name): Sergeant Mickey Williams, Carlsbad Police Department

③ The requested information is described in the attached *Request for
Disclosure of Juvenile Case File* (form JV-570).

④ If you object to the disclosure of these records and information, you must fill out *Objection to Release of Records*
(form JV-572) and return it to the court listed at the address above within 10 days of the date you received this
notice.

Date: June 27, 2013

Sgt. Mickey Williams
Type or print your name

M. WILLIAMS #5221
Sign your name

Clerk stamps date here when form is filed.

Fill in court name and street address:

**Superior Court of California, County of
San Diego Juvenile Court
2851 Meadow Lark Drive
San Diego, CA 92123**

Fill in case number if known:

Case Number:

G3456

Warning: If you do not object, the court may release the child's case file.

Objection to Release of Juvenile Case File

Objections to the release of information and records described in the attached Request for Disclosure of Juvenile Case File (form JV-570) must be filed with the court.

Clerk stamps date here when form is filed.

- ① Name of child: _____
- ② My relationship to the child, if any, is: None
- ③ I object to the release of information and records relating to the child named in item ①.
- ④ I do not want the court to release the records because *(describe in detail, attach additional pages if necessary)*:

Fill in court name and street address:

Superior Court of California, County of
San Diego
2851 Meadowlark Drive
San Diego CA 92123

Fill in case number if known:

Case Number:

G3456

Date: _____

Type or print your name _____

Sign your name

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name and Address):		TELEPHONE NO.:	COURT USE ONLY
ATTORNEY FOR (Name):		MAIL STOP _____ BAR# _____	
SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO <input type="checkbox"/> CENTRAL COURT, 220 W. BROADWAY, SAN DIEGO, CA 92101-3409 <input type="checkbox"/> FAMILY COURT, 1501-55 SIXTH, SAN DIEGO, CA 92101-1946 <input type="checkbox"/> NORTH COUNTY BRANCH, 325 S. MELROSE, VISTA, CA 92083-6627 <input type="checkbox"/> EAST COUNTY COURT, 250 E. MAIN, EL CAJON, CA 92020-3913 <input type="checkbox"/> SOUTH BAY COURT, 500 THIRD, CHULA VISTA, CA 91910-6694 <input type="checkbox"/> JUVENILE COURT, 2851 MEADOW LARK DR., SAN DIEGO, CA 92123-2792 <input type="checkbox"/> JUVENILE COURT, 1701 MISSION, OCEANSIDE, CA 92054			
CASE NAME			
AUTHORIZATION FOR TRANSCRIPT AND PAYMENT THEREFOR (Government Code Sections 69952 & 69953)			CASE NUMBER

COURT REPORTER(S): _____ DEPARTMENT #: _____

TYPE OF PROCEEDING: JUVENILE TRIAL DATE(S) OF PROCEEDING: 3-18-13

TRANSCRIPT REQUESTED BY: ☒ SGT. WILLIAMS CARLSBAD P.D.
NAME AGENCY

☐ ON COURT'S OWN MOTION.

REASON FOR REQUEST: THE TRIAL IS A PORTION OF AN ONGOING
CARLSBAD PD INTERNAL AFFAIRS CASE (13-1A-08).

SPECIAL INSTRUCTIONS: _____

(JUVENILE COURT ONLY): Requesting party's relationship to the case is: LAW ENFORCEMENT AGENCY:
(Attorney, Parents, etc.)

☒ Payment therefor shall be made by the requesting party/agency.

Date: 6-27-13 M. Williams #5221
Requesting Party (Signature)

☐ The Court directs the making of a verbatim record, the transcript, and payment therefor from the county treasury.

Date: _____

Judge of the Superior Court

INSTRUCTIONS

- The requesting party is responsible for completing this form. For all Juvenile Court transcripts, and for requests that the Court pay the cost of a transcript, the requesting party is also responsible for submitting the form for the judge's signature.
- This form shall be required for the production of transcripts where the cost is a proper charge against the county, except for appeals and Grand Jury transcripts.
- A copy of this form must accompany the court reporter's claim for payment for production of the above-listed transcript.

DISTRIBUTION: ORIGINAL - CASE FILE
 2 COPIES - COURT REPORTER
 1 COPY - REQUESTING PARTY

CASE NAME:

CASE NUMBER:

ATTACHMENT TO AUTHORIZATION FOR TRANSCRIPT (SDSC ADM-98)

Juvenile court records are subject to the confidentiality provisions and privileges of the law and the constitutional right to privacy. (Cal. Const., Art. I, § 1; Welf. & Inst. Code, § 827) The Court has authorized the release of a transcript of juvenile court proceedings, pursuant to Welfare and Institutions Code section 347 or 677. The release of the transcript is subject to the following terms and conditions:

1. The person(s) to whom the transcript is being released will not disclose, disseminate, or publish any information from the transcript, except as ordered by the juvenile court.
2. The transcript is to be kept in a confidential manner and will not be released to any person or entity not named herein, except as ordered by the juvenile court.
3. If the transcript is to be used in another court proceeding, it will not be made a part of the public record. If it is placed in any court file or used as an exhibit, it will be kept in a sealed envelope or maintained in some other confidential manner.
4. Any unauthorized disclosure of confidential information or failure to comply with the terms and conditions of this Order may be punishable as contempt of court.

IT IS SO ORDERED.

DATED: _____

JUDGE OF THE JUVENILE COURT

I have read and understand the above order. I agree to abide by it.

M. Williams #5221
PERSON REQUESTING TRANSCRIPT

San Diego Sheriff's Department

Wants/Warrants/TRO/ONS MA19: (Officer Notification System Inquiry)
Final Detail Screen (MA19 Reply with Individual's Detail data)

MA19

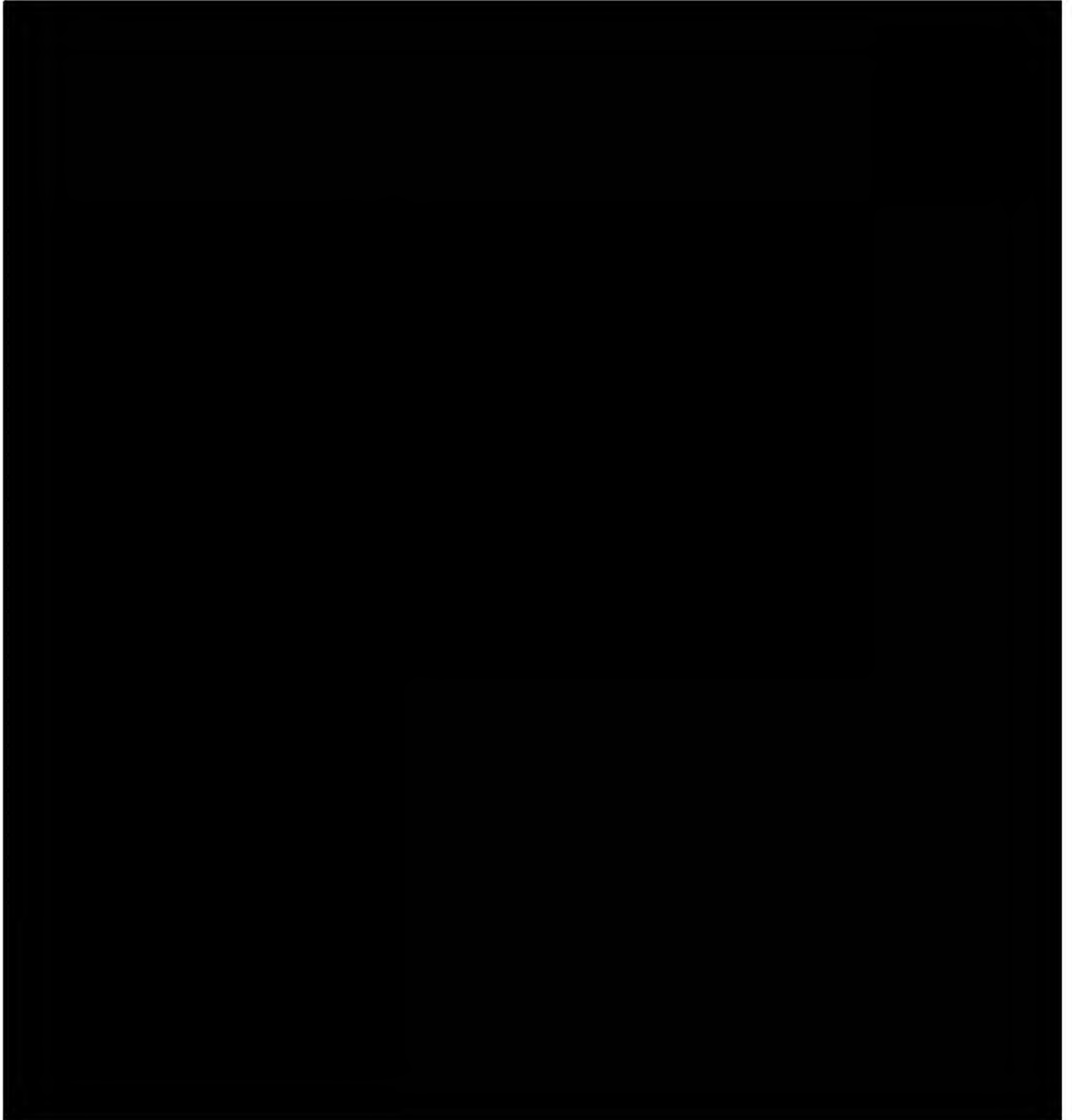
OFFICER NOTIFICATION SYSTEM (ONS) INFORMATION

San Diego Sheriff's Department

Wants/Warrants/TRO/ONS MA19: (Officer Notification System Inquiry)
Final Detail Screen (MA19 Reply with Individual's Detail data)

MA19

OFFICER NOTIFICATION SYSTEM (ONS) INFORMATION



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COPY

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN DIEGO

HONORABLE POLLY SHAMOON

DEPARTMENT J-10

IN THE MATTER OF

NO. JCM230524
PAGES 1-63

REPORTER'S TRANSCRIPT

MARCH 18, 2013

APPEARANCES:

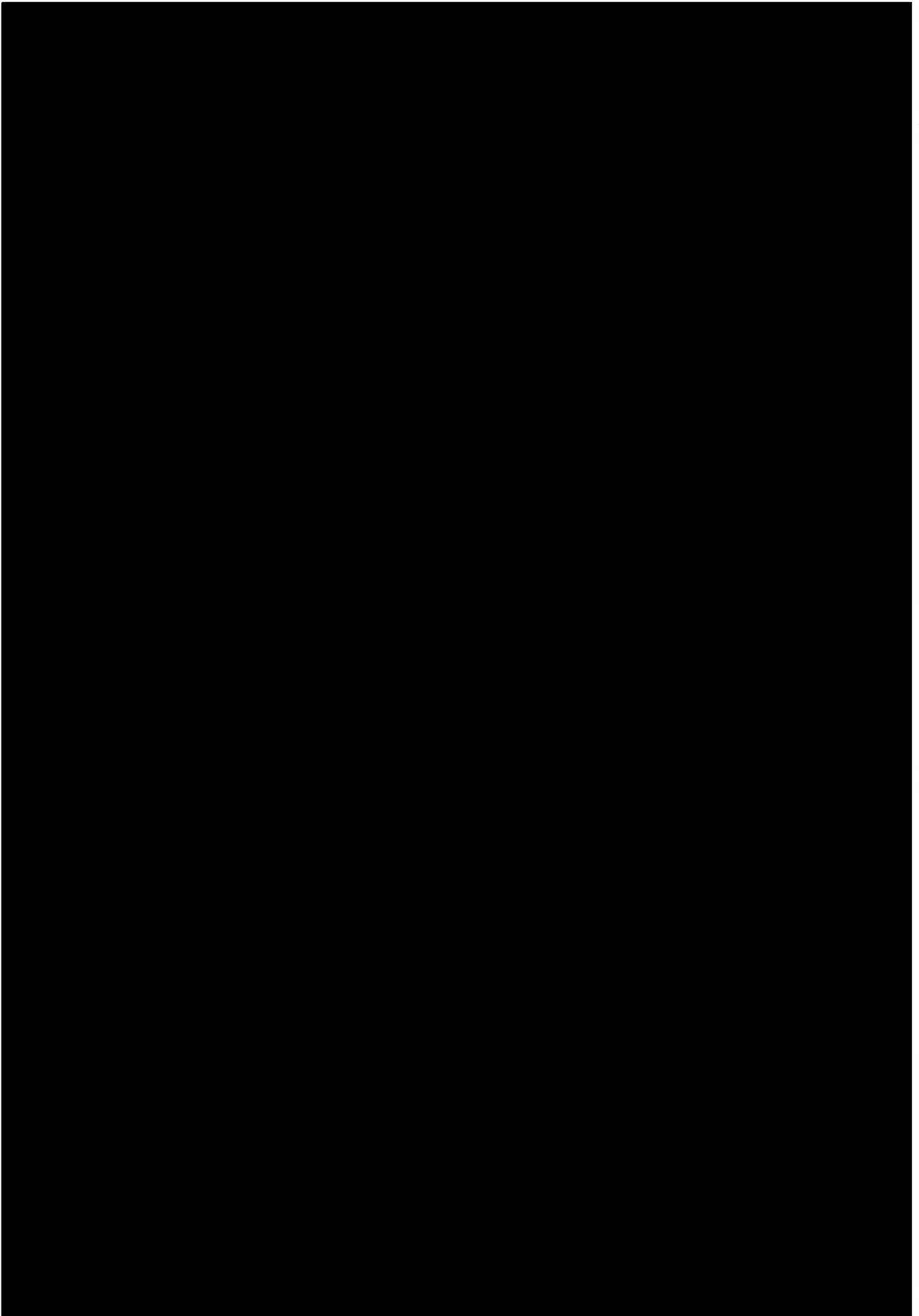
FOR THE PEOPLE:

BONNIE DUMANIS
OFFICE OF DISTRICT ATTORNEY
BY: BARRY SHAPIRO
DEPUTY DISTRICT ATTORNEY

FOR THE MINOR:

RANDY MIZE
OFFICE OF PUBLIC DEFENDER
BY: JAYMES SANFORD
DEPUTY PUBLIC DEFENDER

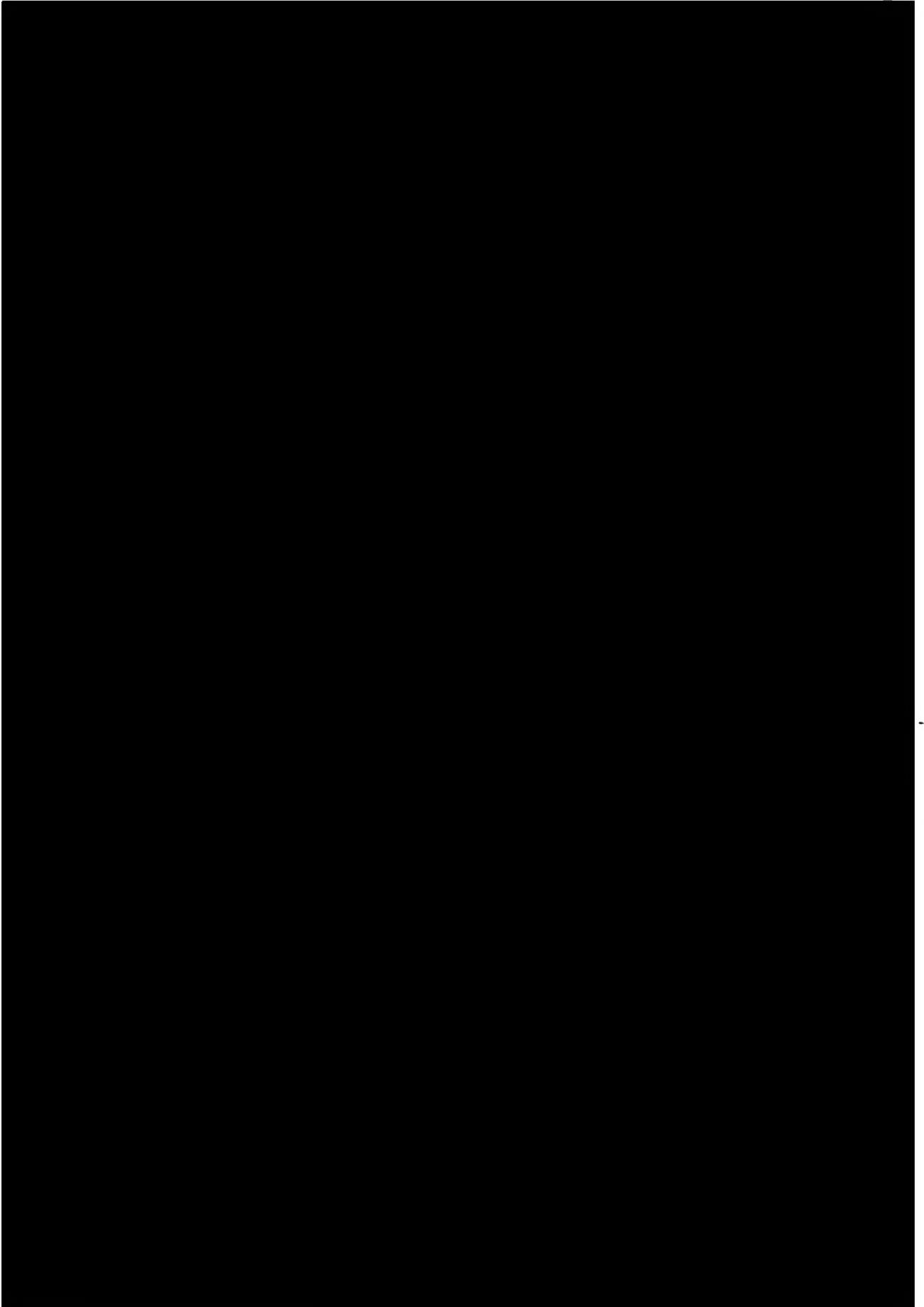
JUDITH A. MORENO, RPR, CSR #9422
OFFICIAL REPORTER
SAN DIEGO, CALIFORNIA 92101

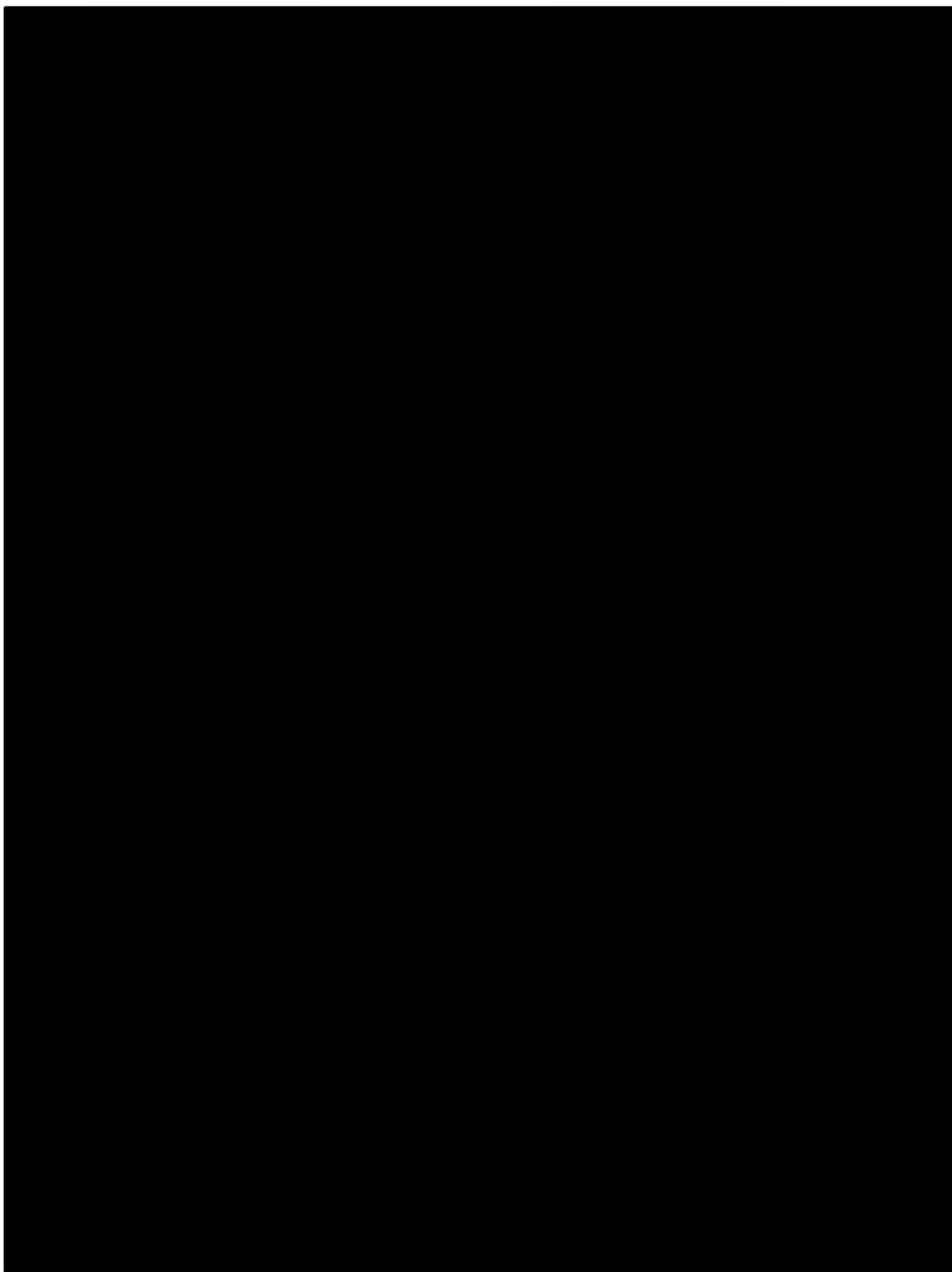


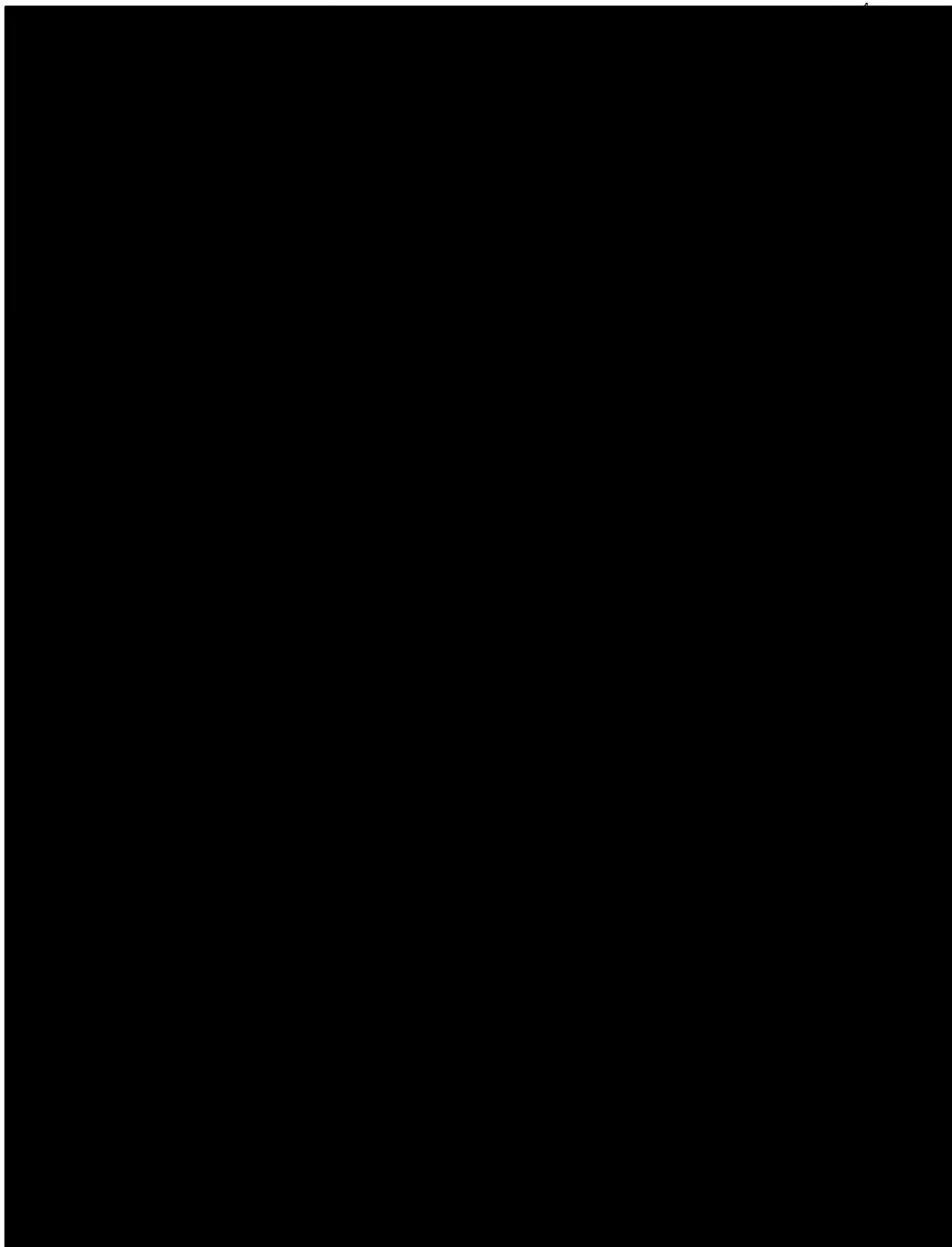
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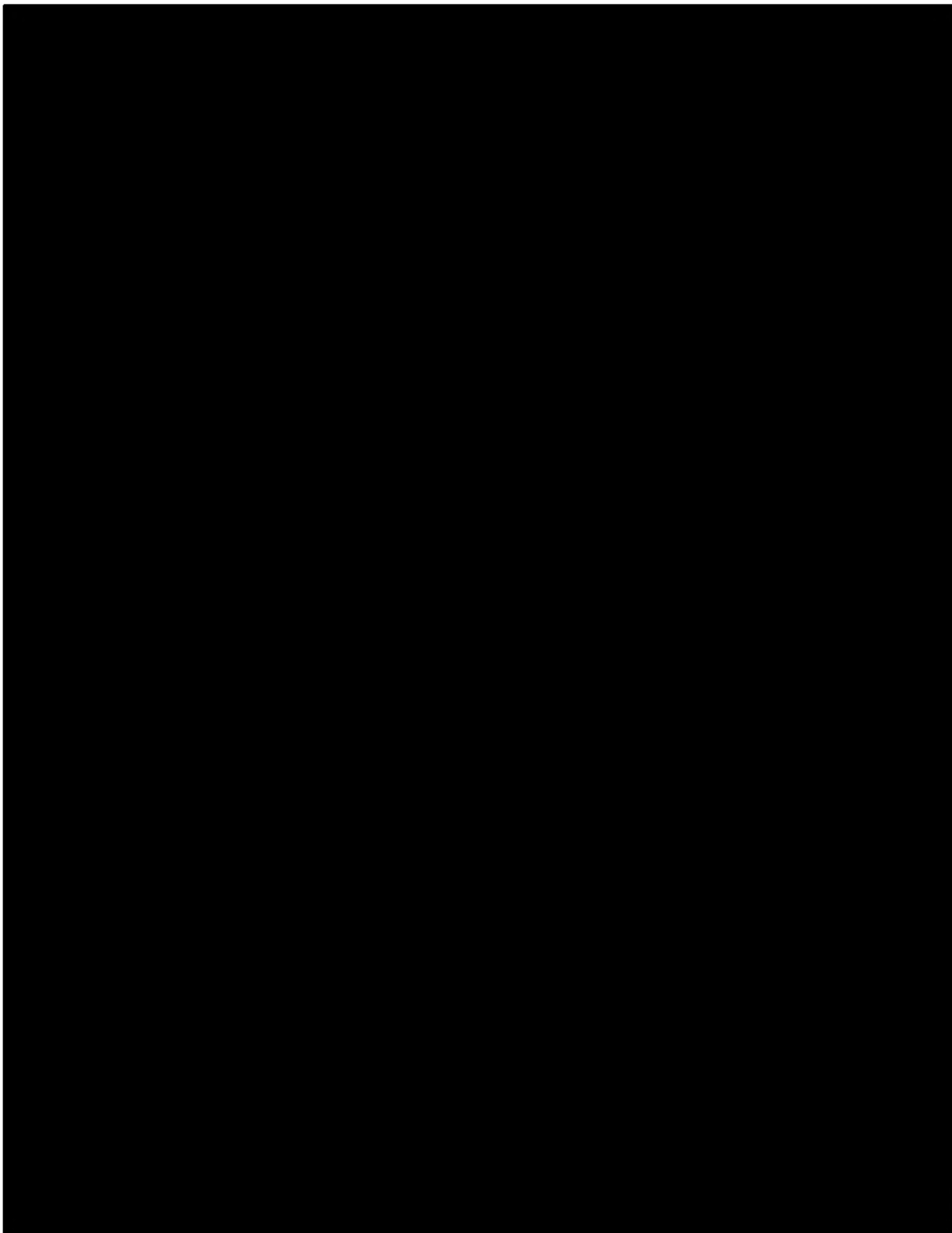


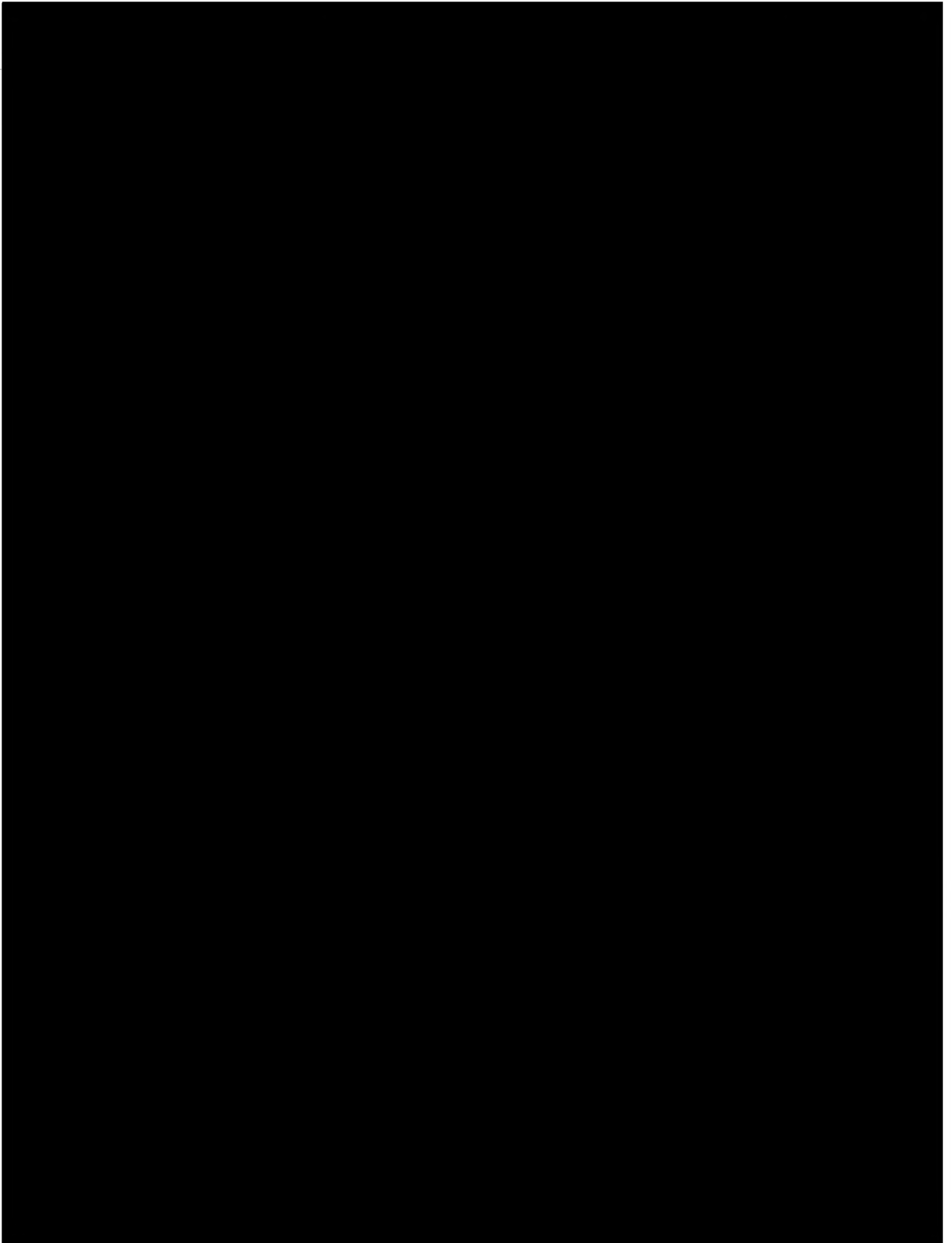
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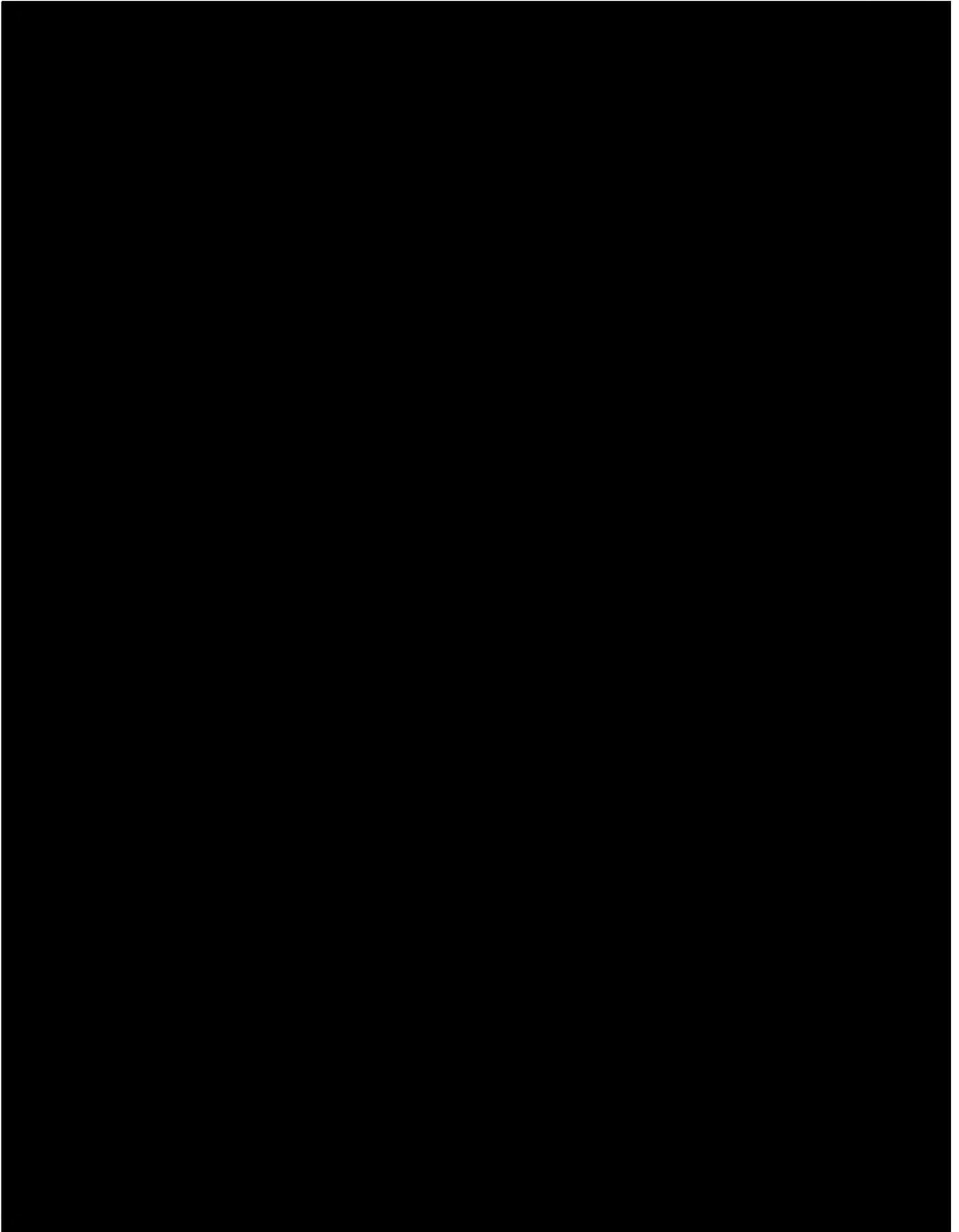
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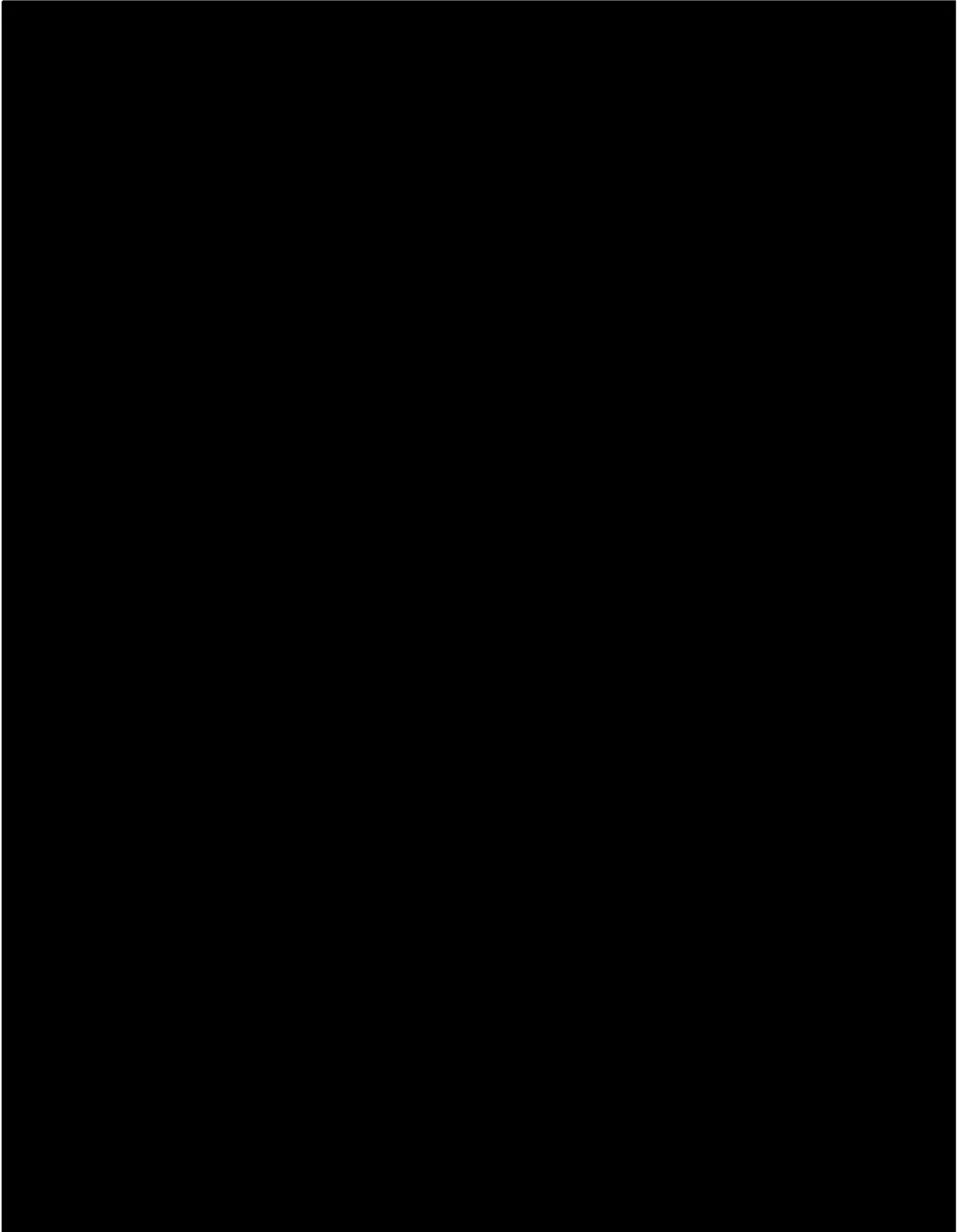
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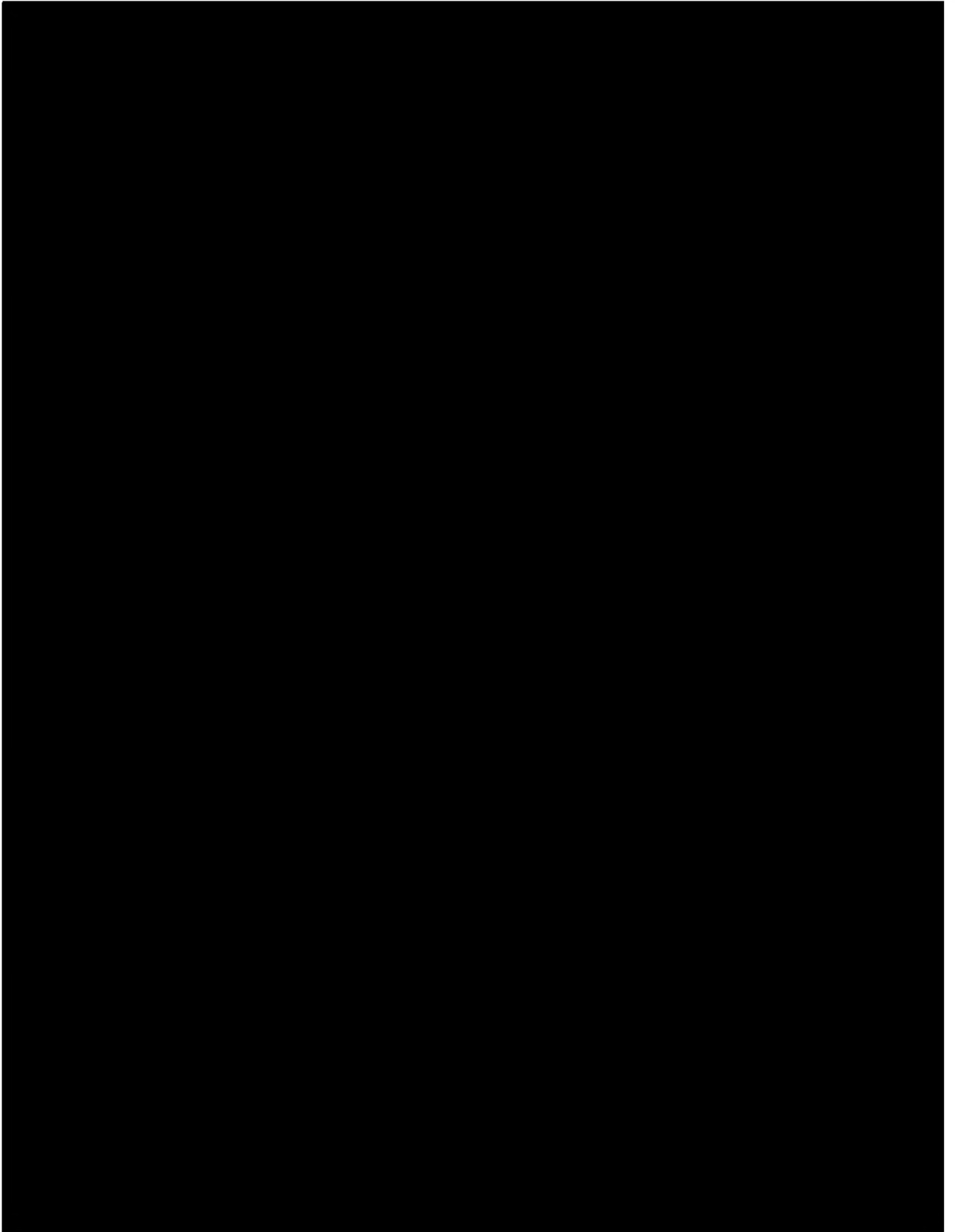
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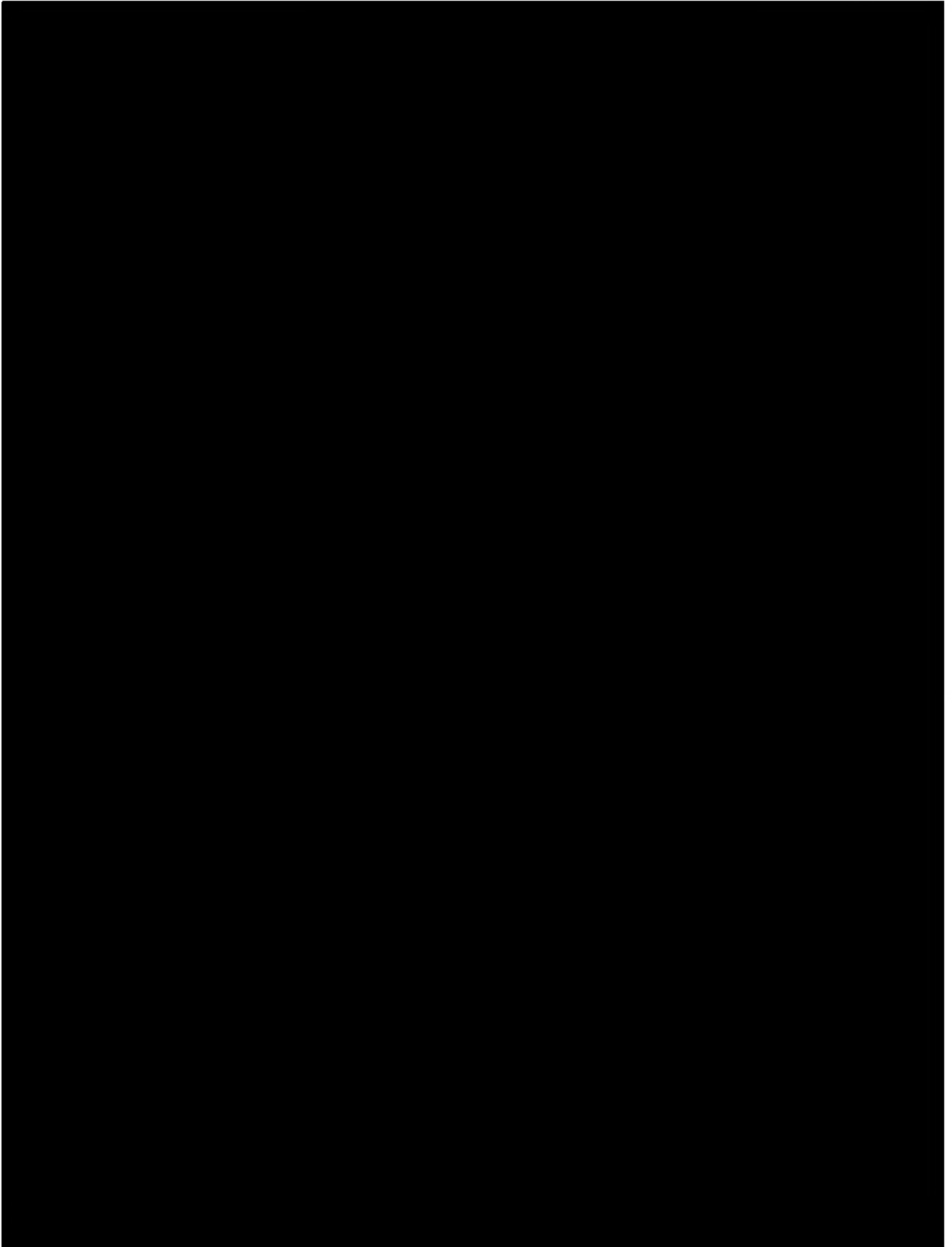


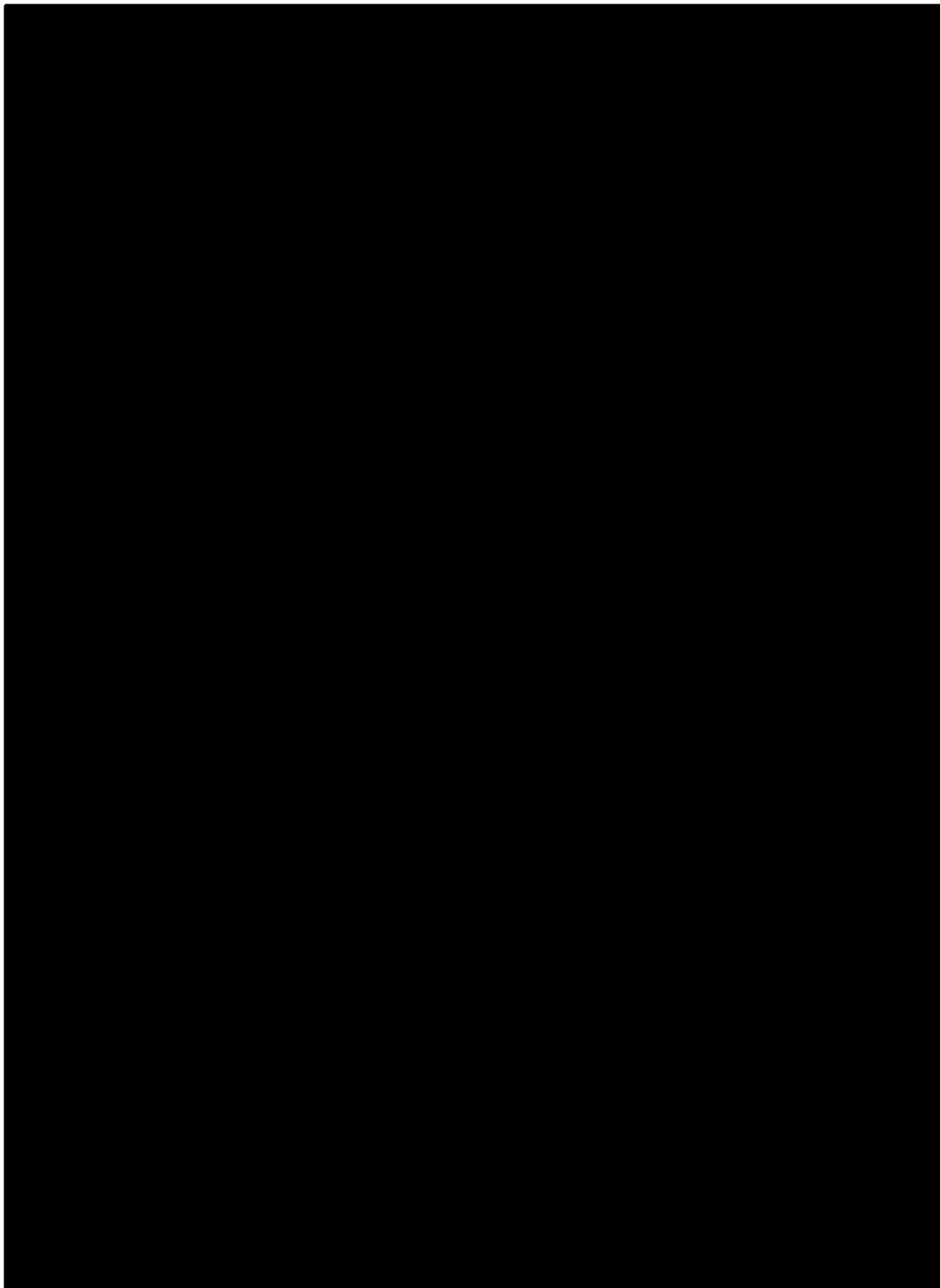


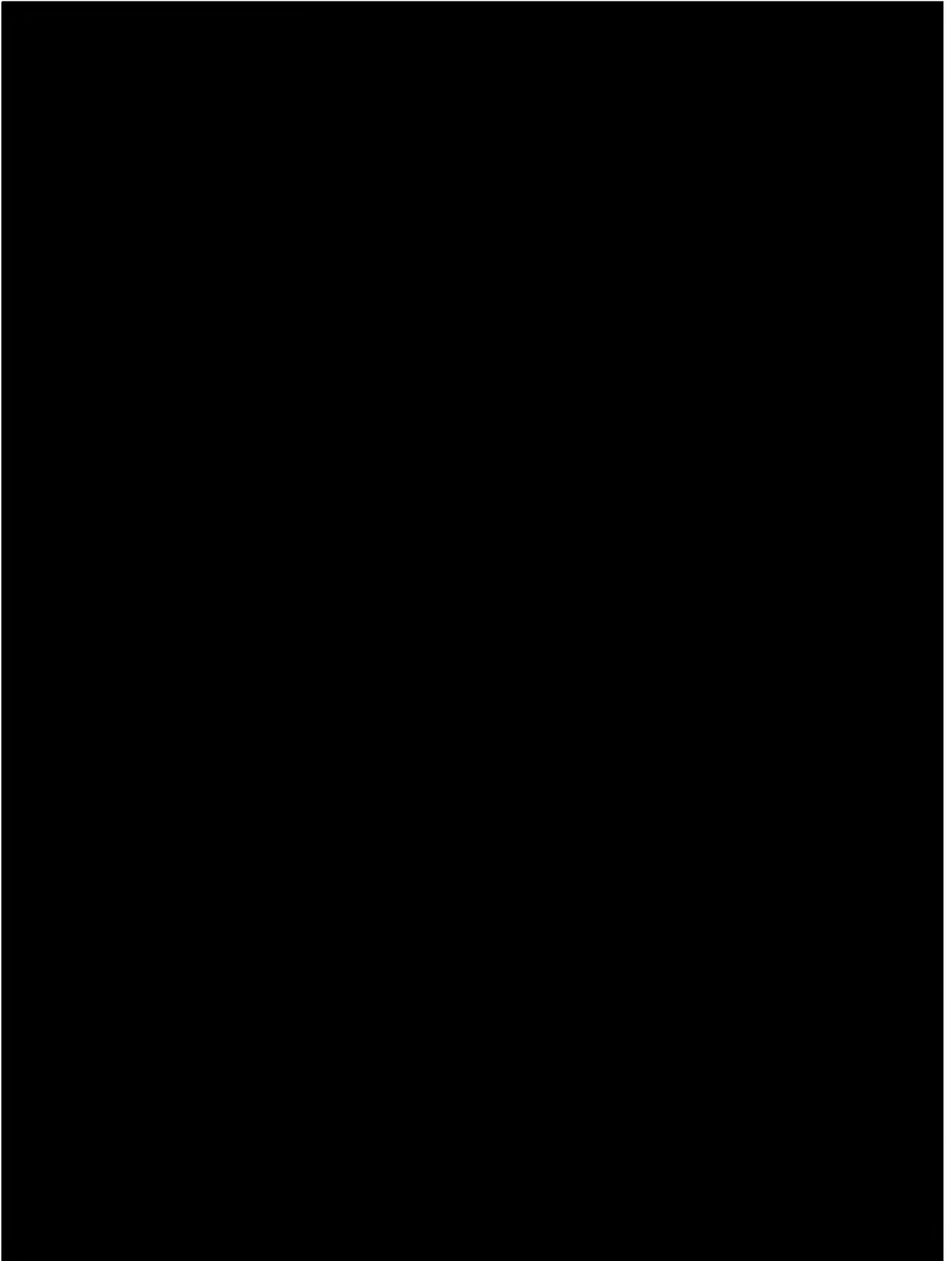


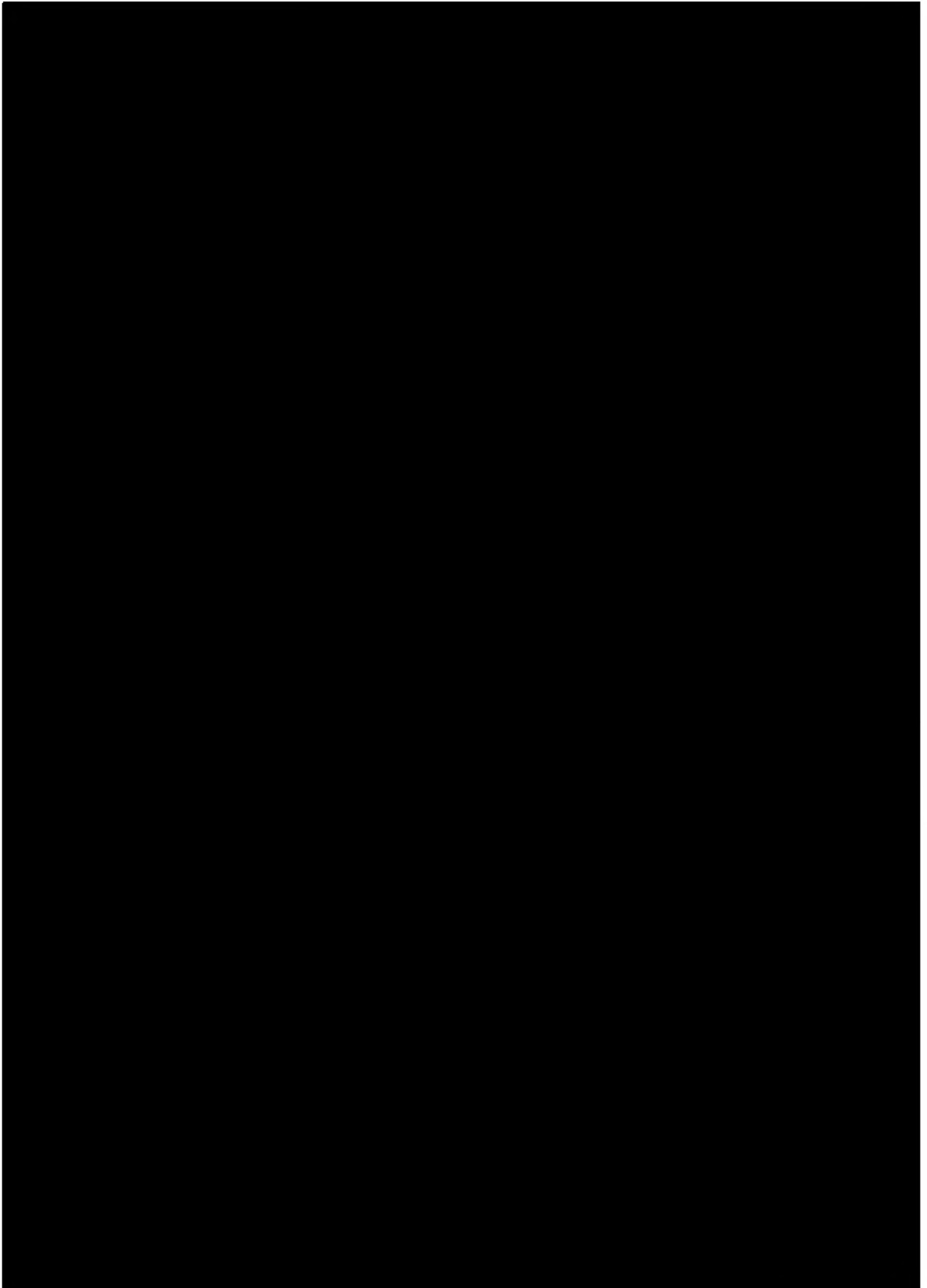


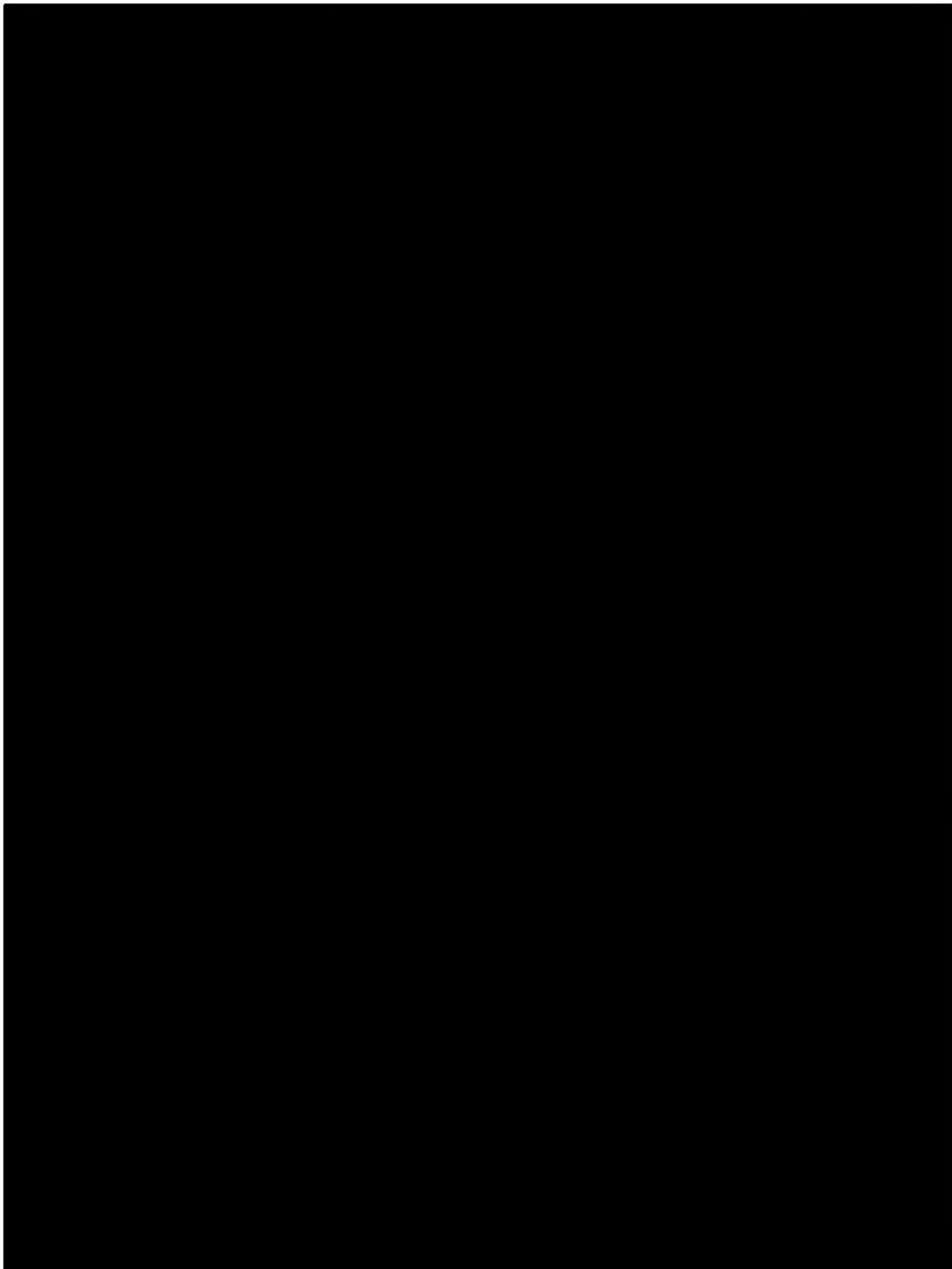


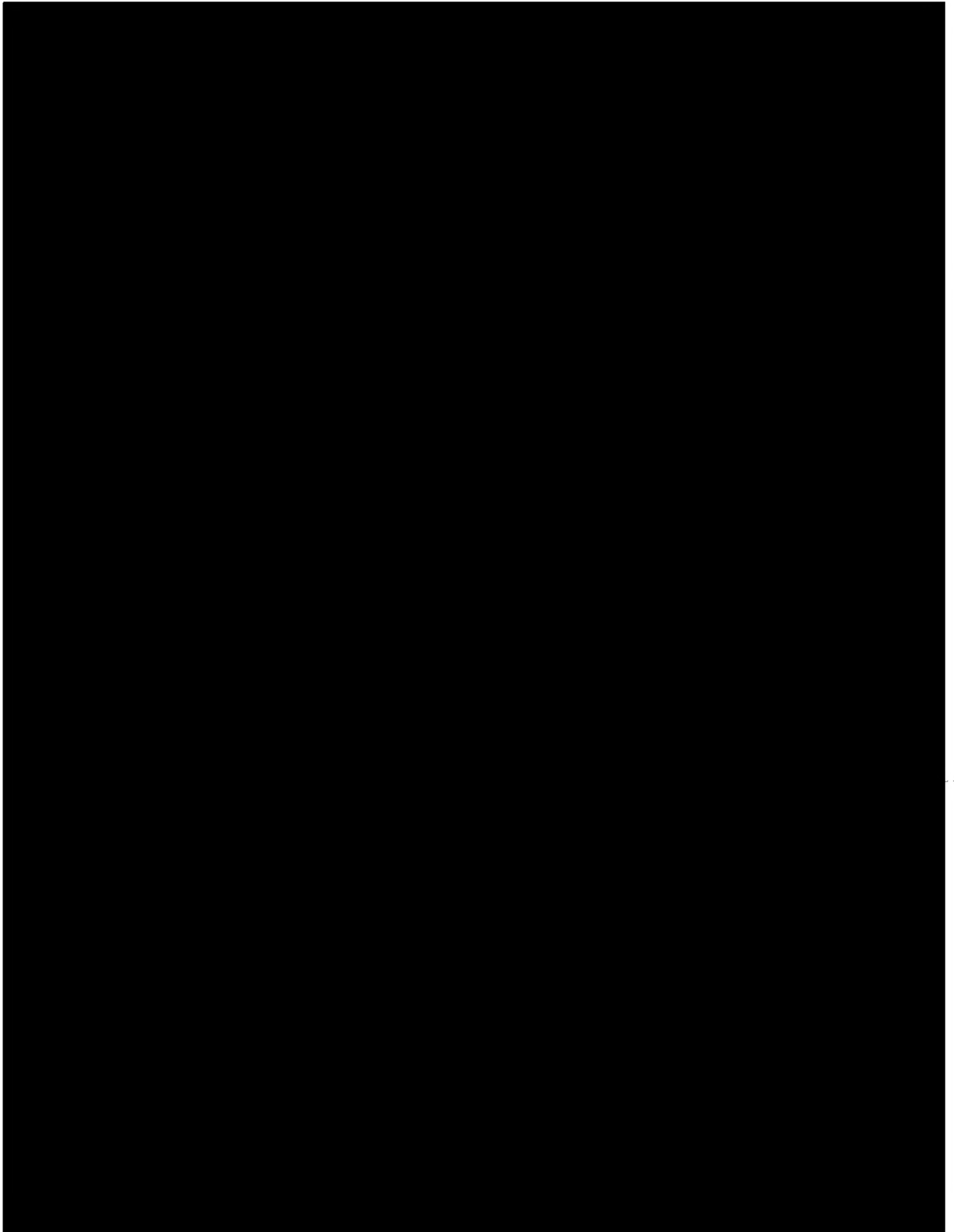


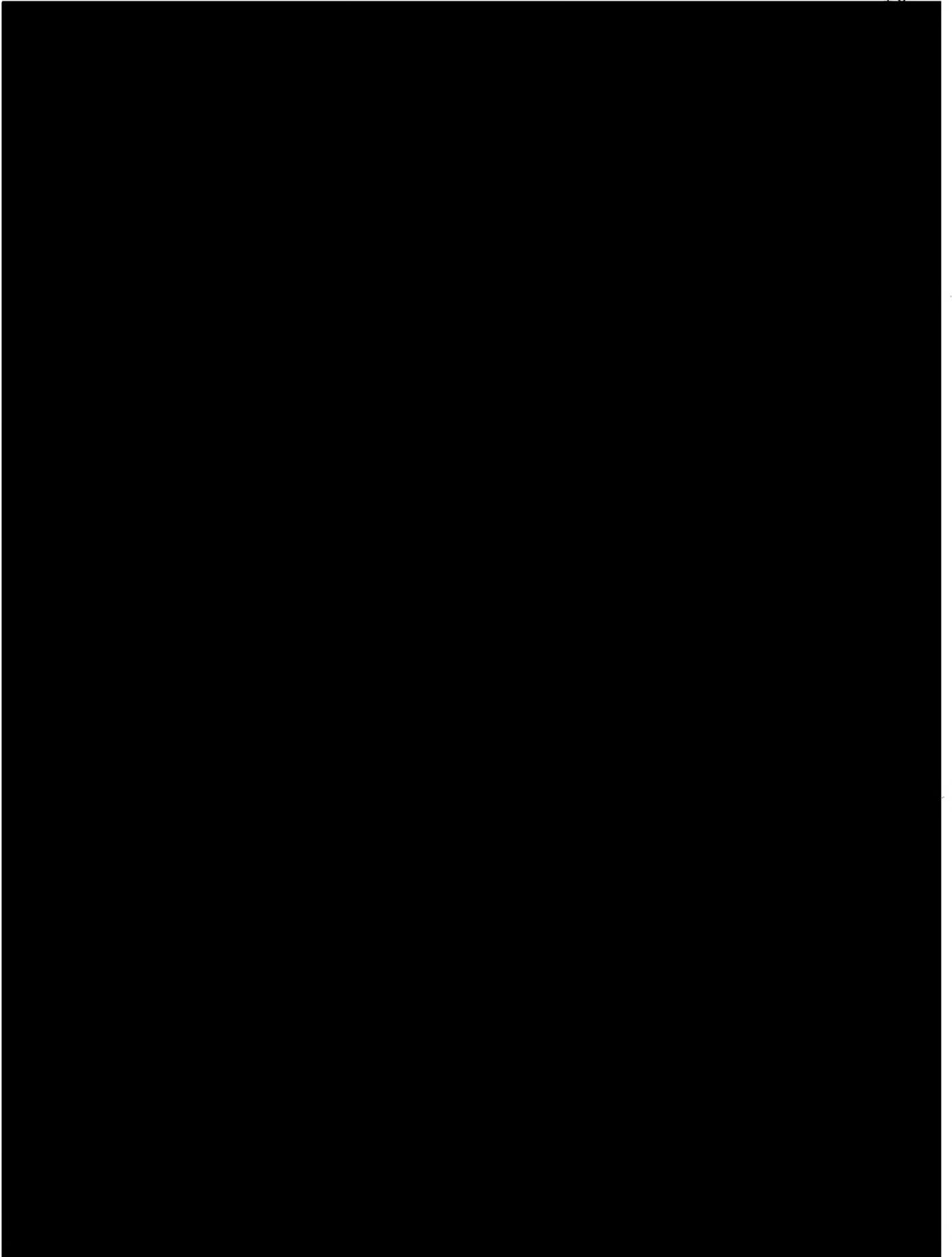


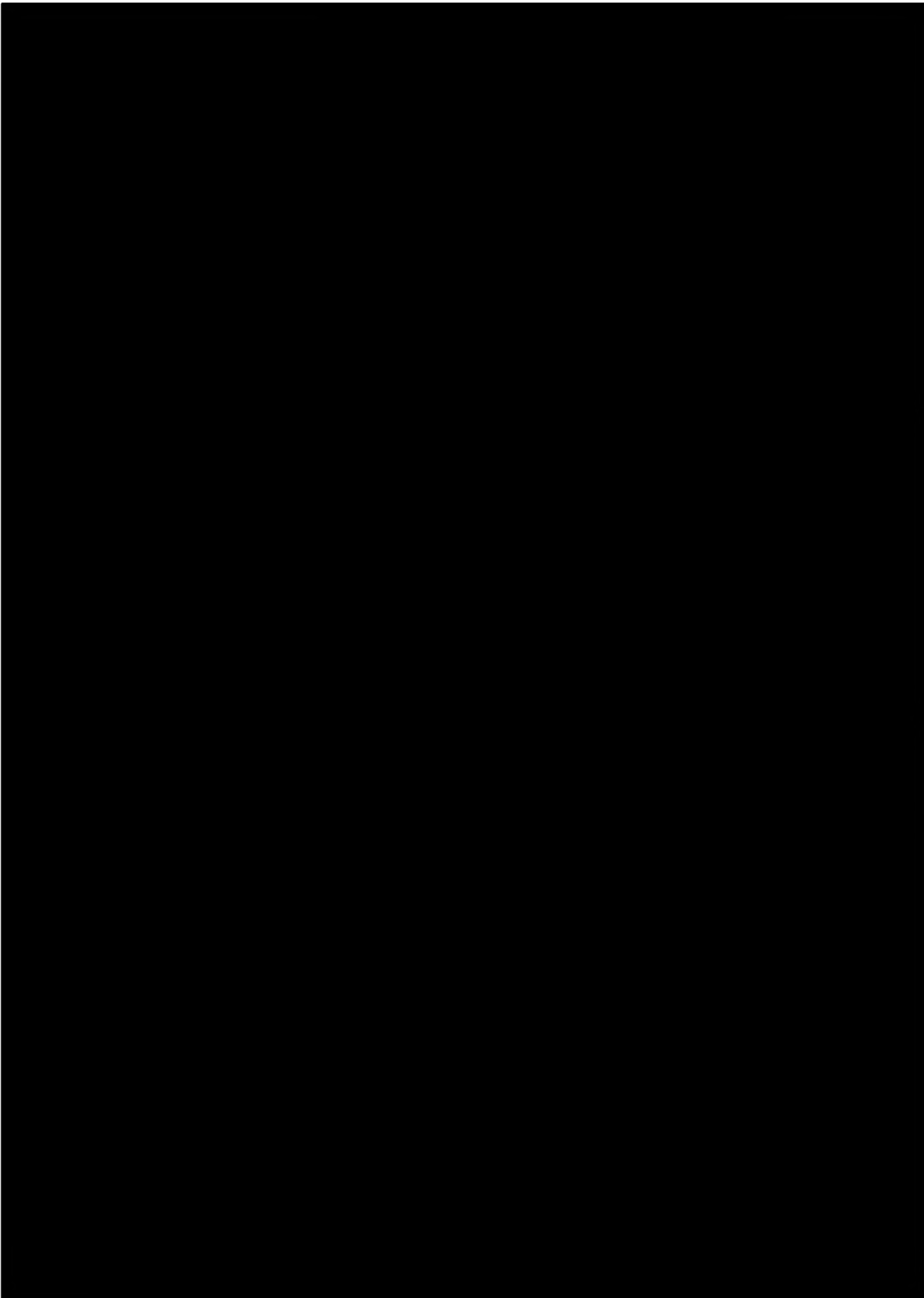


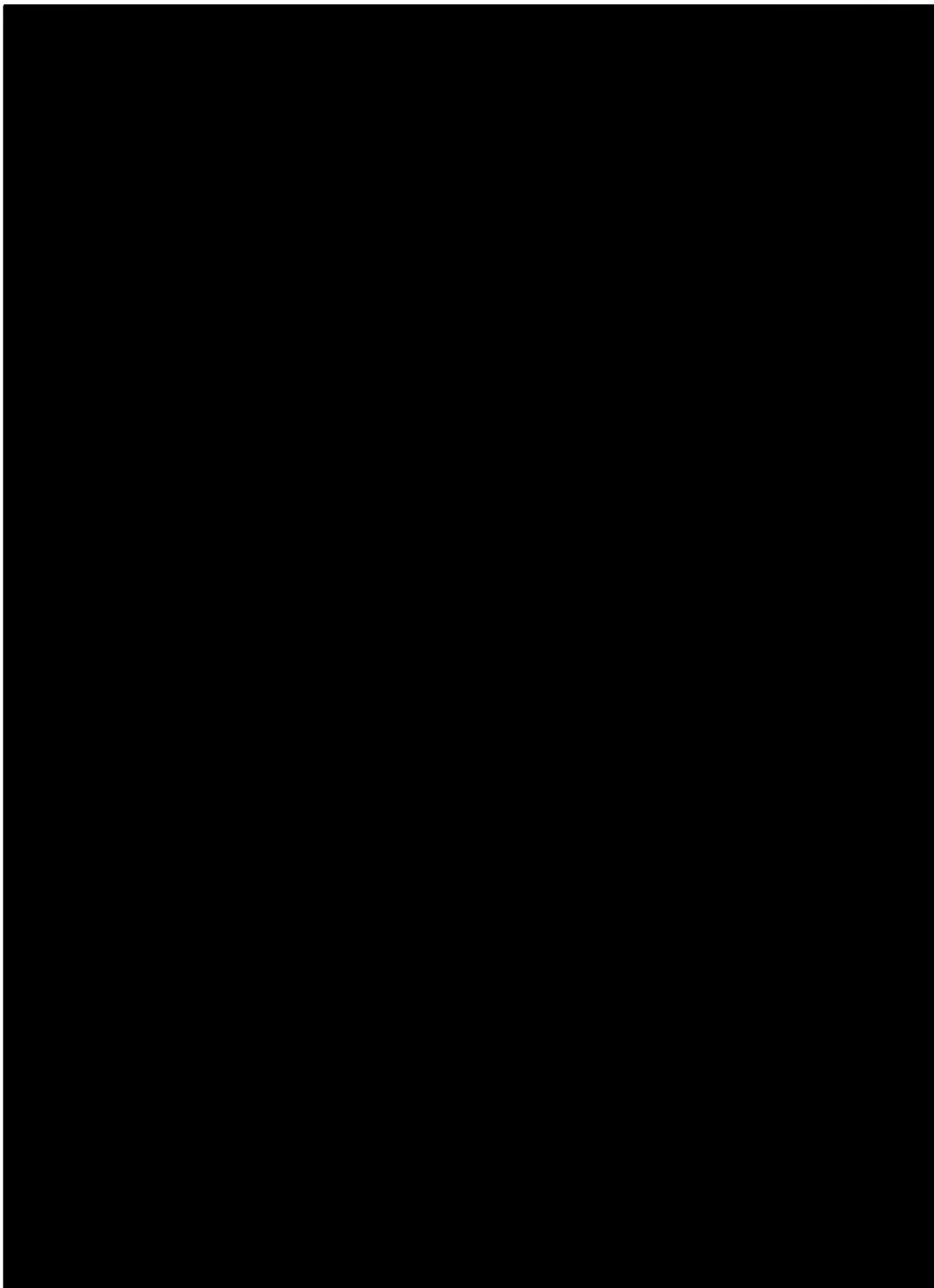


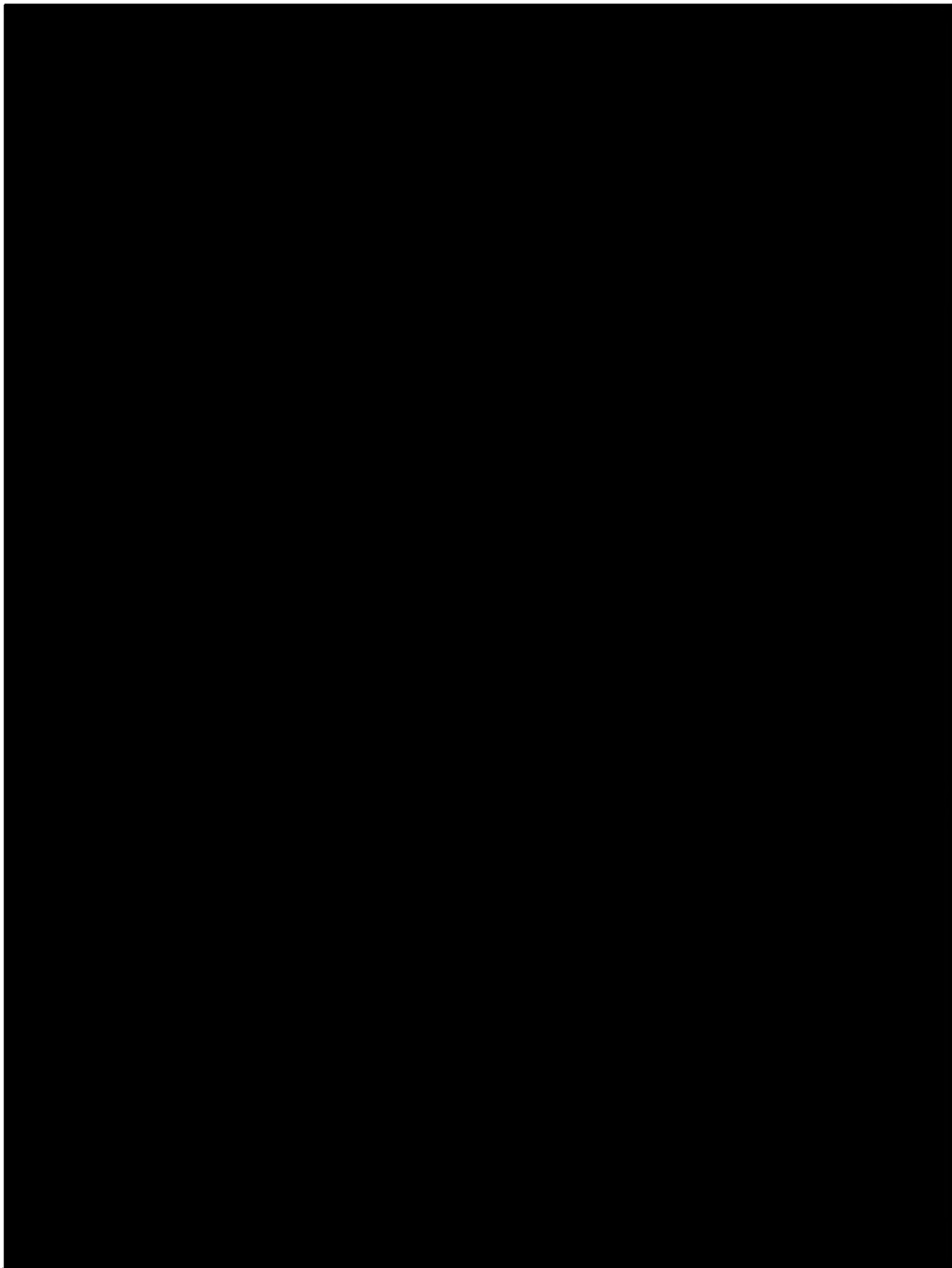


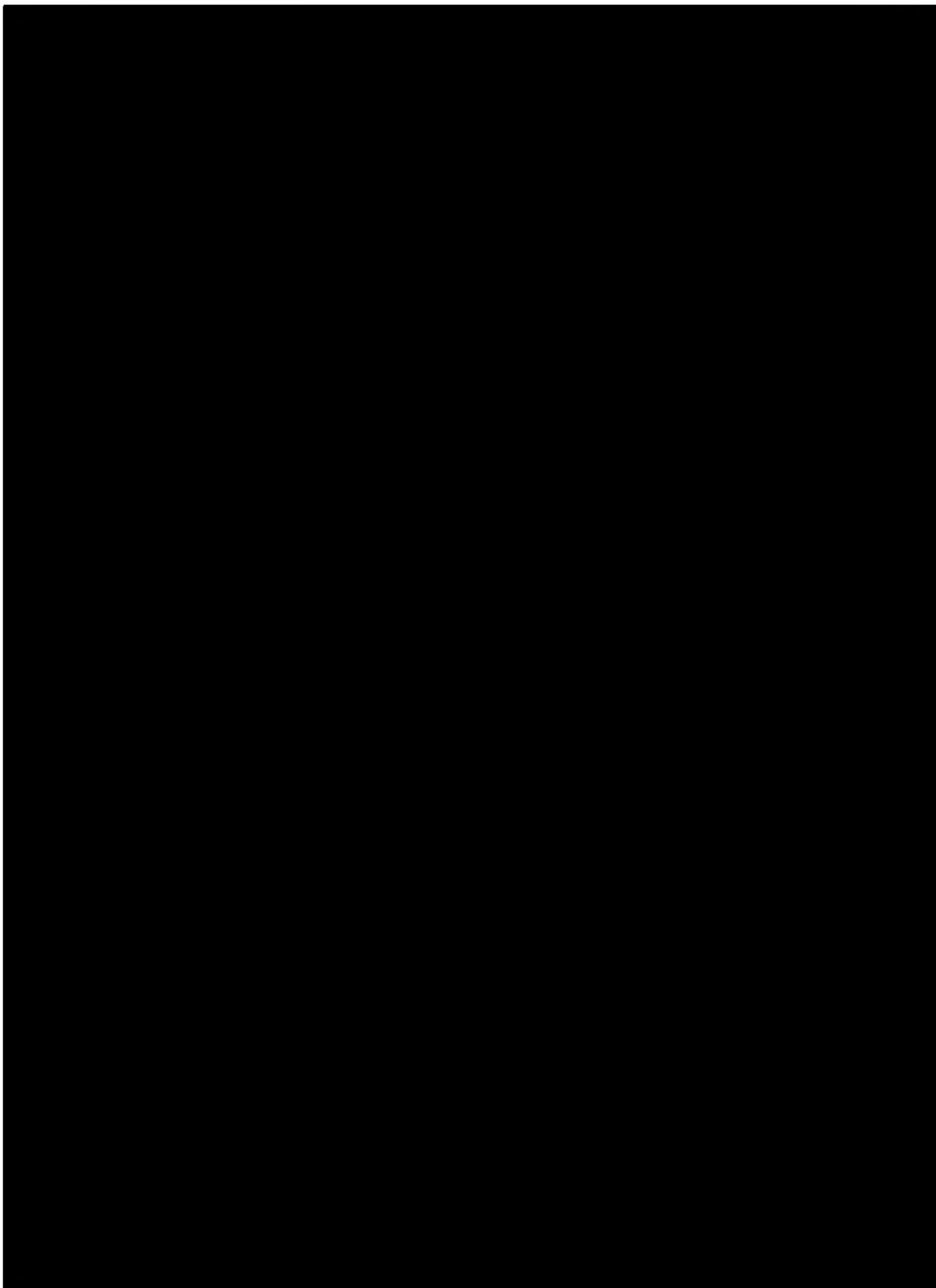


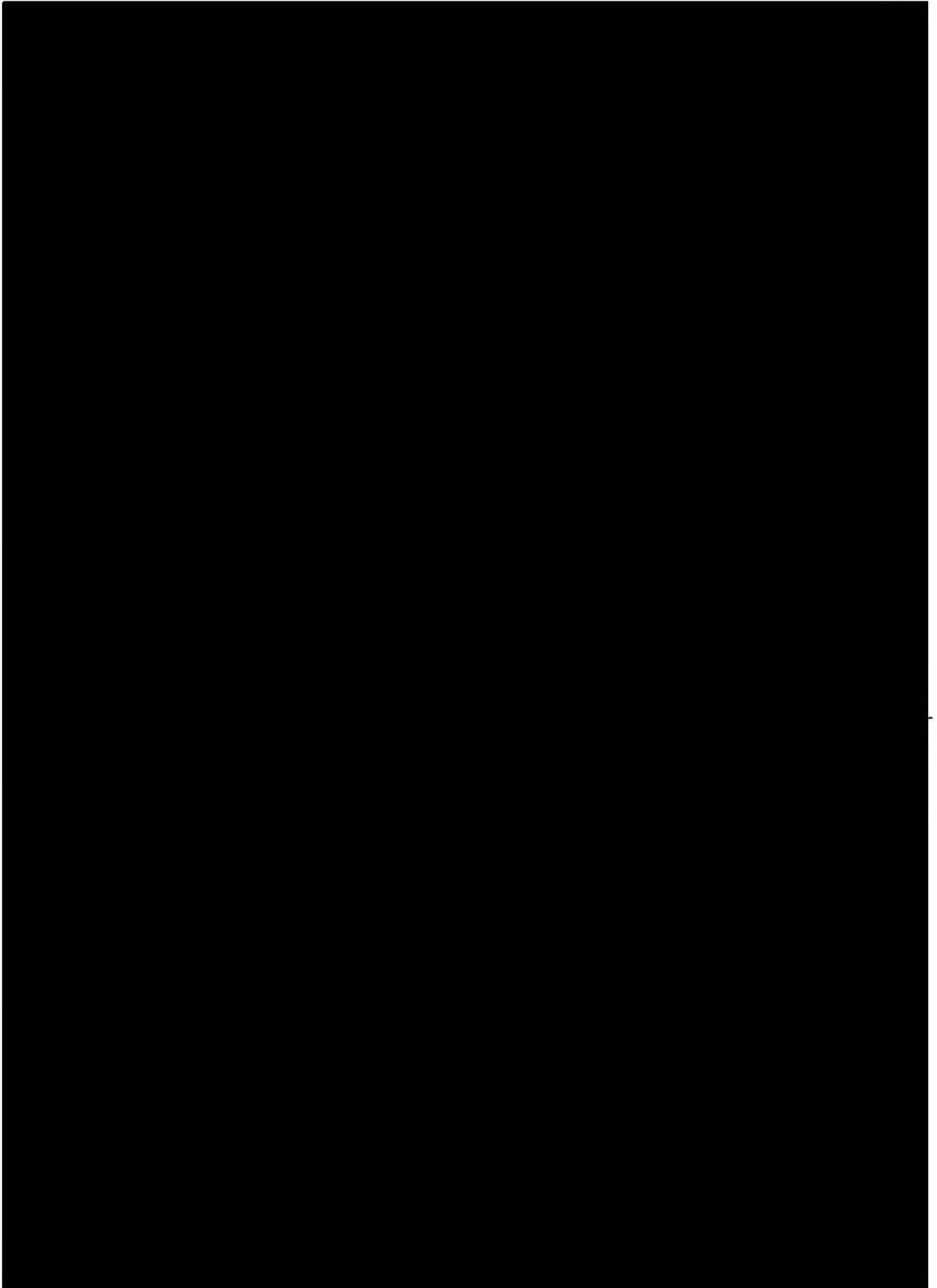


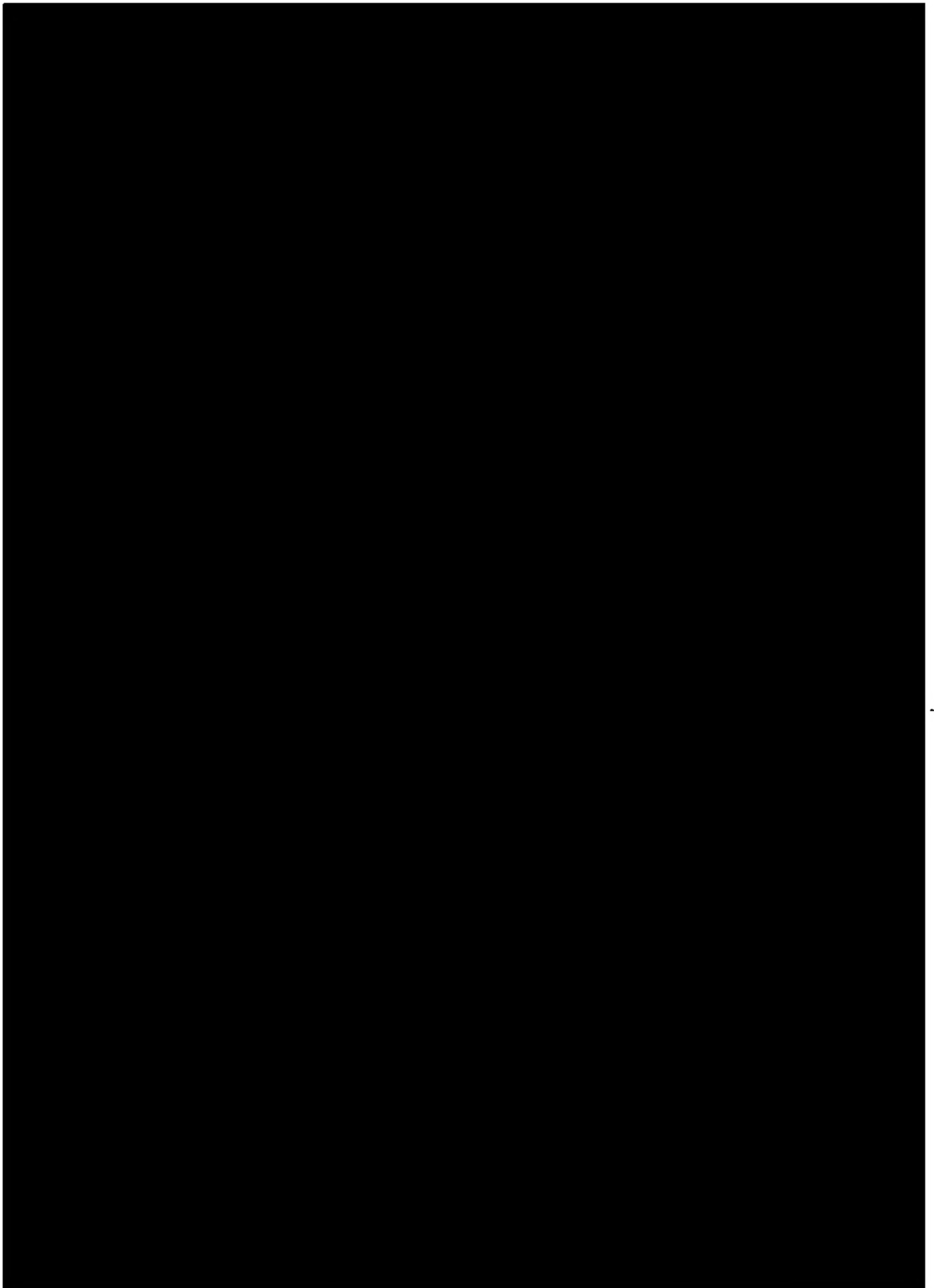


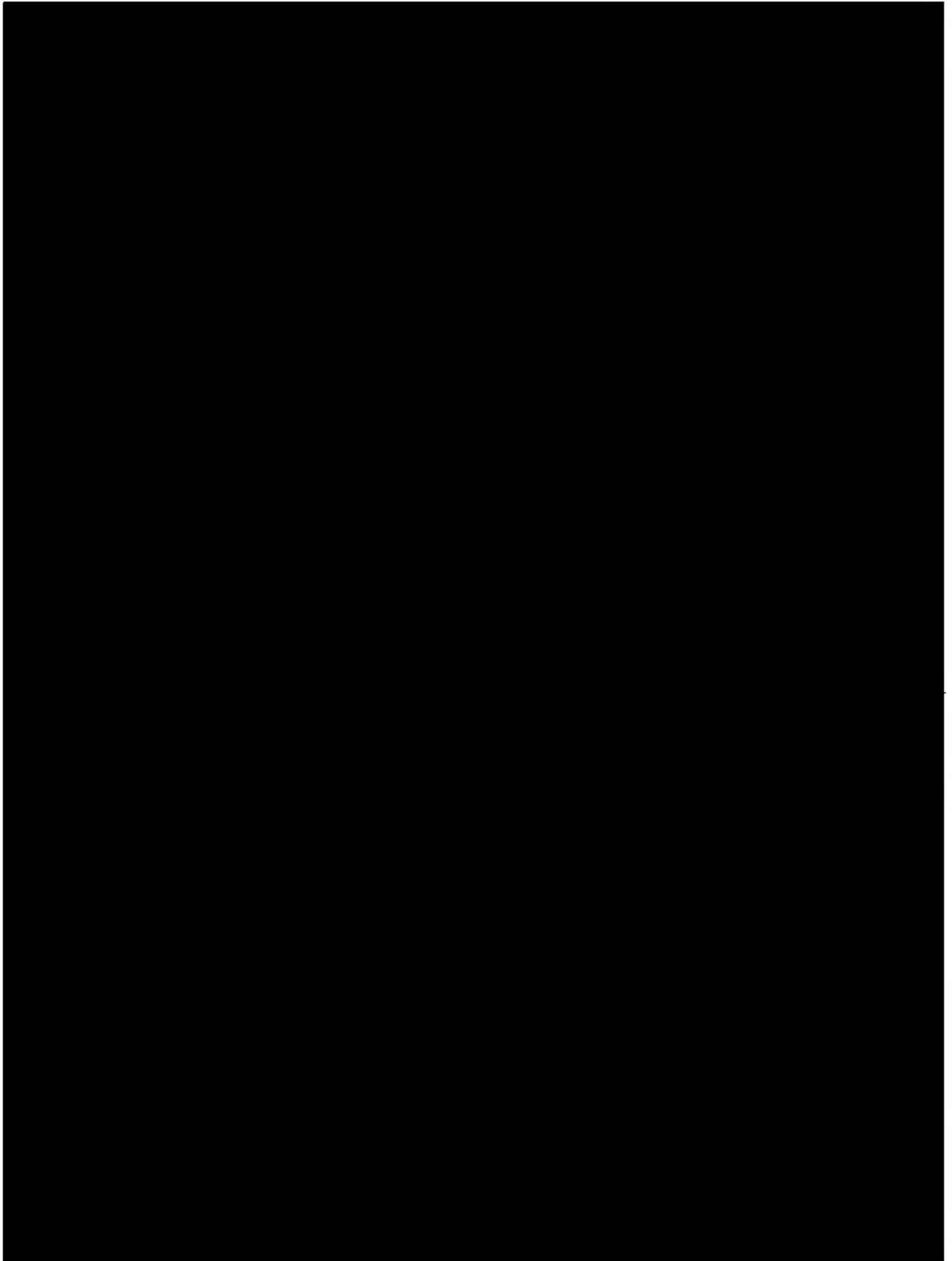


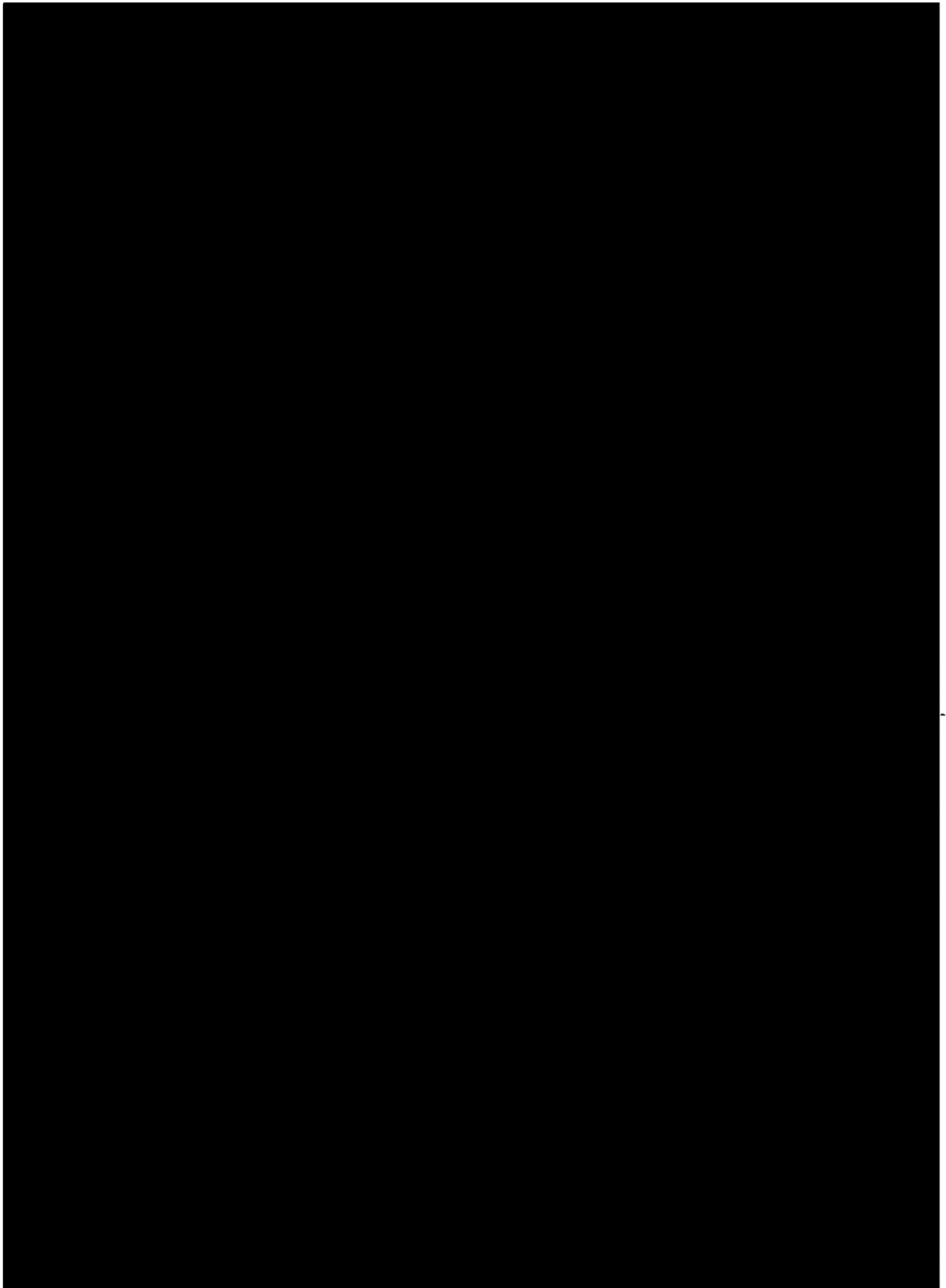


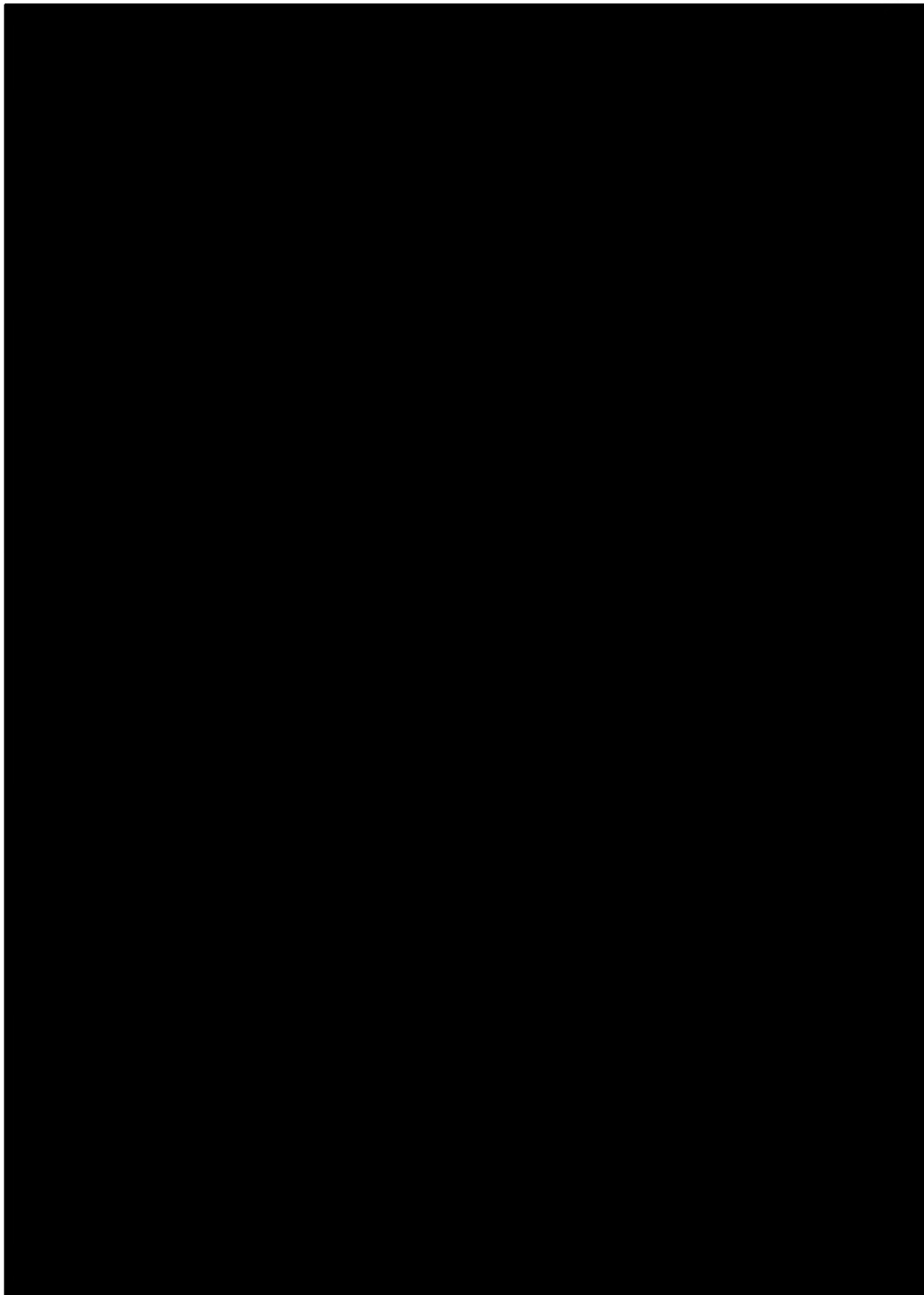


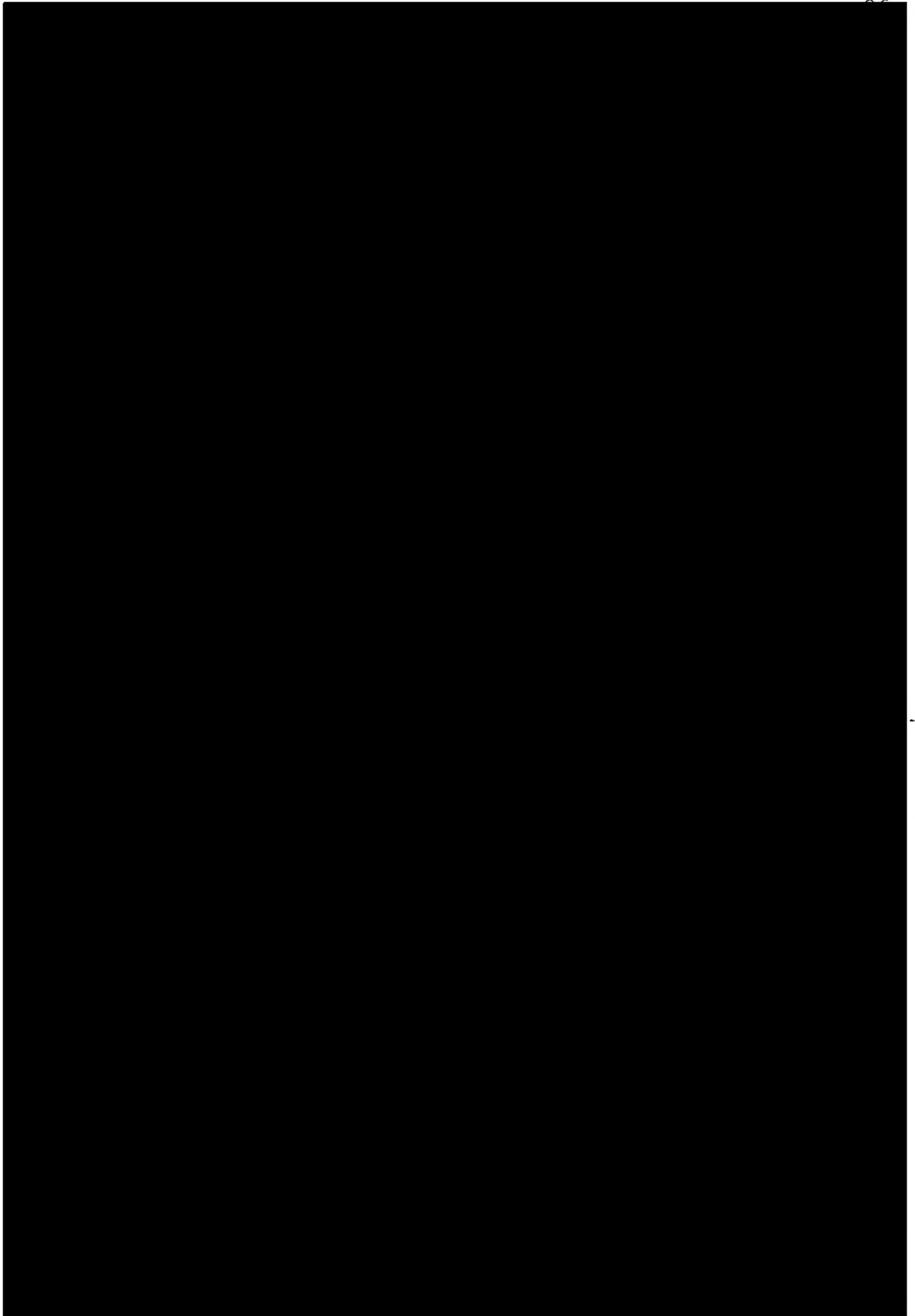


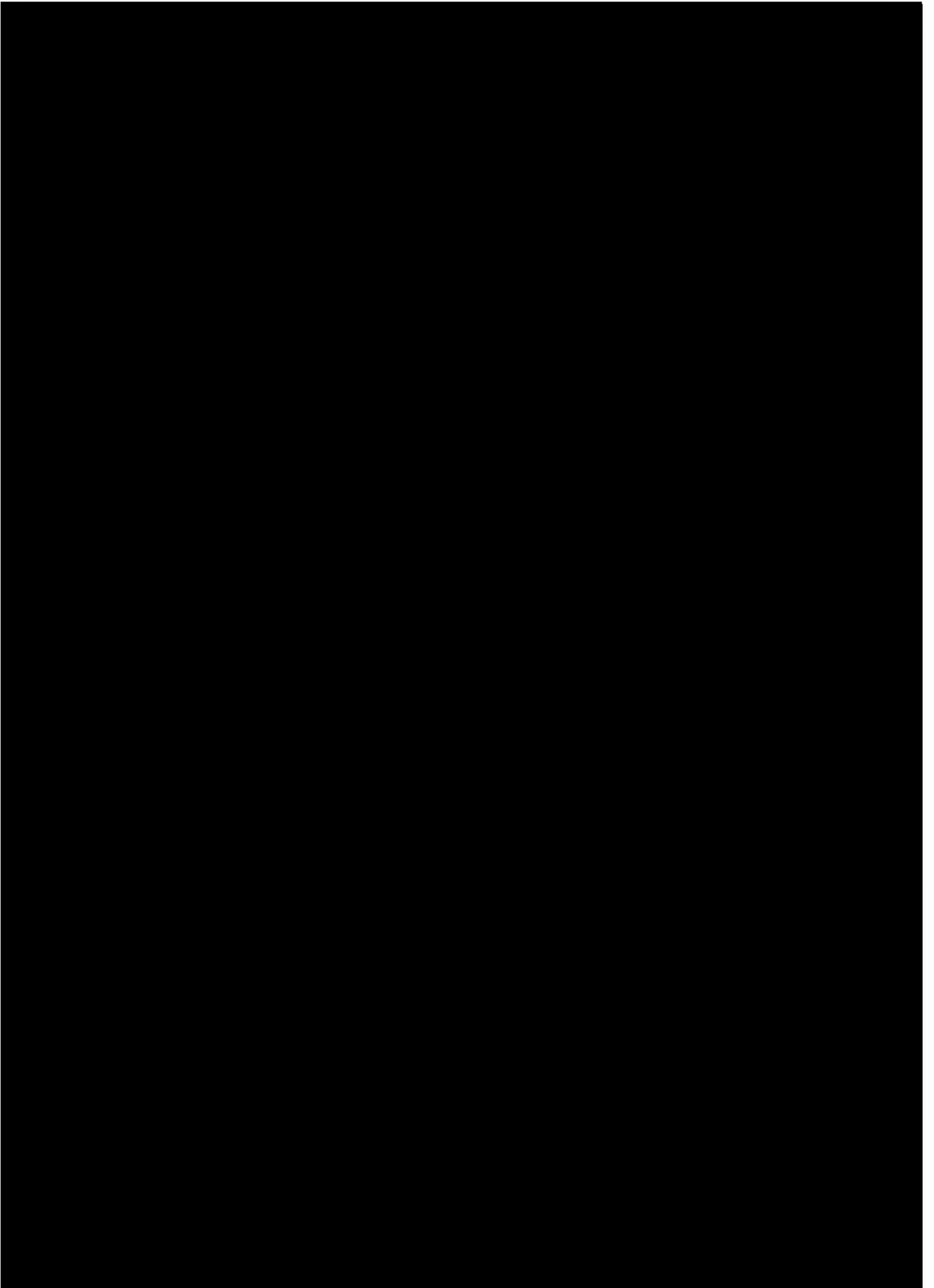


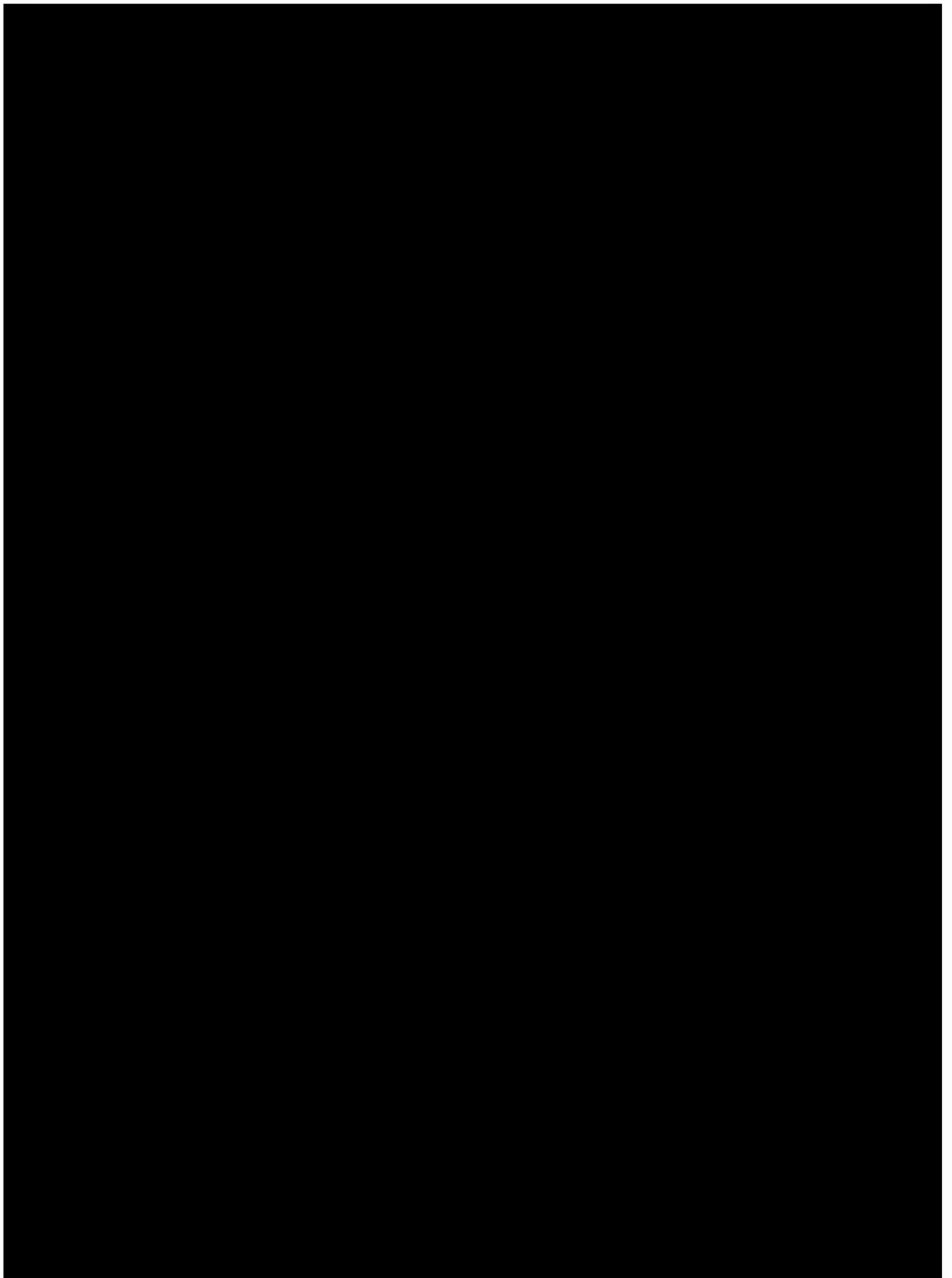


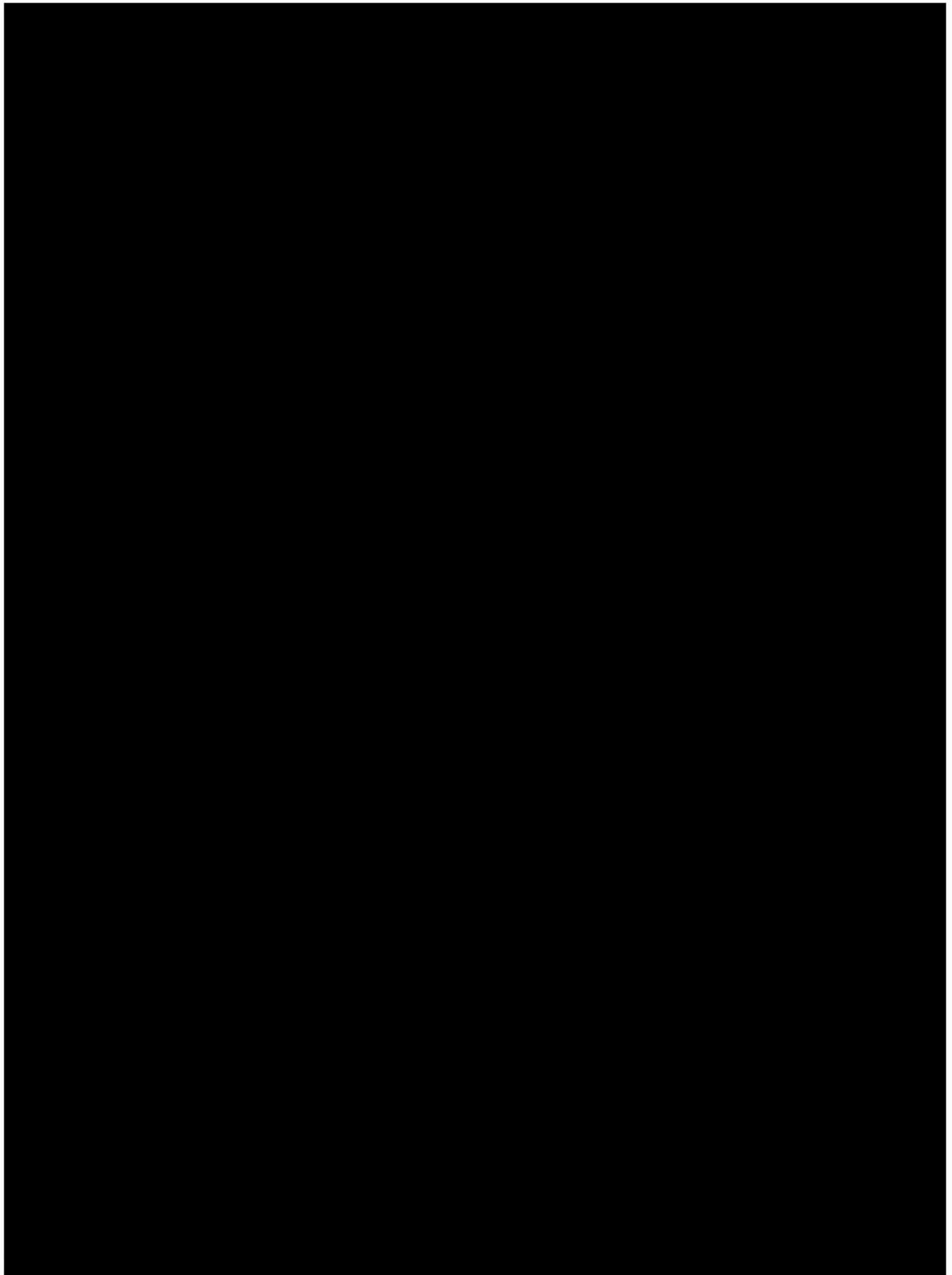


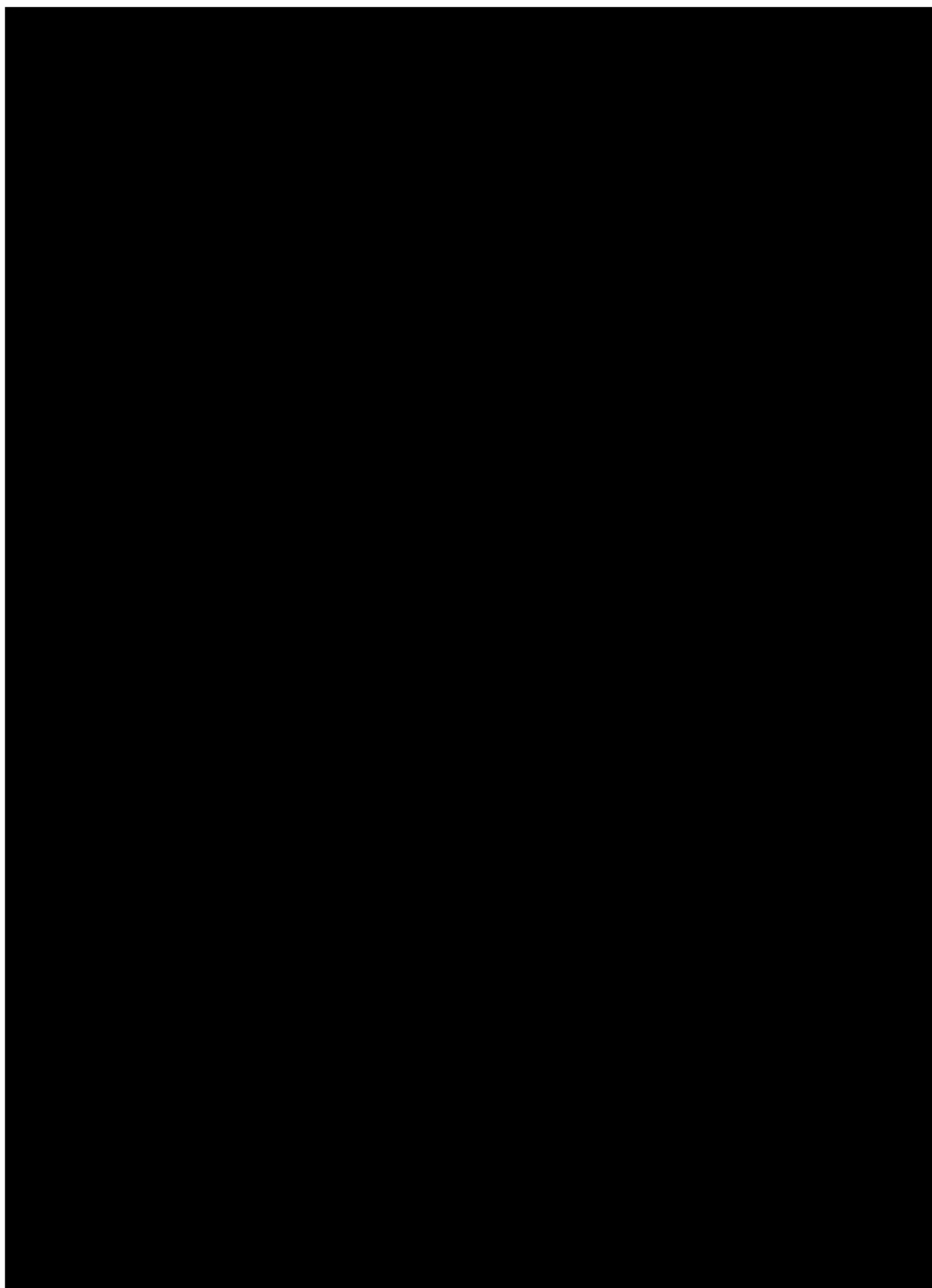


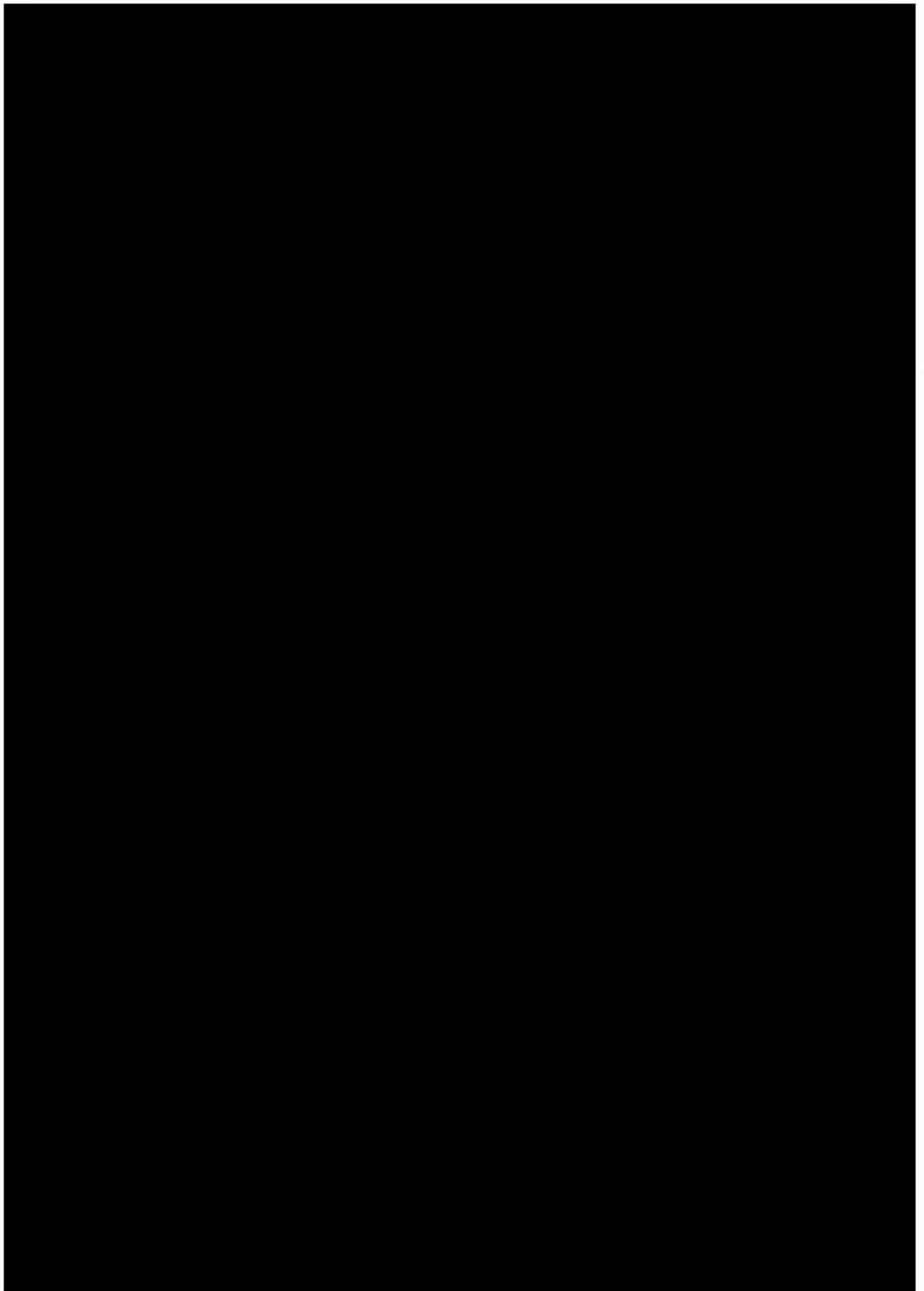


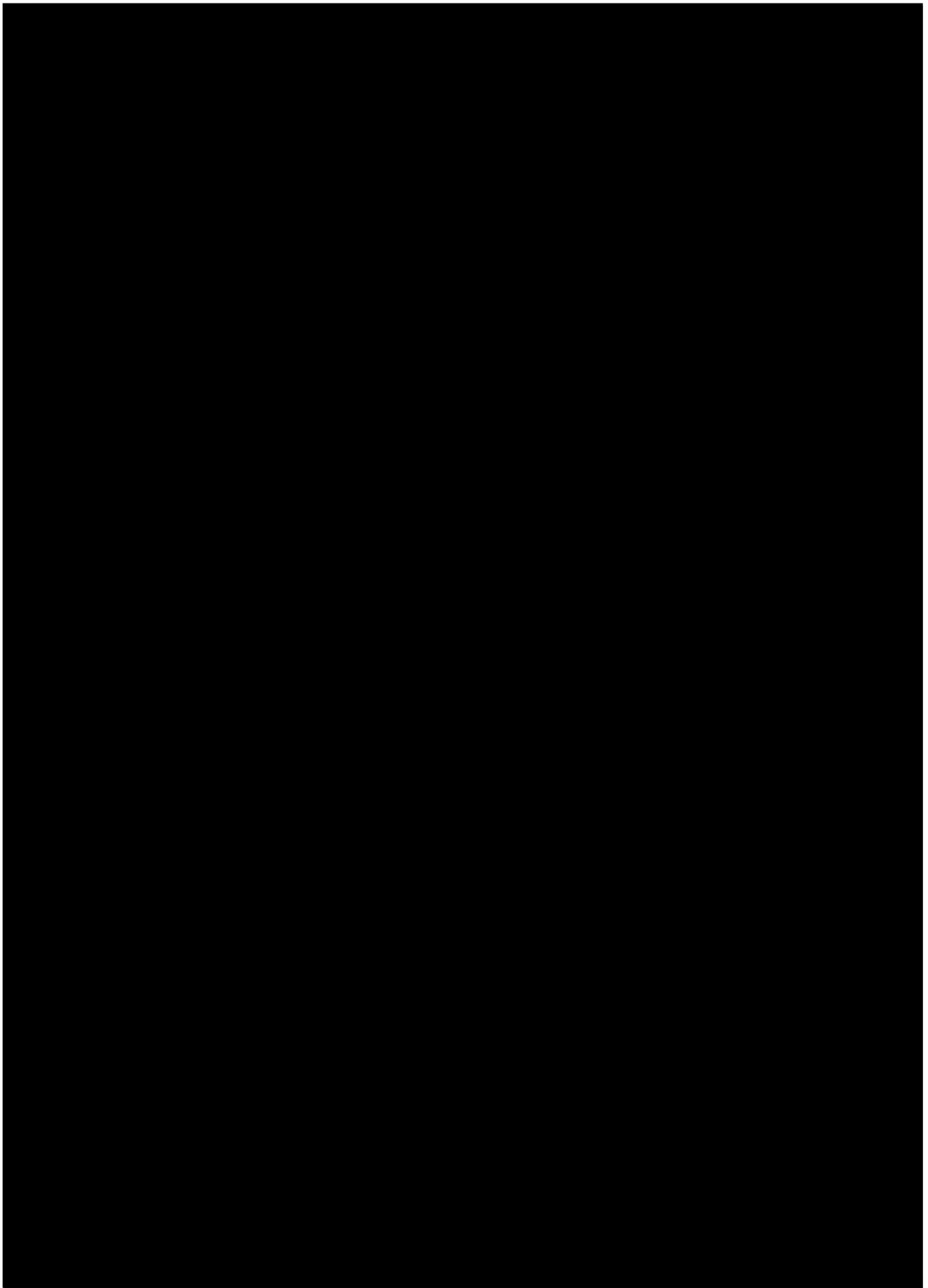


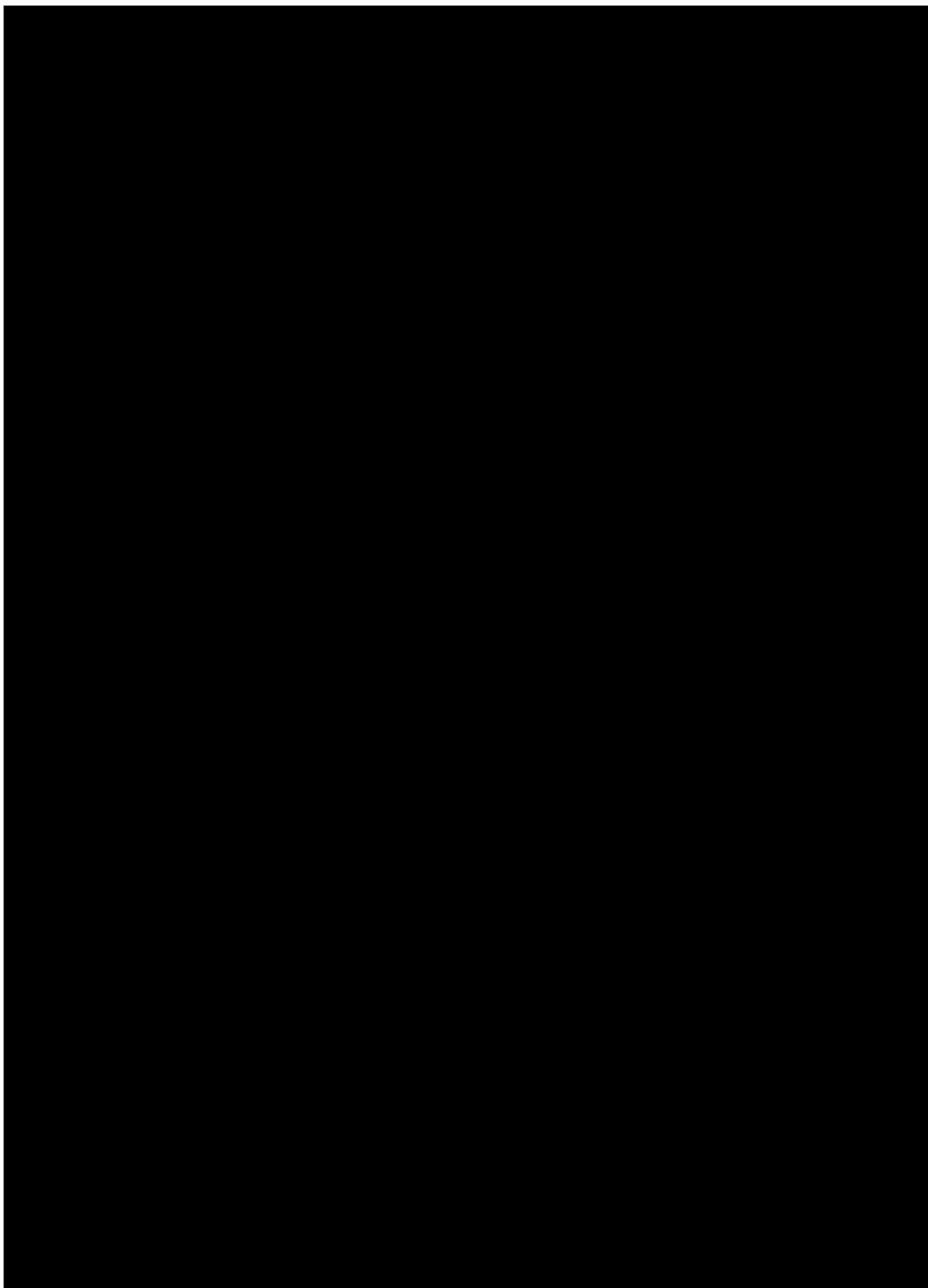


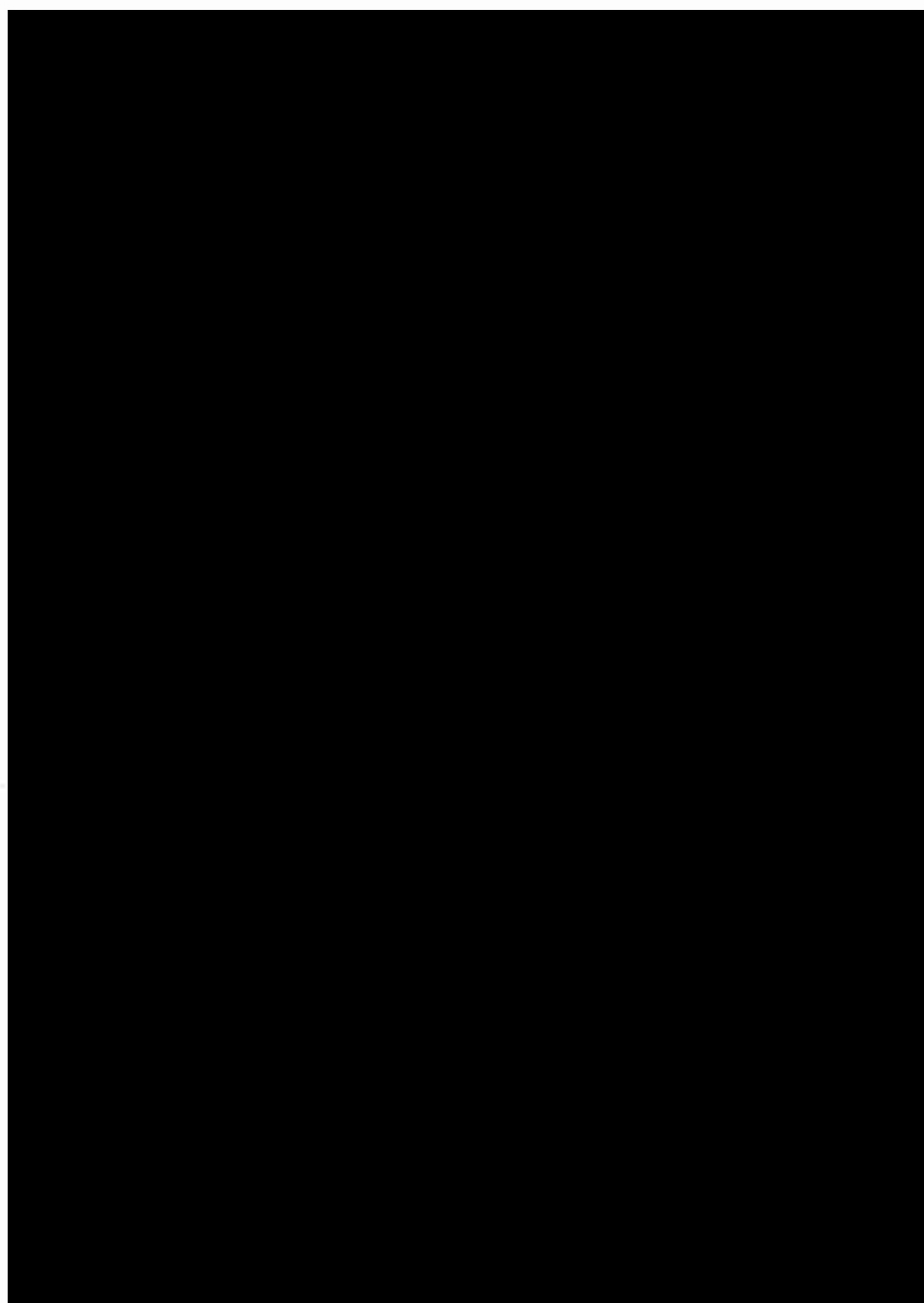




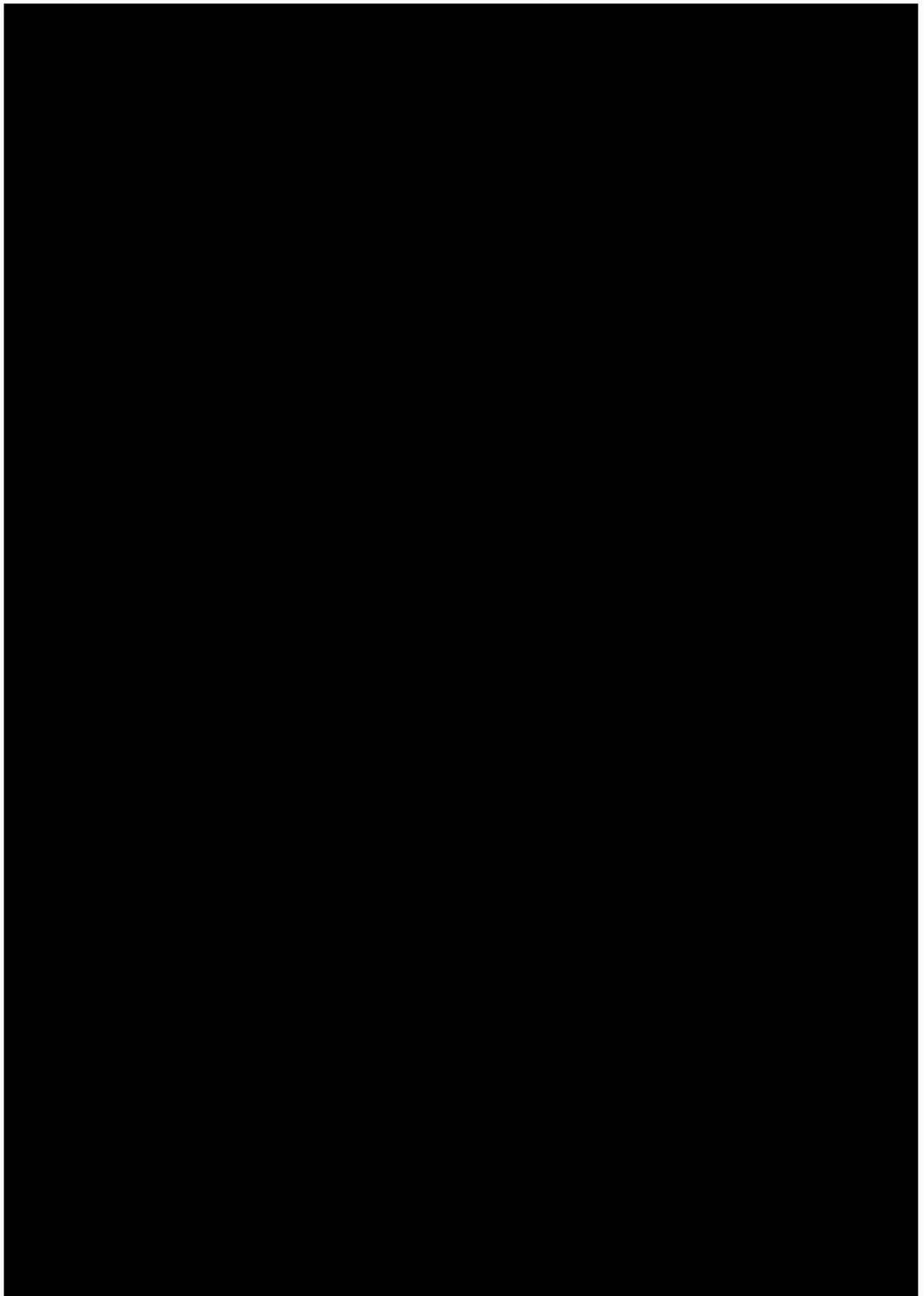


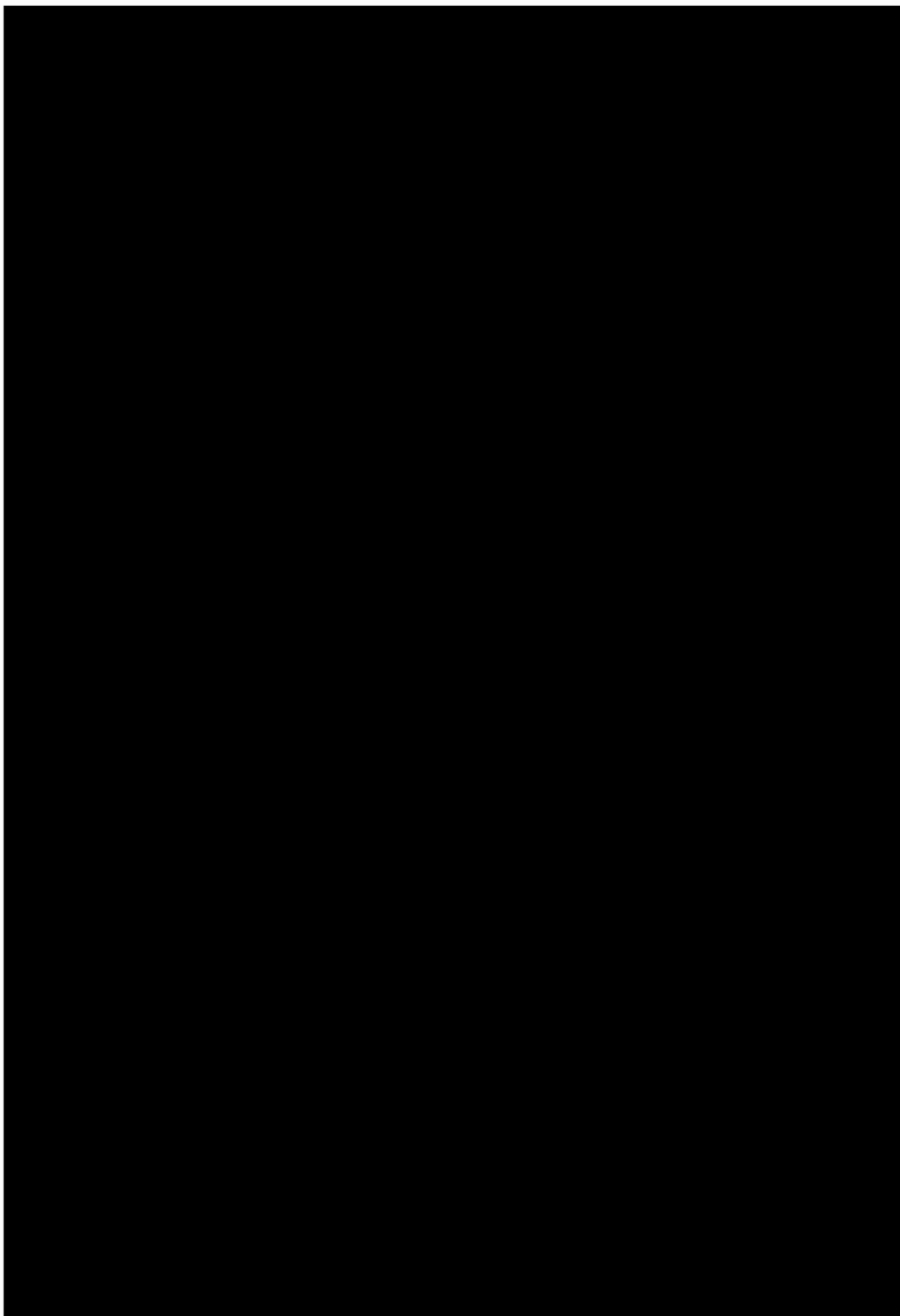


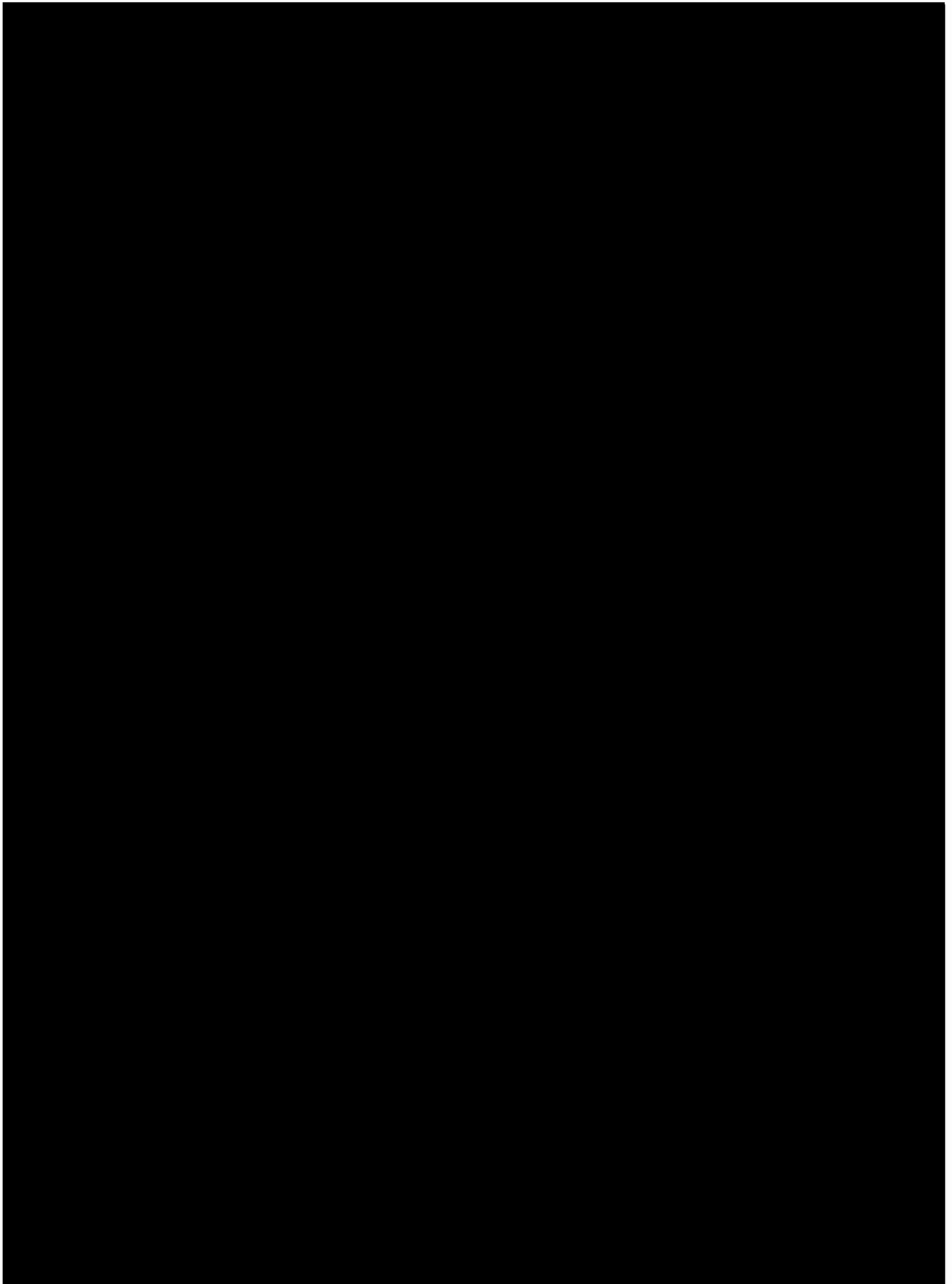


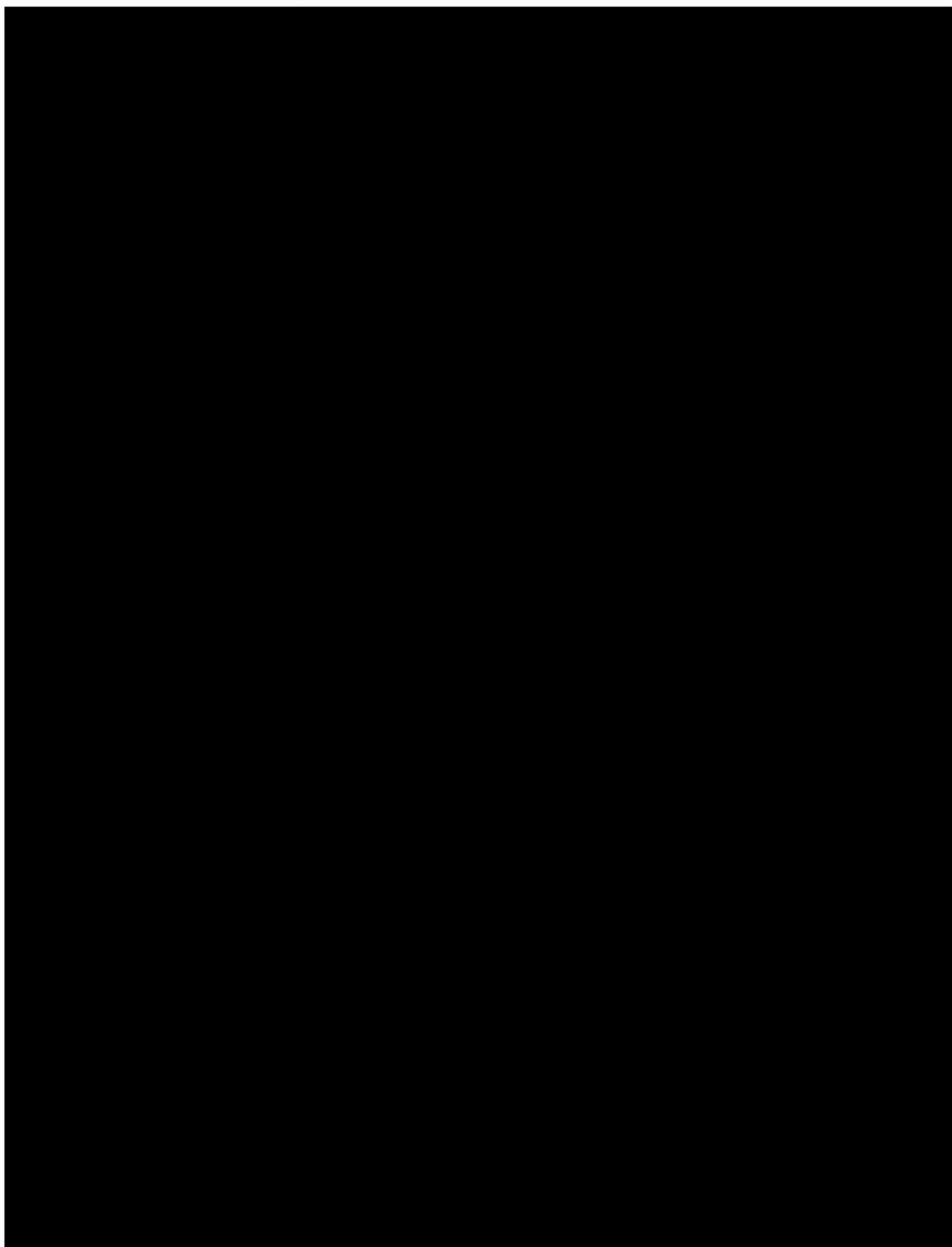


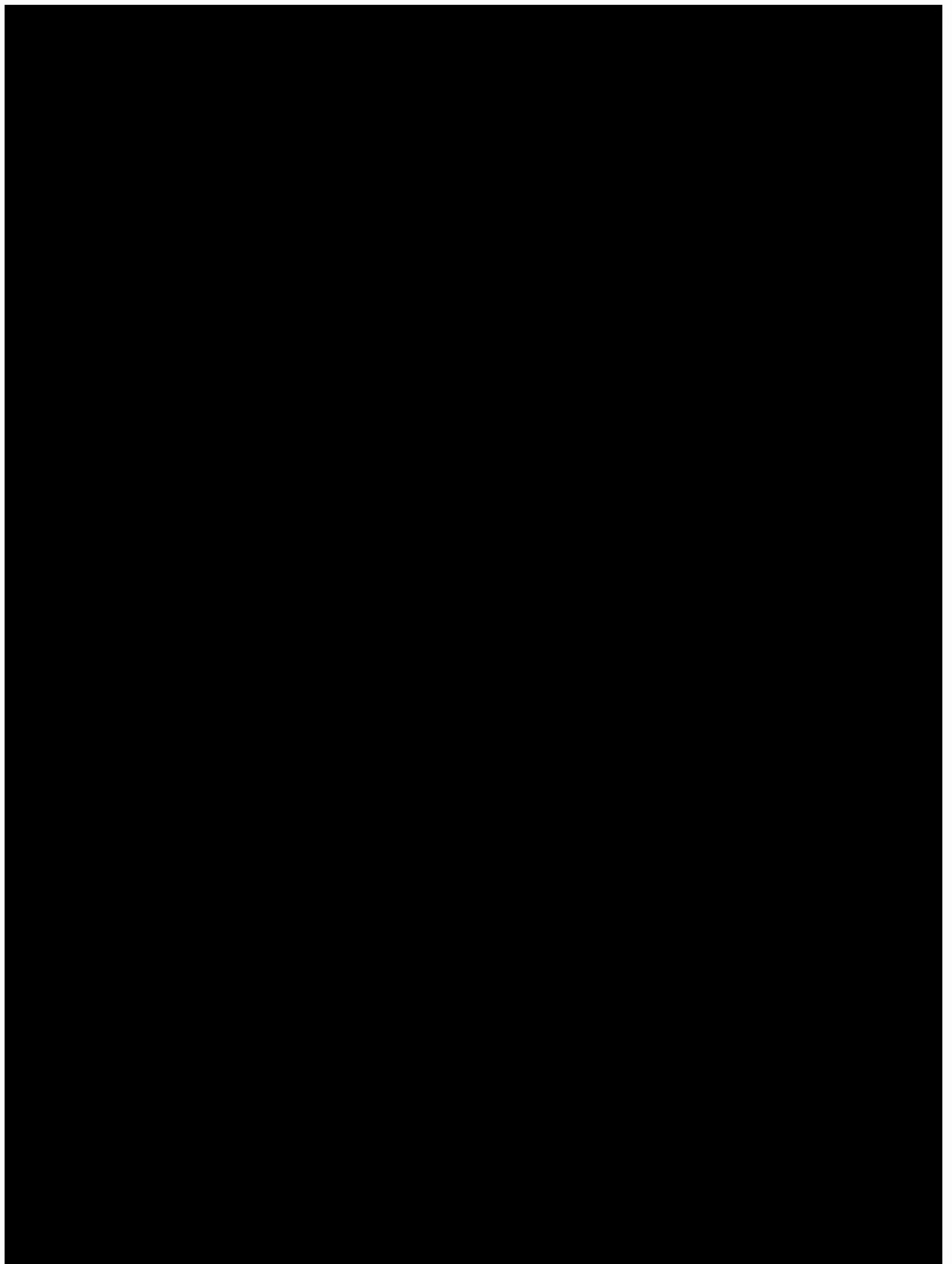


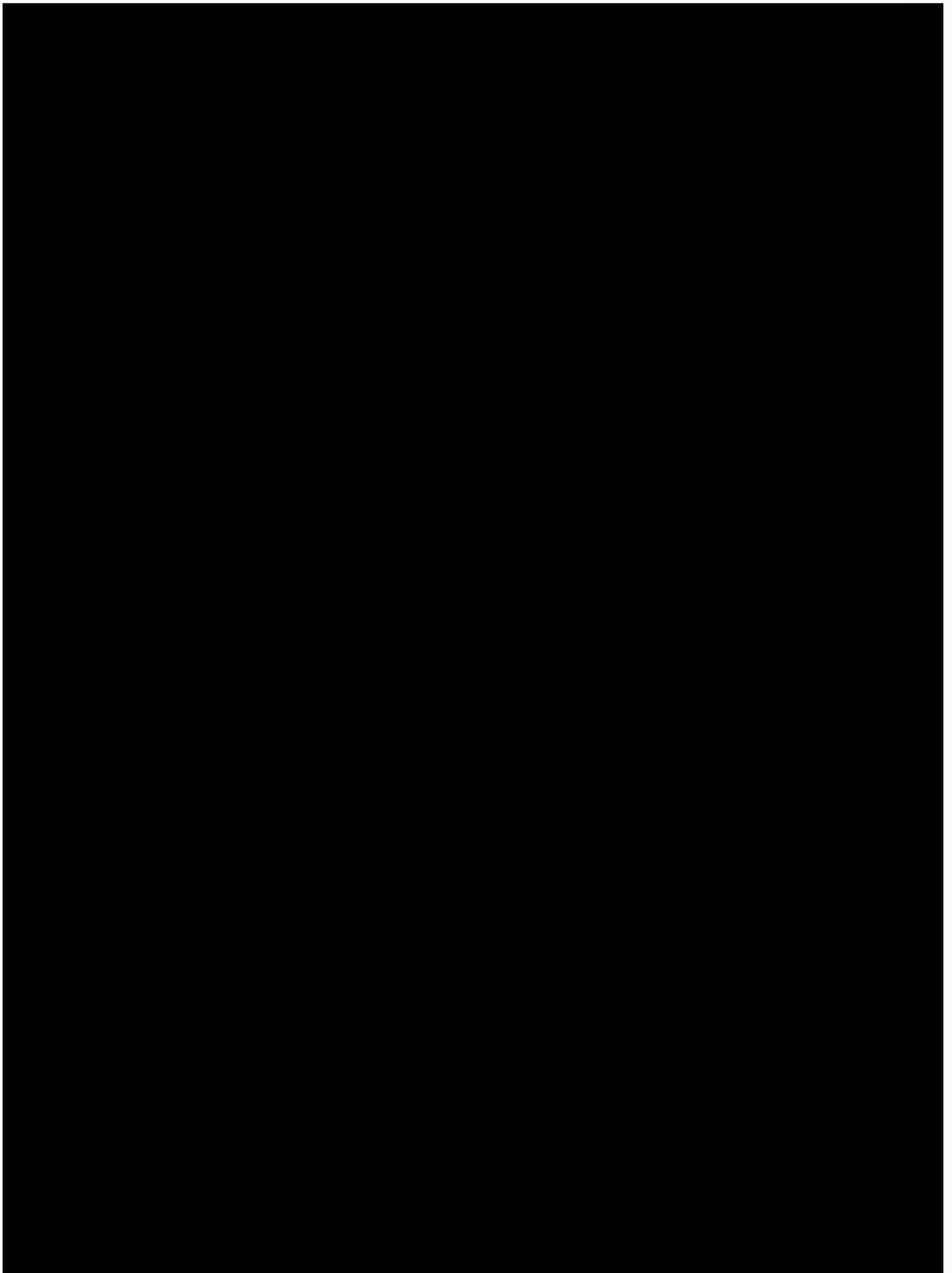


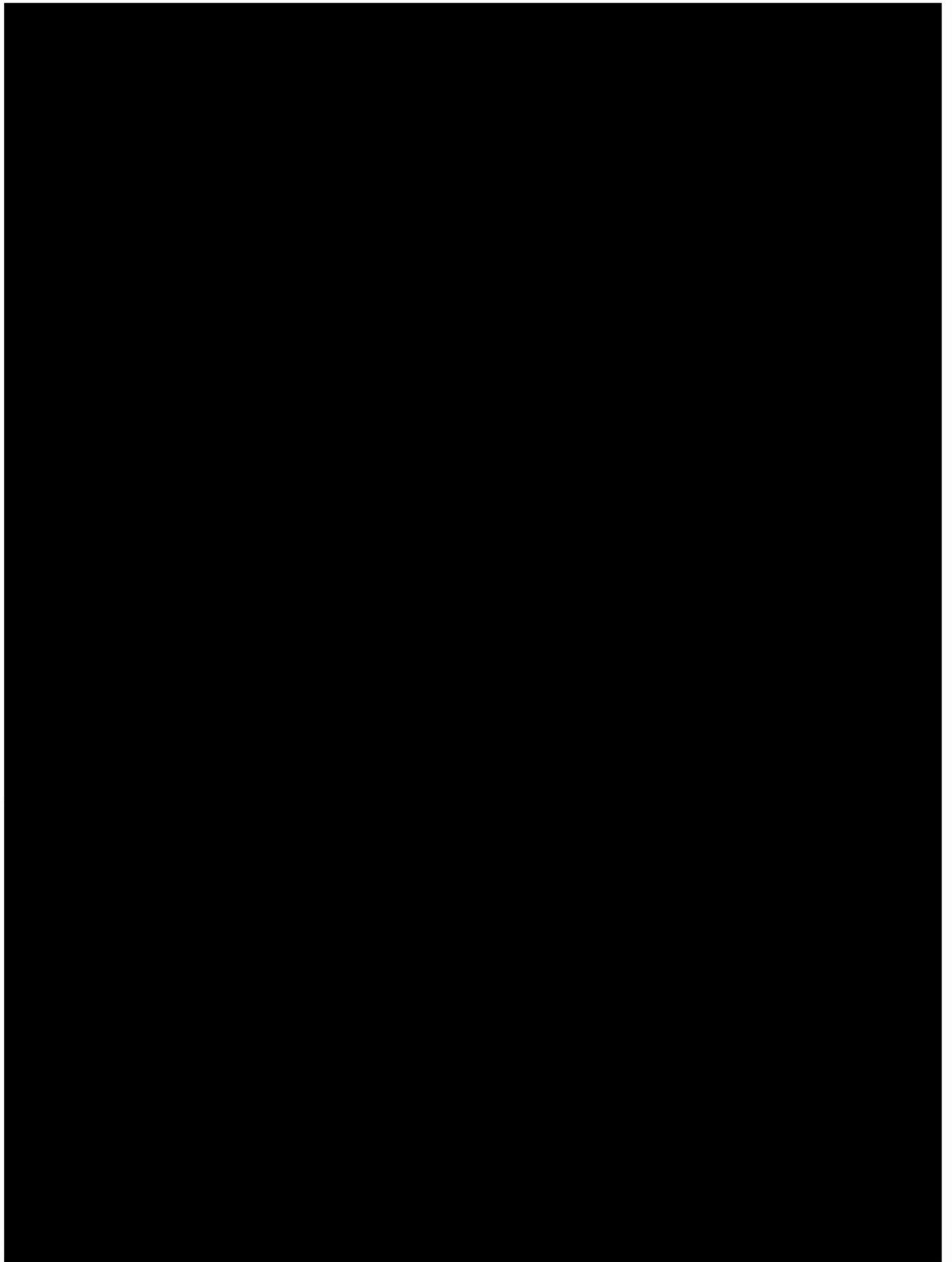


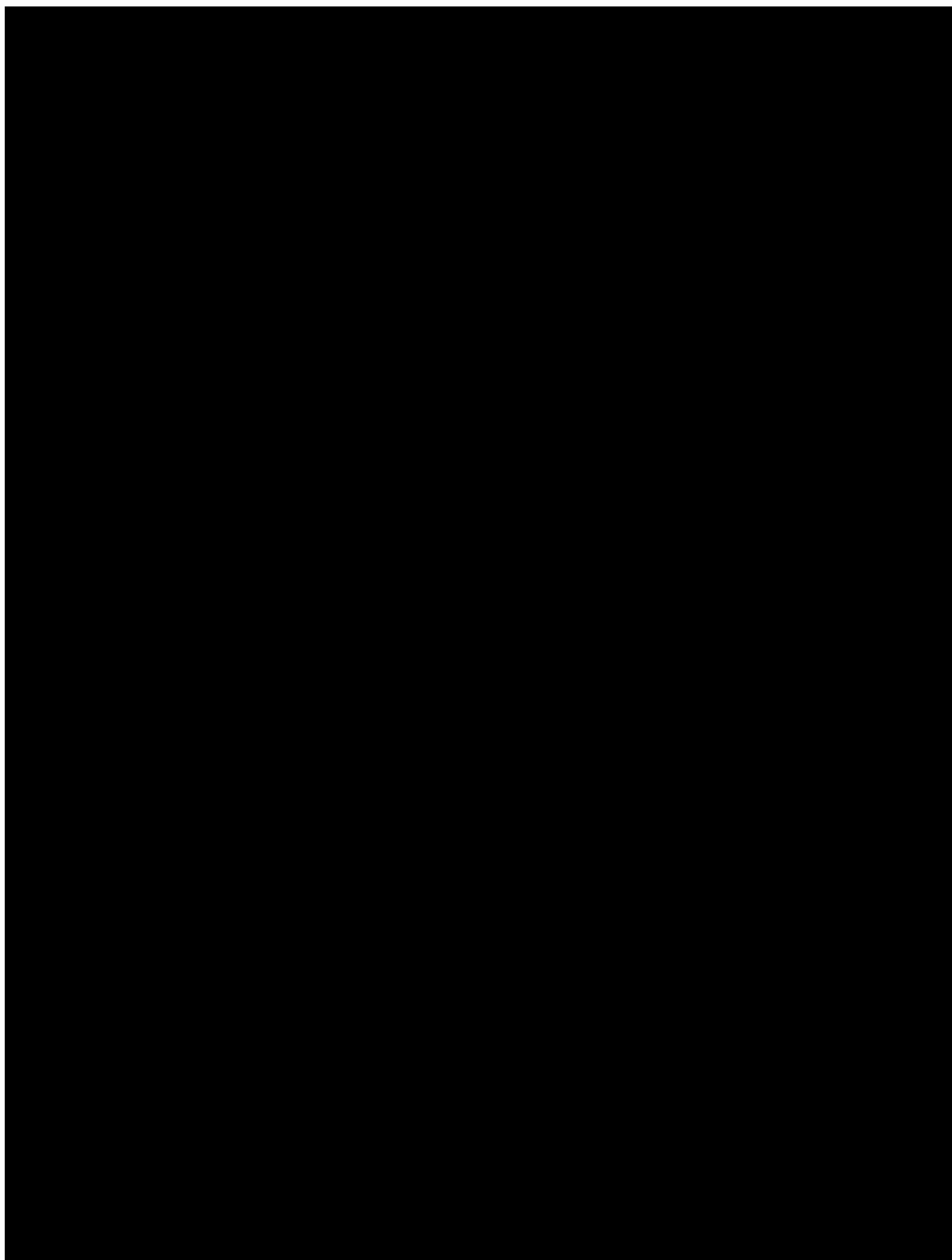


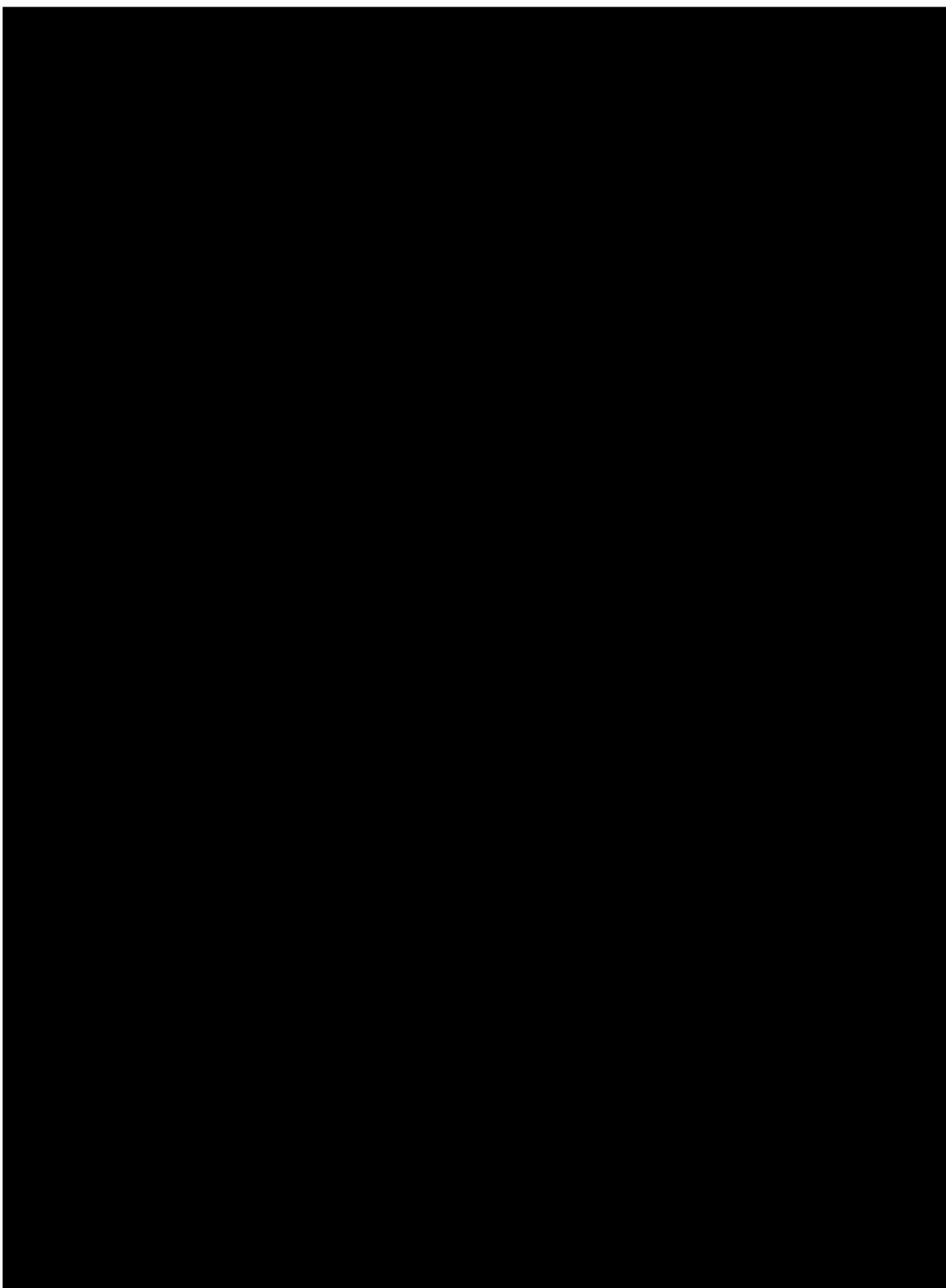


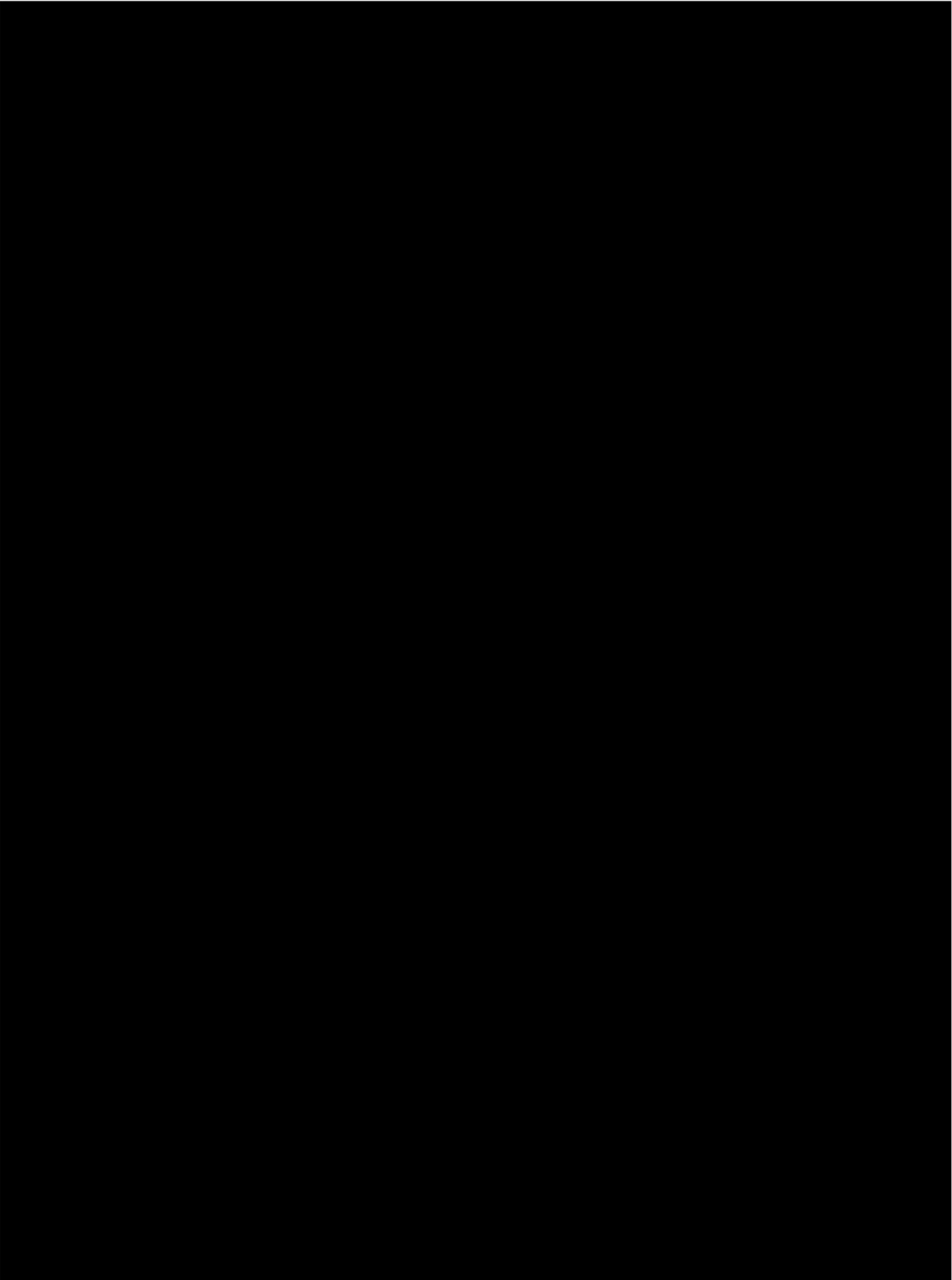


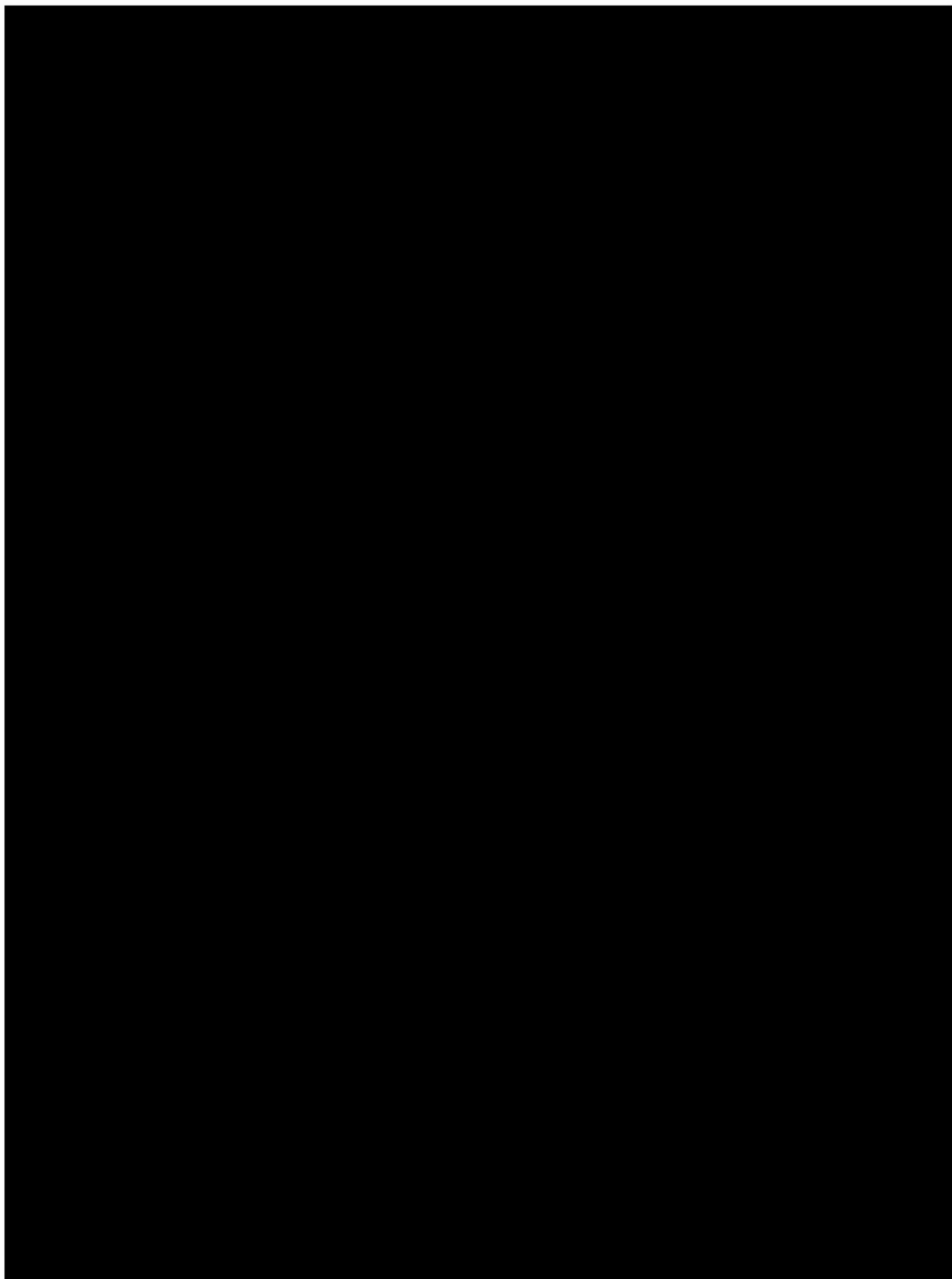


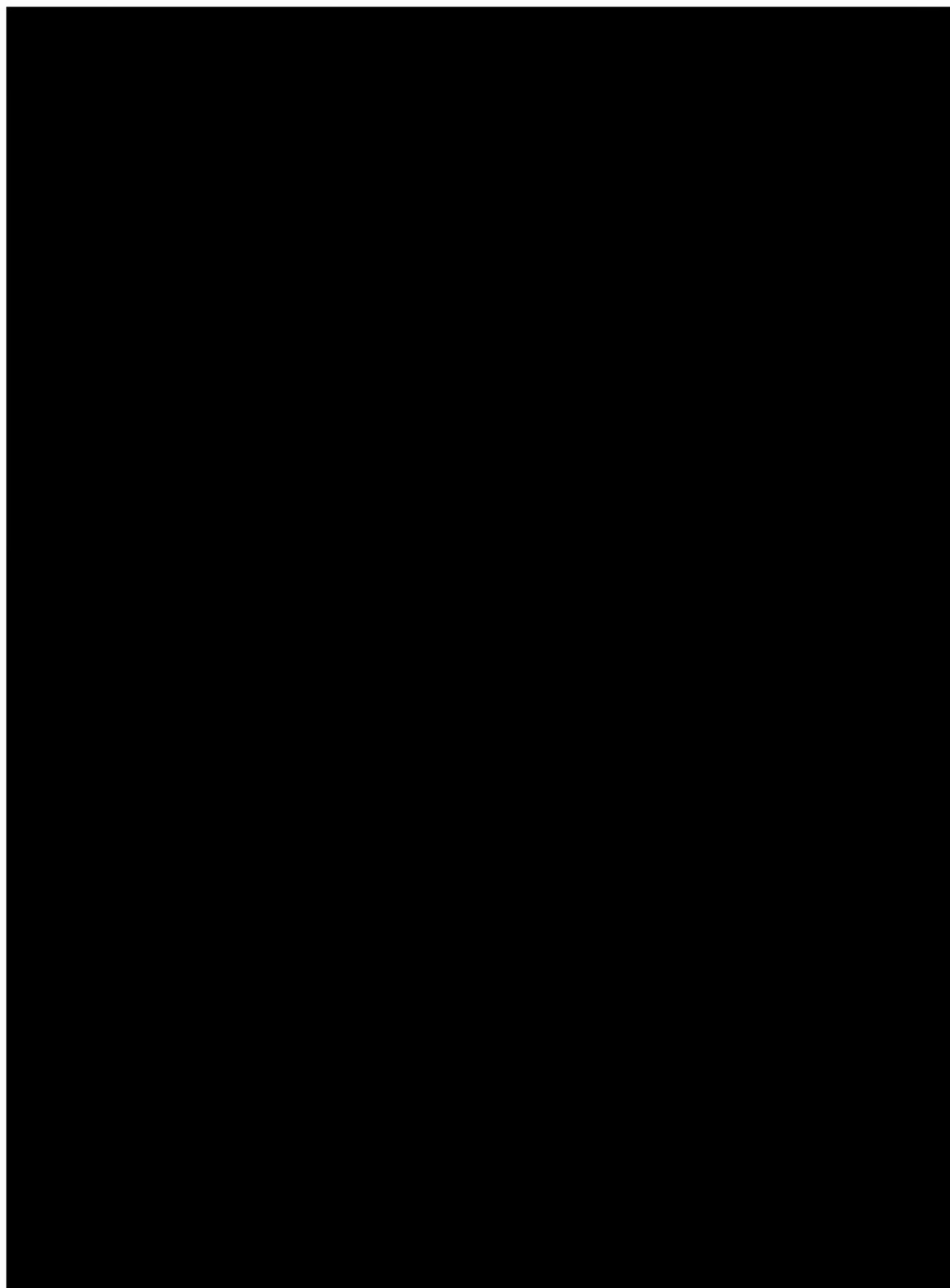


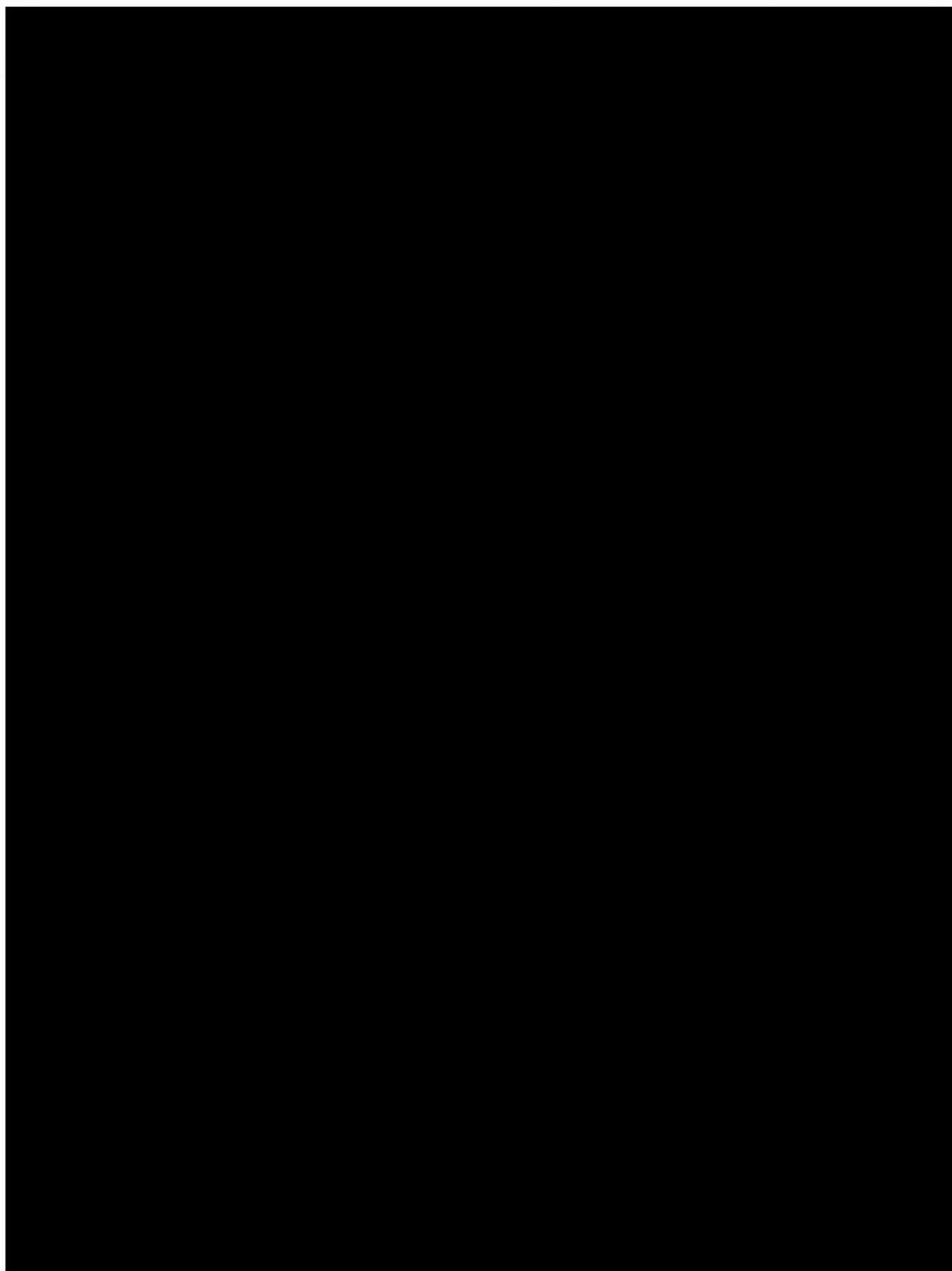


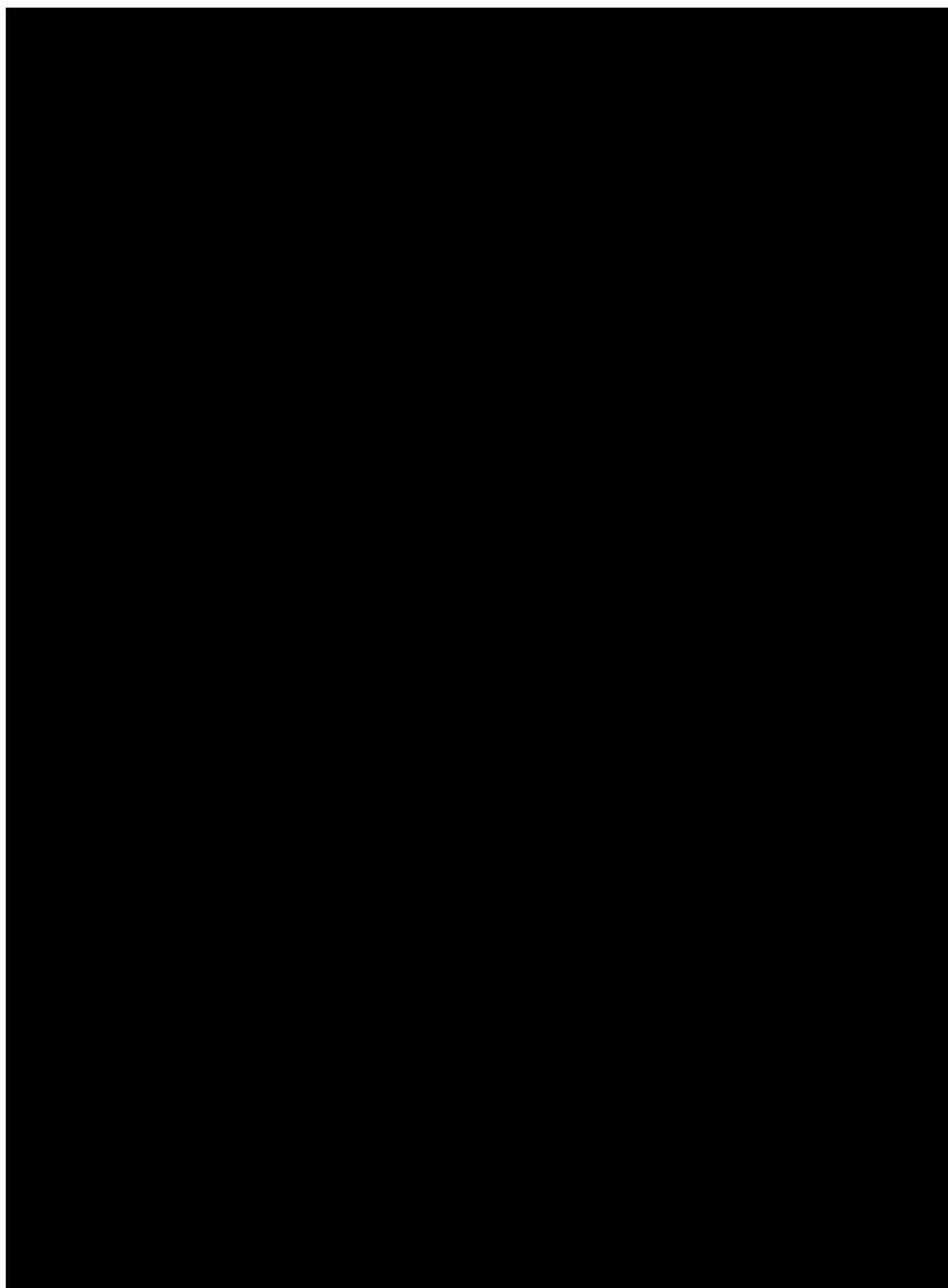


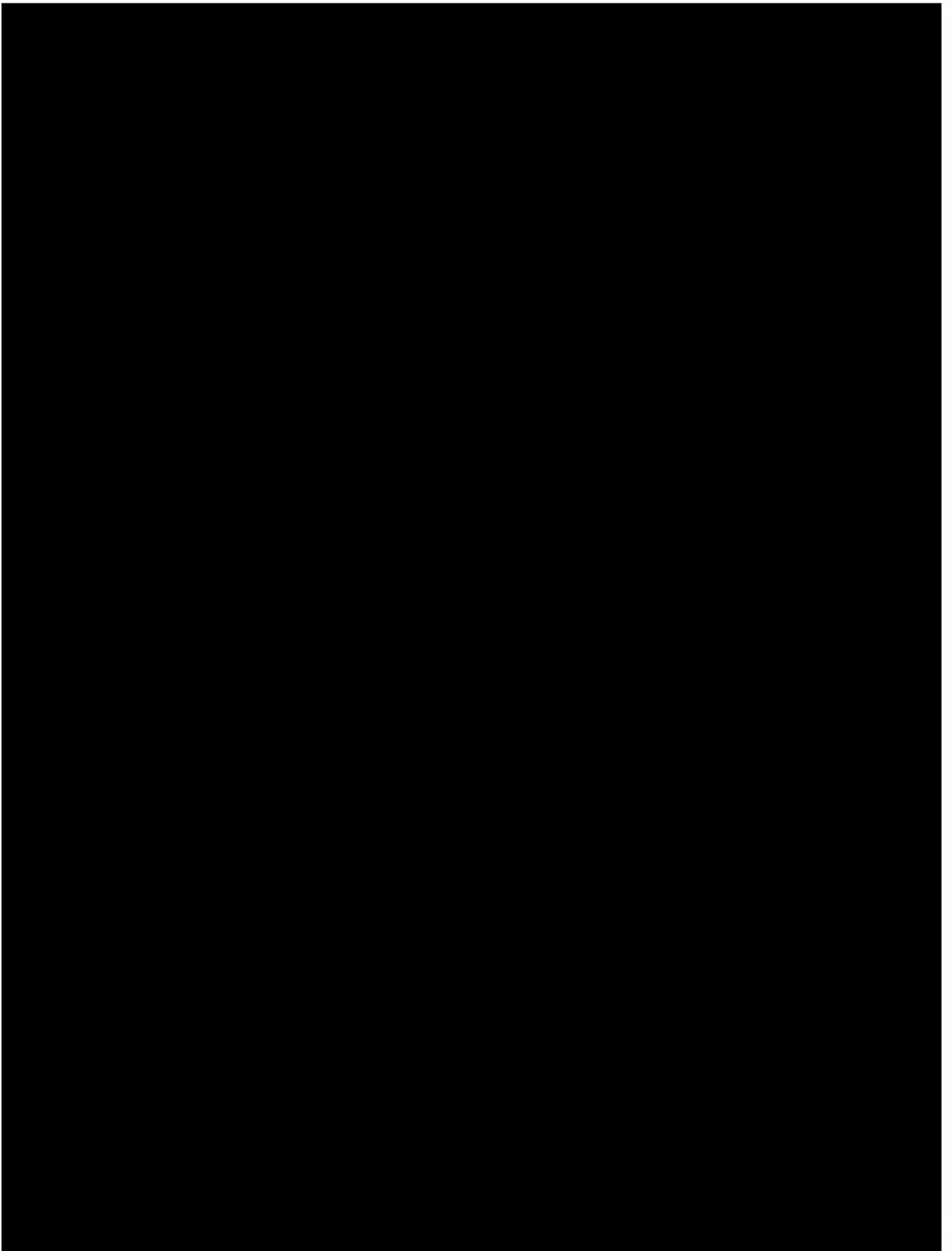


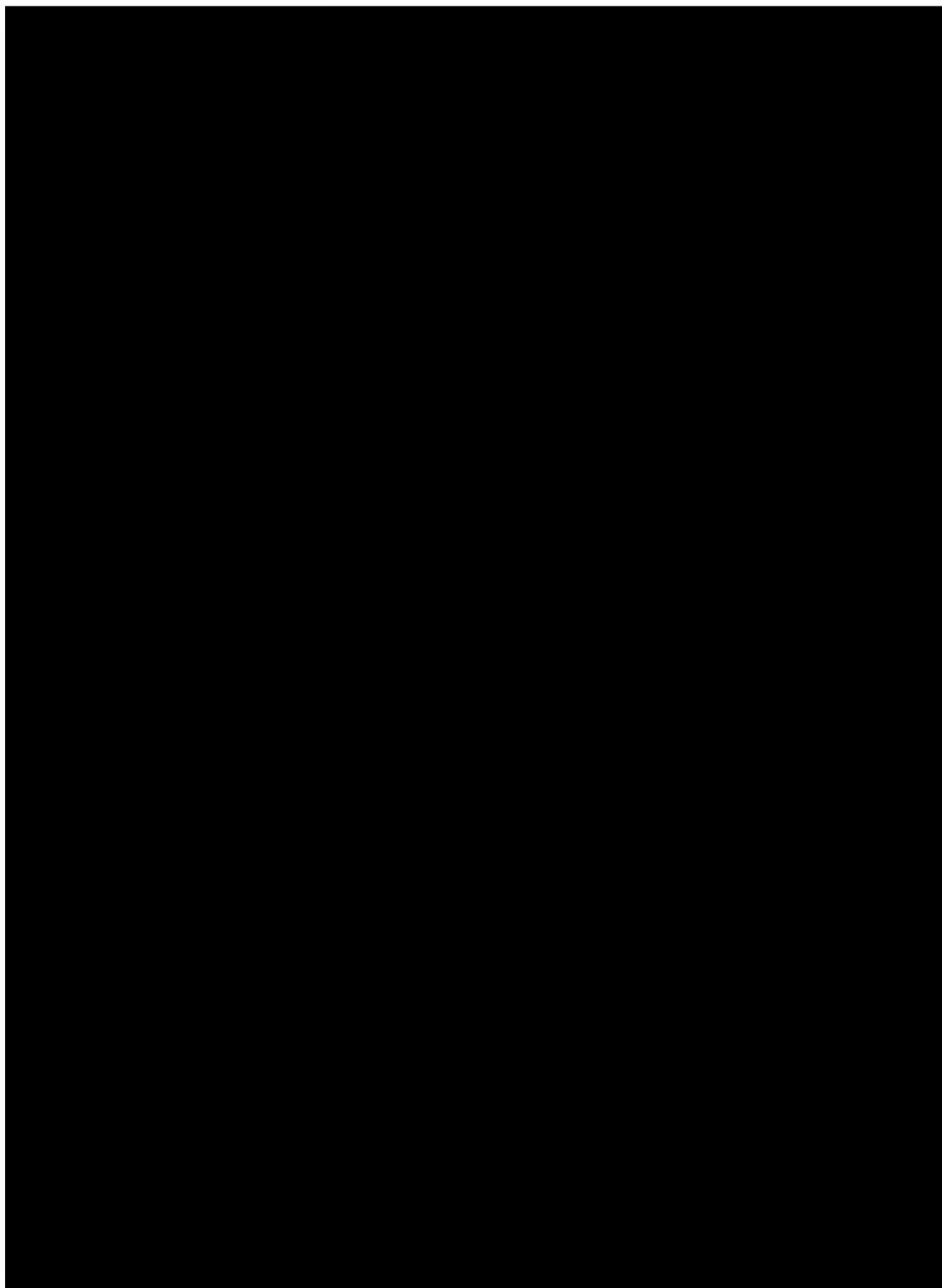




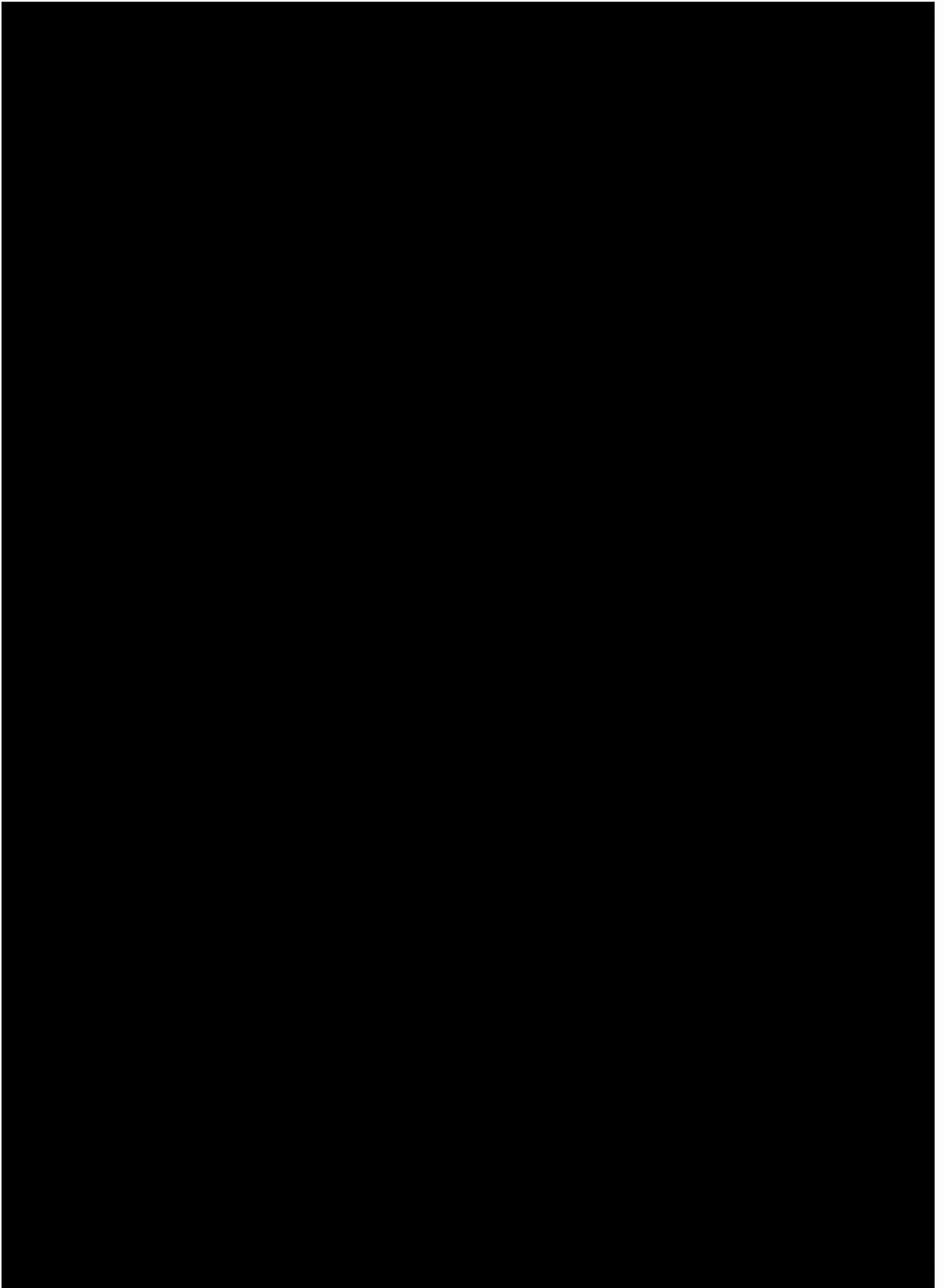


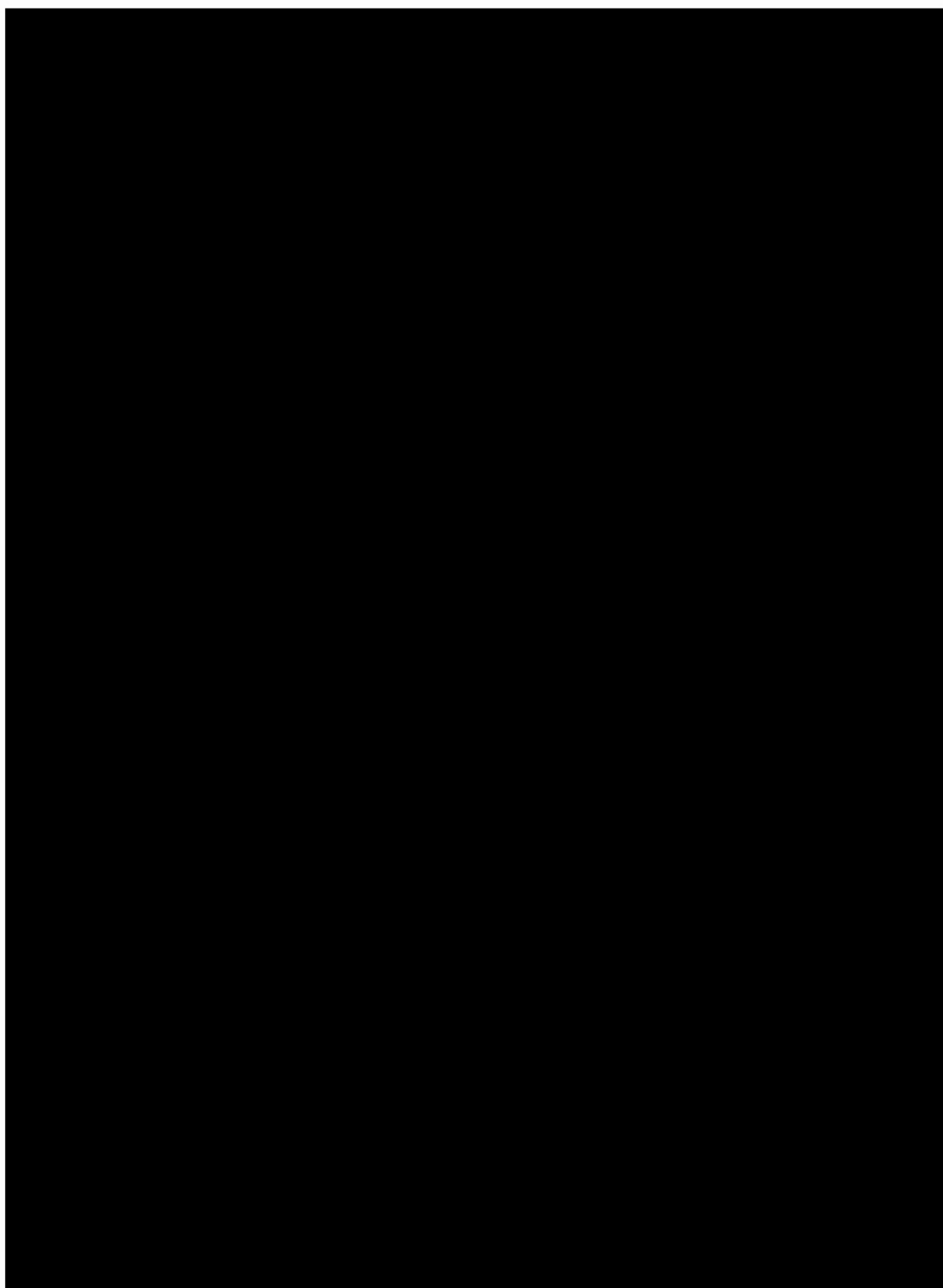


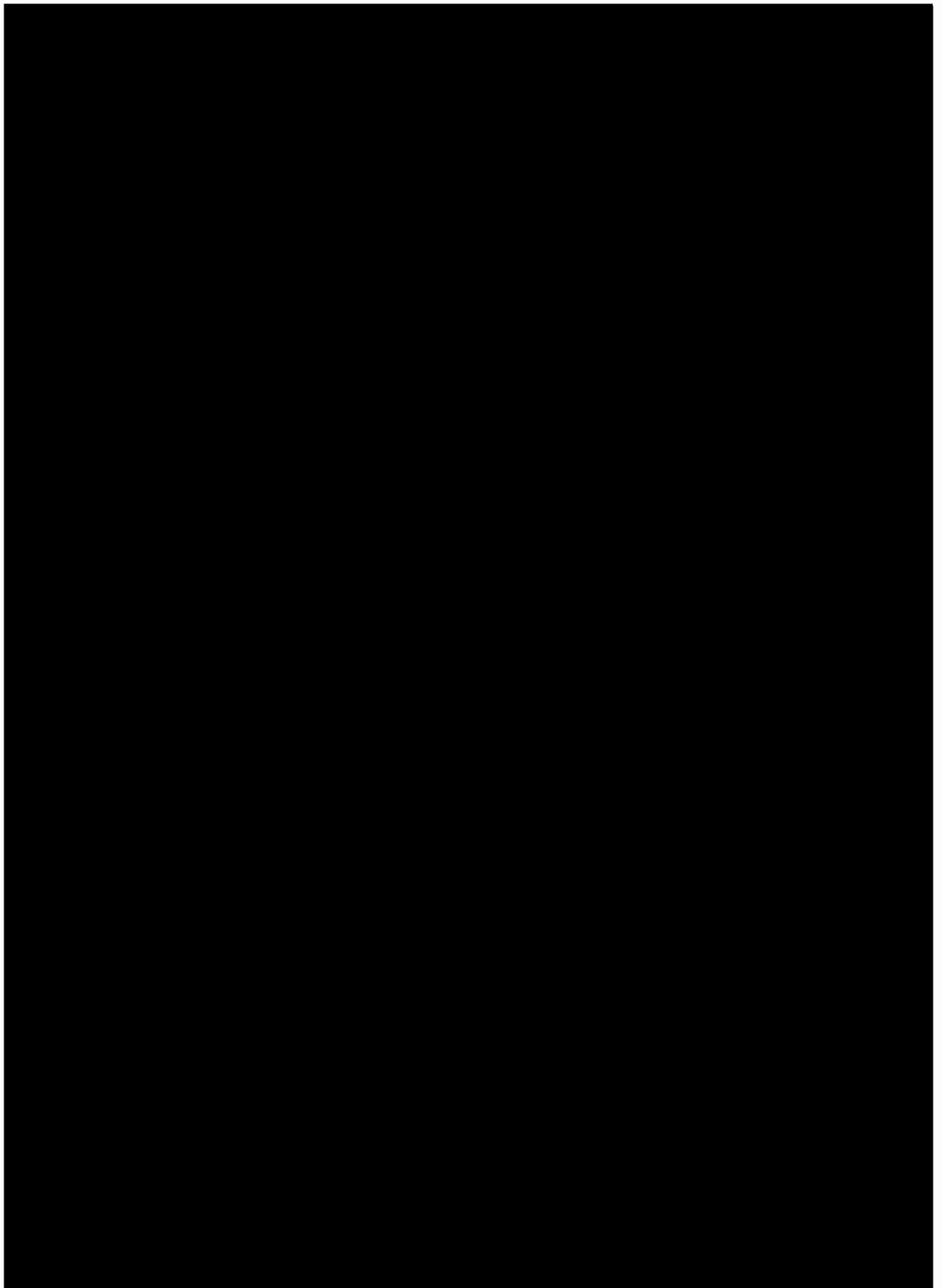


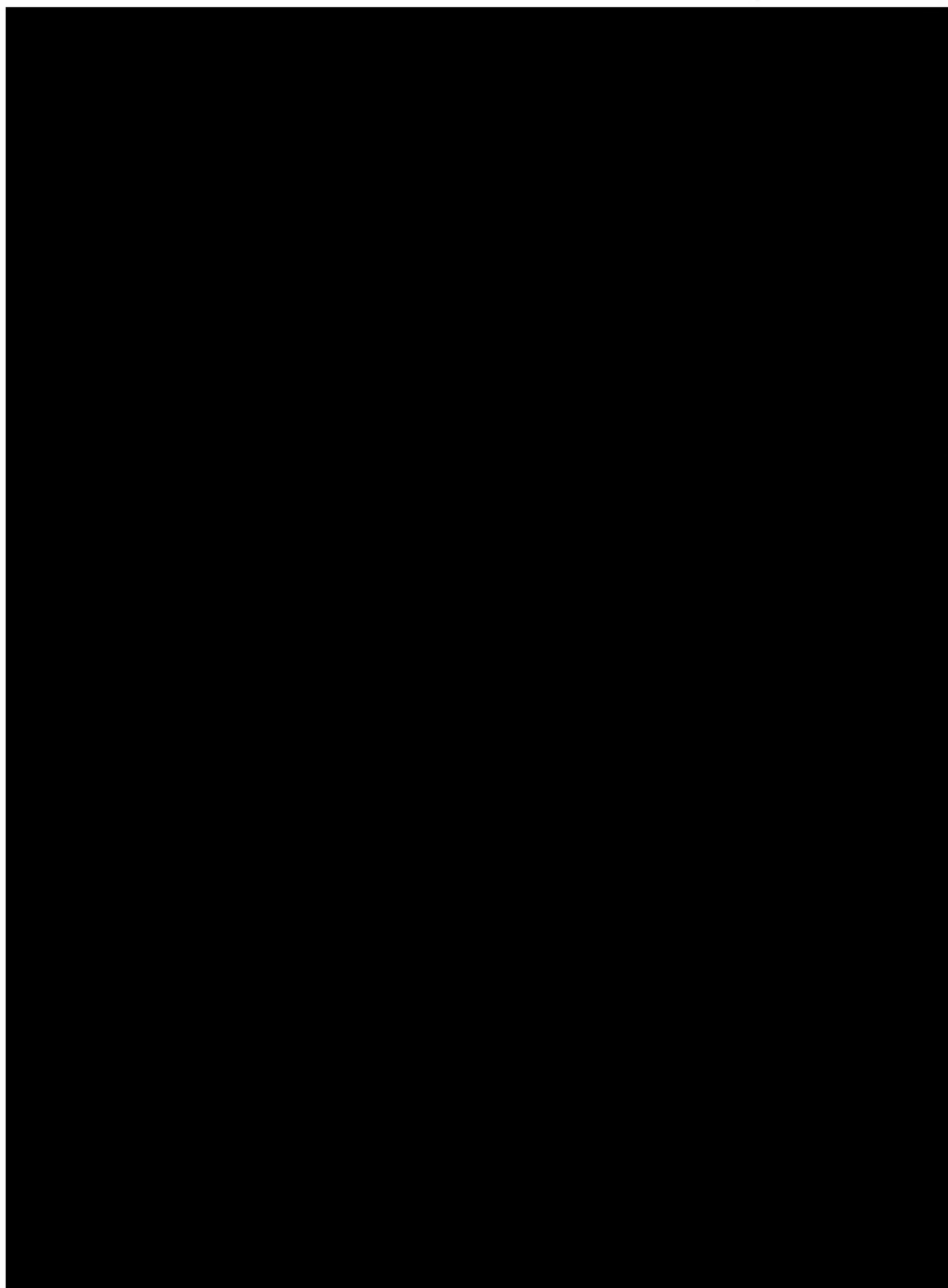


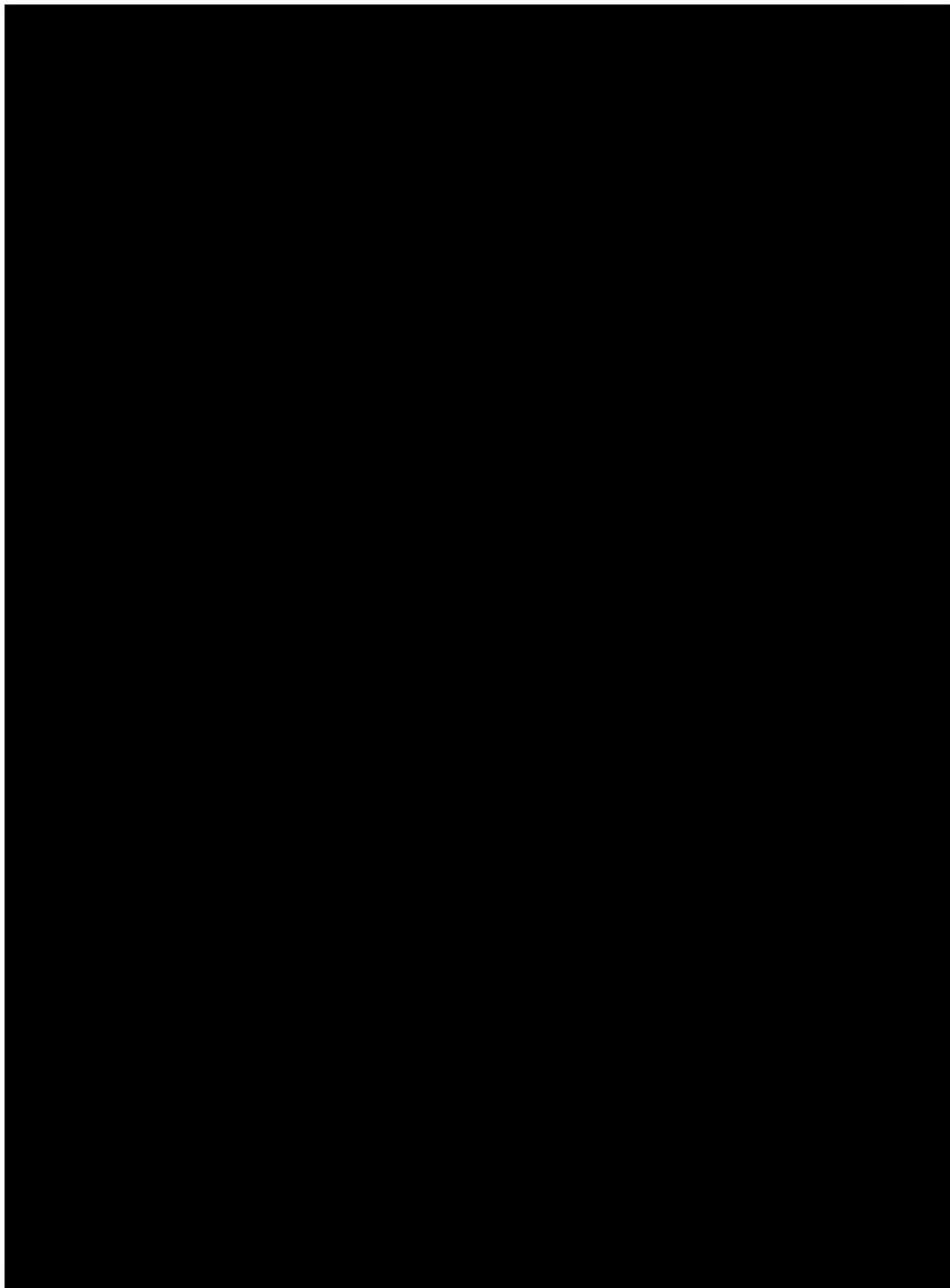


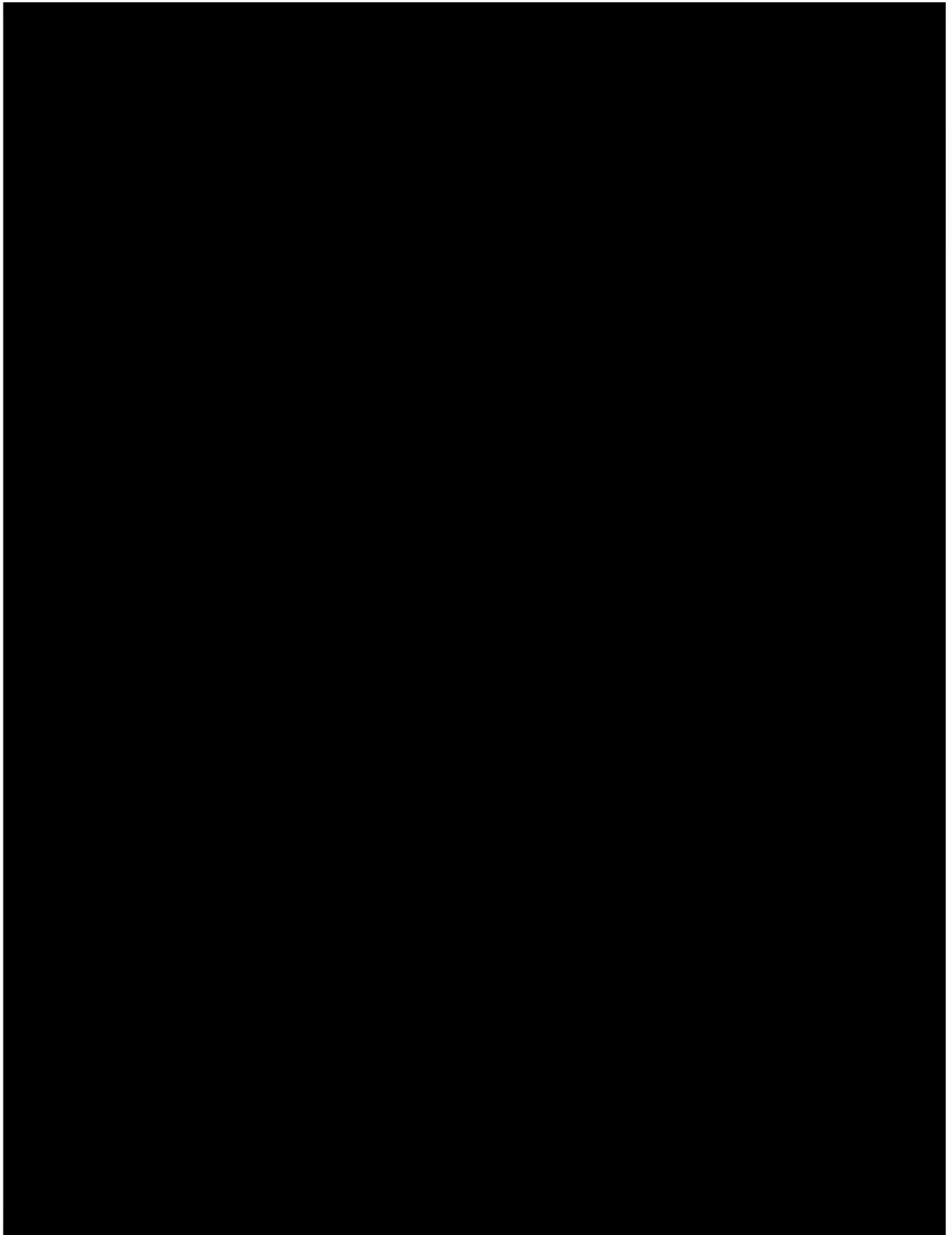


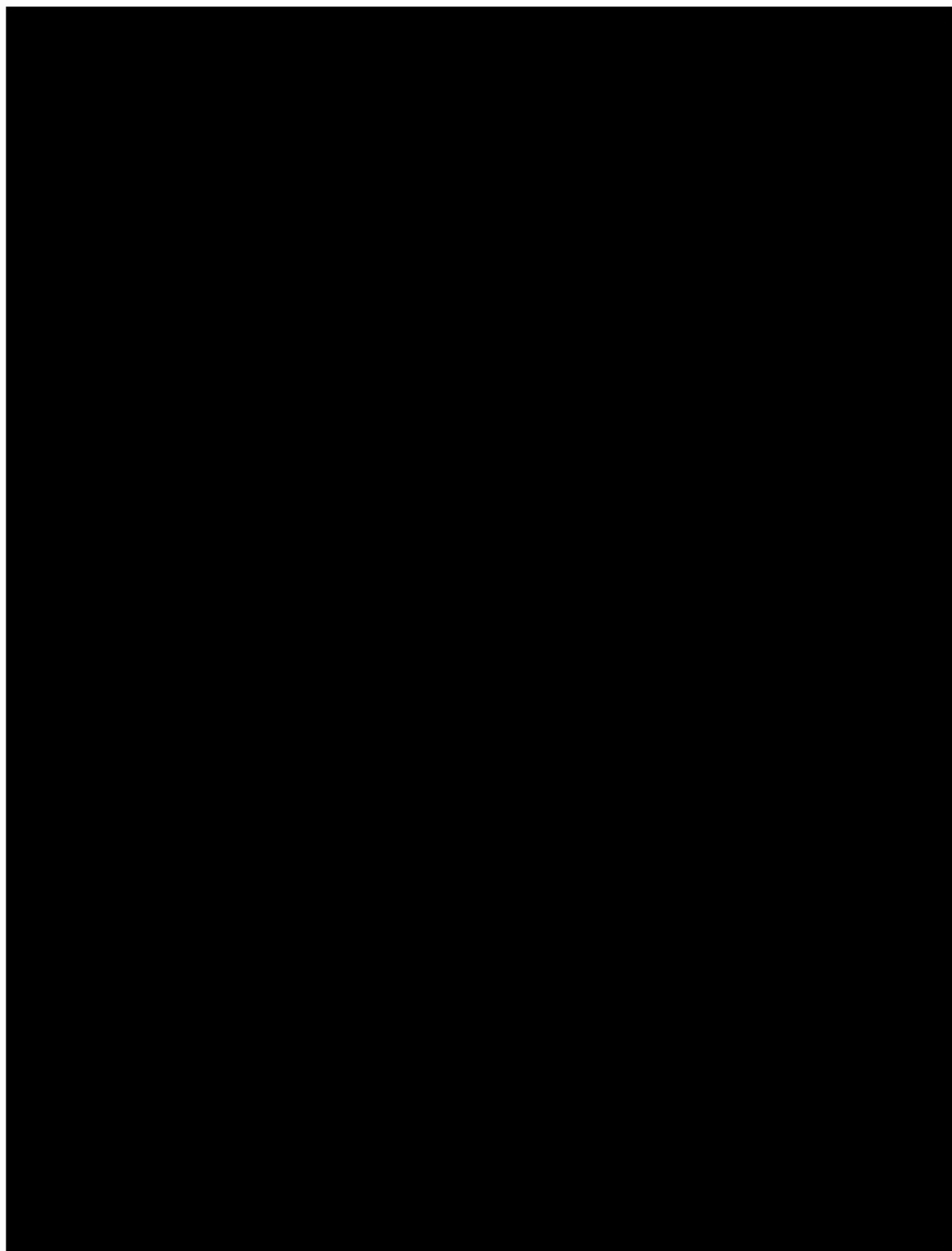


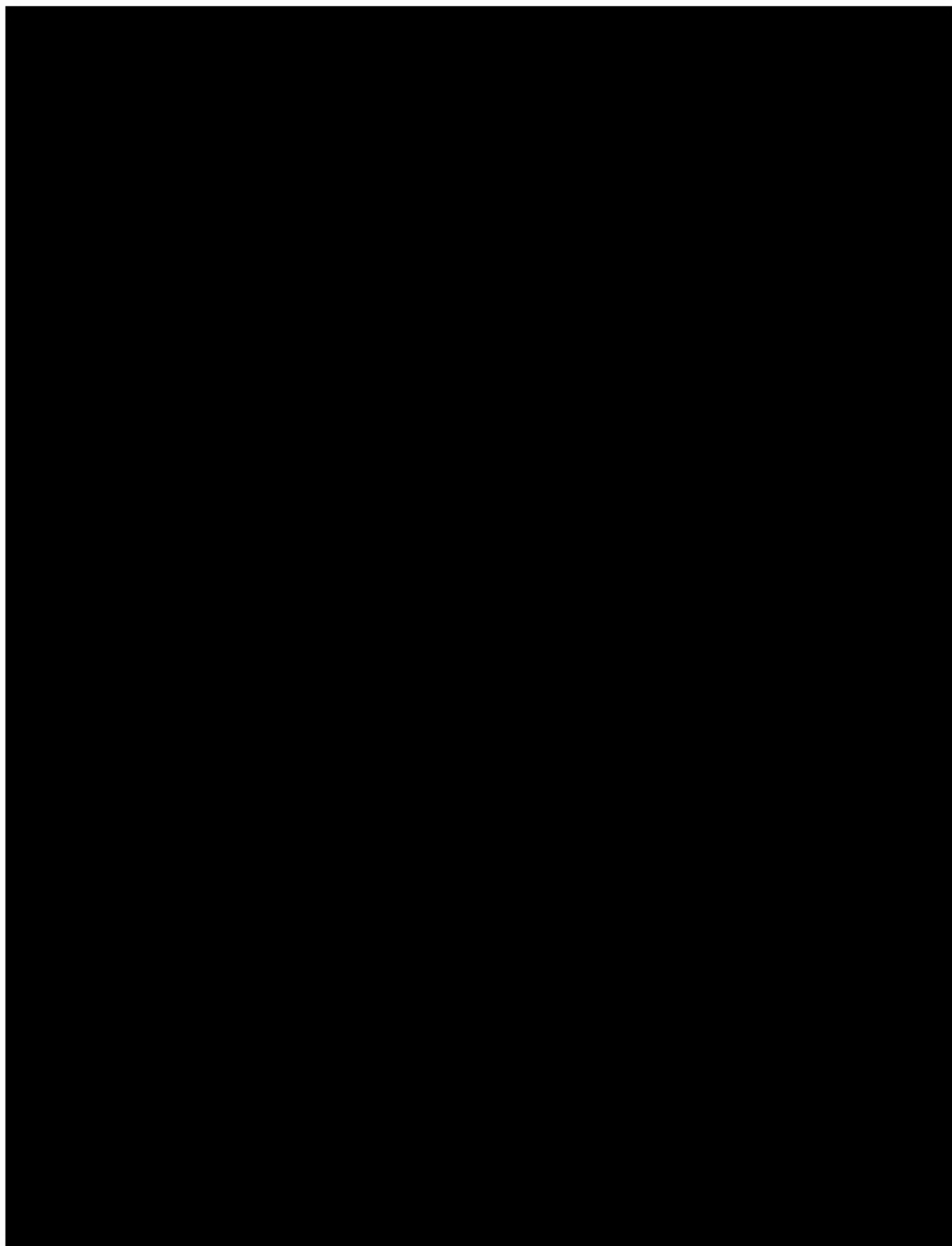


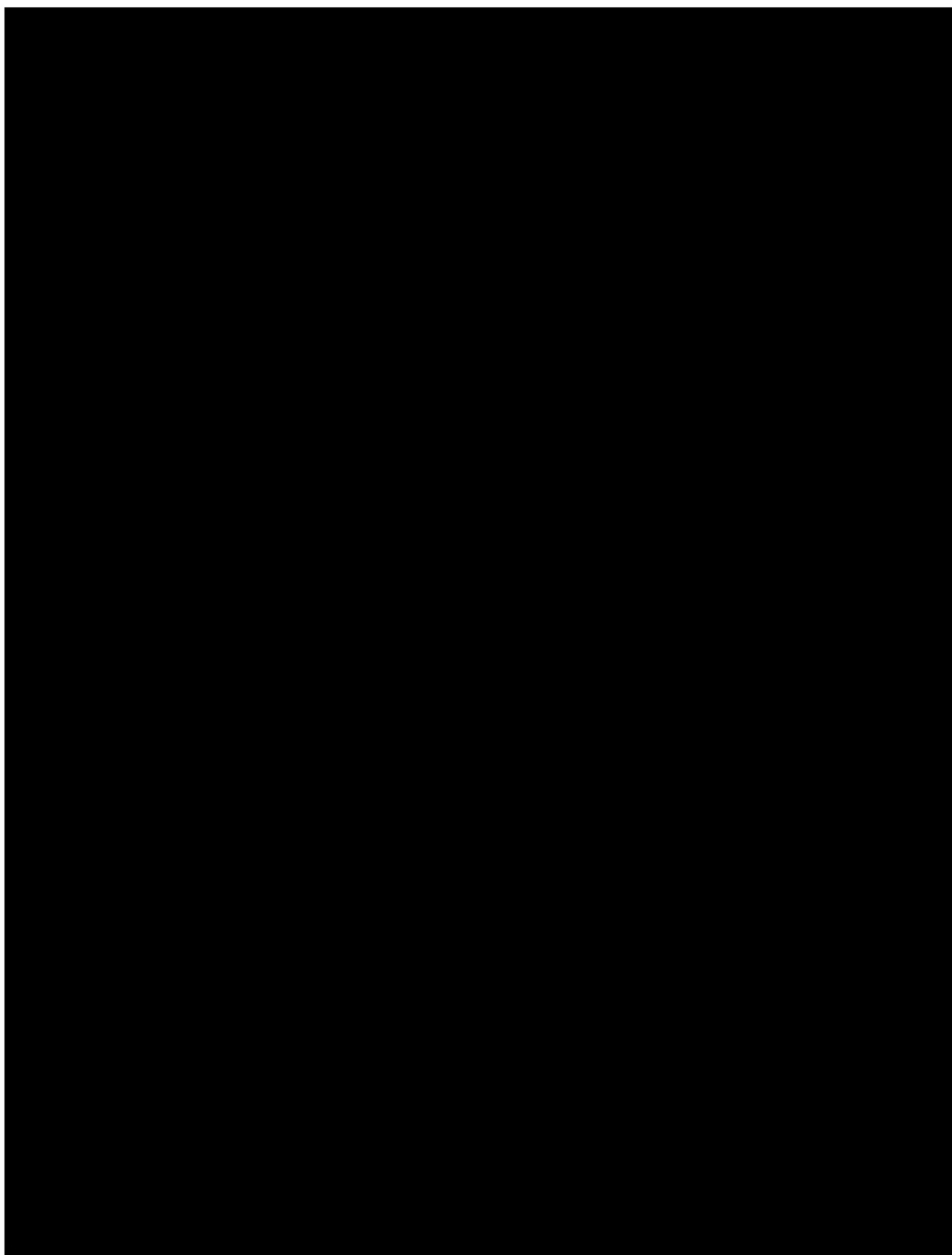








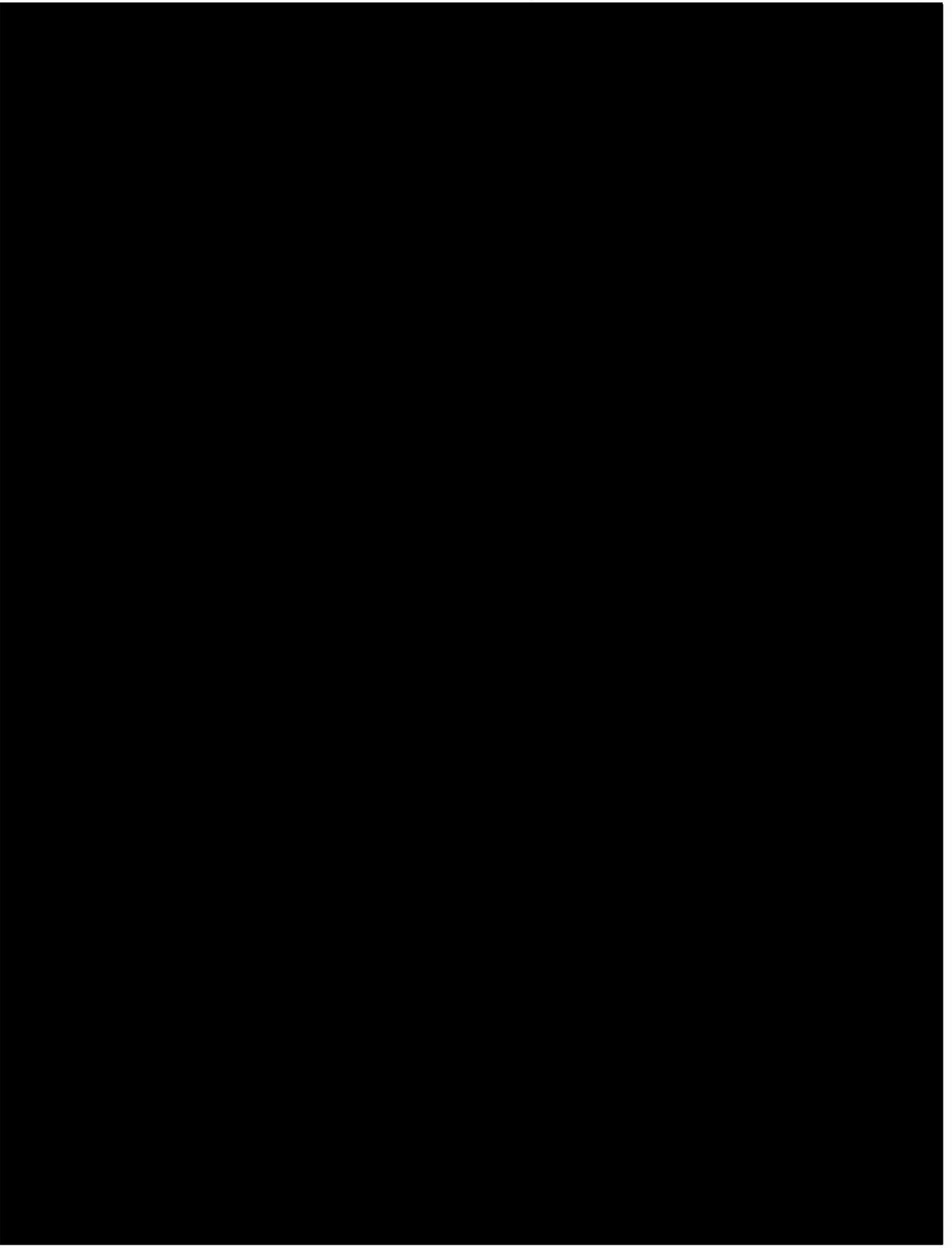




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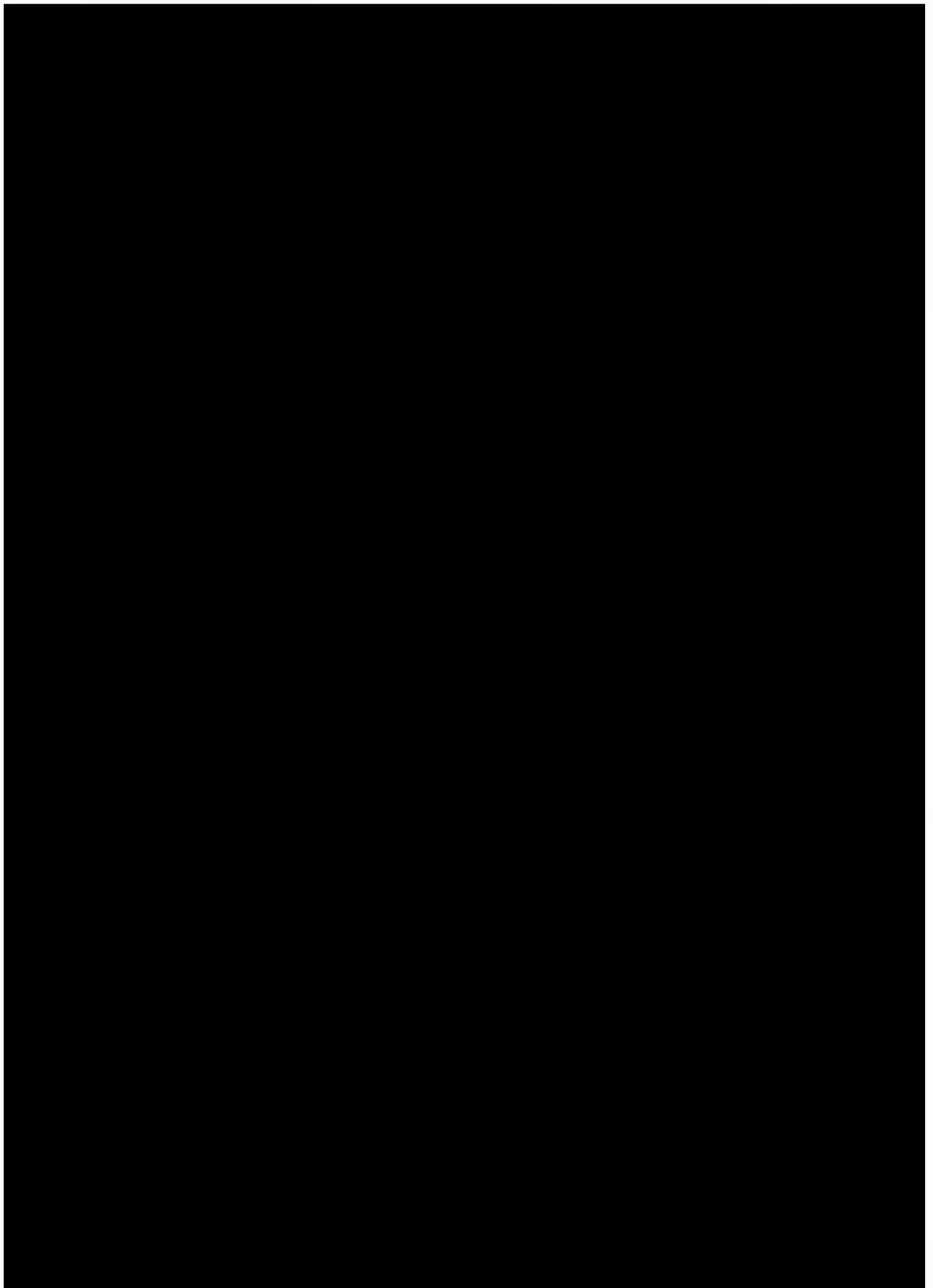


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I, JUDITH A. MORENO, CSR, CERTIFICATE NO.
9422, AN OFFICIAL REPORTER OF THE SUPERIOR COURT OF THE
STATE OF CALIFORNIA, IN AND FOR THE COUNTY OF SAN DIEGO,
HEREBY CERTIFY THAT I REPORTED IN MACHINE SHORTHAND THE
PROCEEDINGS IN THE WITHIN CASE, AND THAT THE FOREGOING
TRANSCRIPT, CONSISTING OF PAGES NUMBERED FROM 1 TO 63,
INCLUSIVE, IS A FULL, TRUE AND CORRECT TRANSCRIPTION OF THE
PROCEEDINGS IN THIS CASE.

23rd DATED AT SAN DIEGO, CALIFORNIA, THIS
DAY OF July, 2013.


JUDITH A. MORENO, CSR #9422
OFFICIAL REPORTER

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Sgt. Williams: All right. I am Sergeant Williams, and I am the officer in charge of this investigation for the Carlsbad Police Department. We are meeting in a room at the City of Carlsbad Human Resources Department. Officer Calderwood is present and will assist with this interrogation. Today's date is September 3rd, 2013, and the current time is 9:11 in the morning.

Present at this interview is Officer Taryn Sisco, accompanied by her Attorney, Mr. Gomez and graduate Law Clerk David Arambula. Pursuant to government code 33.03G, I am recording this interview. Office Sisco, you have the right to record the interview as well.

Officer Sisco, are you taking any medication which would cause you to be unable to understand and respond truthfully and fully to the questions that will be asked of you?

Officer Sisco: No.

Sgt. Williams: Have you failed to take any prescription or other medication which would assist you to understand and respond truthfully and fully to the questions that will be asked of you?

Officer Sisco: No.

Sgt. Williams: Are you suffering from any physical or mental condition that will cause you to be unable to understand and respond truthfully and fully to the questions that will be asked of you?

Officer Sisco: No.

Sgt. Williams: The nature of this investigation is on February 20th, 2013, it is alleged that you possibly authored a false, misleading or inaccurate police report. It is also alleged that you possibly provided false information while testifying in a court hearing under oath subject to penalty of perjury. The nature of this investigation is such that the department deems that you may be charged with a criminal offense, therefore, I will now advise you of your constitutional rights in a Miranda.

You have the right to remain silent. Anything you say may be used against you in court. You have the right to speak with an attorney of your choice before questioning, and to have an attorney present during questioning. You have the right to a free court-appointed attorney if you cannot afford to pay for one. Do you understand each of these rights?

Officer Sisco: Yes.

Sgt. Williams: Are you willing to speak with me?

Officer Sisco: No.

Sgt. Williams: Okay, are you willing to speak with me?

Officer Sisco: No.

Sgt. Williams: Although you have refused to waive your constitutional rights, be advised that I will now proceed with the administrative aspect of this interrogation. On behalf of the Chief of Police, I now order you to fully and truthfully answer all questions asked of you during this interrogation. Your failure to do so will in and of itself constitute a disciplinable act of insubordination that will result in a recommendation of disciplinary action against you up to and including dismissal. Officer Sisco, do you understand what I just read you?

Officer Sisco: Yes.

Sgt. Williams: Do you have any questions regarding what I read?

Officer Sisco: No.

Sgt. Williams: The nature of this interrogation focuses on administrative matters likely to result in punitive action and, at your request, you have the right to be represented during the interrogation by a representative of your choice, who may be present at all times during the interrogation. The representative shall not be a person subject to this investigation, and shall not be required to disclose nor be subject to any punitive action for refusing to disclose any information received from you to the extent it does not involve criminal matters. The department will neither provide nor compensate any such representative. I see you have a representative present today.

Prior to proceeding with this interrogation, do you have any questions regarding the admonitions that I have read to you?

Officer Sisco: No.

Sgt. Williams: This interrogation admonition was read to me on September 3rd, 2013 at 0911 hours, I need you to sign that right there. It's just signing that the admonition was read to you.

Before we went on tape, I allowed you the opportunity to review the full copy of your report for Case # 13-01100, which was a shoplifting investigation that occurred on February 20th, 2013 at Sears at the Plaza Camino Real Mall. After reading that case, do you remember that incident?

Officer Sisco: Yes.

Sgt. Williams: Okay. Can you explain to me what investigative steps you did during that investigation?

Officer Sisco: Can you clarify what you're asking, please?

Sgt. Williams: Yes. Tell me ... You said you remember the incident, so tell me what you did as a result of this incident. What caused you to go there, and what investigative steps did you take during this case?

Officer Sisco: I received a radio call. I met with Officer Burns prior to entering Sears. We walked into Sears. The two females were separated, both sitting with each Loss Prevention Officer. One of the Loss Prevention Officers gave me a summary of what happened. I then read Miranda rights to one of the females. She waived her Miranda rights, and I asked her some questions, she answered them, I went and then did the other ... Went and did the same thing with the other one. Read her her Miranda rights, she answered her questions, let them call their parents.

Then did a search of them, walked them out to the police car, took them back to the station, called Juvenile Hall to see if Juvenile Hall would accept both of them. Juvenile Hall said that they would. I wrote up the report, did all the paperwork that was necessary before going down to Juvenile Hall, had them call their parents again and let them know that they were going to go to Juvenile Hall, and then took them to Juvenile Hall.

Sgt. Williams: Do you remember what they were accused of stealing?

Officer Sisco: Denim vest and boots, and shirts.

Sgt. Williams: Both of the suspects were juveniles, right? Juvenile females?

Officer Sisco: Yes.

Sgt. Williams: Okay. Do you remember their names off the top of your head?



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Off. Sisco interview transcript (9-3-13)

Officer Sisco: Yes.

Sgt. Williams: And I don't want to put words in your mouth, I'm just trying to make sure I understand what you said.

Officer Sisco: That's correct.

Sgt. Williams: Okay. Then after you interviewed, did you interview each, one of them at a time?

Officer Sisco: Yes.

Sgt. Williams: Okay, but you're not sure which one first. When you were interviewing them, how did you capture what they were saying to you?

Officer Sisco: I wrote it down.

Sgt. Williams: Where would you have written it down at?

Officer Sisco: In my PD145 notebook.

Sgt. Williams: Okay. So as you're questioning them, you are writing in your notebook what they are saying to you, so that you can then incorporate that into a police report?

Officer Sisco: Yes.

Sgt. Williams: All right. Did you ever use any other system of recording people's statements to you as you were interviewing them, or in this case? Okay, in this case, do you specifically remember doing that?

Officer Sisco: Yes.

Sgt. Williams: Okay. So explain how you used those, how in this case you used those notes to then write your report.

Officer Sisco: I asked them a series of questions that I usually ask everybody, because I was the four beat, and I'd ask them, I'd just write down, scribble notes that I'm going to be able to understand when I go back and write my report, because we write ... Those reports don't have to be turned in usually that night, so I always write down their answers. That way I can go back and write my report whenever need be.

Sgt. Williams: Okay. So as you're interviewing each of these juveniles, you're just using your notebook to write down shorthand-type, so that you remember what they were saying, and then you use those notes to incorporate into the police report?

Officer Sisco: Yes. If I believe it's going to be a quote that needs to be used, I make sure I write it down word for word.

Sgt. Williams: Okay. And when you were interviewing these two juveniles that were arrested for shoplifting, what key pieces of information during your interview are you looking for? Or looking to determine? What's going to be important during that interview during a shoplift investigation?

Officer Sisco: What their, if they had intent, and when they had that intent. If they had it before they went to the mall or before they entered Sears, or if they had just made a last-minute decision while they were in there to take them real quick. And I asked them, "Did you have money on you, how did you get here?" All that, just to make the story of whether or not they knew what they were going to do, or if they didn't know what they were going to do.

Sgt. Williams: So just so I understand, what are the key pieces of information you're looking for while you're interviewing these two juveniles is when they formed the intent to steal?

Officer Sisco: And if they had intent. If they had the intent, and if they did, when they informed the intent.

Sgt. Williams: And why would that matter to you as an officer?

Officer Sisco: Because there's a difference in burglary and shoplifting.

Sgt. Williams: And explain to me that difference.

Officer Sisco: Burglary is the intent to steal prior to entering the store, and shoplifting, they didn't have that intent prior to entering.

Sgt. Williams: Okay. Burglary is when they enter the store with the intent to steal.

Officer Sisco: Yes.

Sgt. Williams: So you were trying, through this interview, to determine if they had the intent to steal items when they entered the store.

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Sgt. Williams: So if you keep your notebook in your pocket, why would it be left in your car?

Officer Sisco: Because the notebook didn't last me from February 20th until whatever the last day of patrol I was on.

Sgt. Williams: In April?

Officer Sisco: Yes. I had numerous. I went through a notebook probably once a week because I wrote so much in it.

Sgt. Williams: Okay. When you got done with using ... It's your belief that the notebook that you used on February 20th would not have been the notebook you were still using at the time that you went on admin leave, which was in April?

Officer Sisco: Yes, it wasn't.

Sgt. Williams: Okay. So when you completed using up the entire notebook, what did you then do with those notebooks?

Officer Sisco: It depends on where I was in my day. I had extra notebooks in my car. I would either, like I said, put it in my car real quick because I'm going on a call and I don't have any more room in a notebook, I would throw it in my backpack that I would take out there, I would throw it in my seat pocket thing that I used. It just depended on when it ... If it was the end of the day and it was full, I'd throw it in my locker. It just depended on when it was that I finished it.

Sgt. Williams: In your locker, do you have stored notebooks from the past?

Officer Sisco: I don't know. I believe I would. I'm pretty sure I do, I'm not sure if I do or not.

Sgt. Williams: Maybe?

Officer Sisco: Maybe, yes, I don't know.

Sgt. Williams: Okay. This notebook could either be in your locker ... The notebook you were using on February 20th of 2013 could either be in your locker, right? In your storage bin, in your gear bag? Is it still in your storage locker?

Officer Sisco: It could be in my gear bag.

Sgt. Williams: Would your gear bag be at this station still?

Officer Sisco: No.

Sgt. Williams: Where is that at?

Officer Sisco: That would be at my house.

Sgt. Williams: Okay. Have you had the opportunity to remove any notebooks from your locker since you went on admin leave? Have you removed any notebooks from your locker since you went on admin leave?

Officer Sisco: Not unless one was in my shirt pocket, which I don't believe there was. I think I took it out.

Sgt. Williams: Which wouldn't have been this one, because you weren't carrying this one.

Officer Sisco: Yes, so, well, you said, "any notebooks."

Sgt. Williams: Right.

Officer Sisco: Unless it was in my shirt pocket or in my pant pocket, I shouldn't have removed any from the locker.

Sgt. Williams: Okay. So after you interviewed them, you determined that there was sufficient probable cause for burglary?

Officer Sisco: Yes.

Sgt. Williams: For both of them?

Officer Sisco: Yes.

Sgt. Williams: So then you transported them to the station?

Officer Sisco: Yes.

Sgt. Williams: Okay. And then you said at the station, you wrote all the paperwork necessary to take them to Juvenile Hall after you called Juvenile Hall to determine if they would accept them?

Officer Sisco: Yes.

Sgt. Williams: What paperwork did you have to write before you went down to Juvenile Hall?

Officer Sisco: I don't remember. Right now I don't remember what all I had to write, synopsis, but I might have finished ... I believe I finished my report. I'm not sure if I finished my report prior to going down there or not.

Sgt. Williams: Okay. So you completed whatever paperwork was necessary, and then you drove them down to Juvenile Hall?

Officer Sisco: Yes.

Sgt. Williams: All right. Do you remember while you're driving down to Juvenile Hall, do you remember Sergeant Chase calling you on the phone to talk to you about this case?

Officer Sisco: No.

Sgt. Williams: Okay. Let me read do you what Sergeant Chase wrote regarding this to see if allows you to, or gives you the opportunity to remember more clearly, okay?

Officer Sisco: Okay.

Sgt. Williams: All right. This is Sergeant Chase that wrote this. She says, "I reviewed the crime and two arrest reports submitted by Officer Sisco. The call came in as a shoplift with two juveniles in custody at Sears. Officer Sisco arrested the two juveniles for burglary. After reading the report, it did not meet the elements of the crime of burglary."

"The original report that she turned in for the review stated that 'neither juvenile had money to pay for the items that they stole,' and that they admitted to stealing the items. I spoke with Officer Sisco on the telephone and informed her that her report was really thin, and lacked the elements of burglary." Sergeant Chase says that telephone call occurred while you were driving down to Juvenile Hall.

Officer Sisco: That did not, no.

Sgt. Williams: Okay. "I told Officer Sisco that she needed to show that the juveniles entered with specific intent to commit the crime. She asked if they brought booster bags with them, she said they did not. And that she, Sergeant Chase, informed you that just because they did not have

money with them did not mean that they planned to commit the burglary.

"In order for the crime to meet the elements of burglary, she needed to show by their actions or statements that they planned to commit the crime before they entered the building. I asked Officer Sisco if the juveniles admitted to planning the theft, Officer Sisco said she could not remember if they made those admissions, and that she would have to check her notes." Sergeant Chase then told you to check your notes, and if there was information in there, to add that to the report, and then resubmit it. Does any of that ring a bell?

Officer Sisco: Some of it, but that is not what happened.

Sgt. Williams: What happened?

Officer Sisco: First of all, my crime report and my report obviously are going to be with me in my vehicle because you have to have your crime reports and all that when you go down to Juvenile Hall. She would not have been reading any of that when I was driving down to Juvenile Hall, because they take a copy of your arrest report and your crime reports when you're down there. A conversation took place, whether it was prior to me going ... I believe it was prior to me going to Juvenile Hall. It could have been after. I don't remember if it was prior or after.

I wrote in my report, and it's in the Loss Prevention's report, I believe, that one of the girls stuck it in her purse. A "booster bag?" To me, what's a "booster bag?" I've never even heard that terminology before. Yes, I said, "They stuck it in their purse." She asked me to clarify. She did not feel that it was clear enough because I wrote something in my synopsis, and I did write it in, each of their statements, but it wasn't clear enough to her, because she said, "You have to dumb it down for the DA's." She said, "You need to make it really clear for the DA's." I said, "Okay."

And she said, "Can you write in here straight up that they intended to steal prior to entering Sears?" And I said, "Let me check my notes." I don't want her to be writing my report and telling me to put something in there that I can't put in there. I said, "Let me check my notes, and I'll do that." I believe that conversation took place in the Sergeant's office. I walked out to my vehicle, looked at my notes, fixed my report and walked back in. She said, "Okay, it looks good."

Sgt. Williams: Did she approve your report?

Off. Sisco interview transcript (9-3-13)

Officer Sisco: I would have to see my report to know, I believe so, but I'm not sure.

Sgt. Williams: Okay.

Officer Sisco: I did hand it right back to her. It took me 30 seconds to fix it.

Sgt. Williams: Okay. And what did you do to fix it?

Officer Sisco: I walked out there, I looked and I read everything again. I wanted to reread my whole report to make sure that, because a lot of times they'll say, "Oh, this isn't in here." I'll go back and read it, and it is in there. It's already in there. Before going and changing it to be her words, which would be her report then, not mine, I went out there, looked at my notes, read my report again. I added in, I don't remember which part it was that she needed me to clarify. I changed some words to clarify it so it was "dumbed down."

Sgt. Williams: Okay.

Officer Sisco: And then I turned it right back in to her. I believe it was adding in there, "Intending to steal prior to going in there," and it was only one person's statement that that even applied to. It wasn't even both of theirs.

Sgt. Williams: Okay. Like you said, you've got to take a copy of the report down to Juvenile Hall, right?

Officer Sisco: Yes.

Sgt. Williams: You don't take the original down there.

Officer Sisco: I do. I make copies while I'm there.

Sgt. Williams: Okay. So you're certain that the copy that you dropped off when you dropped off the two kids at Juvenile Hall is this exact police report?

Officer Sisco: No, I mean, I could have taken them before. But most of the time I would take the original down there. I don't know if that's what I did in this case or not, to be honest.

Sgt. Williams: Well-

Officer Sisco: I know that there was no conversation that took place over the phone.

Sgt. Williams: Okay. So you were working with Sergeant Chase on this, and your recollection is before you went down to Juvenile Hall, you guys had this discussion, and you changed your report.

Officer Sisco: I said, "Before or after." I don't remember when I had that conversation.

Sgt. Williams: Okay. Well then, I don't understand, because you said Sergeant Chase's rendition of her story about what happened is not possible, because you took your report to Juvenile Hall. So it couldn't have been changed afterwards. So at Juvenile Hall, you dropped off a report.

Officer Sisco: That's not what I said. I told you I don't remember what all paperwork I took down there. I told you I don't remember whether or not I took my whole report, or if I just took a summary.

Sgt. Williams: Okay.

Officer Sisco: But I said the crime report I had with me, and I don't believe she was reading it while I was driving and then called me, no.

Sgt. Williams: I thought you said you took your report down and you made a copy of it while you were there.

Officer Sisco: Yes, the paperwork that you have to take down there, whatever they consider to take down there.

Sgt. Williams: Okay. Did you take a copy of your arrest report to Juvenile Hall with your kids that you took down there?

Officer Sisco: The report, I don't remember what I took down there. You have to take a certain amount of paperwork. I told you I do not remember if I took a summary of it, or my arrest report, my whole report. I don't remember at that point what I typed up.

Sgt. Williams: Is it possible, do you believe it's possible, that you took a completed arrest report that had not been approved yet? That was a copy of what you submitted in the inbox for the Sergeant to read, and dropped that off, and then when you came back to the police department, you changed the report based on Sergeant Chase's recommendation, and ultimately had that updated report approved? Is that possible?

Mr. Gomez: Don't speculate.

Officer Sisco: I don't recall.

Sgt. Williams: Okay. So you don't remember when you changed this report.

Officer Sisco: Right after-

Mr. Gomez: Objection with the use of the word "change," I don't think there's been any testimony that she changed the report, whether or not an addition or a modification constitutes a "change," I don't know.

Sgt. Williams: Okay. You made some modification to the report after Sergeant Chase spoke with you, right?

Officer Sisco: Yes.

Sgt. Williams: Okay. When was that modification made?

Officer Sisco: Immediately after she told me.

Sgt. Williams: When in time, in relation to when you went down to Juvenile Hall?

Officer Sisco: I'd have to see the paperwork to look at it.

Sgt. Williams: What paperwork would help you?

Officer Sisco: To see what I submitted to Juvenile Hall.

Sgt. Williams: So right now, you don't remember if ... And I don't want to put words in your mouth, but right now you don't recall if you modified the report before you went down to Juvenile Hall or if it was after you went to Juvenile Hall.

Officer Sisco: Correct.

Sgt. Williams: And at this time, you don't recall, and I don't want to put words in your mouth, I'm just saying I'm going to make sure I understand correctly. You don't recall what paperwork you dropped off at Juvenile Hall?

Officer Sisco: There would be the arrest reports, there would be arrest ... Yes. Not my actual report, the arrest reports.

Sgt. Williams: The face sheets?

Officer Sisco: The arrest sheets, face sheets.

Sgt. Williams: Okay.

Officer Sisco: There would be the crime report.

Sgt. Williams: Okay.

Officer Sisco: Crime sheets. And then there's going to be a summary. Whether or not I used my whole report, or I just turned in the summary, I don't recall.

Sgt. Williams: Okay. Okay. And then you said Sergeant Chase told you to modify the report in some way to make it easier for the DA to understand what the intent was?

Officer Sisco: She wanted me to use her terminology, yes.

Sgt. Williams: Okay. What was her terminology?

Officer Sisco: I'd have to look at my report compared to the first one that I had to tell you what she told me to put in there.

Sgt. Williams: Okay. Earlier, just now, I thought you had said that she brought up some issues that she wanted dealt with in the report, and you said that you had to go change ... You had to go check your notes to see what was said, and then you made some changes.

Officer Sisco: I said that she wanted me to clear up something that I had already written, she wanted me to dumb it down. She gave me the terminology to use. Without just saying, "I'm going to use your terminology," I went out and said, "I need to check my notes."

Sgt. Williams: Okay.

Officer Sisco: That was a common occurrence, that she did that with almost every single one of my reports. And I did that with ... Every single answer was to her was, "I need to go check, make sure ..." Or, "I need to read my report again to make sure I can say that." It wasn't a first-time thing.

Sgt. Williams: Okay. In this case, did you go check your notes?

Officer Sisco: Yes.

Sgt. Williams: Okay. And after checking your notes, did you change your report? Or modify your report?

Officer Sisco: I clarified. It wasn't like ... No sentence was totally added in there, something was completely changed. A word was changed that made it

dumbed down, and something that everybody can understand, rather than just police officers.

Sgt. Williams: In your opinion, was Sergeant Chase's suggestions to you and requirements to you proper or improper?

Officer Sisco: I would need to see my first report to be able to tell you that. I don't recall.

Sgt. Williams: I guess my question to you is, some of the wording you're using to me could be interpreted as she was ordering you to change a report in a manner that wasn't necessarily factual, but just the way she wanted it.

Officer Sisco: Yes, and you can ask any officer on that shift, that she does the same thing with every single person. We all talked about that.

Sgt. Williams: Do you believe that Sergeant Chase in this case ordered you to change your report in an improper way?

Officer Sisco: She did not order me to do anything, no.

Sgt. Williams: Okay. In your opinion, did Sergeant Chase do anything improper?

Officer Sisco: She told me I needed to change it. If you don't change something, it's not going to get approved. That's the way it works down there. If you don't change it to how they want it, it's not going to get approved. I was told that in training. You write it to how your Sergeant that's reading your report, you write it to how they want it, and that's how you get it approved. That's what ... You're told in training to do the same thing. So yes, you have to change it so she'll approve it.

Sgt. Williams: Are you aware of your legal requirement to write a factual police report as a police officer?

Officer Sisco: Yes. I did not change anything that it would not be factual.

Sgt. Williams: Okay. So everything in your report is factual.

Officer Sisco: Yes.

Sgt. Williams: Okay. So nothing in your report was put in at the request of Sergeant Chase that is not actually factual.

Officer Sisco: Correct.

Off. Sisco interview transcript (9-3-13)

Sgt. Williams: Okay. So she brings up the issues to you, that she interpreted as being potential issues, you go ... Do you remember where you went to check your notes?

Officer Sisco: Out to my car.

Sgt. Williams: Was your car in the back lot?

Officer Sisco: Yes.

Sgt. Williams: Okay. So after speaking with her, you were in the back lot, you check your notes, you make some sort of modification to your report that makes it acceptable to Sergeant Chase, and then you submit it? Is that true?

Officer Sisco: Yes.

Sgt. Williams: All right.

Officer Sisco: Am I able to see that report again?

Sgt. Williams: Yes, sure.

Officer Sisco: Can I see the teletypes, please?

Sgt. Williams: Yes.

Officer Sisco: That's [inaudible 00:33:27] saying to her, and that's when I was there, and it was signed at 4:00. Thank you.

Sgt. Williams: All right. Looking at the report, it looks like it was approved by Sergeant Beronda.

Officer Sisco: Yes.

Sgt. Williams: Do you remember submitting it to Sergeant Beronda?

Officer Sisco: No, I submitted it in the inbox.

Sgt. Williams: Okay.

Officer Sisco: That's where I put all my reports. I don't give it to the Sergeant. But that was prior to me going down to Juvenile Hall.

Sgt. Williams: This was approved prior to?

Officer Sisco: Yes.

Sgt. Williams: Now, reading the report, before you could not recall that. What now makes you so certain?

Officer Sisco: That it was approved prior to me going down to Juvenile Hall?

Sgt. Williams: Yes.

Officer Sisco: The time stamp on there, and when I put myself en route to Juvenile Hall.

Sgt. Williams: Okay, I'm sorry, the time stamp on where?

Officer Sisco: When he approved it.

Sgt. Williams: Where is the time stamp regarding the approval?

Officer Sisco: Oh, my apologies, I guess there is not a stamp of when he approved it. No, that's the my error. No, I don't know when, I can't ... Actually you're right. I looked at something completely incorrect. I don't know when that was approved. Before or after.

Sgt. Williams: Okay.

Officer Sisco: My apologies, I confused it myself.

Sgt. Williams: Okay. So you still don't know when you made the modifications to the report?

Officer Sisco: No.

Sgt. Williams: All right. So what ... You don't know ... Okay, let me just ask you these questions to make sure. Do you know when in time in relation to your travels down to Juvenile Hall that Sergeant Chase mentioned to you that she had issues with your report?

Officer Sisco: I don't recall that being while I was traveling, and I don't believe I would have answered my phone. So I don't believe it was when I was driving.

Sgt. Williams: Okay. But my question is, when do you recall, when in relation to going to Juvenile Hall, was it before you went to Juvenile Hall that Sergeant contacted you regarding her concerns, or after? Or-

Officer Sisco: Like I stated before, I don't remember if it was before or after.

Sgt. Williams: Okay. But you're telling me you're certain that it wasn't while you were driving?

Officer Sisco: I don't believe it was while I was driving, no.

Sgt. Williams: Is it possible?

Officer Sisco: Unlikely.

Sgt. Williams: Would cellphone records, you think, help?

Officer Sisco: If I pulled my cellphone records?

Sgt. Williams: Well no, if your cellphone records were reviewed, it would likely show when you received an incoming call from the Police Department.

Officer Sisco: And if I answered, yes, but that would show if a call was made. That wouldn't show what conversation took place.

Sgt. Williams: Certainly. While you were driving down to juvenile hall, do you remember talking to anyone else from the police station?

Officer Sisco: I don't believe so, no.

Sgt. Williams: Okay. Did Sergeant Chase ever call you on your cellphone at any other time while you worked for her?

Officer Sisco: Really, I don't ... I can't ... It's usually I got some messages over the computer, so I don't believe she has ever called me on my cellphone. She may have once or twice, but it's not a common thing, no.

Sgt. Williams: Okay. All right. We're not sure when the report was changed or when the conversation occurred necessarily, that's fine. But you do recall that after you had the conversation with Sergeant Chase, you went to the back lot, you reviewed your notes, you made whatever modifications to your report that would still maintain the report being completely factual.

Officer Sisco: Yes.

Sgt. Williams: But would meet the requirements of Sergeant Chase?

Officer Sisco: Yes.

Sgt. Williams: All right, okay. Let me just make sure I got all this right. Okay.

Officer Sisco: Do you mind if I get more water?

Sgt. Williams: No. Please help yourself. And if you need a break, let me know. Okay. So you got dispatched, you went with Burns, I'm going to go through the summary and make sure I have it properly in my notes, because I'm using shorthand like you probably did. You got dispatched to Sears, you met with Officer Burns before you went in?

Officer Sisco: Yes.

Sgt. Williams: Okay. Once you went in, the two juveniles were already in custody.

Officer Sisco: Yes.

Sgt. Williams: Of the Loss Prevention Agents.

Officer Sisco: Yes.

Sgt. Williams: You spoke with a Loss Prevention Agent who gave you the synopsis that the two juveniles had stolen some vests, boots and shirts?

Officer Sisco: They both gave me a synopsis.

Sgt. Williams: Both Loss Prevention Agents?

Officer Sisco: Yes. I got a statement from both of them.

Sgt. Williams: Okay. After you got the synopsis of what happened from the Loss Prevention Agents, you then Mirandized per your reading off your notebook to one of the juveniles, that juvenile waived their rights and gave you a statement?

Officer Sisco: Yes.

Sgt. Williams: And that statement, you noted in your PD145 notebook as you took the statement, and then incorporated those notes into your police report?

Officer Sisco: Yes.

Sgt. Williams: All right. And then you did the same thing with the second juvenile?

Officer Sisco: Yes.

Sgt. Williams: All right. That juvenile waived, you questioned, you took notes, you later used those notes and incorporated them in your police report. Right?

Officer Sisco: Yes.

Sgt. Williams: All right. You allowed them to call their parents, you searched them, you brought them to the station, you determined Juvenile Hall would take them, so you completed paperwork at the station, whatever was necessary to take to Juvenile Hall.

Officer Sisco: Yes.

Sgt. Williams: You're not sure what all that encompassed now.

Officer Sisco: Yes, I'd have to get a copy from Juvenile Hall as to what I gave them.

Sgt. Williams: Okay. And then at some point, either before you went to Juvenile Hall or after you got back from Juvenile Hall, Sergeant Chase contacted you. And do you remember if that contact with Sergeant Chase was on the phone or in person?

Officer Sisco: I believe that was in person.

Sgt. Williams: All right. So she contacted you in person.

Officer Sisco: In the Sergeant's office.

Sgt. Williams: In the Sergeant office. And that was either before you went to Juvenile Hall or after, and she mentions that you need to make some modifications to your report to make it more clear for the DA's office that the intent was there to steal.

Officer Sisco: She wanted me to clarify words, yes.

Sgt. Williams: Do you remember what words?

Officer Sisco: No.

Sgt. Williams: Do you remember the meaning behind the words? Was it-

Officer Sisco: I'd have to see my original ... My first report, and compare it to my second report.

Sgt. Williams: So she had issues with your report, you don't recall what they were dealing with, what they were associated with?

Officer Sisco: It was clarifying the intent.

Sgt. Williams: Okay. As it relates to both of the suspects' statements?

Officer Sisco: No, there was only one. It was already in the summary. She wanted ... It was written, both, in their statements, she wanted me to clarify one of the suspects' statements.

Sgt. Williams: Do you remember which one?

Officer Sisco: I would be speculating if I gave an answer.

Sgt. Williams: Okay, that's fine. Okay, so her issue, that you recall, that she brought up, was that your report as it relates to the documentation of one of the suspects' statements was insufficient, in her opinion.

Officer Sisco: Was not "clear."

Sgt. Williams: Okay. So she asked you to modify that one statement of one of the suspects to make it more clear.

Officer Sisco: She asked me to clarify something in my report.

Sgt. Williams: Okay. All right. You then went from the Sergeant's office out to your car, you reviewed your notebook, which had the notes, you made whatever change met her requirements, but also was factual.

Mr. Gomez: Mis-states. She said "clarify," not "change." "Clarify."

Sgt. Williams: Clarified the report?

Officer Sisco: Yes, I clarified, keeping it factual.

Sgt. Williams: Okay. So you clarified the report, which probably means you made some modification to it, right?

Officer Sisco: Yes.

Sgt. Williams: All right. And then you resubmitted it, the report, put it in the inbox, and it appears that Sergeant Beronda eventually reviewed it, at the bottom of

your ... You took a look at your, just a couple of minutes ago, you took a look at your ... The CAD printout before this call?

Officer Sisco: Yes.

Sgt. Williams: Did you note anything in there that was important or informational regarding this?

Officer Sisco: No, I just wanted to see my times.

Sgt. Williams: Okay. And looking at your times, does it help clarify anything in your mind?

Officer Sisco: Right now, no.

Sgt. Williams: Okay. Do you remember on March 18th of 2013, being subpoenaed and going down to juvenile court? It was March 18th of 2013, and testifying in a juvenile trial of one of these minors?

Officer Sisco: Yes.

Sgt. Williams: Do you remember clearly testifying?

Officer Sisco: I remember being there and testifying, yes.

Sgt. Williams: All right. Do you remember what juvenile it was you were there regarding?

Officer Sisco: I don't.

Sgt. Williams: Okay. Prior to providing testimony, do you remember being sworn in by the court?

Officer Sisco: Yes.

Sgt. Williams: And being advised that your testimony was subject to penalty of perjury?

Officer Sisco: Yes.

Sgt. Williams: Okay. Did you give complete and truthful answers to the court on everything you were asked?

Officer Sisco: Yes.

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Officer Sisco: I obviously probably got caught up and made a mistake. I never intended to lie, or to answer, "No." Maybe at that time I didn't remember? I don't know.

Sgt. Williams: Can you explain why you wouldn't remember on March 18th, which is less than a month after the incident, but so clearly today you remember reviewing your notes?

Officer Sisco: Because I ... I know that I did take notes.

Sgt. Williams: Then why did you say to the Defense Attorney you didn't.

Officer Sisco: I don't recall. I most likely made a mistake. He was asking a lot of questions, I probably got confused and made a mistake.

Sgt. Williams: Okay. So you have no doubt in your mind that you did take notes when you investigated this case.

Officer Sisco: Yes.

Mr. Gomez: Also, it's fairly ambiguous because she's testified earlier that when she does her ... Her common practice is either to take notes or write directly on the report. If she wrote directly on the report, that is taking a report, not taking notes. So I don't think it's inconsistent with her prior testimony.

Sgt. Williams: That's not exactly what she stated.

Officer Sisco: That is what I stated. I said I did not know if I wrote on the report, or if I wrote into my PD145 notebook.

Sgt. Williams: Taryn, I've asked you at least five times during this interview, did you specifically remember taking notes and reviewing your notes prior to modifying this report.

Officer Sisco: You also specifically asked me if I wrote onto the face sheet, or if I wrote into my PD145 notebook. And I told you I did not recall.

Sgt. Williams: Well, regardless, that would still be notes, correct?

Officer Sisco: No.

Mr. Gomez: Not necessarily, because it's ... A report is-

Sgt. Williams: I'm asking her.

Mr. Gomez: I know, but you're mis-stating the-

Sgt. Williams: Oh, I'm asking Taryn-

Mr. Gomez: I know. But I want to make sure that you're not taking things out of context. And the contextual nature is, based upon listening to her testimony here and what she testified earlier, is that one of two things happened. She either took notes, or she wrote directly on the report. If she wrote directly on the report, then it's not inconsistent with her testimony that she didn't take any notes. So it's misleading, what you're saying. And I want to just-

Sgt. Williams: I apologize if I've been misleading. Okay. Do you have anything?

Ofcr. Calderwood: Yes, I do.

Sgt. Williams: Okay.

Ofcr. Calderwood: If you say that you wrote directly on your report, you wrote their exact quotation as far as their responses, which were, "Yes," as far as their Miranda rights, correct?

Officer Sisco: Yes.

Ofcr. Calderwood: So on your face sheets, there's no other statements from them written by you, correct?

Officer Sisco: There could have been. A lot of times I rewrite my face sheets. Sometimes I'll just jot something down there, I'll erase it.

Ofcr. Calderwood: Right, so on the final, the only notes that you wrote on there from their statements was their response of, "Yes," correct? On your face sheets?

Officer Sisco: What's on my face sheet is on my face sheet, yes.

Ofcr. Calderwood: Right. So anything else that they gave you as far as a statement, as far as their intent or anything else in being at the location regarding the crime would have been you taking notes, and like you said previously, transposing those onto your typewritten report, right?

Officer Sisco: No, there's actually other notes that I did type on those face sheets, and I was talking about them laughing and all that, so it could have been

written under there and I erased it off of there and decided to write it somewhere else.

Ofcr. Calderwood: So there are other notes, if you consider it using notes from the terminology you guys were using, on those face sheets?

Sgt. Williams: Let me ask you one question real quick. When you went out to your car to check your notes before modifying your report, did you check your notes from your PD notebook, or from the face sheet?

Officer Sisco: I had my whole report with me, so I don't recall.

Sgt. Williams: So you don't recall where the notes were.

Officer Sisco: I don't recall if I reviewed my PD145 notebook, or if I reviewed the face sheets, and the report. Like I said earlier, I could have just read the report and clarified it.

Sgt. Williams: Oh, so it's possible you didn't check notes?

Officer Sisco: No, I ... Like I stated earlier, I looked at everything I had written and fixed it from there.

Sgt. Williams: Okay. Anything else? Okay. I have no further questions. On behalf of the Chief of Police, I am ordering you not to disclose anything we discussed during this interview or anything regarding this investigation with anyone other than your representative, your legal counsel, medical or mental health professionals, family members or clergy. Doing so would be deemed an active in insubordination, and by itself would subject you to disciplinary action up to and including dismissal. Do you understand?

Officer Sisco: Yes.

Sgt. Williams: This concludes the interview. The time is now 10:02am. I'll turn the tape off.

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Mickey Williams

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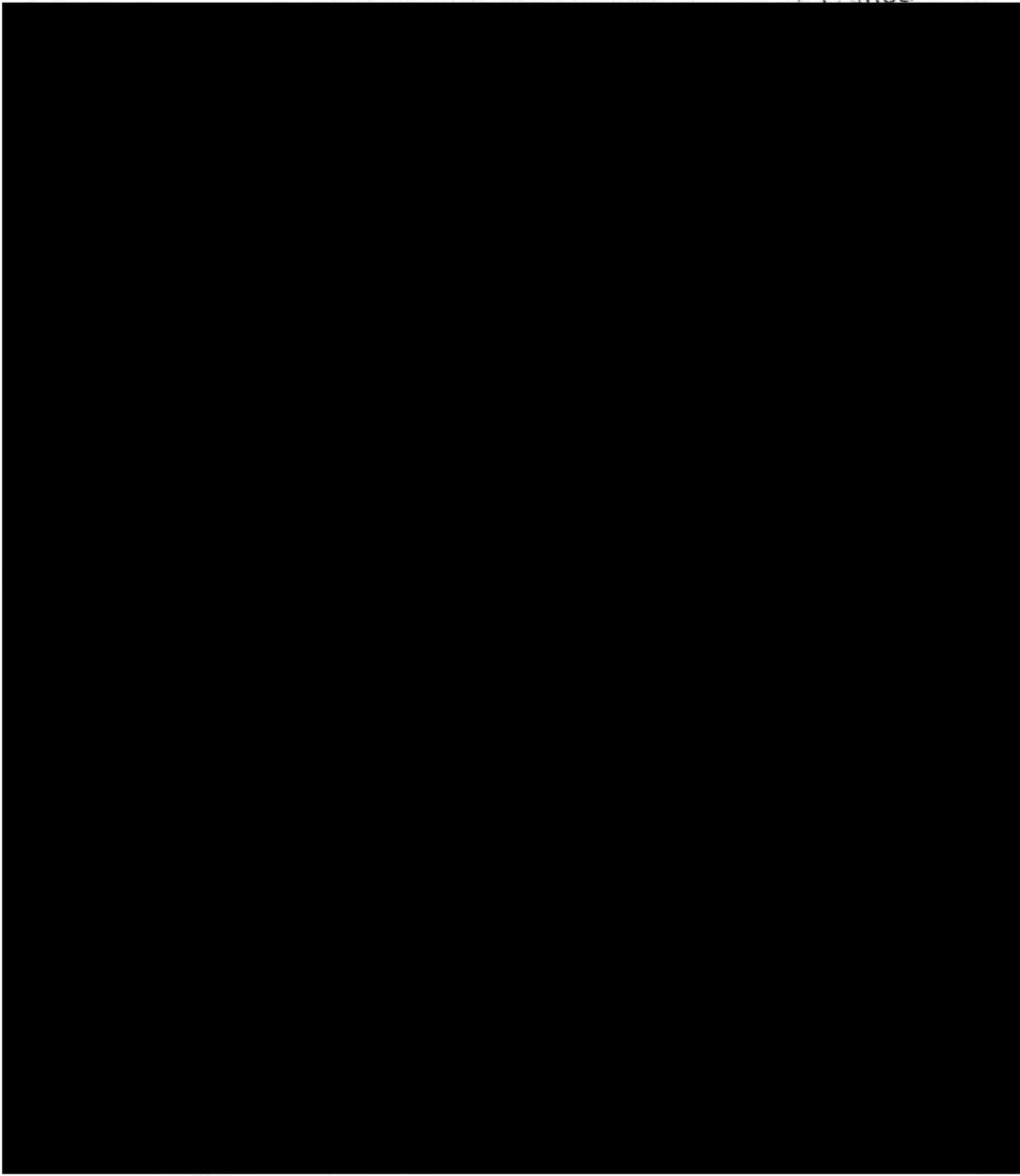


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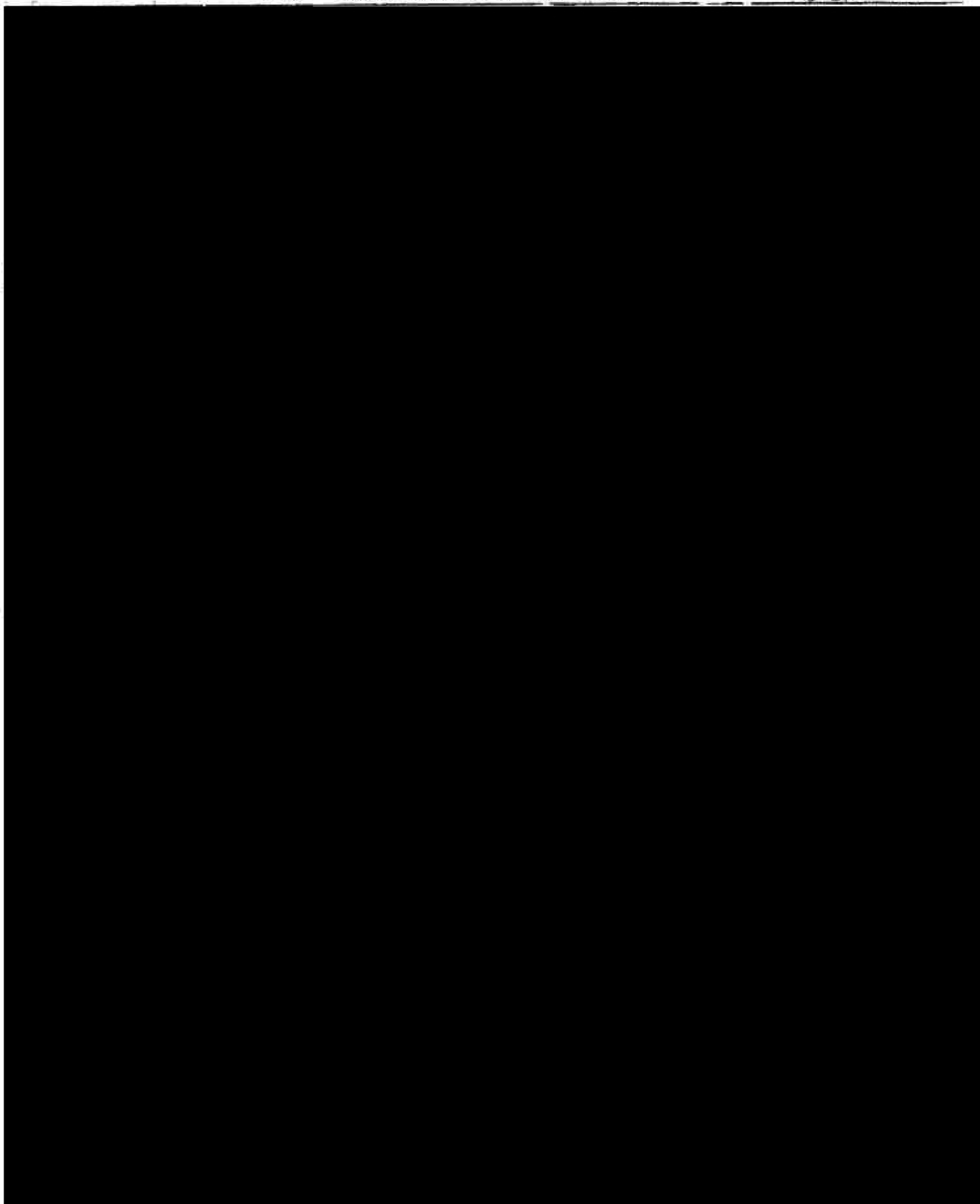
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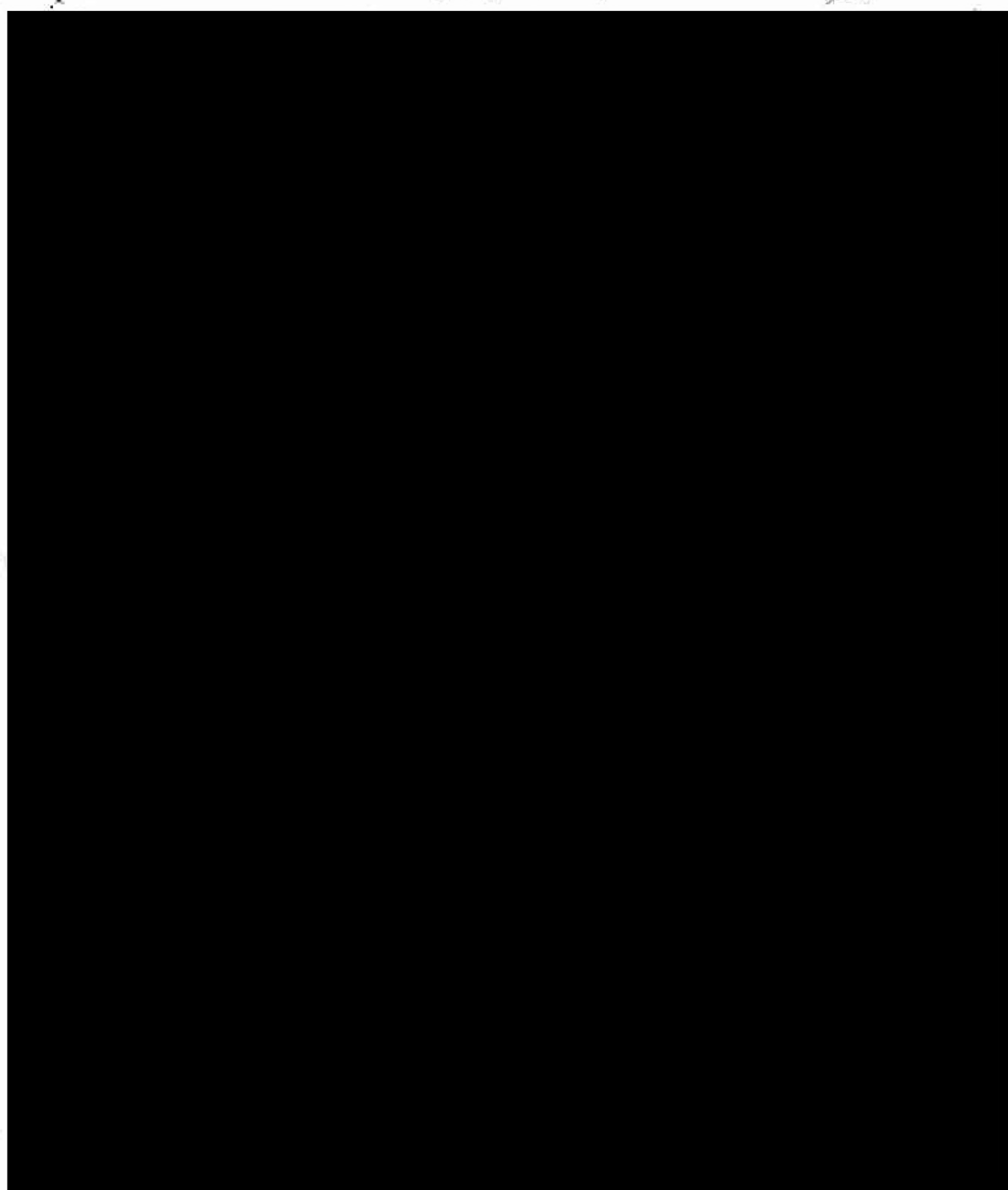
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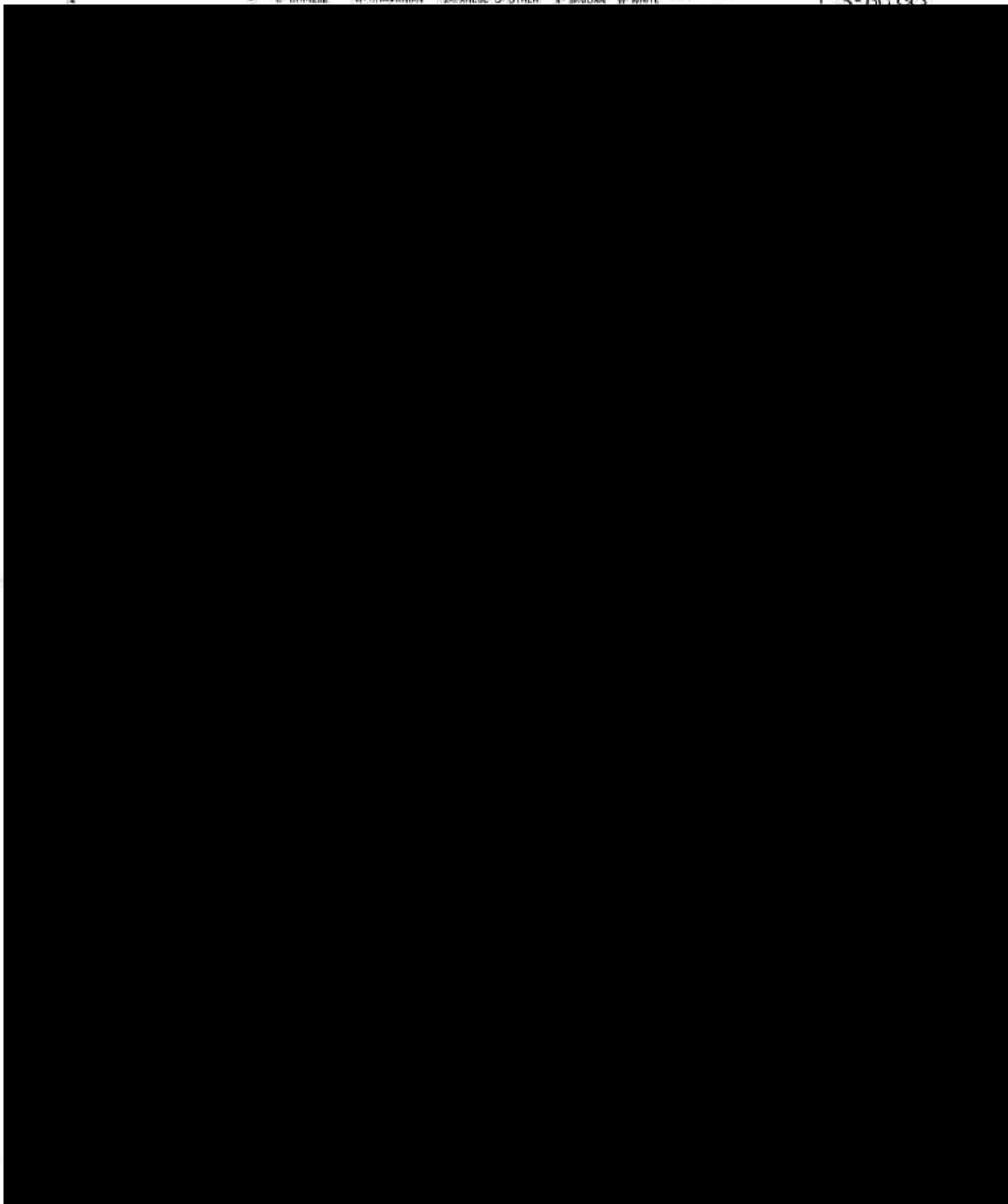
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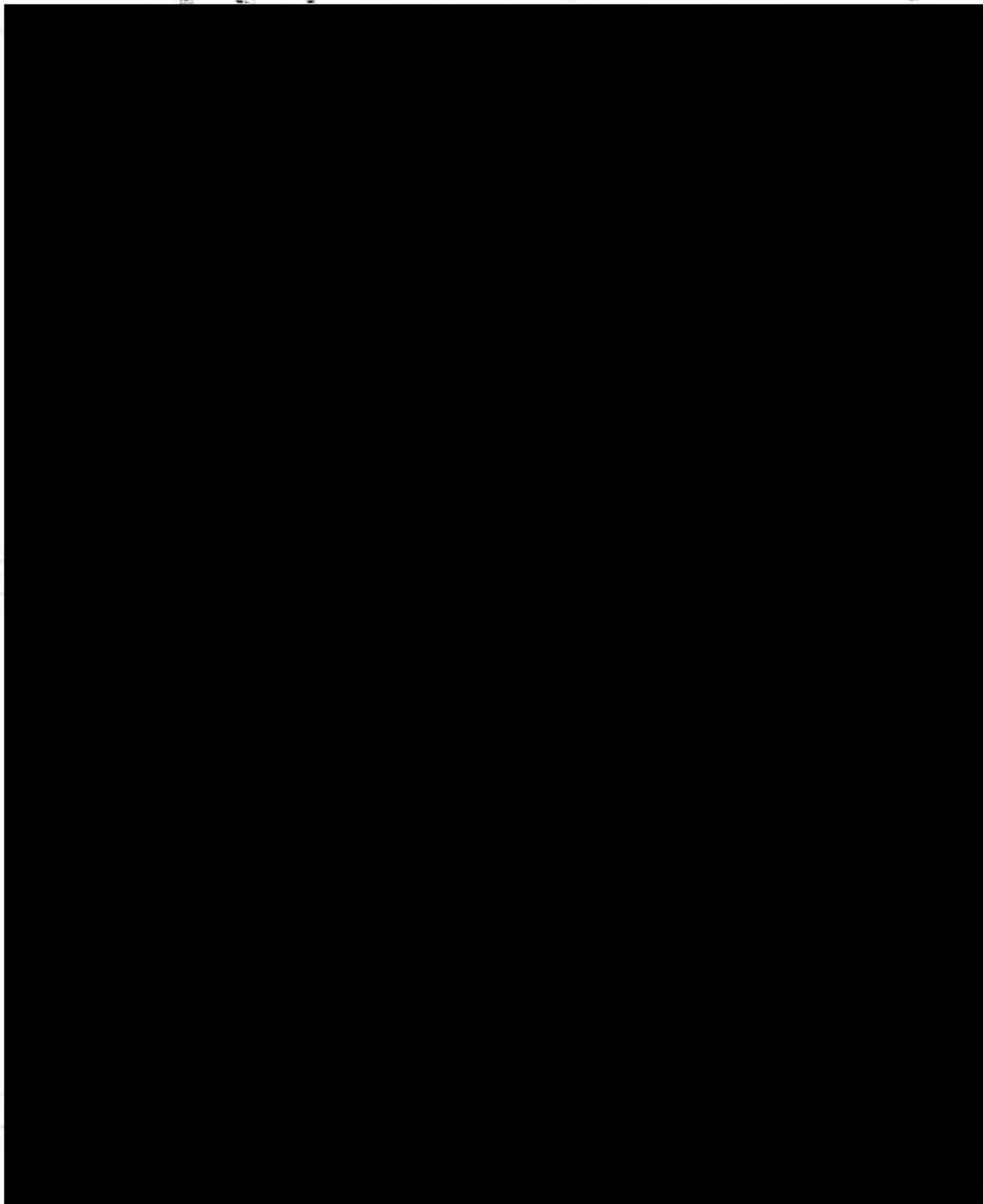


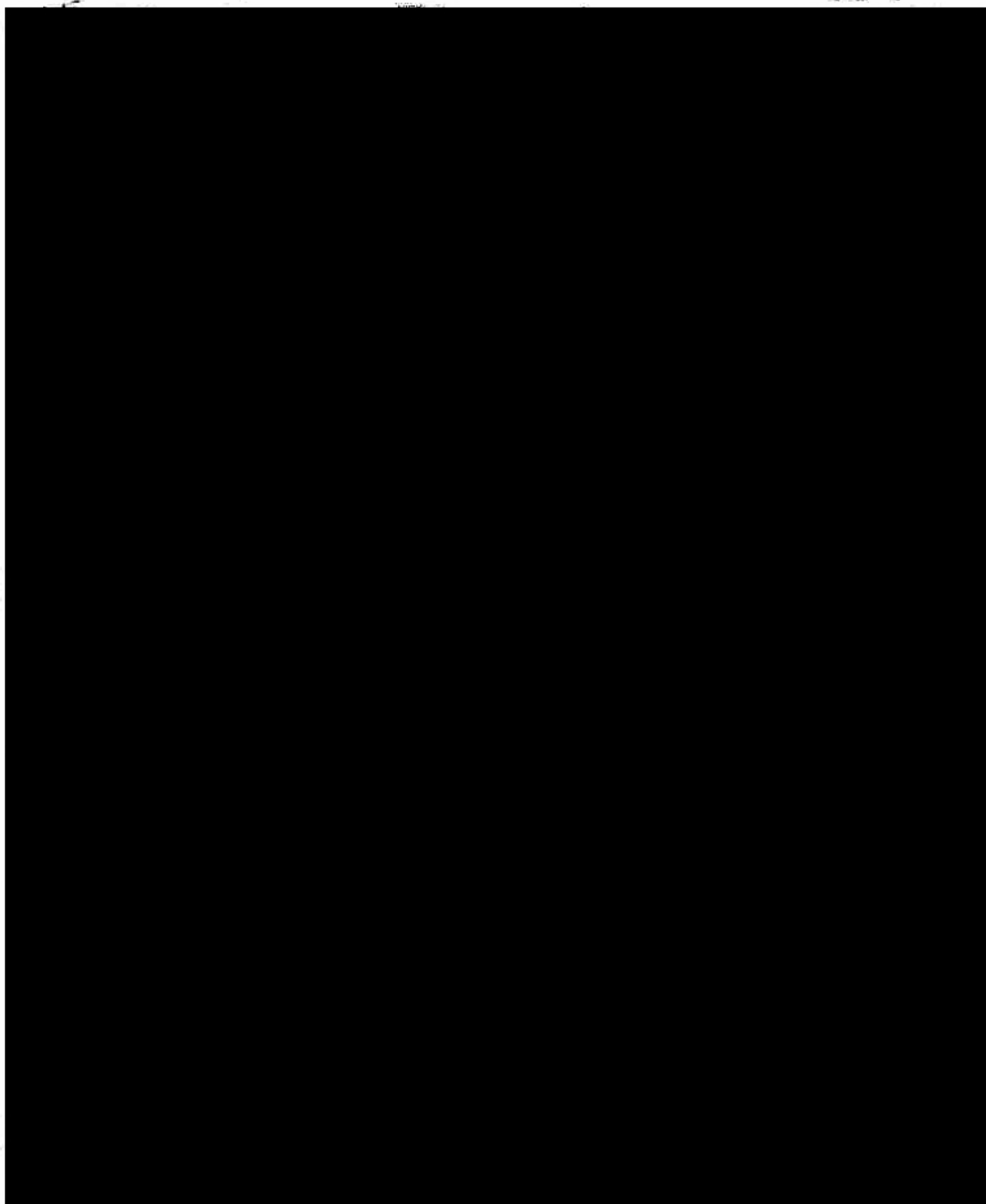
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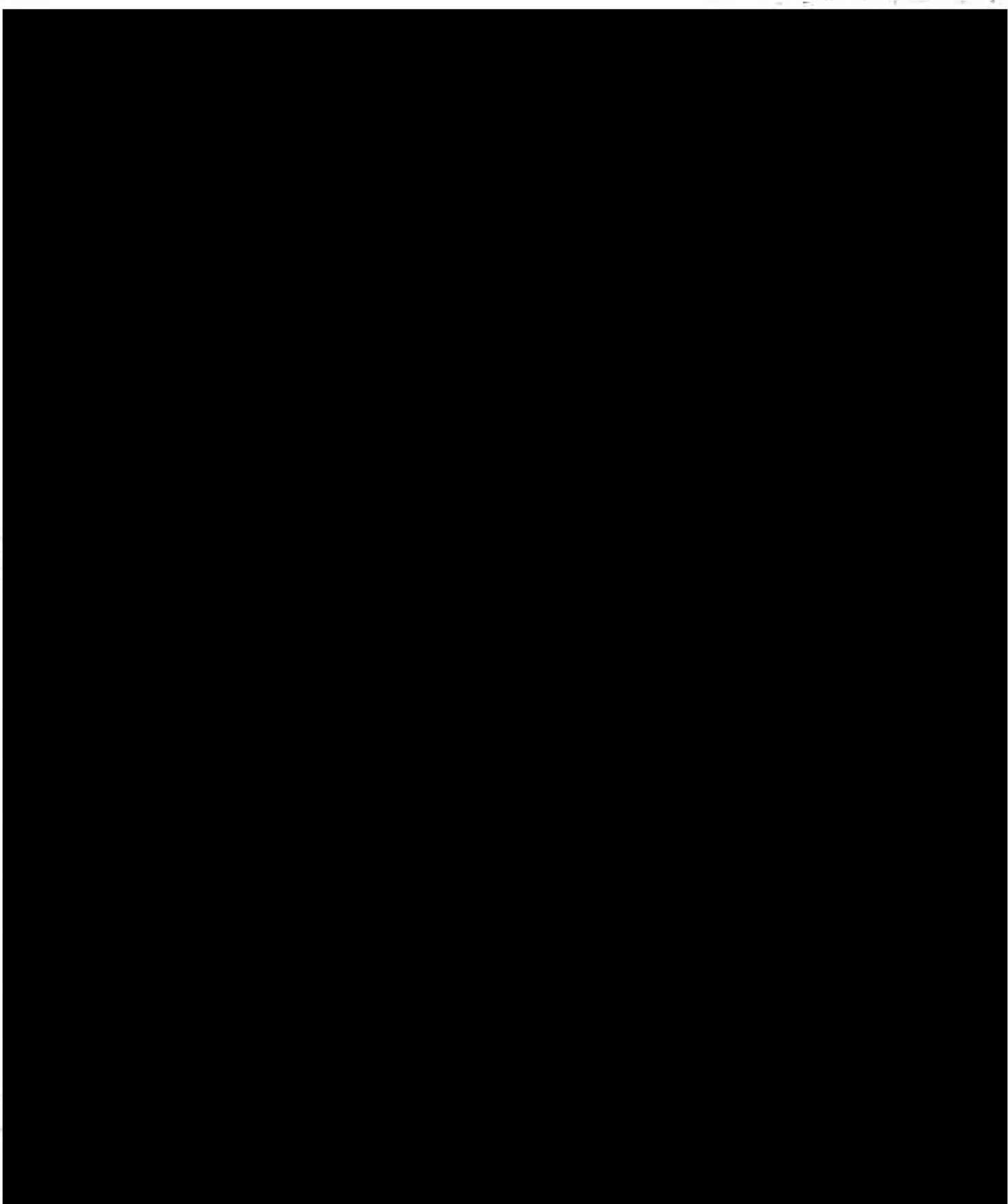
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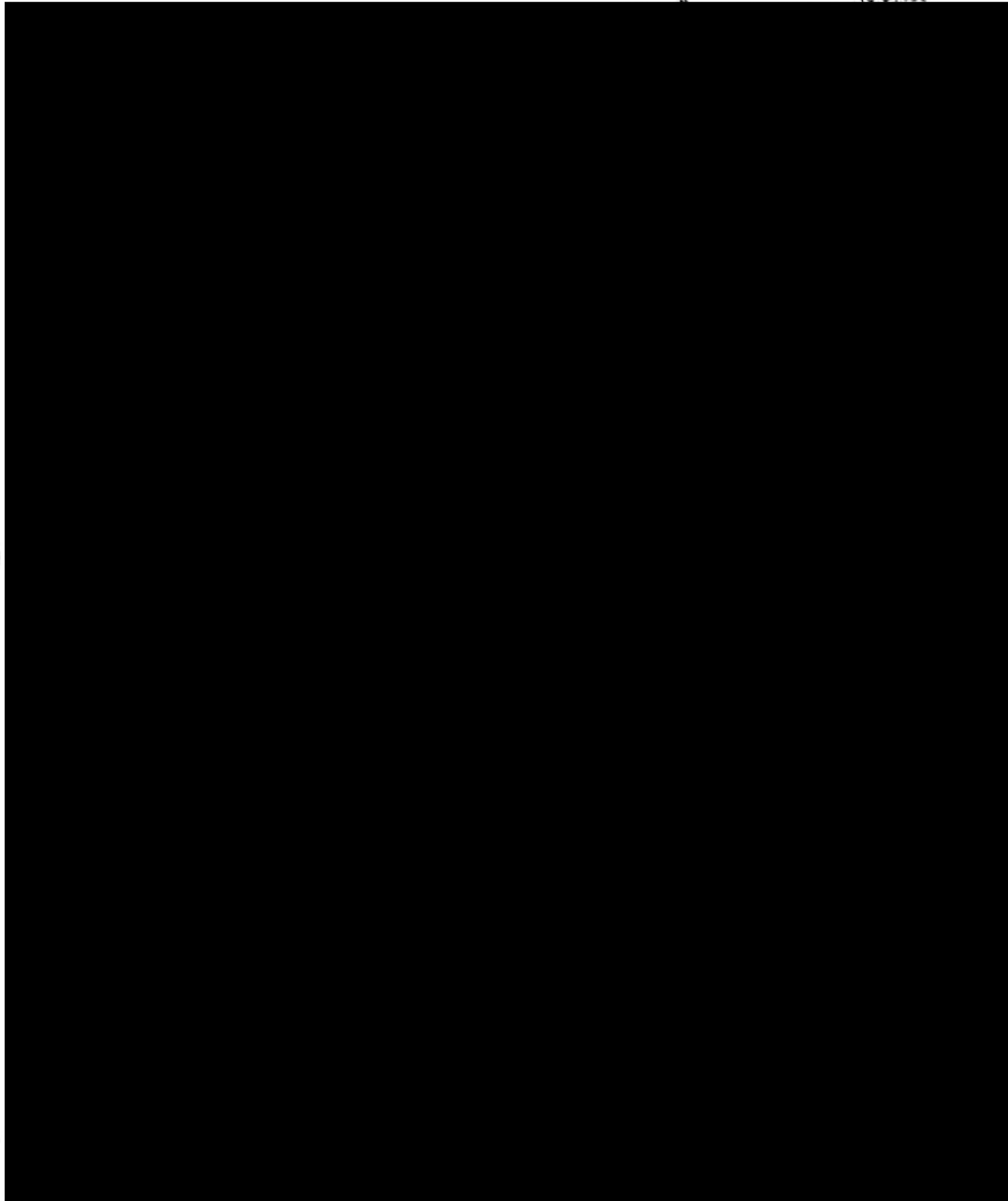
POLICE DEPARTMENT
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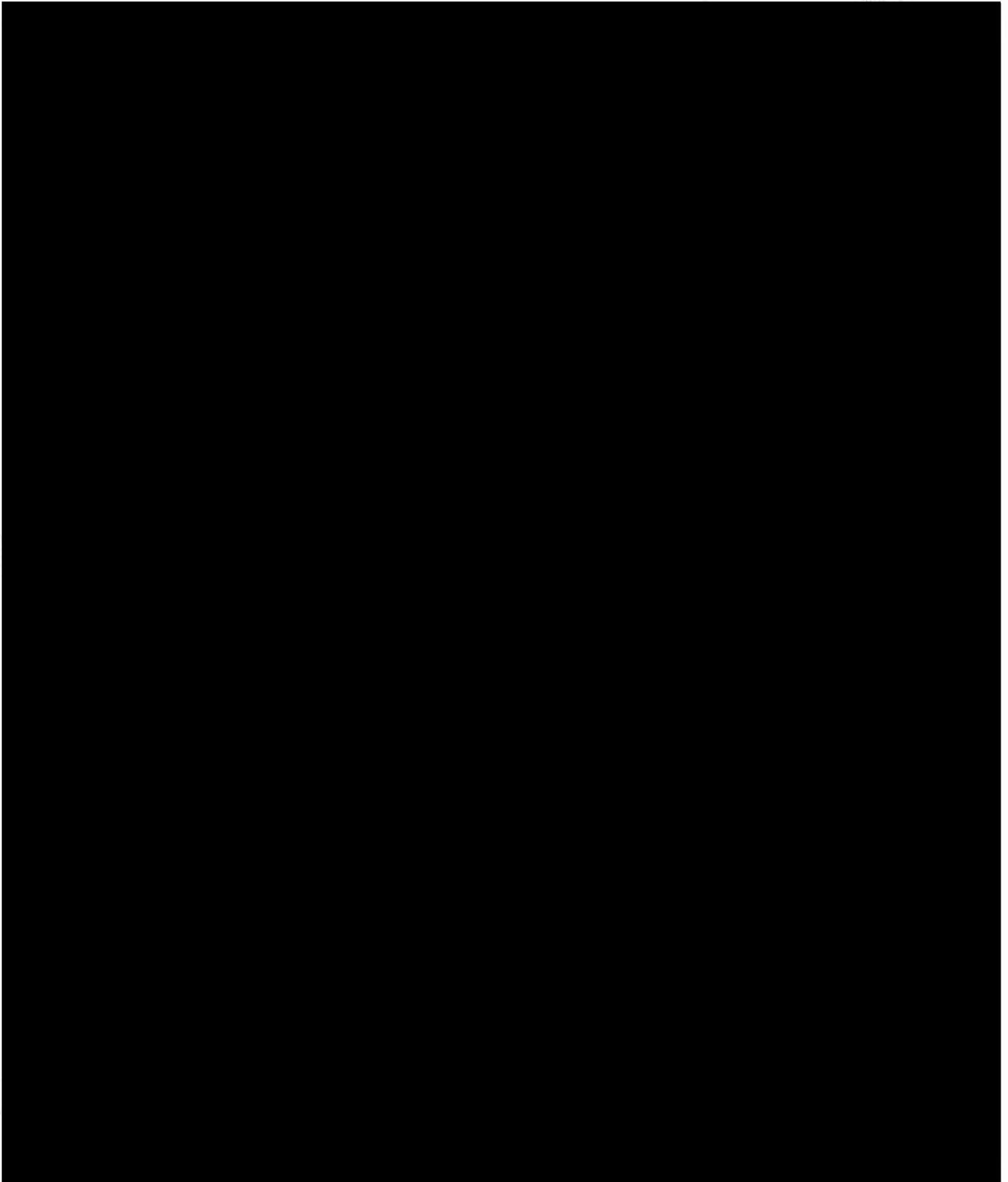
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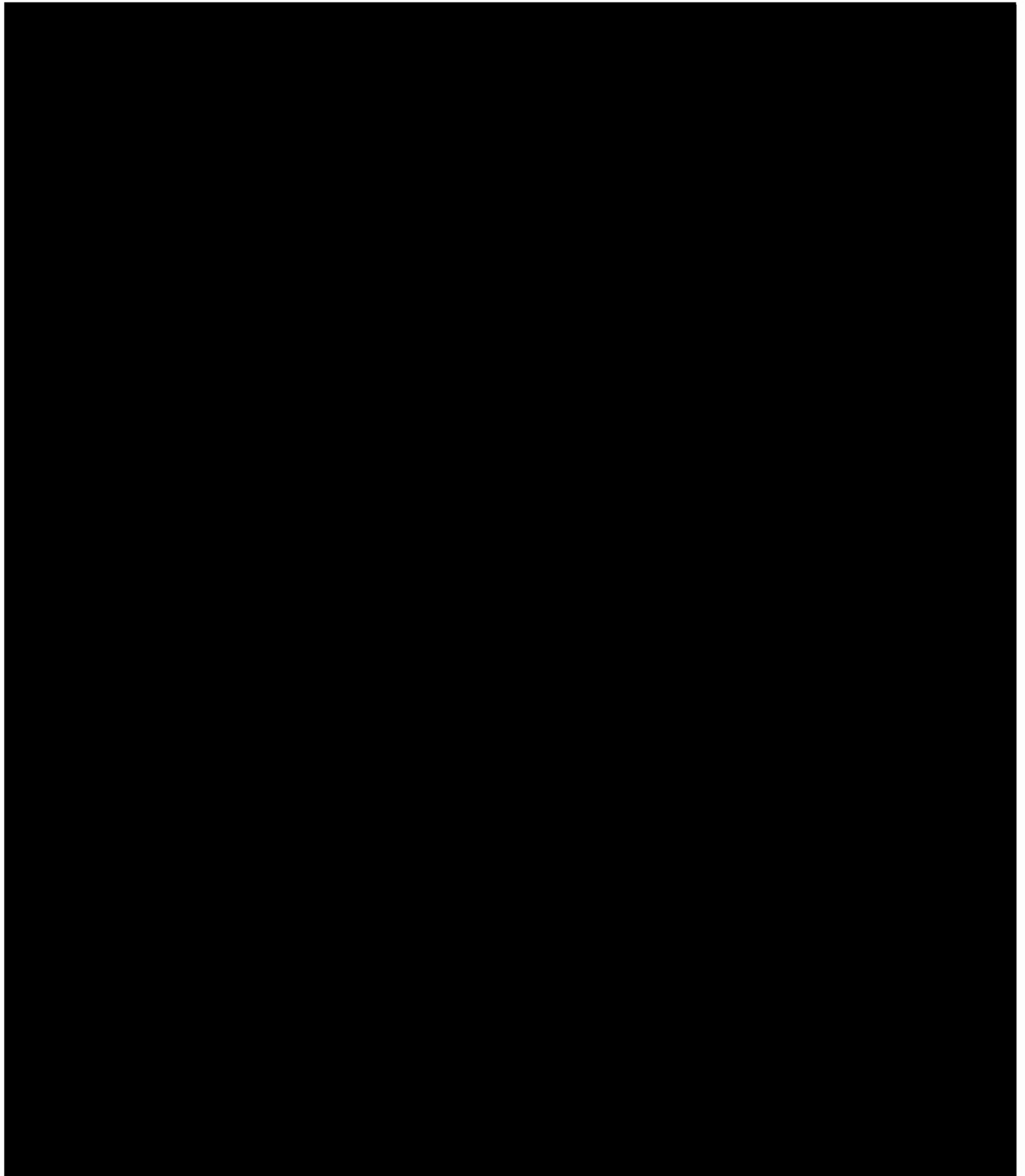
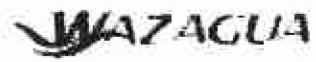
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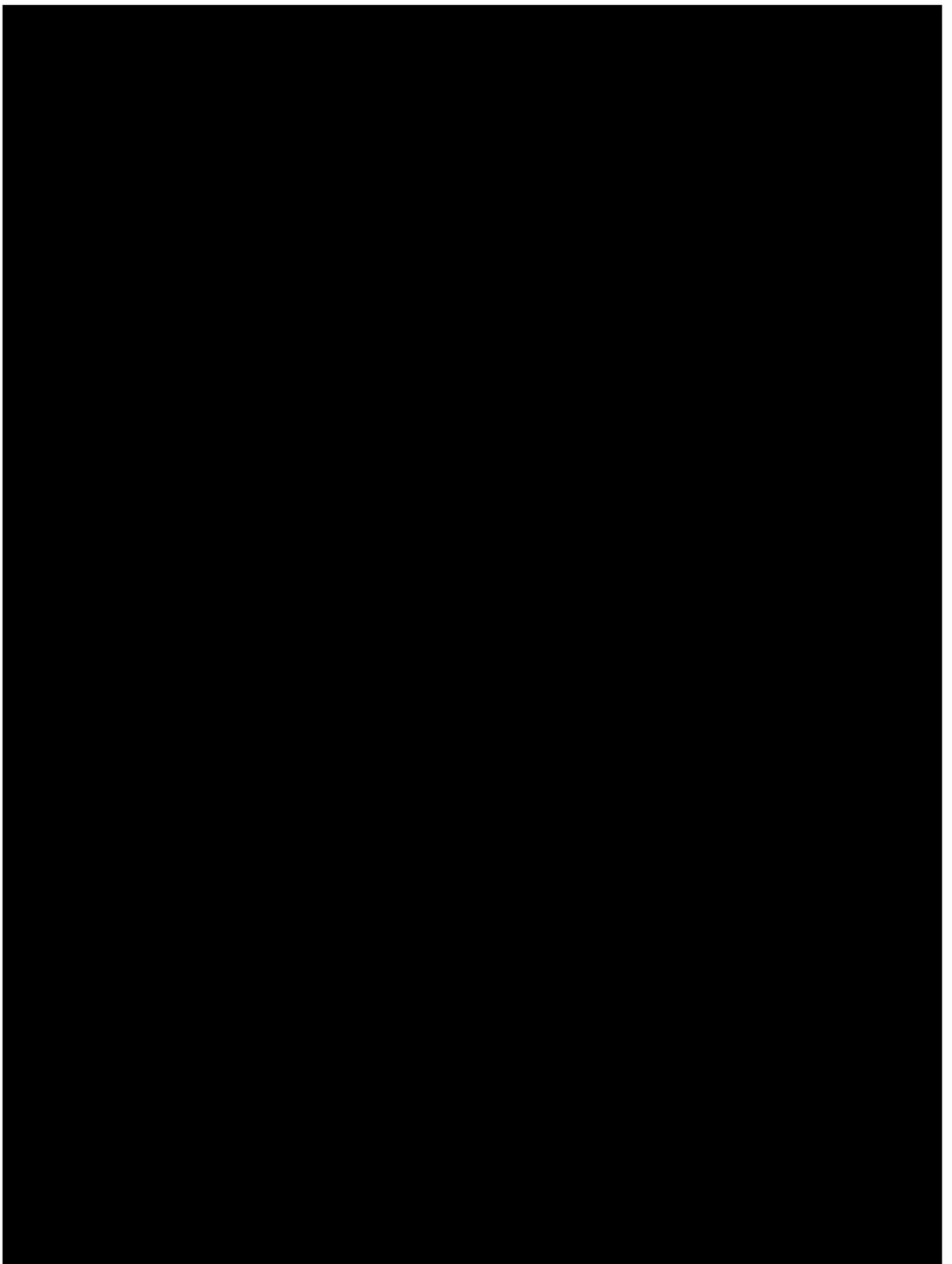
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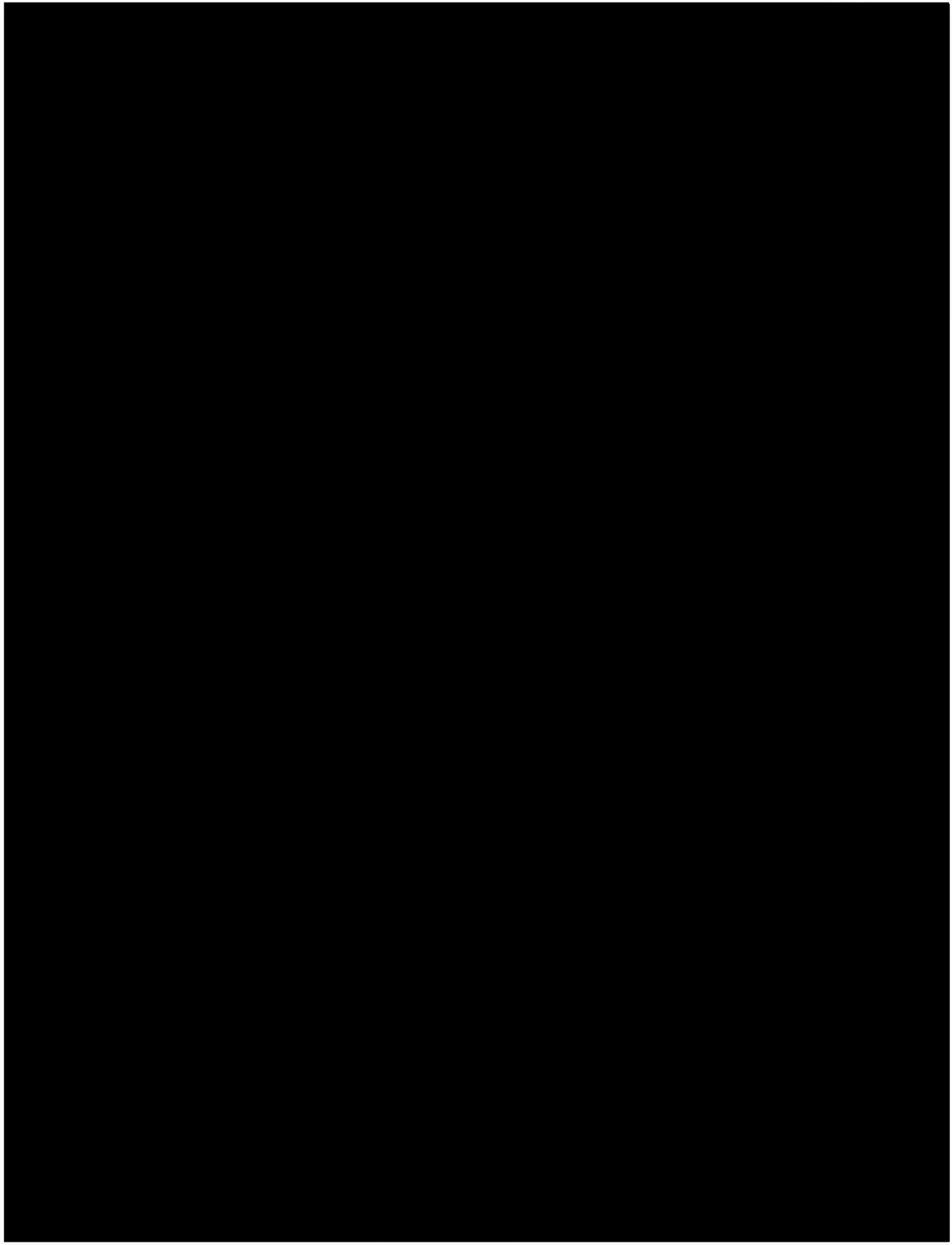




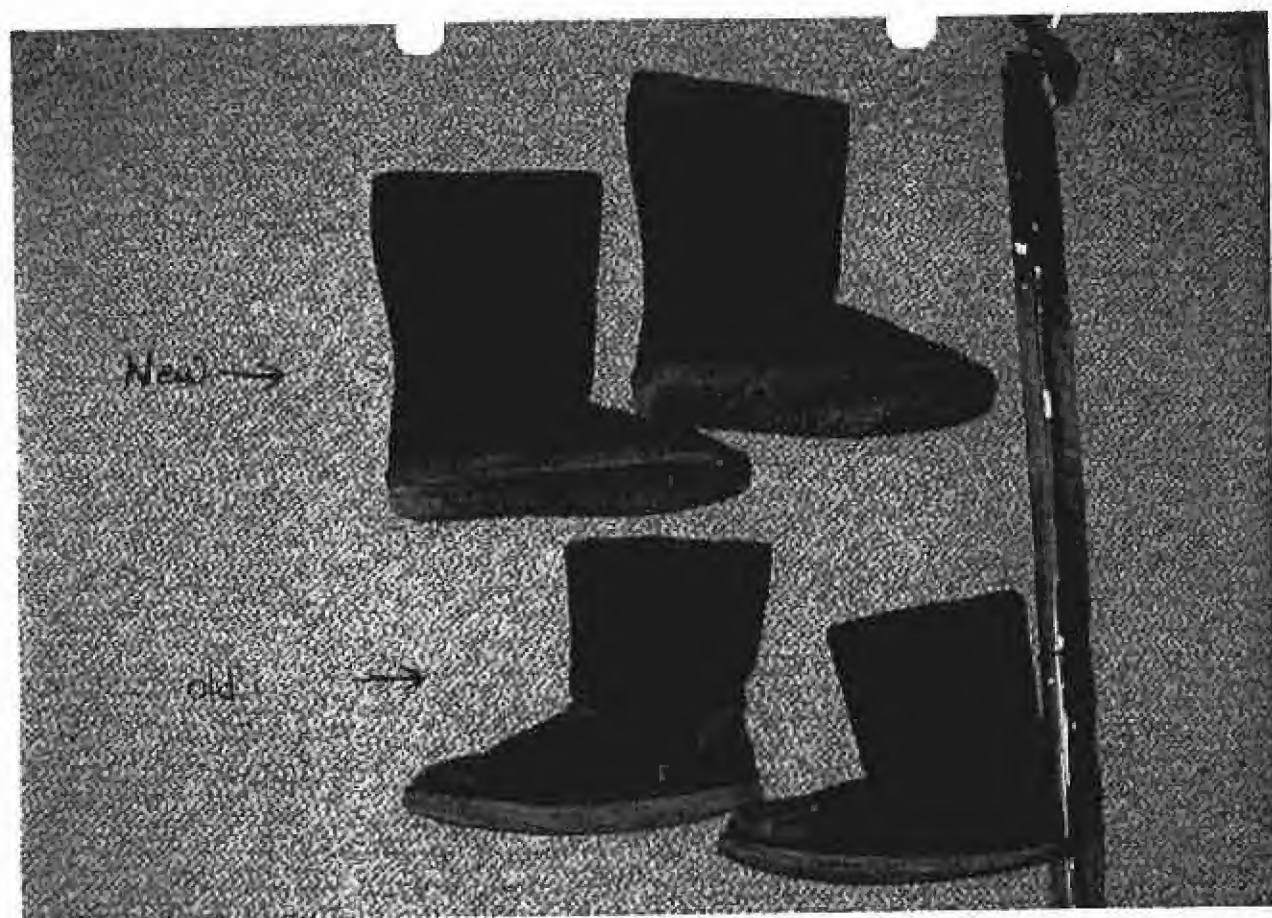
**Snoplifting · External Theft
Case Profile Report**











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100 total

pe:450 RPname: Phone
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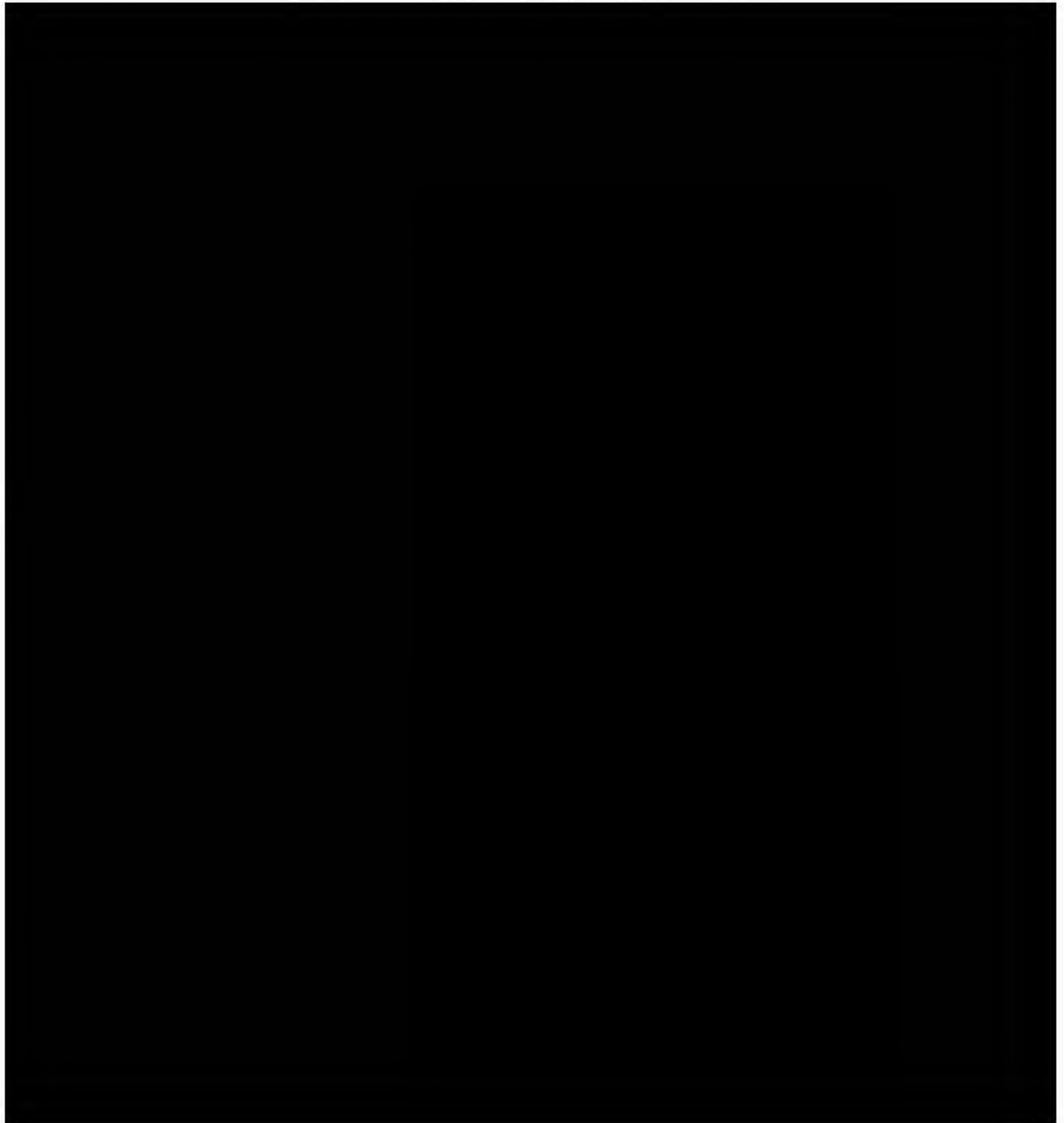
San Diego Sheriff's Department

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- Detail Screen (MA19 Reply with Individual's Detail data)

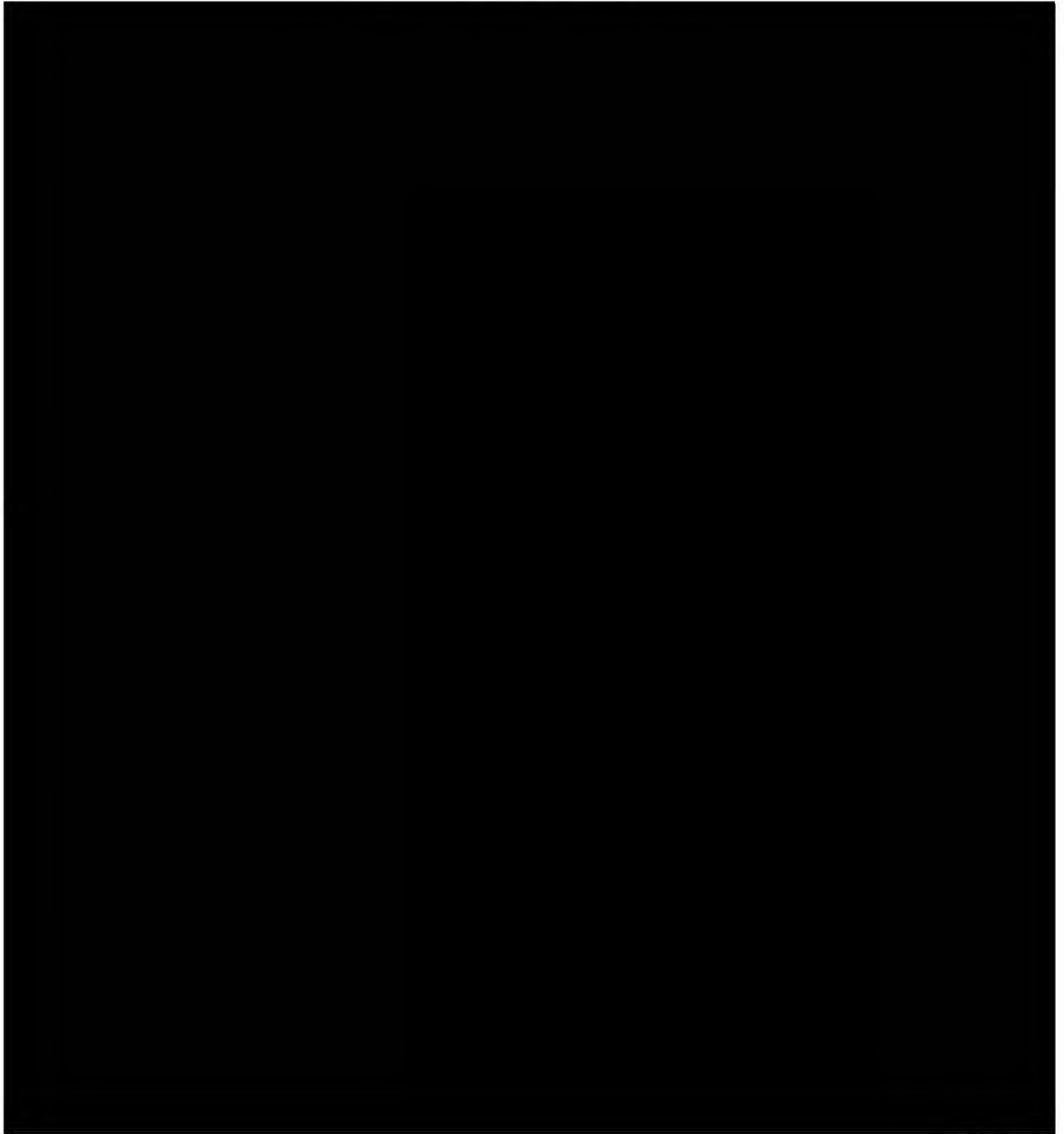
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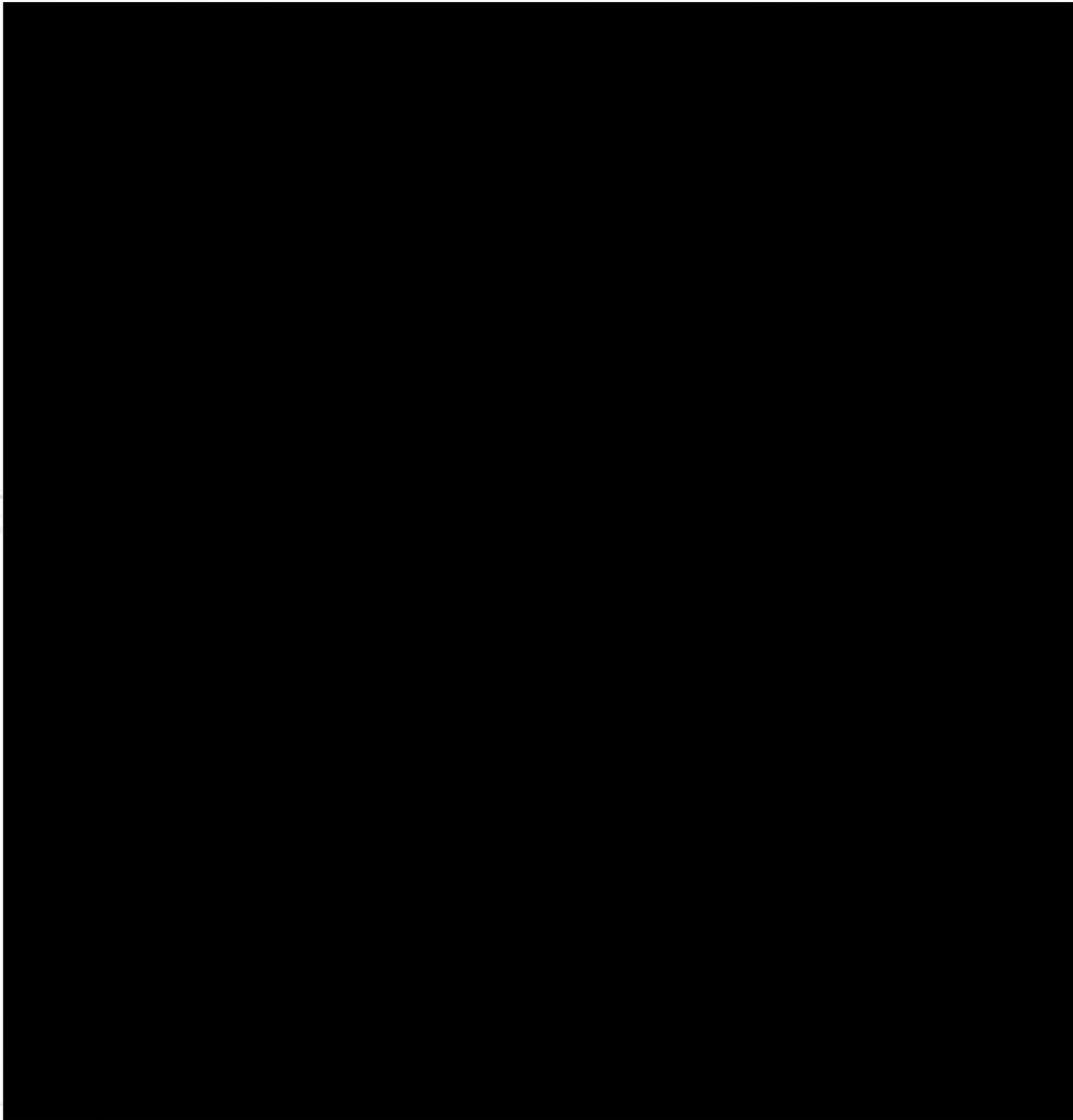
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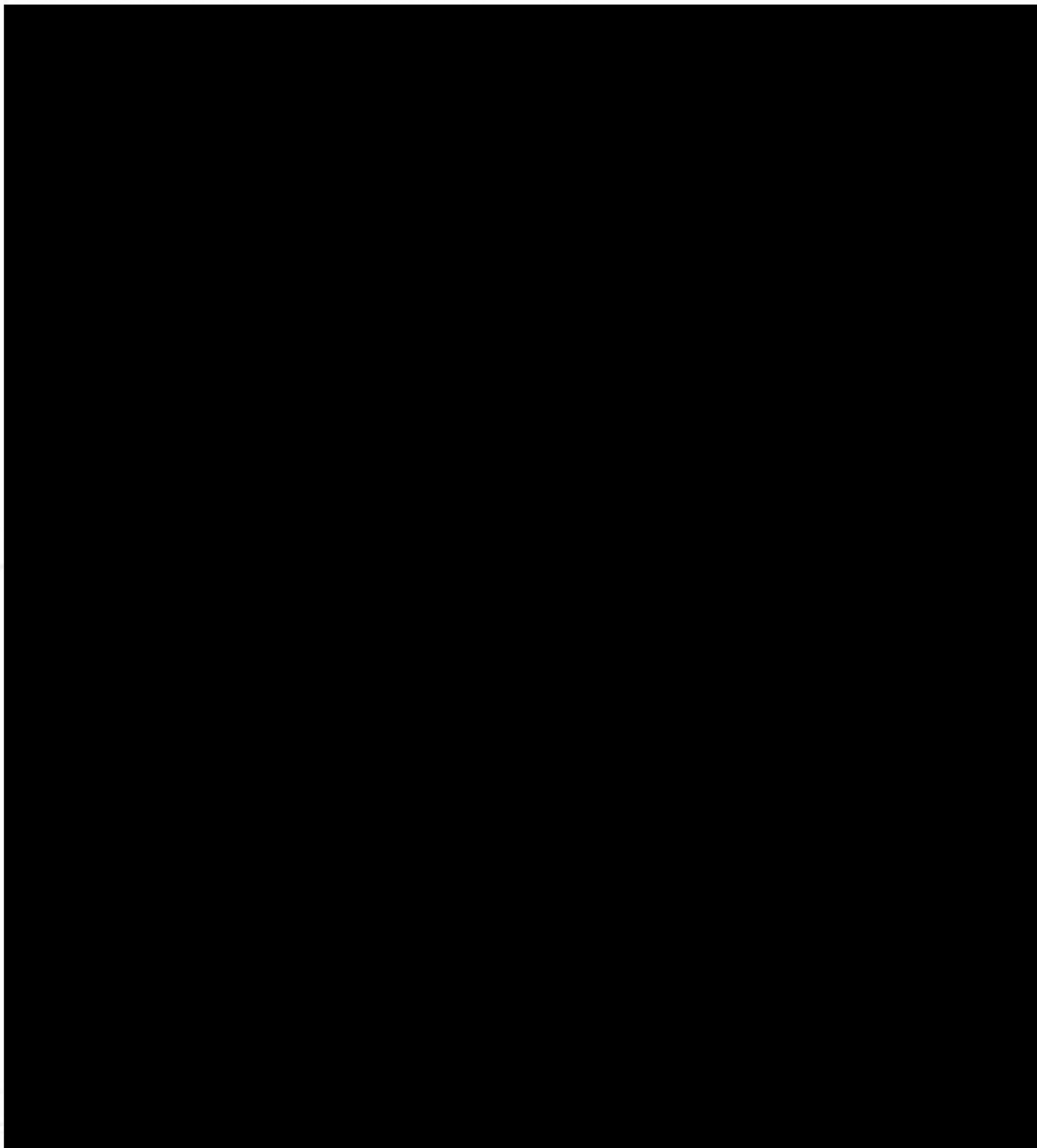
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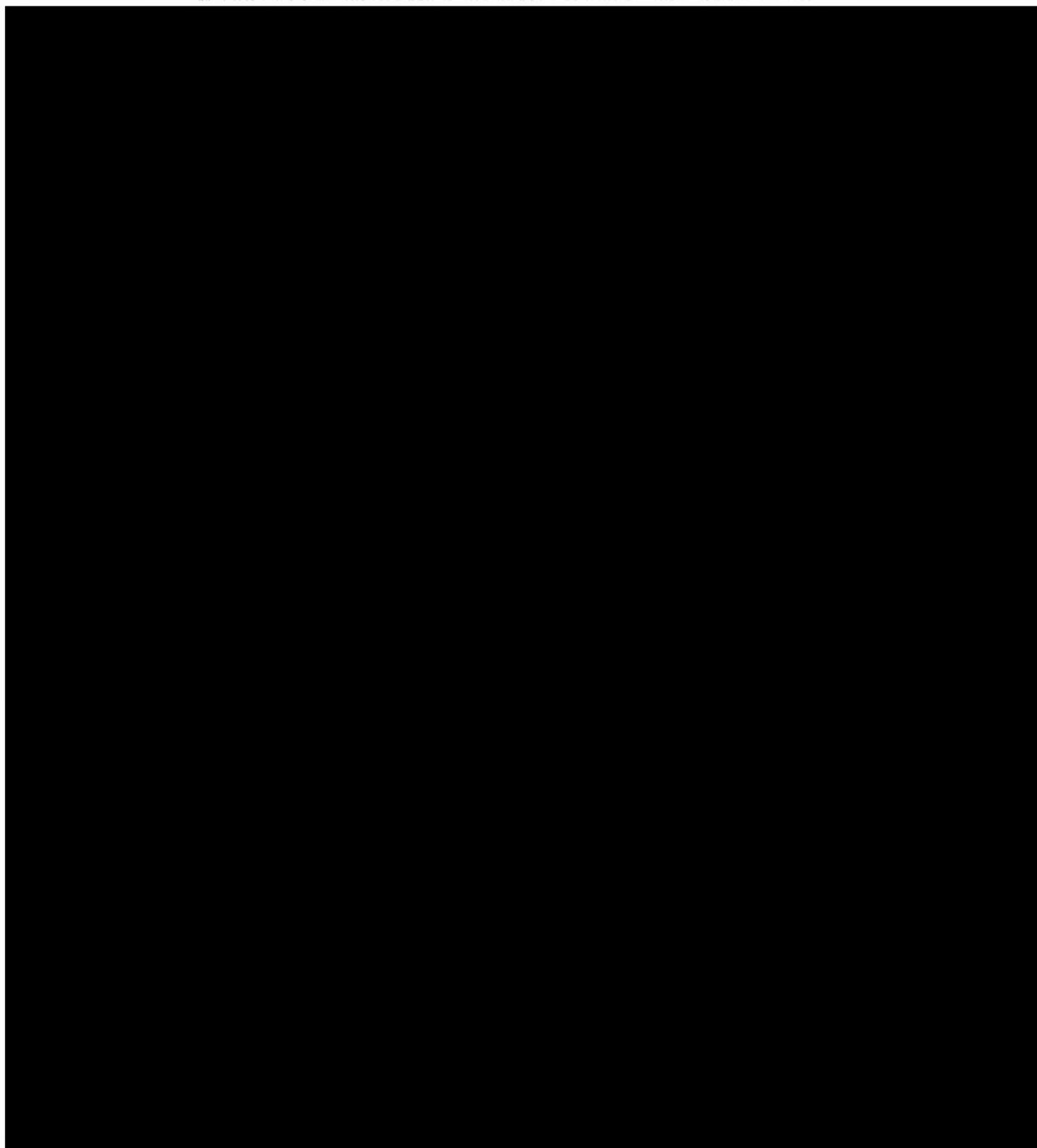
**DECLARATION AND DETERMINATION
PROBABLE CAUSE FOR WARRANTLESS ARREST**



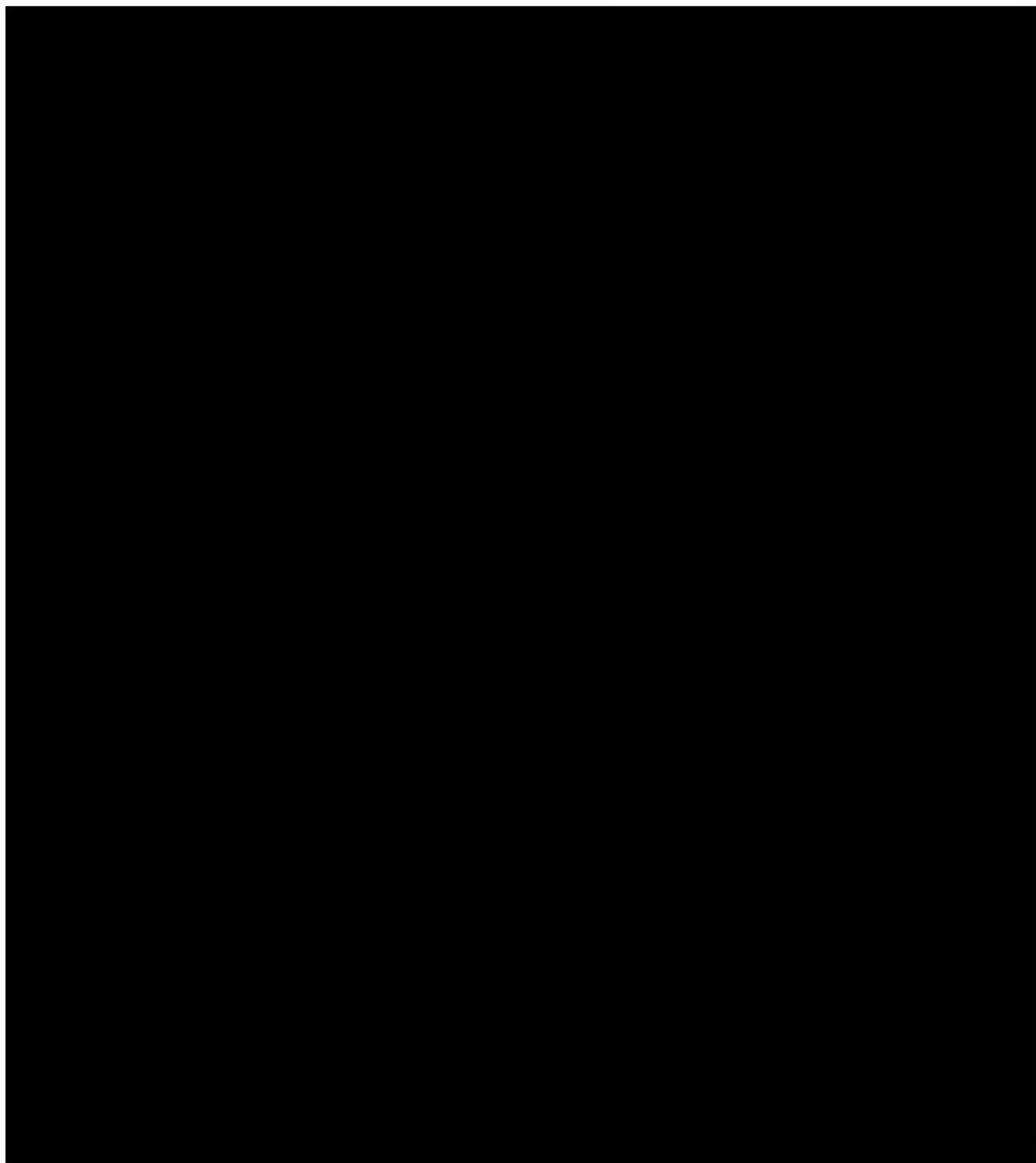
DECLARATION AND DETERMINATION CONTINUED:



**DECLARATION AND DETERMINATION
PROBABLE CAUSE FOR WARRANTLESS ARREST)**



DEPARTMENT OF THE ARMY



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ADMONISHMENT OF YOUR RIGHTS

VI

Before you are asked any questions, you must understand your rights.

1. You have the right to say nothing. Do you understand?
☐ Yes ☐ No
2. Anything you say may be used against you in court. Do you understand?
☐ Yes ☐ No
3. You have the right to an attorney and to have an attorney present before and during questioning. Do you understand?
☐ Yes ☐ No
4. You have the right to a free court-appointed attorney if you cannot afford to pay for one. Do you understand?
☐ Yes ☐ No

WAIVER/INVOCATION

Do you want to talk about what happened?

ADVERTENCIA DE SUS DERECHOS

Antes de que le hagan cualquier pregunta, usted debe de entender sus derechos.

1. Usted tiene el derecho de no decir nada. ¿Entiende usted esto?
☐ Si ☐ No
2. Cualquier cosa que usted diga podrá ser usado en su contra en la corte. ¿Entiende usted esto?
☐ Si ☐ No
3. Usted tiene el derecho de tener un abogado y de tener un abogado presente antes y durante su interrogatorio. ¿Entiende usted esto?
☐ Si ☐ No
4. Usted tiene el derecho de tener un abogado sin costo asignado por la corte si no tiene los medios económicos para contratar a un abogado. ¿Entiende usted esto?
☐ Si ☐ No

RENUNCIA/PETICIÓN

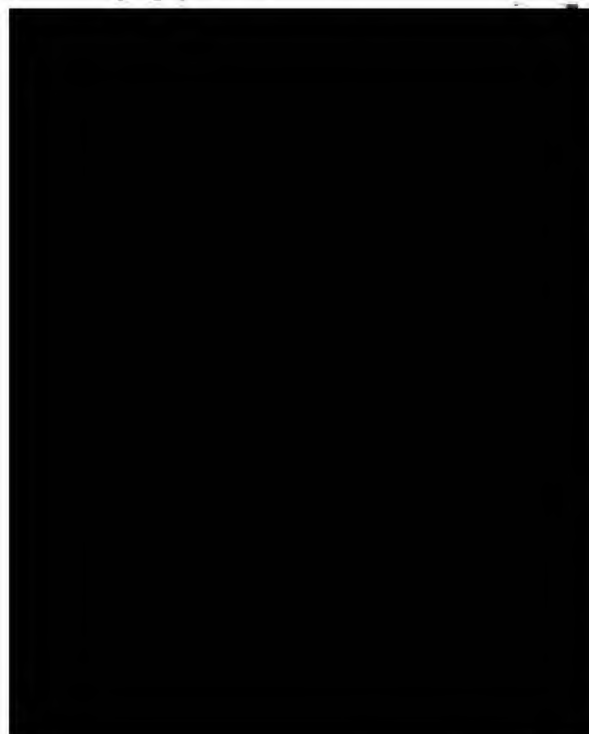
¿Desea usted hablar de lo que sucedió?

16/02/2014

2014

La Costa Verde - Puerto Rico
654-0100

• 1010 • DEPARTAMENT



CRIME TYPE: _____

TIME: _____

LOCATION: _____

NUMBER OF SUSPECTS: _____

VEHICLE - COLOR, YEAR, MAKE, MODEL, ETC.: _____

DIRECTION OF TRAVEL: _____

RACE: _____

SEX: _____

AGE: _____

HT: _____

WT: _____

HAIR COLOR: _____

EYE COLOR: _____

SCAR: _____

REMARKS: _____

DATE: _____

TIME: _____

BY: _____

NO: _____

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CRIME TYPE: _____



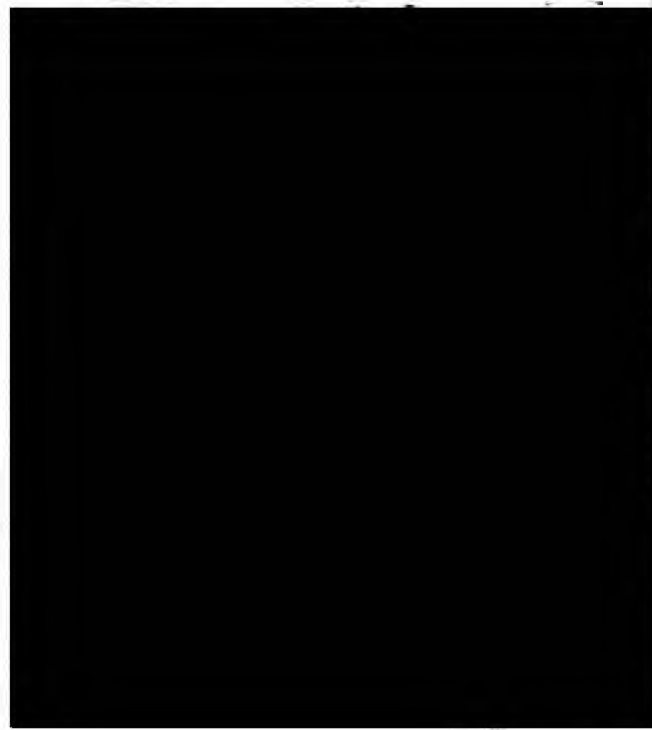
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 TIME _____
 LOCATION _____
 NUMBER _____
 VEHICLE - CAR, TRUCK, BUS, etc. _____

CHARACTERISTICS

NAME _____
 SEX _____
 AGE _____
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 WT _____
 HAIR COLOR _____
 EYE COLOR _____
 BUILD _____
 MARKS _____

PHYSICAL DESCRIPTION



HOT CRIME BROADCAST

CRIME TYPE/WEAPON

TIME

LOCATION

NUMBER OF SUSPECTS

VEHICLE - COLOR, YEAR, MAKE, MODEL, BODY, ETC.

DIRECTION/TRAVEL

RACE

SEX

AGE

HT

WT

HAIR COLOR

EYE COLOR

BUILD

HAIR LENGTH/STYLE

FACIAL HAIR

CLOTHING (TOP TO BOTTOM)

UNIQUE DESC-TT, SCARS, ETC.

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Date _____ 20____

CARLSBAD POLICE DEPARTMENT

#390 overlast 2 months

Officer _____ Badge _____

ALCOHOL - 10-1-11

CHARGE - 10-1-11

TIME -

LOCATION -

NAME - 10-1-11

VEHICLE - 10-1-11, YEAR - 10-1-11

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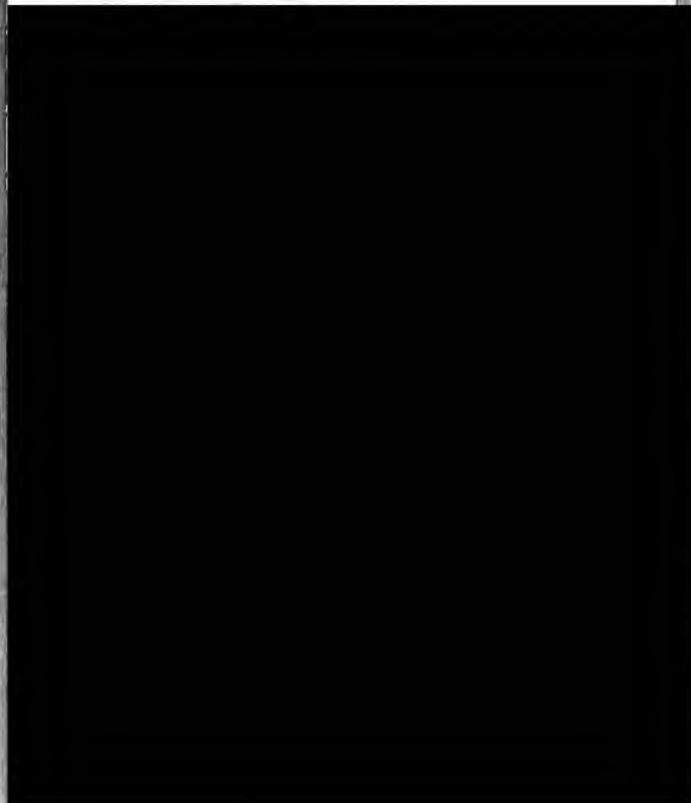
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ALCOHOL - 10-1-11



1E (22)

DATE OF MEETING

TIME
PLACE
MEMBERS
L. H. HARRIS - 28

DR. H. H. HARRIS
WILLIAM
J. H. HARRIS
A. H. HARRIS
H. H. HARRIS
H. H. HARRIS
H. H. HARRIS
H. H. HARRIS
H. H. HARRIS

10

Date

1911 MEETING OF THE BOARD



IDENTIFICATION

NAME
DOB
LOCATION
ID NO. OF SUBJECTS
V. NO. EYE NO. NO.

DATE
TIME
PLACE
NAME
DOB
ID NO.
V. NO. EYE NO. NO.

IDENTIFICATION

NAME
DOB
LOCATION
ID NO. OF SUBJECTS
V. NO. EYE NO. NO.



HITOM MEW CARD

NAME
ADDRESS
CITY
STATE
ZIP
VEHICLE-COLOR, YEAR

DATE

AGE

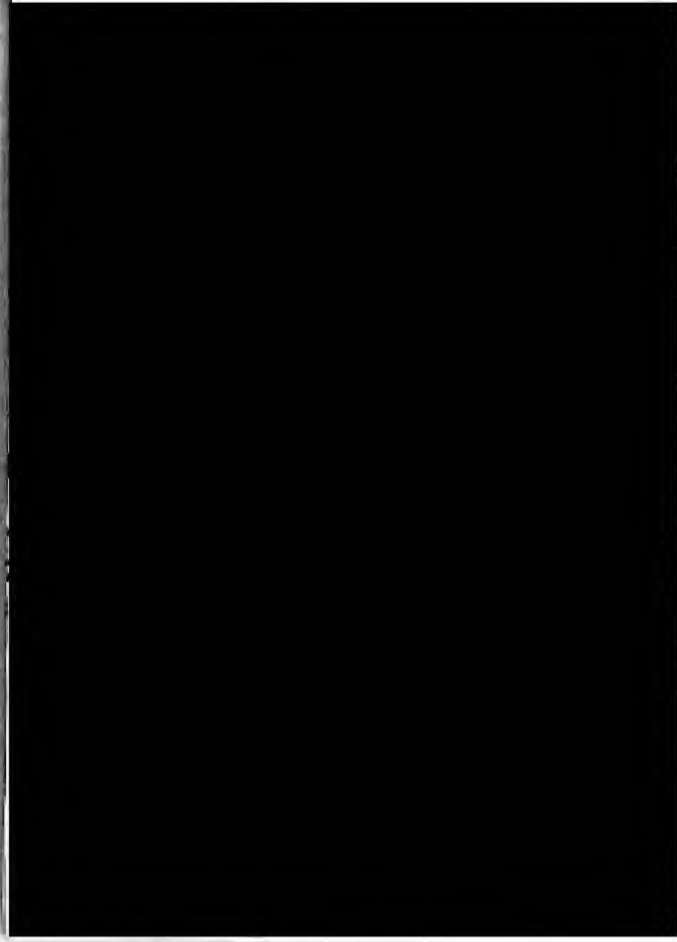
SEX

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EDUCATION

OC



2001 CAD POLICE DEPARTMENT

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SEX

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THE FILM IS "GOOD" AND "BAD"

Handwritten notes on a lined notepad. The text is mostly illegible due to blurring and fading. Some visible fragments include:

- Top line: "HIT ME"
- Second line: "L. B. ..."
- Third line: "JAN 1961"
- Fourth line: "100"
- Fifth line: "100"
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CARLEBAD POLICE DEPARTMENT



DATE

TIME

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Date

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CARLSBAD POLICE DEPARTMENT



STATE OF NEW YORK

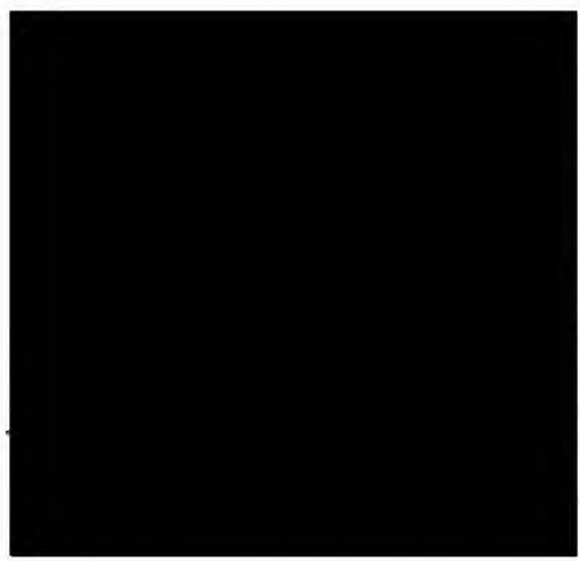
IN SENATE

JANUARY 1900

REPORT

OF

THE COMMISSIONERS



Date

at

NEW YORK POLICE DEPARTMENT



WITNESS STATEMENT

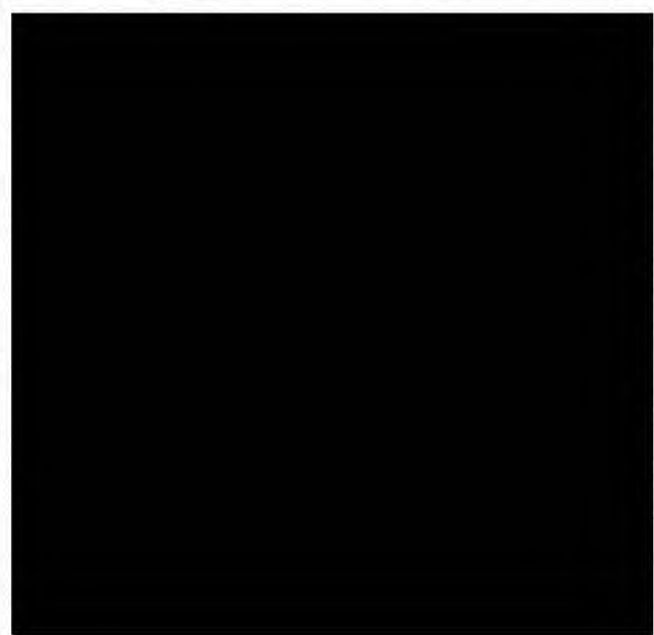
1. Name
2. Address
3. City

Page 1 of 1



Date _____ 20__

CARLSBAD POLICE DEPARTMENT



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CARLSBAD POLICE DEPARTMENT



STATE OF CALIFORNIA

IN

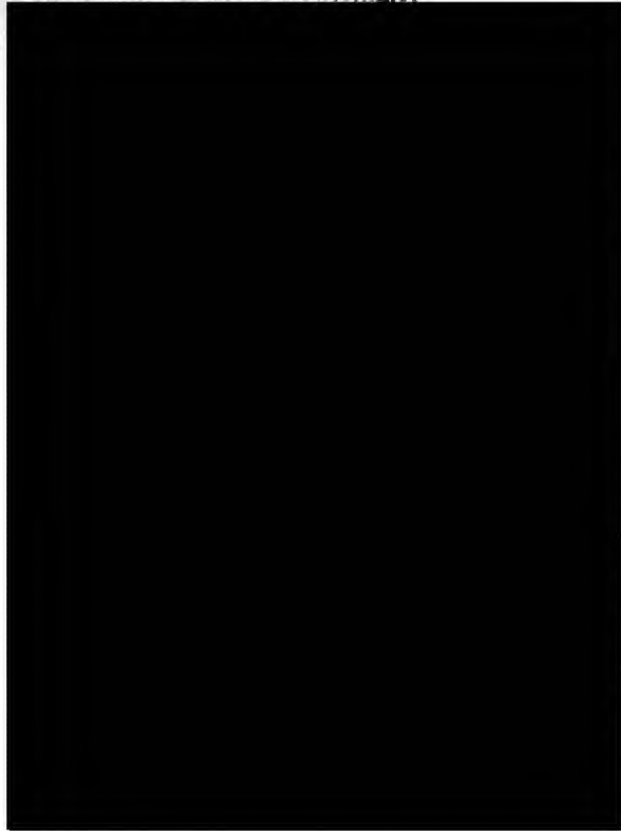
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CARLSBAD POLICE DEPARTMENT



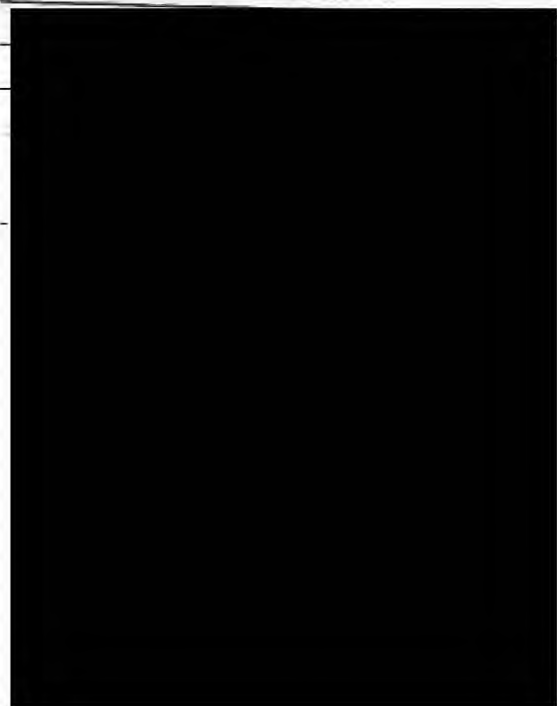
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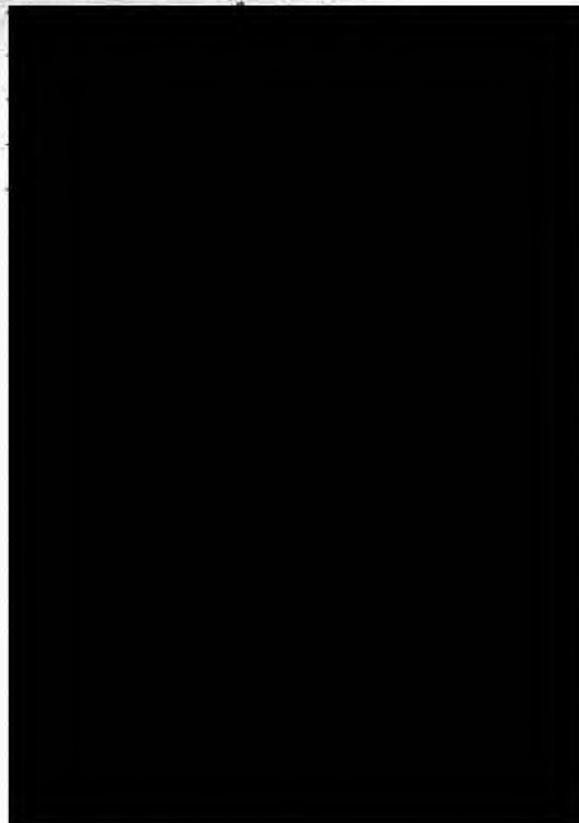
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CARLSBAD POLICE DEPARTMENT



HC ME AD UNIT

CARLSBAD POLICE DEPARTMENT



HOT CRIME BROADCAST

CRIME TYPE/WEAPON

TIME

LOCATION

NUMBER OF SUSPECTS

VEHICLE - COLOR, YEAR, MAKE, MODEL, BODY, ETC.

DIRECTION/TRAVEL

RACE

SEX

AGE

HT

WT

HAIR COLOR**EYE COLOR**

BUILD

HAIR LENGTH/STYLE**FACIAL HAIR**

CLOTHING (TOP TO BOTTOM)

UNIQUE DESC-TT, SCARS, ETC.

LOSS

CARLSBAD POLICE DEPARTMENT

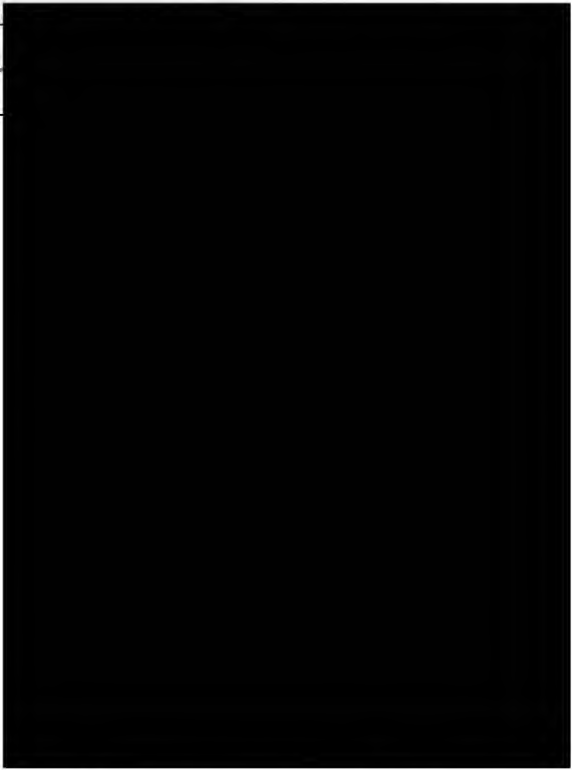
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CARLSBAD POLICE DEPARTMENT



OFFICE OF THE ATTORNEY GENERAL

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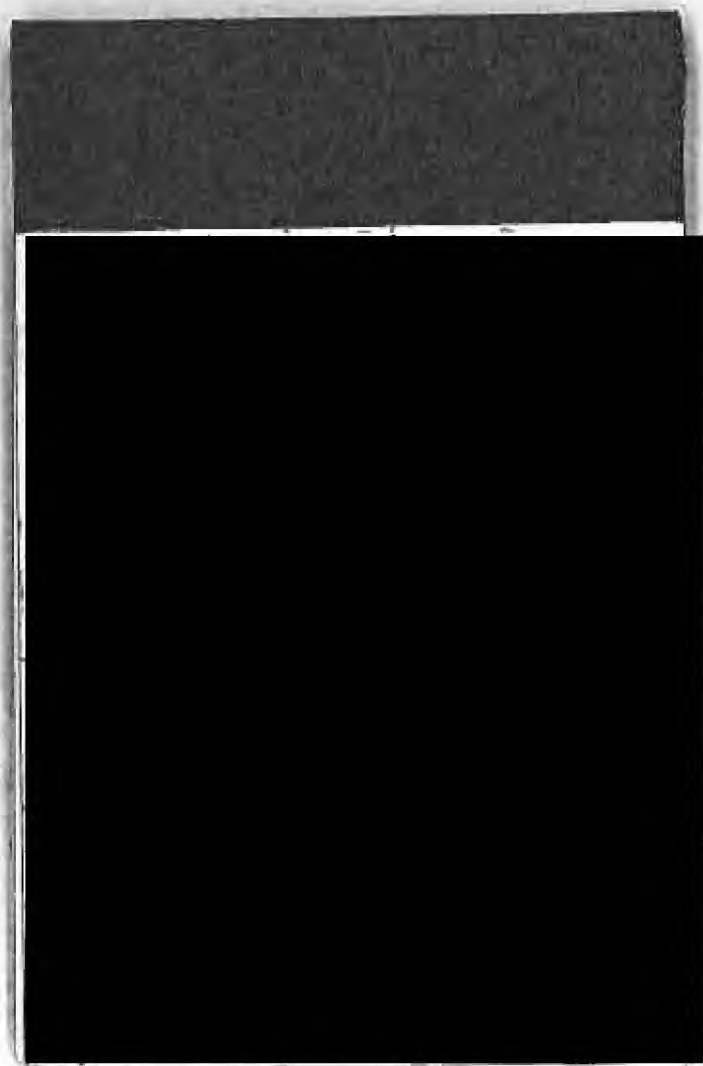
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CARLSBAD POLICE DEPARTMENT



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K

ADMONISHMENT OF YOUR RIGHTS

Before you are asked any questions, you must understand your rights.

1. You have the right to say nothing. Do you understand?
☐ Yes ☐ No
2. Anything you say may be used against you in court. Do you understand?
☐ Yes ☐ No
3. You have the right to an attorney and to have an attorney present before and during questioning. Do you understand?
☐ Yes ☐ No
4. You have the right to a free court-appointed attorney if you cannot afford to pay for one. Do you understand?
☐ Yes ☐ No

WAIVER/INVOCATION

Do you want to talk about what happened?

ADVERTENCIA DE SUS DERECHOS

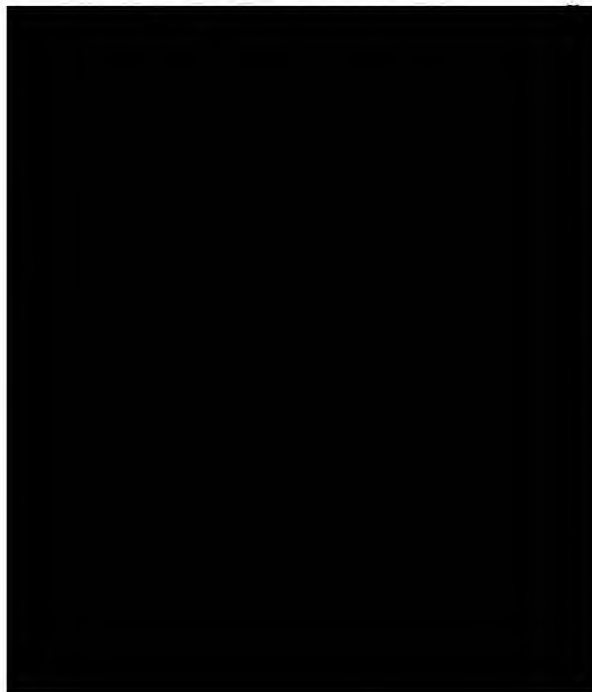
Antes de que le hagan cualquier pregunta, usted debe de entender sus derechos.

1. Usted tiene el derecho de no decir nada. ¿Entiende usted esto?
☐ Si ☐ No
2. Cualquier cosa que usted diga podrá ser usado en su contra en la corte. ¿Entiende usted esto?
☐ Si ☐ No
3. Usted tiene el derecho de tener un abogado y de tener un abogado presente antes y durante su interrogatorio. ¿Entiende usted esto?
☐ Si ☐ No
4. Usted tiene el derecho de tener un abogado sin costo asignado por la corte si no tiene los medios económicos para contratar a un abogado. ¿Entiende usted esto?
☐ Si ☐ No

RENUNCIA/PETICIÓN

¿Desea usted hablar de lo que sucedió?

NO. 80 PLCE. DEPT. TMENT



DATE TIME

CRIME TYPE/WEAPON

TIME

LOCATION

NUMBER OF SUSPECTS

VEHICLE - COLOR, TYPE, MAKE

DIRECTION/TRAVEL

RACE

SEX

AGE

HT

WT

HAIR COLOR

EYE COLOR

BUILD

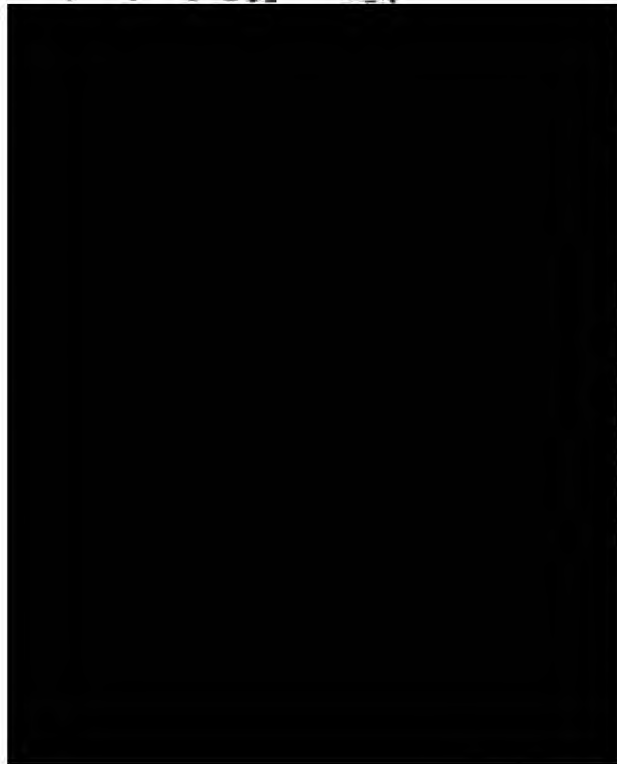
SCARS, TATTOOS, MARKS

REMARKS

REPORTING OFFICER

DATE

REPORTING OFFICER



REPORT TIME PROADIA 7

CRIMINAL RECORDS

NAME

LOCATION

NUMBER OF

VEHICLE - COLOR

DIRECTION FROM

RACE

SEX

AGE

HT

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HAIR COLOR

EYE COLOR

BUILD

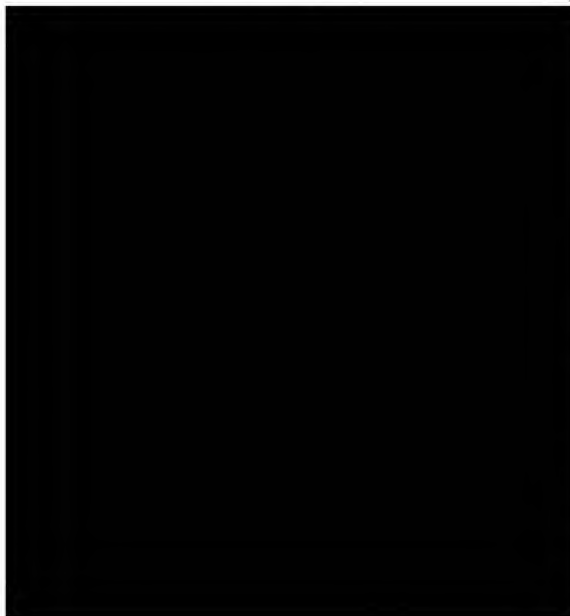
HAIR LENGTH/STYLE

SCARAL MARK

DATE OF BIRTH

DATE

STATE OF DEPARTMENT



UNIT NAME

TIME

DATE

TIME

UNIT NAME

UNIT NAME

RACE

SEX

AGE

HT

WT

HAIR COLOR

EYE COLOR

BUILD

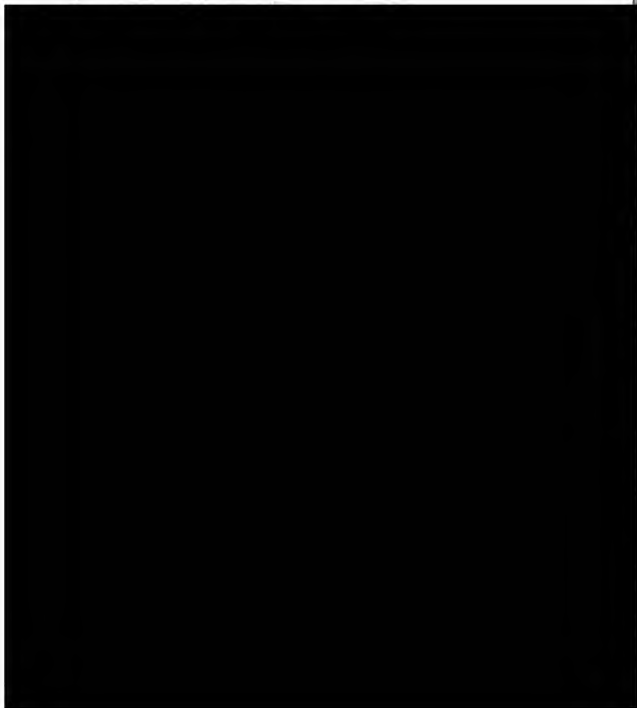
HAIR LENGTH

HAIR COLOR

HAIR COLOR

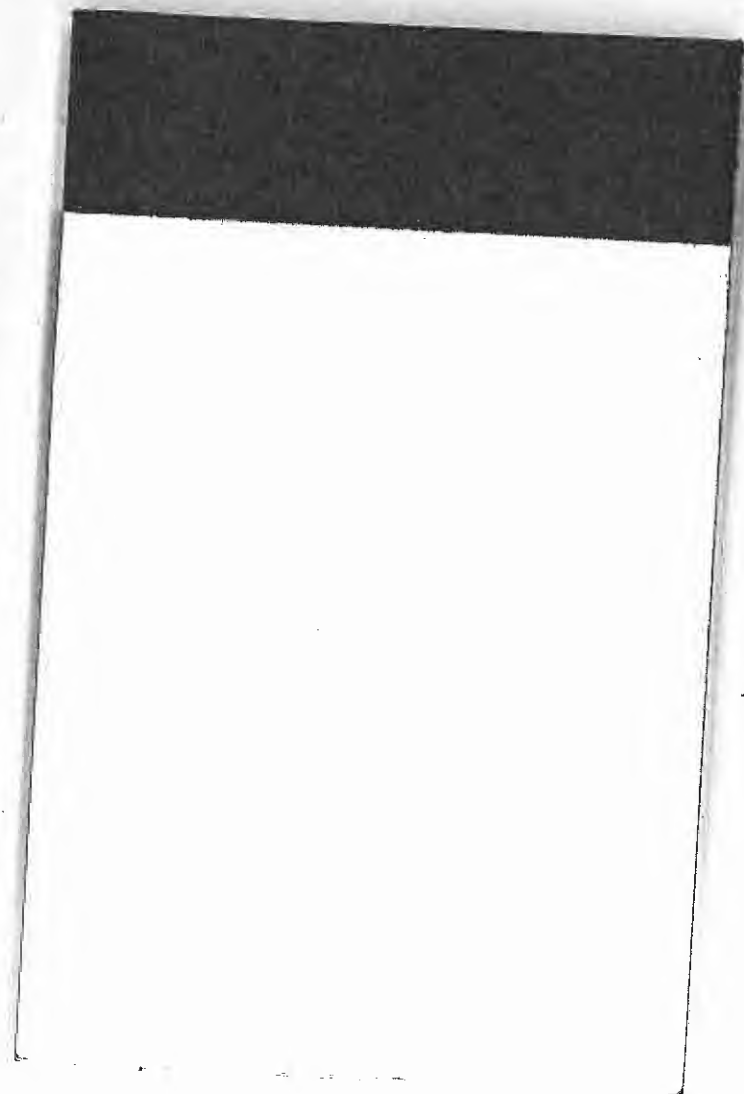
UNIT NAME

UNIT NAME



Unit _____





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ADMONISHMENT OF YOUR RIGHTS

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2. Anything you say may be used against you in court. Do you understand?
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☐ Yes ☐ No
4. You have the right to a free court-appointed attorney if you cannot afford to pay for one. Do you understand?
☐ Yes ☐ No

WAIVER/INVOCATION

Do you want to talk about what happened?

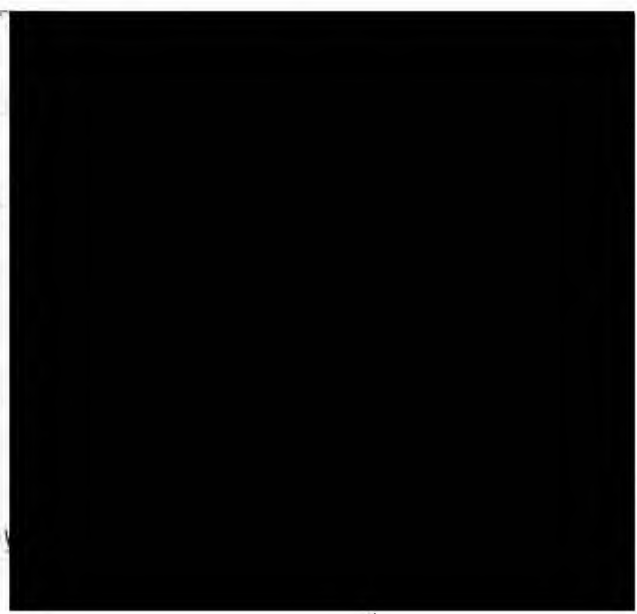
ADVERTENCIA DE SUS DERECHOS

Antes de que le hagan cualquier pregunta, usted debe de entender sus derechos.

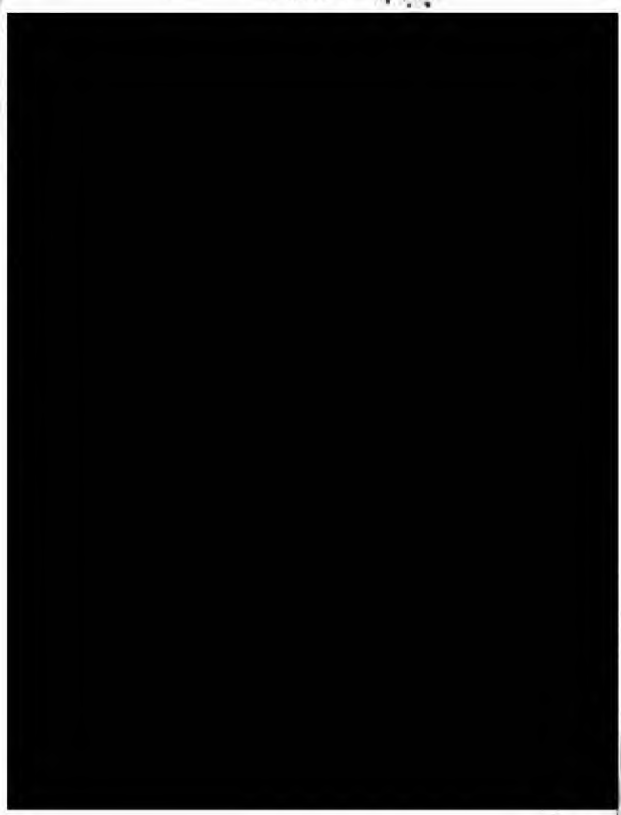
1. Usted tiene el derecho de no decir nada. ¿Entiende usted esto?
☐ Si ☐ No
2. Cualquier cosa que usted diga podrá ser usado en su contra en la corte. ¿Entiende usted esto?
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3. Usted tiene el derecho de tener un abogado y de tener un abogado presente antes y durante su interrogatorio. ¿Entiende usted esto?
☐ Si ☐ No
4. Usted tiene el derecho de tener un abogado sin costo asignado por la corte si no tiene los medios económicos para contratar a un abogado. ¿Entiende usted esto?
☐ Si ☐ No

RENUNCIA/PETICIÓN

¿Desea usted hablar de lo que sucedió?



1943 - 1944
A. B. C. - DEPARTMENT



NOTES ON BROADCAST

CRIME TYPE/WEAPON

TIME

LOCATION

NUMBER OF SUSPECTS

VEHICLE - COLOR, YEAR, MAKE, M

DIRECTION OF TRAVEL

RACE

SEX

AGE

HT

WT

HAIR COLOR

EYES

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NAME _____
DOB _____
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VEHICLE-DOB _____
VEHICLE-DOB _____

DIRECTION _____
RACE _____
GCM _____
AGE _____
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WT _____
HAIR COLOR _____
EYES _____
BUILD _____
SCAR/INJURY _____
TATTOO _____

DATE _____
TIME _____
LOCATION _____
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IDENTIFICATION REPORT

CRIME TYPE: 340 M

NAME

LOCAL ID

IDENTIFICATION

VEHICLE COLOR: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

DIRECTION: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

RACE

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HAIR COLOR

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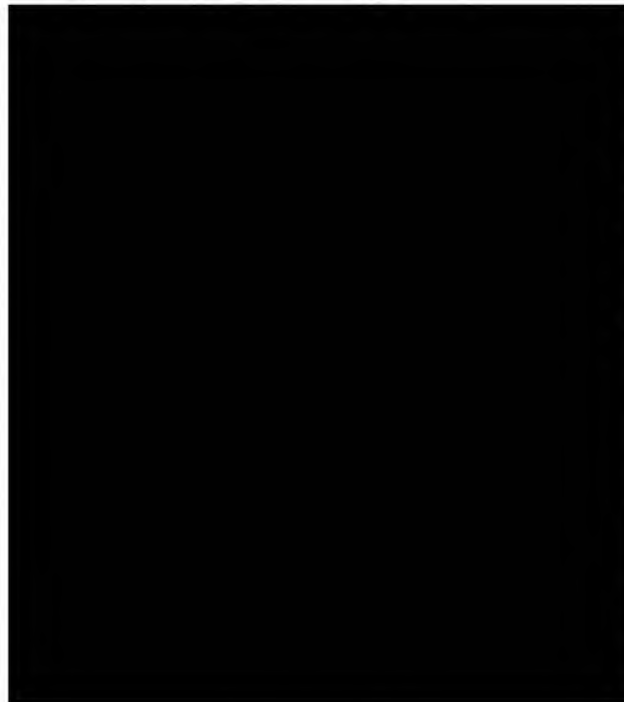
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NAME

AGE

LOCATION

NUMBER OF

DATE

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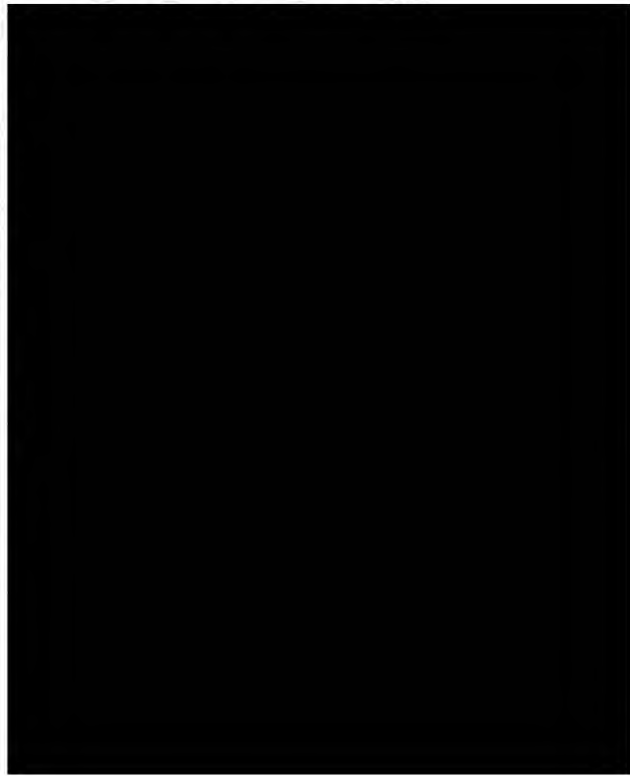
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8 - ME - 3

LOCATION

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FILE NO.

STATE POLICE DEPARTMENT

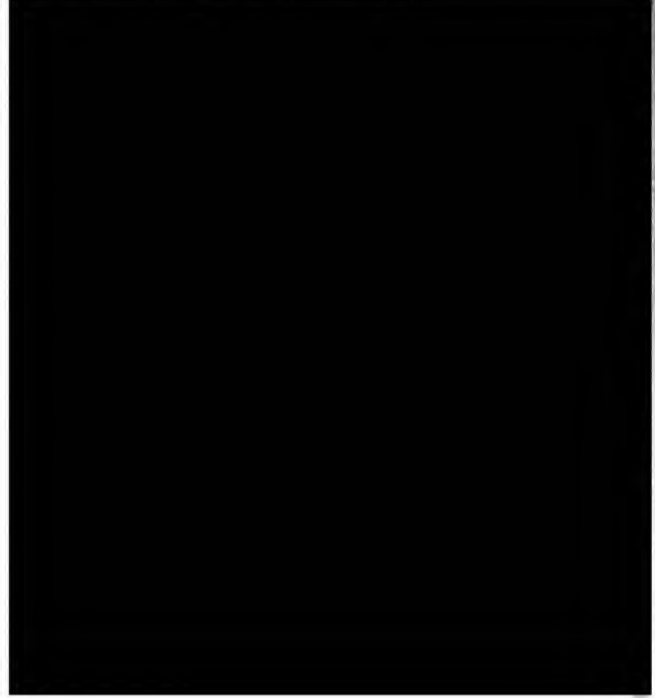


Figure 6

CARLSBAD POLICE DEPARTMENT

WELDON ROAD UNIT

DATE

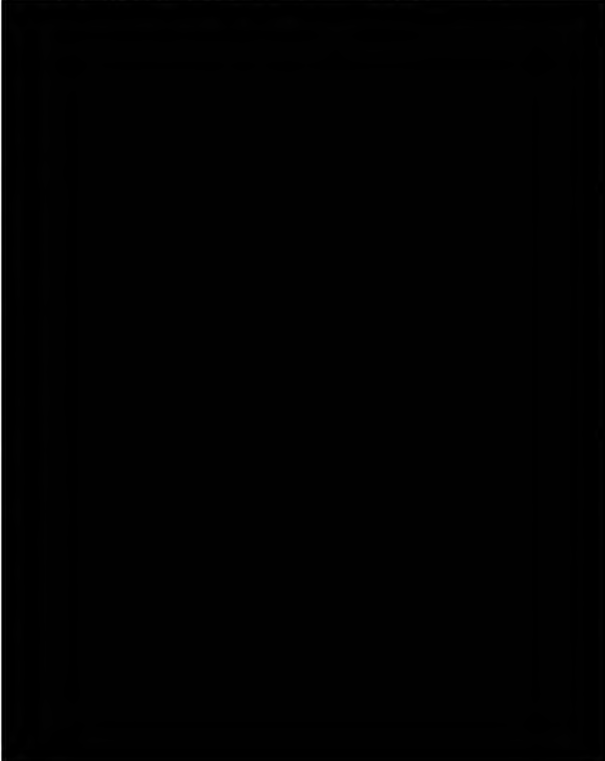
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CARLOAD POLICE DEPARTMENT



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ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

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CARLSBAD POLICE DEPARTMENT



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CARLSBAD POLICE DEPARTMENT



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NAME

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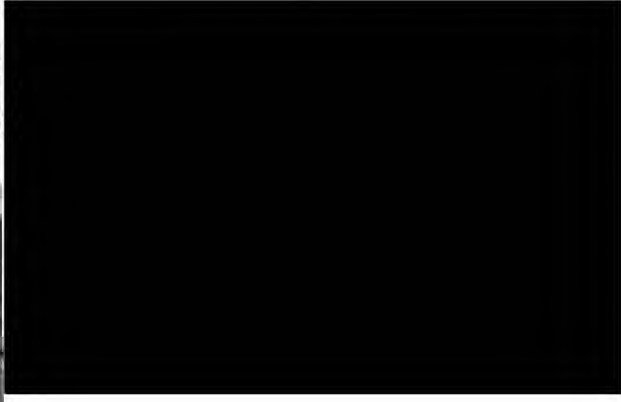
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CARLETON POLICE DEPARTMENT



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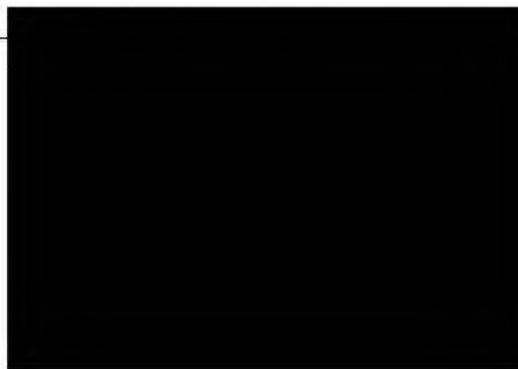
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CARLSBAD POLICE DEPARTMENT



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CARLSBAD POLICE DEPARTMENT



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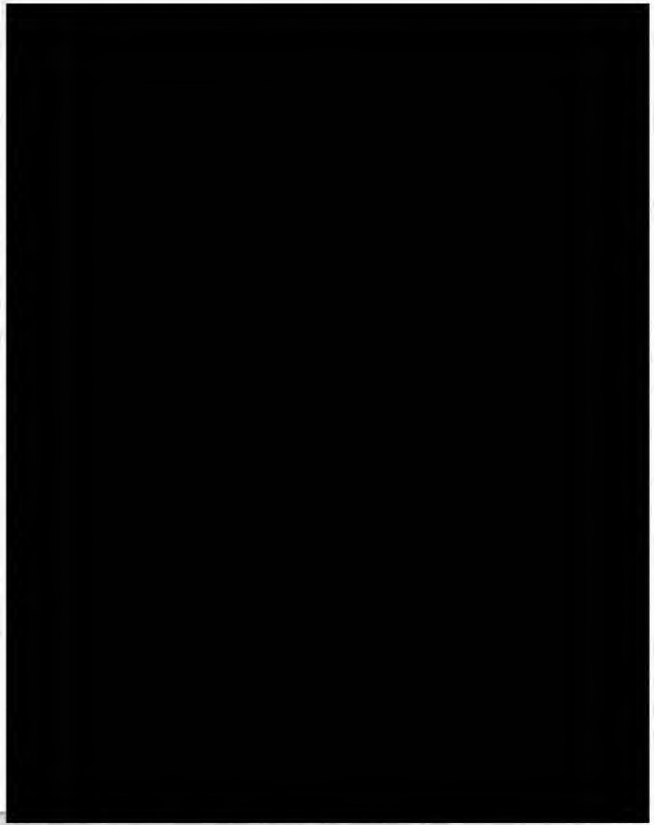
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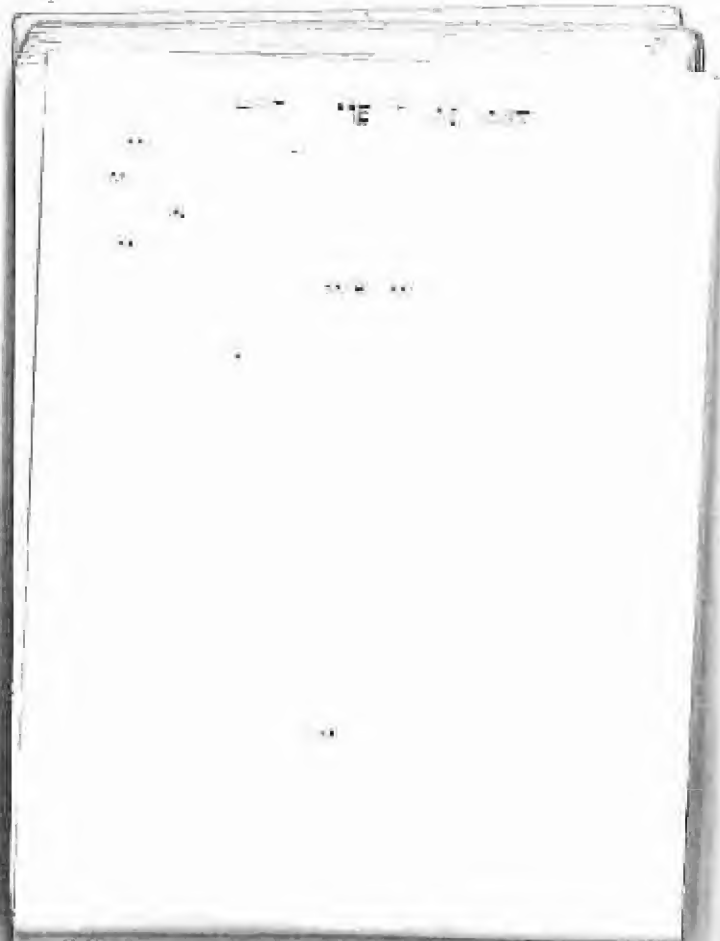
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CARLSBAD POLICE DEPARTMENT





CARLSBAD POLICE DEPARTMENT



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1. *Journal of Management Studies*, 1996, 33, 1, 1-14.

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CARLSBAD POLICE DEPARTMENT

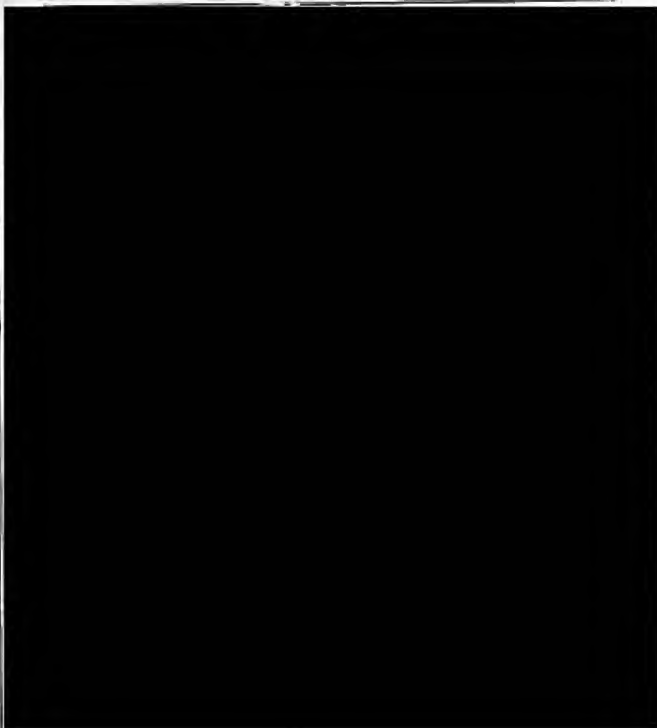
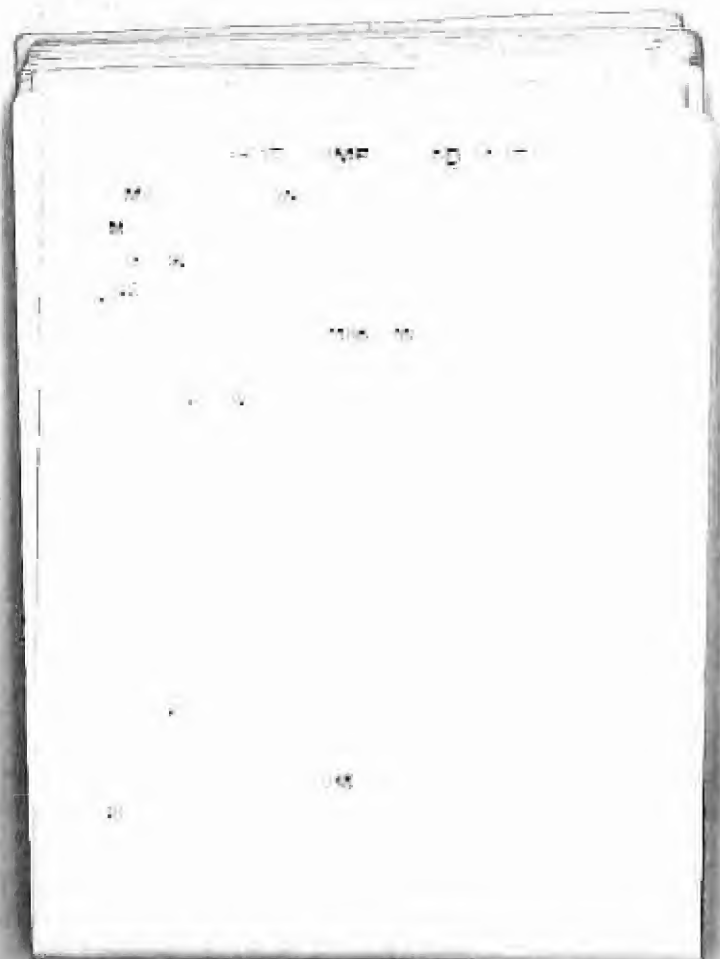
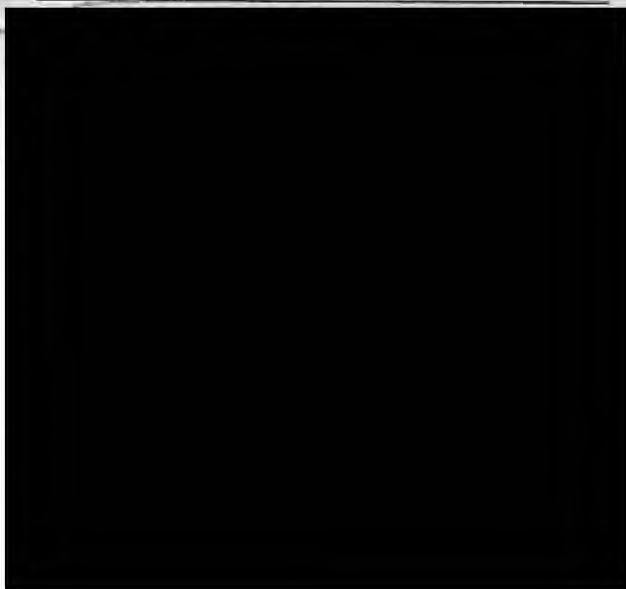


Figure 1. The structure of the proposed model.

the 1990s, the number of people in the United States who are 65 years of age or older has increased by 50 percent, and the number of people 75 years of age or older has increased by 100 percent. The number of people 85 years of age or older has increased by 200 percent. The number of people 95 years of age or older has increased by 400 percent. The number of people 100 years of age or older has increased by 1,000 percent. The number of people 105 years of age or older has increased by 2,000 percent. The number of people 110 years of age or older has increased by 4,000 percent. The number of people 115 years of age or older has increased by 8,000 percent. The number of people 120 years of age or older has increased by 16,000 percent. The number of people 125 years of age or older has increased by 32,000 percent. The number of people 130 years of age or older has increased by 64,000 percent. The number of people 135 years of age or older has increased by 128,000 percent. The number of people 140 years of age or older has increased by 256,000 percent. The number of people 145 years of age or older has increased by 512,000 percent. The number of people 150 years of age or older has increased by 1,024,000 percent. The number of people 155 years of age or older has increased by 2,048,000 percent. The number of people 160 years of age or older has increased by 4,096,000 percent. The number of people 165 years of age or older has increased by 8,192,000 percent. The number of people 170 years of age or older has increased by 16,384,000 percent. The number of people 175 years of age or older has increased by 32,768,000 percent. The number of people 180 years of age or older has increased by 65,536,000 percent. The number of people 185 years of age or older has increased by 131,072,000 percent. The number of people 190 years of age or older has increased by 262,144,000 percent. The number of people 195 years of age or older has increased by 524,288,000 percent. The number of people 200 years of age or older has increased by 1,048,576,000 percent. The number of people 205 years of age or older has increased by 2,097,152,000 percent. The number of people 210 years of age or older has increased by 4,194,304,000 percent. The number of people 215 years of age or older has increased by 8,388,608,000 percent. The number of people 220 years of age or older has increased by 16,777,216,000 percent. The number of people 225 years of age or older has increased by 33,554,432,000 percent. The number of people 230 years of age or older has increased by 67,108,864,000 percent. The number of people 235 years of age or older has increased by 134,217,728,000 percent. The number of people 240 years of age or older has increased by 268,435,456,000 percent. The number of people 245 years of age or older has increased by 536,870,912,000 percent. The number of people 250 years of age or older has increased by 1,073,741,824,000 percent. The number of people 255 years of age or older has increased by 2,147,483,648,000 percent. The number of people 260 years of age or older has increased by 4,294,967,296,000 percent. The number of people 265 years of age or older has increased by 8,589,934,592,000 percent. The number of people 270 years of age or older has increased by 17,179,869,184,000 percent. The number of people 275 years of age or older has increased by 34,359,738,368,000 percent. The number of people 280 years of age or older has increased by 68,719,476,736,000 percent. The number of people 285 years of age or older has increased by 137,438,953,472,000 percent. The number of people 290 years of age or older has increased by 274,877,906,944,000 percent. The number of people 295 years of age or older has increased by 549,755,813,888,000 percent. The number of people 300 years of age or older has increased by 1,099,511,627,776,000 percent. The number of people 305 years of age or older has increased by 2,199,023,255,552,000 percent. The number of people 310 years of age or older has increased by 4,398,046,511,104,000 percent. The number of people 315 years of age or older has increased by 8,796,093,022,208,000 percent. The number of people 320 years of age or older has increased by 17,592,186,044,416,000 percent. The number of people 325 years of age or older has increased by 35,184,372,088,832,000 percent. The number of people 330 years of age or older has increased by 70,368,744,177,664,000 percent. The number of people 335 years of age or older has increased by 140,737,488,355,328,000 percent. The number of people 340 years of age or older has increased by 281,474,976,710,656,000 percent. The number of people 345 years of age or older has increased by 562,949,953,421,312,000 percent. The number of people 350 years of age or older has increased by 1,125,899,906,842,624,000 percent. The number of people 355 years of age or older has increased by 2,251,799,813,685,248,000 percent. The number of people 360 years of age or older has increased by 4,503,599,627,370,496,000 percent. The number of people 365 years of age or older has increased by 9,007,199,254,740,992,000 percent. The number of people 370 years of age or older has increased by 18,014,398,509,481,984,000 percent. The number of people 375 years of age or older has increased by 36,028,797,018,963,968,000 percent. The number of people 380 years of age or older has increased by 72,057,594,037,927,936,000 percent. The number of people 385 years of age or older has increased by 144,115,188,075,855,872,000 percent. The number of people 390 years of age or older has increased by 288,230,376,151,711,744,000 percent. The number of people 395 years of age or older has increased by 576,460,752,303,423,488,000 percent. The number of people 400 years of age or older has increased by 1,152,921,504,606,846,976,000 percent. The number of people 405 years of age or older has increased by 2,305,843,009,213,693,952,000 percent. The number of people 410 years of age or older has increased by 4,611,686,018,427,387,904,000 percent. The number of people 415 years of age or older has increased by 9,223,372,036,854,775,808,000 percent. The number of people 420 years of age or older has increased by 18,446,744,073,709,551,616,000 percent. The number of people 425 years of age or older has increased by 36,893,488,147,419,103,232,000 percent. The number of people 430 years of age or older has increased by 73,786,976,294,838,206,464,000 percent. The number of people 435 years of age or older has increased by 147,573,952,589,676,412,928,000 percent. The number of people 440 years of age or older has increased by 295,147,905,179,352,825,856,000 percent. The number of people 445 years of age or older has increased by 590,295,810,358,705,651,712,000 percent. The number of people 450 years of age or older has increased by 1,180,591,620,717,411,303,424,000 percent. The number of people 455 years of age or older has increased by 2,361,183,241,434,822,606,848,000 percent. The number of people 460 years of age or older has increased by 4,722,366,482,869,645,213,696,000 percent. The number of people 465 years of age or older has increased by 9,444,732,965,739,290,427,392,000 percent. The number of people 470 years of age or older has increased by 18,889,465,931,478,580,854,784,000 percent. The number of people 475 years of age or older has increased by 37,778,931,862,957,161,709,568,000 percent. The number of people 480 years of age or older has increased by 75,557,863,725,914,323,419,136,000 percent. The number of people 485 years of age or older has increased by 151,115,727,451,828,646,838,272,000 percent. The number of people 490 years of age or older has increased by 302,231,454,903,657,293,676,544,000 percent. The number of people 495 years of age or older has increased by 604,462,909,807,314,587,353,088,000 percent. The number of people 500 years of age or older has increased by 1,208,925,819,614,629,174,706,176,000 percent. The number of people 505 years of age or older has increased by 2,417,851,639,229,258,349,412,352,000 percent. The number of people 510 years of age or older has increased by 4,835,703,278,458,516,698,824,704,000 percent. The number of people 515 years of age or older has increased by 9,671,406,556,917,033,397,649,408,000 percent. The number of people 520 years of age or older has increased by 19,342,813,113,834,066,795,298,816,000 percent. The number of people 525 years of age or older has increased by 38,685,626,227,668,133,590,597,632,000 percent. The number of people 530 years of age or older has increased by 77,371,252,455,336,267,181,195,264,000 percent. The number of people 535 years of age or older has increased by 154,742,504,910,672,534,362,390,528,000 percent. The number of people 540 years of age or older has increased by 309,485,009,821,345,068,724,781,056,000 percent. The number of people 545 years of age or older has increased by 618,970,019,642,690,137,449,562,112,000 percent. The number of people 550 years of age or older has increased by 1,237,940,039,285,380,274,899,124,224,000 percent. The number of people 555 years of age or older has increased by 2,475,880,078,570,760,549,798,248,448,000 percent. The number of people 560 years of age or older has increased by 4,951,760,157,141,521,099,596,496,896,000 percent. The number of people 565 years of age or older has increased by 9,903,520,314,283,042,199,193,993,792,000 percent. The number of people 570 years of age or older has increased by 19,807,040,628,566,084,398,387,



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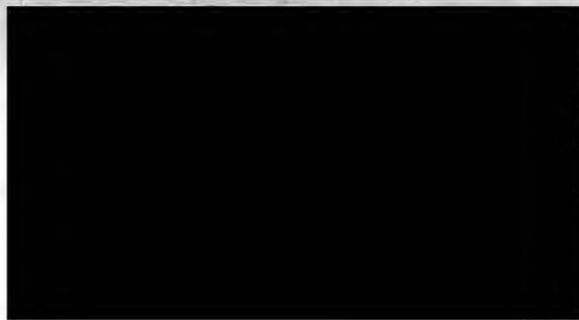
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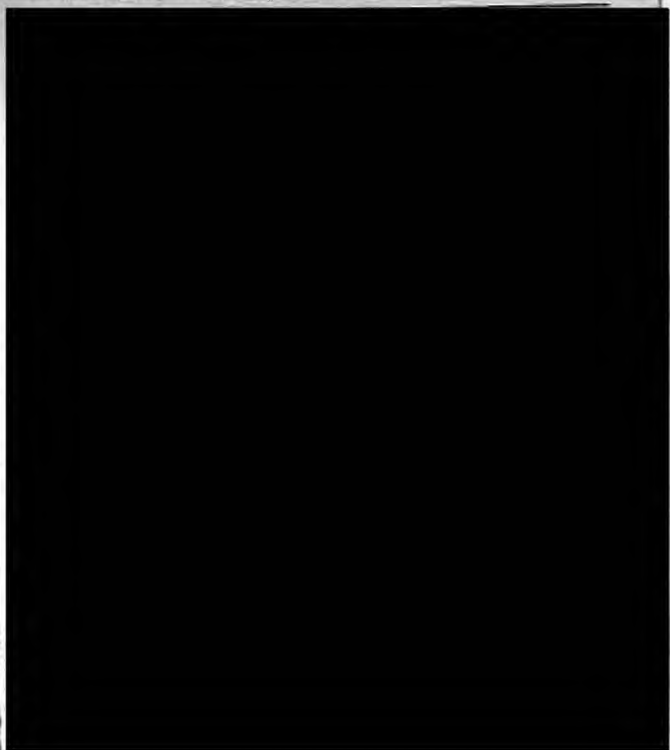
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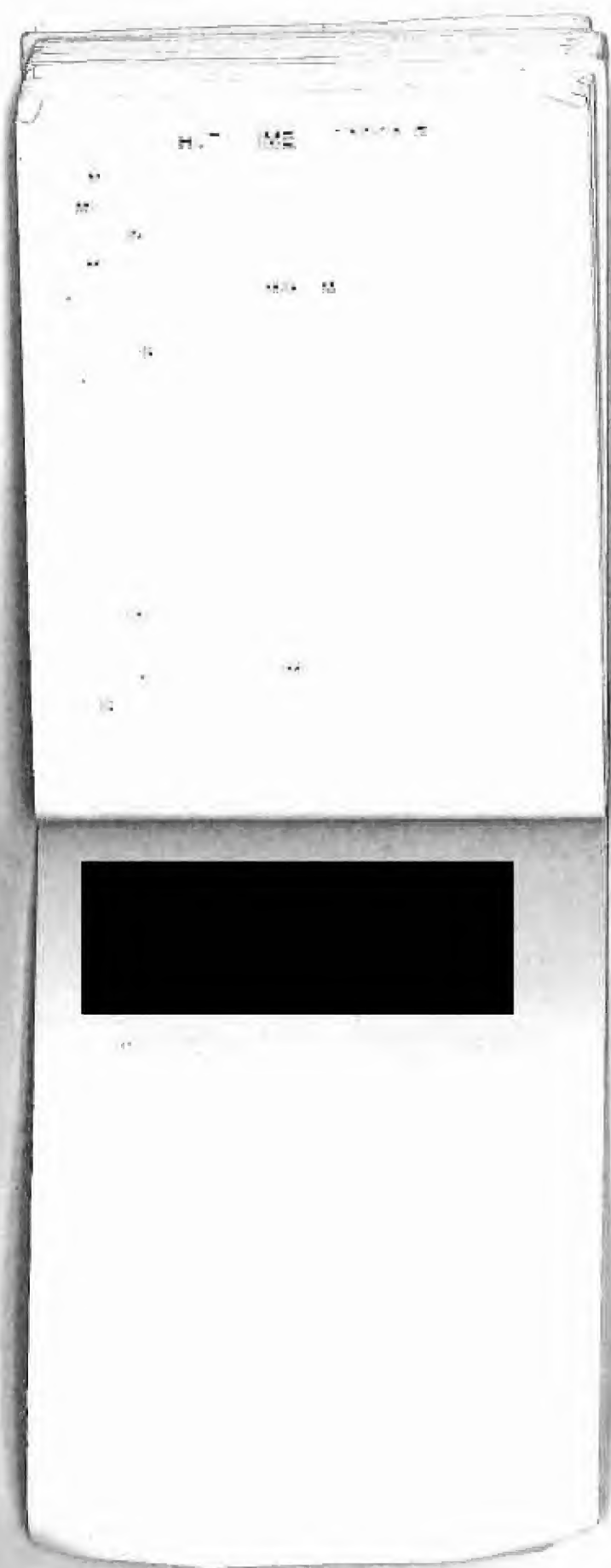
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CARLSBAD POLICE DEPARTMENT







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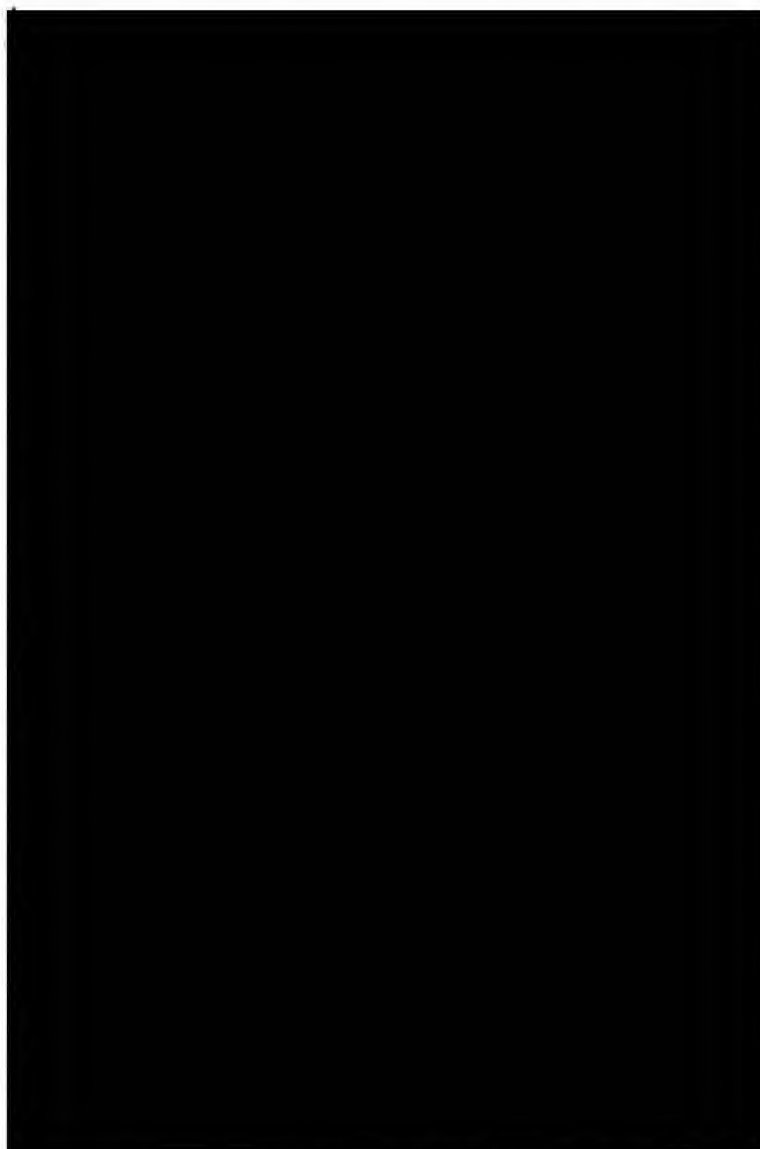
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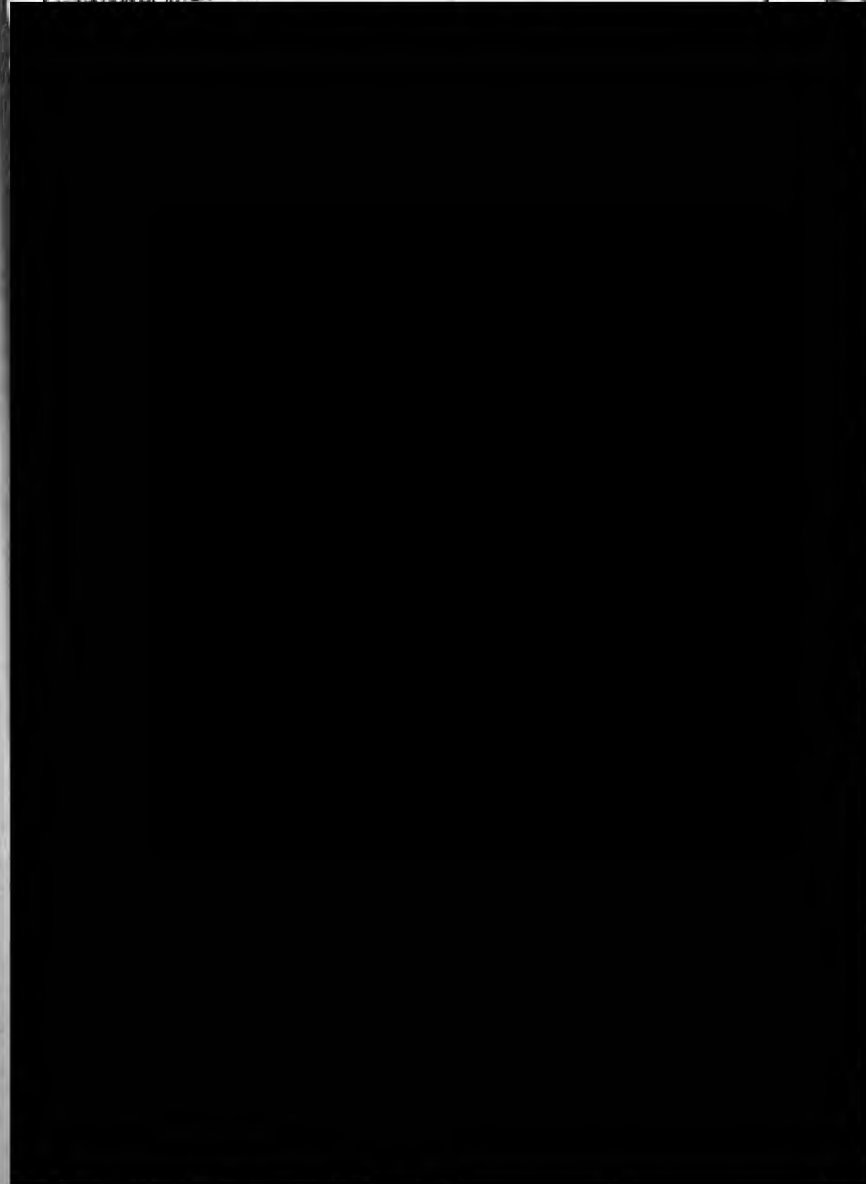
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FIELD INTERVIEW REPORT

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Case No.	Date	Page	Dr. Number
087D	03-09-12	10	



Interviewer	Supervisor

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CONFIDENTIAL

**CARLSBAD POLICE DEPARTMENT
INTERNAL INVESTIGATION
Case #13-AI-08**

FINDINGS AND ADMINISTRATIVE INSIGHT

Introduction

On September 23, 2013, I was asked to review Internal Affairs Investigation #13-IA-08 by Capt. N. Gallucci and investigated by Sgt. M. Williams. I have reviewed the aforementioned investigation in its entirety, including all documentation, evidence, witness interviews, transcripts of interviews.

FINDINGS AND ADMINISTRATIVE INSIGHT

This investigation was conducted by Sergeant Mickey Williams after a complaint against Officer Taryn Sisco was made by Sergeant Jade Chase. At the time of receiving the complaint, Officer Taryn Sisco was assigned to the Patrol Division (E2) and reported to Sergeant Jade Chase and Richard Beronda. Sergeant Jade Chase outlined several department policies allegedly violated by Officer Taryn Sisco.

As to Officer T. Sisco, #5426:

Allegation 1

340.3.5 (i) PERFORMANCE

(i) The falsification of any work-related records, the making of misleading entries or statements with the intent to deceive, or the willful and unauthorized destruction and/or mutilation of any department record, book, paper or document.

Analysis: On March 18, 2013, Officer S. Taryn testified in San Diego County Juvenile Court, under penalty of perjury regarding Carlsbad PD Case #13-1100. During testimony Officer Taryn Sisco was asked by the defense attorney if she took notes while conducting this investigation. Juvenile Court Reporter transcripts show Officer Taryn Sisco answered this question by saying "No." On September 9, 2013, Officer Taryn Sisco provided a statement to Sergeant M. Williams reference Carlsbad PD IA#13-IA-08. Officer Taryn Sisco stated in this interview, she did take

1 notes while conducting her investigation (#13-1100), and referred to these notes in her
2 assigned police vehicle before making corrections to her report as requested by Sergeant Jade
3 Chase. Officer Taryn Sisco has made repeated assertions throughout her interview with
4 Sergeant M. Williams that she took notes while conducting her investigation and referred to
5 these notes to complete her report. Refer to pages 22-28 of Officer Taryn Sisco's interview with
6 Sergeant M. Williams.

7
8 **Findings: Sustained**
9

10 **Allegation 2**

11 **340.3.5 (o) PERFORMANCE**

12 (o) Criminal, dishonest, infamous or disgraceful conduct adversely affecting the
13 employee/employer relationship, whether on-or off-duty
14

15 **Analysis:** See analysis for Allegation 1 for details
16

17 **Finding: Sustained**
18

19 **Allegation 3**

20 **340.3.5 (p) PERFORMANCE**

21 (p) Failure to disclose or misrepresenting material facts, or the making of any false or
22 misleading statement on any application, examination form, or other official document, report
23 or form or during the course of any work-related investigations.
24

25 **Analysis:** See analysis for Allegation 1 for details
26

27 **Finding: Sustained**
28

29 **Allegation 4**

30 **340.3.5 (aa) PERFORMANCE**

31 (aa) Any other on-duty or off-duty conduct which any employee knows or reasonably should
32 know is unbecoming a member of the Department or which is contrary to good order,
33 efficiency or morale, or which tends to reflect unfavorably upon the Department or its
34 members.
35

36 **Analysis:** See analysis for Allegation 1 for details
37

38 **Finding: Sustained**
39

40 **Allegation 5**

41
42 **340.3.5 (ad) PERFORMANCE**

(ad) Giving false or misleading statements, or misrepresenting or omitting material information to a supervisor, or other person in a position of authority, in connection with any investigation or in the reporting of any department-related business.

Analysis: See analysis for Allegation 1 for details

Finding: Sustained

Allegation 6

340.3.5 (m) PERFORMANCE

(m) Any knowing or negligent violation of the provisions of the department manual, operating procedures or other written directive of an authorized supervisor. The Department shall make this manual available to all employees. Employees shall familiarize themselves with this manual and be responsible for compliance with each of the policies contained herein.


Analysis: See analysis for Allegation 1 for details


Finding: Sustained

ADMINISTRATIVE INSIGHT


None noted

Submitted by:

 #5200
Lieutenant P. Pascual, #5200,
Patrol Watch Commander

 10/6/13
Date

Approved by:

 10-17-13
Captain N. Gallucci, #5194,
Patrol Operations Division

Date



CITY OF
CARLSBAD
Police Department

Confidential Memorandum

June 26th, 2013

TO: Officer Burns

FROM: Sergeant Williams
Professional Standards and Services Division

RE: **INTERNAL AFFAIRS INVESTIGATION 13-IA-08**

This is to inform you that a complaint has been received against an officer of this department and you have been identified as a potential witness. Due to the nature of the complaint you will be interviewed to determine if you can provide any relevant information. I have scheduled your interview for Thursday, June 26th, 2013 at 1630 hours in my office.

Even though you are not the subject of this investigation, you will be allowed to have a representative of your choice present during your interview if you desire. Your representative may be an attorney, a member of the Police Association, or anyone else not connected with this investigation. If your representative is not an attorney, you **must** notify me who you would like to represent you **prior** to contacting them or discussing this investigation with them. This will ensure that the person selected is not connected to this investigation. Should you have any questions or concerns contact me.

On behalf of the Chief of Police, I am officially ordering you of the following: Do not discuss this investigation or the allegations with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy. This includes but is not limited to, any conversation either in person, by telephone, or any written or electronic communication, either on or off duty. Your failure to abide by this order will be deemed insubordination, pursuant to Carlsbad Police Department Policy § 340.3.5(e) - Performance, and may result in discipline, up to and including termination. CS (Initial)

I have received a copy of this memorandum and I agree to comply with the orders issued.

Signed: _____

Date: 06-26-13

INTERVIEW ADMONITION FOR PEACE OFFICERS

WITNESS

START RECORDING

I am Sergeant Williams and I am the officer in charge of this investigation for the Carlsbad Police Department.

Today's date is June 26th, 2013. The current time is 1625.

We are in my office at the Carlsbad Police station.

☐ No one will be assisting me with this interview today.

☒ Sergeant Jackowski is also present and will be assisting with this interview.

Present at this interview is Officer Casey Burns.

☒ Sergeant Kevin Lehan is also present and is being permitted to act as your representative.

☐ Are (both of) you aware that representation at this point is not an afforded right under the Peace Officer's Bill of Rights because you are a witness officer? A: _____.

This interview is being recorded.

The purpose of this interview is to discuss an allegation of misconduct by an officer of this department on February 20th, 2013 related to the investigation of a shoplifting incident.

Today's questioning concerns administrative matters relating to the official business of the Carlsbad Police Department. On behalf of the Chief of Police, I now order you to answer my questions completely and truthfully. If at any point I determine your involvement is more than that of a witness, I will stop the interview and we will reschedule for a later time wherein you will be provided with all the rights afforded to an accused officer per the Peace Officer Bill of Rights.

Q: Officer Burns, do you understand what I just read to you? A: yes I do

Q. Do you have any questions regarding what I read? A: no

BEGIN QUESTIONING

I have no further questions at this time. On behalf of the Chief of Police, I am ordering (both of) you not to disclose anything we discussed during this interview or anything regarding this investigation with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy.

Disclosure of anything we discussed during this interview would be considered insubordination and by itself would subject you to disciplinary action, up to and including termination. Officer Burns, do you understand?

A: yes

This order will remain in effect indefinitely due to the nature of the investigation.

This concludes the interview. The time now is 1631.

STOP RECORDING



CITY OF
CARLSBAD
Police Department

Confidential Memorandum

July 24th, 2013

TO: Officer Sisco

FROM: Sergeant Williams
Professional Standards and Services Division

RE: **INTERNAL AFFAIRS INVESTIGATION 13-IA-08**

An administrative investigation is currently being conducted into events which allegedly occurred on 2-20-13. It is alleged that you possibly authored a false, misleading, or inaccurate police report. It is also alleged that you possibly provided false information while testifying in a court hearing, under oath, subject to the penalty of perjury.

On behalf of the Chief of Police, I am ordering you to report to my office on August 6th, 2013 at 1030 hours to answer questions relating to this investigation. Failure to appear will be considered an act of insubordination and can be an independent basis for disciplinary action, up to and including dismissal. This interview time will follow the pre-planned Skelly meeting you have scheduled with Chief Morrison regarding 13-IA-07. If your Skelly meeting with Chief Morrison does not conclude before 1030 hours, this interview will be delayed until after the Skelly meeting concludes.

I will be the fact-finder in this investigation. Officer Calderwood and I will be interviewing you.

The investigative interview will be recorded. You will have access to the recording if any further proceedings are contemplated or prior to any further investigative interview at a subsequent time. You have the right to bring your own recording device and record any and all aspects of the investigative interview.

You have the right to be represented by a representative of your choice who may be present at all times during the investigative interview. This representative shall not be a person subject to the same investigation. If your representative is not an attorney, you must notify me who you would like to represent you prior to contacting them or discussing this investigation with them. This will ensure that the person selected is not connected to this investigation.

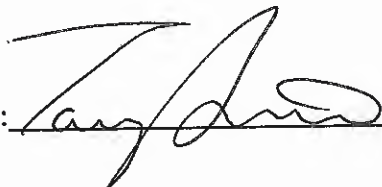
RE: INTERNAL AFFAIRS INVESTIGATION 13-IA-08

You are ordered not to discuss this investigation or its subject matter with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy.

Failure to comply fully with the provision of this notice shall be deemed an act of insubordination, and may result in disciplinary action, up to and including dismissal.

I have received a copy of this memorandum and I agree to comply with the orders issued.

Signed: _____

A handwritten signature in black ink, appearing to be "Tang" followed by a stylized surname, written over a horizontal line.

Date: 07-23-13



CITY OF
CARLSBAD
Police Department

Confidential Memorandum

August 8th, 2013

TO: Sergeant Chase

FROM: Sergeant Williams
Professional Standards and Services Division

RE: **INTERNAL AFFAIRS INVESTIGATION 13-IA-08**

This is to inform you that a complaint has been received against an officer of this department and you have been identified as a potential witness. Due to the nature of the complaint you will be interviewed to determine if you can provide any relevant information. I have scheduled your interview for Thursday, August 15th, 2013 at 1500 hours in my office.

Even though you are not the subject of this investigation, you will be allowed to have a representative of your choice present during your interview if you desire. Your representative may be an attorney, a member of the Police Association, or anyone else not connected with this investigation. If your representative is not an attorney, you **must** notify me who you would like to represent you **prior** to contacting them or discussing this investigation with them. This will ensure that the person selected is not connected to this investigation. Should you have any questions or concerns contact me.

On behalf of the Chief of Police, I am officially ordering you of the following: Do not discuss this investigation or the allegations with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy. This includes but is not limited to, any conversation either in person, by telephone, or any written or electronic communication, either on or off duty. Your failure to abide by this order will be deemed insubordination, pursuant to Carlsbad Police Department Policy § 340.3.5(e) - Performance, and may result in discipline, up to and including termination. *JSC* (Initial)

I have received a copy of this memorandum and I agree to comply with the orders issued.

Signed: *[Signature]* Date: 8/8/13



CITY OF
CARLSBAD
Police Department

Confidential Memorandum

August 8th, 2013

TO: Officer Sisco

FROM: Sergeant Williams
Professional Standards and Services Division

RE: **INTERNAL AFFAIRS INVESTIGATION 13-IA-08**

An administrative investigation is currently being conducted into events which allegedly occurred on 2-20-13. It is alleged that you possibly authored a false, misleading, or inaccurate police report. It is also alleged that you possibly provided false information while testifying in a court hearing, under oath, subject to the penalty of perjury.

As a result of the meeting between you, your attorney, and me on August 6th, 2013, your interview has been rescheduled for September 3rd, 2013, at 0900 hours, at the Human Resources Department for the City of Carlsbad. This decision to reschedule your interview was a courtesy to you and your attorney. Your attorney mentioned the desire to obtain a copy of a transcript associated with your court testimony in this case. It is my understanding that you are not entitled to this transcript prior to your interview relating to this internal affairs investigation. As a result, regardless of your attorney's ability to obtain said transcript, you will be interviewed on September 3rd, 2013 at 0900 hours, regarding this investigation.

On behalf of the Chief of Police, I am ordering you to report to the Human Resources Department located at 1635 Faraday Avenue, Carlsbad, on September 3rd, 2013 at 0900 hours to answer questions relating to this investigation. Failure to appear will be considered an act of insubordination and can be an independent basis for disciplinary action, up to and including dismissal.

I will be the fact-finder in this investigation. Officer Calderwood and I will be interviewing you. If Officer Calderwood is not available for this interview, Sergeant Jackowski will assist me with this interview. There will not be more than two interviewers involved in this interview.

The investigative interview will be recorded. You will have access to the recording if any further proceedings are contemplated or prior to any further investigative interview at a subsequent time. You have the right to bring your own recording device and record any and all aspects of the investigative interview.

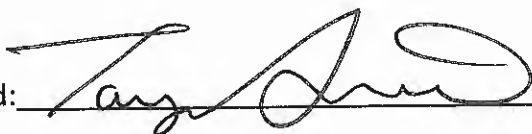
RE: INTERNAL AFFAIRS INVESTIGATION 13-IA-08

You have the right to be represented by a representative of your choice who may be present at all times during the investigative interview. This representative shall not be a person subject to the same investigation. If your representative is not an attorney, you must notify me who you would like to represent you prior to contacting them or discussing this investigation with them. This will ensure that the person selected is not connected to this investigation.

You are ordered not to discuss this investigation or its subject matter with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy.

Failure to comply fully with the provision of this notice shall be deemed an act of insubordination, and may result in disciplinary action, up to and including dismissal.

I have received a copy of this memorandum and I agree to comply with the orders issued.

Signed:  Date: 08-08-13

INTERVIEW ADMONITION FOR PEACE OFFICERS

WITNESS

START RECORDING

I am Sergeant Williams and I am the officer in charge of this investigation for the Carlsbad Police Department.

Today's date is August 15th, 2013. The current time is 1507.

We are in my office at the Carlsbad Police station.

☒ No one will be assisting me with this interview today.

☒ Off. ALDERWOOD is also present and will be assisting with this interview.

Present at this interview is Sergeant Jade Chase.

☐ N/A is also present and is being permitted to act as your representative.

☐ Are (both of) you aware that representation at this point is not an afforded right under the Peace Officer's Bill of Rights because you are a witness officer? A: _____.

This interview is being recorded.

The purpose of this interview is to discuss an allegation of misconduct by an officer of this department on February 20th, 2013 related to the investigation of a shoplifting incident.

Today's questioning concerns administrative matters relating to the official business of the Carlsbad Police Department. On behalf of the Chief of Police, I now order you to answer my questions completely and truthfully. If at any point I determine your involvement is more than that of a witness, I will stop the interview and we will reschedule for a later time wherein you will be provided with all the rights afforded to an accused officer per the Peace Officer Bill of Rights.

Q: Sergeant Chase, do you understand what I just read to you? A: YES I DO

Q. Do you have any questions regarding what I read? A: NO

BEGIN QUESTIONING

I have no further questions at this time. On behalf of the Chief of Police, I am ordering (both of) you not to disclose anything we discussed during this interview or anything regarding this investigation with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy.

Disclosure of anything we discussed during this interview would be considered insubordination and by itself would subject you to disciplinary action, up to and including termination. Sergeant Chase, do you understand?

A: yes

This order will remain in effect indefinitely due to the nature of the investigation.

This concludes the interview. The time now is 1519.

STOP RECORDING

INTERROGATION ADMONITION FOR PEACE OFFICERS

POTENTIAL CRIMINAL ACTION

START RECORDING

I am Sergeant Williams and I am the officer in charge of this investigation for the Carlsbad Police Department. We are in a meeting room at the City of Carlsbad Human Resources Department.

- ☐ No one will be assisting me with this interrogation today.
☒ Officer Calderwood is also present and will be assisting with this interrogation.

Today's date is September 3rd, 2013. The current time is 0911.

Present at this interview is Officer Taryn Sisco. - ATTY MR. BOMER
GRAD. LAW CLERK DAVID ARAMBULA.

Pursuant to Government Code § 3303(g), I am recording this interview. Officer Sisco, you have the right to record the interview as well.

Are you taking any medication which would cause you to be unable to understand and respond truthfully and fully to the questions that will be asked of you? A: NO

Have you failed to take any prescription or other medication which would assist you to understand and respond truthfully and fully to the questions that will be asked of you? A: NO

Are you suffering from any physical or mental condition that will cause you to be unable to understand and respond truthfully and fully to the questions that will be asked of you? A: NO

The nature of this investigation is: On 2-20-13. It is alleged that you possibly authored a false, misleading, or inaccurate police report. It is also alleged that you possibly provided false information while testifying in a court hearing, under oath, subject to the penalty of perjury.

The nature of this investigation is such that the Department deems that you may be charged with a criminal offense. Therefore, I will now advise you of your Constitutional rights under Miranda.

MIRANDA ADMONISHMENT

- You have the right to remain silent.
- Anything you say may be used against you in court.
- You have the right to speak with an attorney of your choice before questioning and to have an attorney present during questioning.
- You have the right to a free court appointed attorney if you cannot afford to pay for one.

Q. Do you understand each of these rights? A: YES

Q. Are you willing to speak with me? A: NO

(If accused invokes Miranda, read Lybarger admonition; if accused waives Miranda **DO NOT** read Lybarger)

LYBARGER ADMONISHMENT

Although you have refused to waive your Constitutional rights, be advised that I will now proceed with the administrative aspect of this interrogation. On behalf of the Chief of Police, I now order you to fully and truthfully answer all questions asked of you during this interrogation. Your failure to do so will, in and of itself, constitute a disciplinable act of insubordination and will result in a recommendation of disciplinary action against you, up to and including dismissal.

Q. Officer Sisco, do you understand what I just read to you? A: YES

Q. Do you have any questions regarding what I read? A: NO

The nature of this interrogation focuses on administrative matters likely to result in punitive action and, at your request; you have the right to be represented during the interrogation by a representative of your choice who may be present at all times during the interrogation. The representative shall not be a person subject to this investigation and shall not be required to disclose, nor be subject any punitive action for refusing to disclose, any information received from you to the extent it does not regard criminal matters. The Department will neither provide nor compensate any such representative.

I see you have a representative present today. Will you please identify him/her for the record?

Prior to proceeding with the interrogation, do you have any questions regarding the admonitions that I have read to you? A: NO

This interrogation admonition was read to me on SEPT. 3RD ~~August 6th~~, 2013 at 0911 hours and by my signature herein, I acknowledge my understanding of my rights and duties.

Signature Tang Date 09-03-13

BEGIN QUESTIONING

I have no further questions. On behalf of the Chief of Police, I am ordering you not to disclose anything we discussed during this interview or anything regarding this investigation with anyone other than your representative, legal counsel, medical or mental health professionals, family members or clergy. Doing so would be deemed an act of insubordination and by itself, would subject you to disciplinary action, up to and including dismissal. Do you understand? A: YES

This concludes the interview. The time now is 1002.

STOP RECORDING

Mickey Williams

From: Mickey Williams
Sent: Thursday, October 17, 2013 3:51 PM
o: 'annette.iring@sdcca.org'
Subject: Carlsbad PD IA case 13-IA-08
Attachments: Findings and admin insight redacted.pdf

Annette,

Attached to this email are the IA findings for our case (13-IA-08) which is the most recent IA case sent to you for review regarding Taryn Sisco. Please let me know if you have any questions or if there are any problems. Thanks Mickey



Mickey Williams
Sergeant
Carlsbad Police Department
Professional Standards and Services Division
2560 Orion Way
Carlsbad, CA 92010

P: 760-931-2178
F: 760-931-8473
mickey.williams@carlsbadca.gov

"To Protect and Serve the Community with Integrity, Professionalism, and Valor"

CONFIDENTIAL

CARLSBAD POLICE DEPARTMENT INTERNAL INVESTIGATION Case #13-AI-08

FINDINGS AND ADMINISTRATIVE INSIGHT

Introduction

On September 23, 2013, I was asked to review Internal Affairs Investigation #13-IA-08 by Capt. N. Gallucci and investigated by Sgt. M. Williams. I have reviewed the aforementioned investigation in its entirety, including all documentation, evidence, witness interviews, transcripts of interviews.

FINDINGS AND ADMINISTRATIVE INSIGHT

This investigation was conducted by Sergeant Mickey Williams after a complaint against Officer Taryn Sisco was made by Sergeant Jade Chase. At the time of receiving the complaint, Officer Taryn Sisco was assigned to the Patrol Division (E2) and reported to Sergeant Jade Chase and Richard Beronda. Sergeant Jade Chase outlined several department policies allegedly violated by Officer Taryn Sisco.

As to Officer T. Sisco, #5426:

Allegation 1

340.3.5 (i) PERFORMANCE

(i) The falsification of any work-related records, the making of misleading entries or statements with the intent to deceive, or the willful and unauthorized destruction and/or mutilation of any department record, book, paper or document.

Analysis: On March 18, 2013, Officer S. Taryn testified in San Diego County Juvenile Court, under penalty of perjury regarding Carlsbad PD Case #13-1100. During testimony Officer Taryn Sisco was asked by the defense attorney if she took notes while conducting this investigation. Juvenile Court Reporter transcripts show Officer Taryn Sisco answered this question by saying "No." On September 9, 2013, Officer Taryn Sisco provided a statement to Sergeant M. Williams reference Carlsbad PD IA#13-IA-08. Officer Taryn Sisco stated in this interview, [REDACTED]

1 [REDACTED] (1110-1110), and [REDACTED]
2 [REDACTED]
3 [REDACTED]
4 [REDACTED]
5 [REDACTED]
6 Sergeant M. Williams.

7
8 **Findings: Sustained**

9
10 **Allegation 2**

11 **340.3.5 (o) PERFORMANCE**

12 (o) Criminal, dishonest, infamous or disgraceful conduct adversely affecting the
13 employee/employer relationship, whether on-or off-duty
14

15 **Analysis:** See analysis for Allegation 1 for details
16

17 **Finding: Sustained**
18

19 **Allegation 3**

20 **340.3.5 (p) PERFORMANCE**

21 (p) Failure to disclose or misrepresenting material facts, or the making of any false or
22 misleading statement on any application, examination form, or other official document, report
23 or form or during the course of any work-related investigations.
24

25 **Analysis:** See analysis for Allegation 1 for details
26

27 **Finding: Sustained**
28

29 **Allegation 4**

30 **340.3.5 (aa) PERFORMANCE**

31 (aa) Any other on-duty or off-duty conduct which any employee knows or reasonably should
32 know is unbecoming a member of the Department or which is contrary to good order,
33 efficiency or morale, or which tends to reflect unfavorably upon the Department or its
34 members.
35

36 **Analysis:** See analysis for Allegation 1 for details
37

38 **Finding: Sustained**
39

40 **Allegation 5**

41
42 **340.3.5 (ad) PERFORMANCE**

(ad) Giving false or misleading statements, or misrepresenting or omitting material information to a supervisor, or other person in a position of authority, in connection with any investigation or in the reporting of any department-related business.

Analysis: See analysis for Allegation 1 for details

Finding: Sustained

Allegation 6

340.3.5 (m) PERFORMANCE

(m) Any knowing or negligent violation of the provisions of the department manual, operating procedures or other written directive of an authorized supervisor. The Department shall make this manual available to all employees. Employees shall familiarize themselves with this manual and be responsible for compliance with each of the policies contained herein.

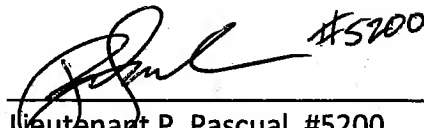
Analysis: See analysis for Allegation 1 for details

Finding: Sustained

ADMINISTRATIVE INSIGHT

None noted

Submitted by: _____

 #5200
Lieutenant P. Pascual, #5200,
Patrol Watch Commander

10/6/13
Date

Approved by: _____

Captain N. Gallucci, #5194,
Patrol Operations Division

Date

HAND-DELIVERY via Attorney Alvin Gomez

December 6th, 2013

Taryn Sisco
28861 Pujol Street #1011
Temecula CA 92590

Re: *Notice of Supplemental Charges in Support of Termination case 13-LA-08*

Dear Ms. Sisco:

The purpose of this Memorandum is to notify you of my decision to include additional charges as an independent basis for your termination and evidence of your unsuitability for re-employment with the Carlsbad Police Department.

Your dismissal as a police officer with the City of Carlsbad was effective September 16, 2013. Please note that the grounds, upon which you were previously terminated, standing alone, remain sufficient justification for terminating your employment. The misconduct described in this Notice is further indication of your unsuitability for continued employment as a Carlsbad Police Officer.

Please understand that this Notice of Supplemental Charges is not a Notice of Intent to impose disciplinary action. The disciplinary action – termination – has already been imposed and your property interest in your former employment with the City has already been severed. The June 24th, 2013, Notice of Intent issued by me (and the August 27th, 2013 Final Notice issued by Chief Gary Morrison) can and does stand alone as providing an appropriate basis for the decision to terminate your employment, and is only supplemented by this Notice of Supplemental Charges.¹

Nevertheless, if you would like the opportunity to respond to this Notice, either orally or in writing, please contact me at 760-931-2218, no later than December 13th, 2013. If I do not hear from you or your representative by the close of business on December 13th, 2013, then you will have waived your opportunity to respond. To the extent you provide any response, it shall be strictly confined to a discussion of the charges that I have added by this Notice.

These supplemental charges are based on findings which are supported, at a minimum, by a preponderance of the evidence. The following constitutes the charges and grounds upon which the supplemental charges are based.

¹ In the event there is any modification of your termination as a result of any disciplinary appeal and/or subsequent proceedings, the City reserves its right to rely upon these supplemental charges as necessary to support a future independent basis for discipline.

1. LEGAL/STATUTORY BASIS FOR SUPPLEMENTAL CHARGES.

The proposed supplemental charges are based upon findings that you have committed the following violations of the City of Carlsbad Police Department Manual Policy. Please note that these supplemental charges are based upon your violation of one or more of the following policies, and/or one or more of the following factual findings, and need not be based upon a finding that you committed multiple policy violations and/or that you committed all of the factual acts set forth herein. In other words, your violation of any one of the following policies would warrant these supplemental charges.

340.3.5 (o) PERFORMANCE

Criminal, dishonest, infamous or disgraceful conduct adversely affecting the employee/employer relationship, whether on- or off-duty.

340.3.5 (p) PERFORMANCE

Failure to disclose or misrepresenting material facts, or the making of any false or misleading statement on any application, examination form, or other official document, report or form or during the course of any work-related investigation.

340.3.5 (aa) PERFORMANCE

Any other on-duty or off-duty conduct which any employee knows or reasonably should know is unbecoming a member of the Department or which is contrary to good order, efficiency or morale, or which tends to reflect unfavorably upon the Department or its members.

340.3.5 (ad) PERFORMANCE

Giving false or misleading statements, or misrepresenting or omitting material information to a supervisor, or other person in a position of authority, in connection with any investigation or in the reporting of any department-related business.

340.3.5 (m) PERFORMANCE

Any knowing or negligent violation of the provisions of the department manual, operating procedures or other written directive of an authorized supervisor. The Department shall make this manual available to all employees. Employees shall familiarize themselves with this manual and be responsible for compliance with each of the policies contained herein.

2. FACTUAL BASIS FOR SUPPLEMENTAL CHARGES.

The above charges are based on your commission of the following acts or omissions. Please note that any one of the above charges would be sufficient justification for termination.

1. On or about February 20, 2013 you were employed as a police officer for the City of Carlsbad. You were working as a patrol officer and were dispatched to Sears (2561 El Camino Real, Carlsbad, CA. 92008). You were charged with investigating a reported

theft at Sears, with two female juveniles in custody. You questioned the juveniles and arrested them for burglary. You ultimately booked the juveniles into juvenile hall.

Sergeant Chase questioned the content of your report; specifically a lack of intent on the part of the arrested juveniles. You told Sergeant Chase you would review your "notes" to confirm the content of your investigation. You amended the original version of the report to include the necessary intent to support the charge of burglary, specifically, that the juveniles both planned to go into Sears to steal clothing. Notably, the new information attributed to each suspect seemed very similar to Sergeant Chase. The fact that the additional information seemed nearly identical for each suspect was suspicious to Sergeant Chase. (See Attachment E to the IA.)

Approximately one month after this arrest, on March 18, 2013, you testified in Superior Court regarding this arrest. (See Attachment G to the IA.) During your testimony, you were specifically asked by the defense attorney with regard to your questioning of one of the juvenile's if you had taken notes during the interview. You said under oath that you had not. This testimony is in direct conflict with the information you provided Sergeant Chase regarding the need to check your notes and confirm if the juveniles had told you they intended to commit a theft prior to coming to Sears.

Sergeant Williams conducted an administrative investigation regarding your truthfulness during the burglary investigation and during the associated Superior Court testimony. During questioning by Sergeant Williams you insisted that you had taken notes during your investigation of this theft. You stated that this is how you were able to amend your original report to include the specific intent required for burglary. However, this is in direct conflict with your testimony in the associated court trial. When asked to explain the conflict between your court testimony and what you previously stated to Sergeant Chase about reviewing your notes, you stated: "I obviously probably got caught up and made a mistake. I never intended to lie, or to answer, "No." Maybe at that time I didn't remember. I don't know." When asked specifically why you knew that you had taken notes on February 20, 2013, but told the defense attorney that you had not, you stated: "I don't recall. I most likely made a mistake. He was asking a lot of questions, I probably got confused and made a mistake." (See Attachment H to the IA.) Notably, you were unable to produce your notes regarding the February 20, 2013, arrest. Moreover, when your locker and equipment storage bin were searched as part of the administrative investigation, three of your officer's notebooks and four of your field interview pads were found and reviewed, but did not contain notes from the February 20, 2013 arrest. (See Attachments M-P to the IA).

3. ANALYSIS

In *Skelly v. State Personnel Board* (1975) 15 Cal. 3d 194, the California Supreme Court stated: "In considering whether such abuse [regarding the severity of public employee penalty] occurred in the context of public employee discipline, we note that the overriding consideration in these

cases is the extent to which the employee's conduct resulted in, or if repeated, is likely to result in harm to the public service Other relevant factors include the circumstances surrounding the misconduct and the likelihood of its recurrence." (*Id.* at pp. 218-219.)

Keeping these factors in mind, I strongly believe that your misconduct independently warrants termination. The administrative investigation was unable to determine that you did not take notes on February 20, 2013, when you interviewed the two juveniles prior to their arrest. Indeed, you insist you did take notes. However, I find it problematic that you were not able to produce the written notes that you took on that date, or to adequately explain what you did with the notes (e.g. lost or destroyed them), or more importantly, explain why you testified in court, under oath, that you did not take any notes on February 20, 2013 of your interview with a juvenile whom you charged with felony burglary. It is a serious matter to charge a juvenile with felony burglary and a critical component of your job as a police officer is to ensure you have a factual basis with which to charge a person of a crime. It is essential that your written reports supporting an arrest be entirely accurate; whether you wrote the report based on your notes or memory of the event.

The administrative investigation was able to sustain, by your own admission, that your statement in court, under penalty of perjury, was false. You stated in this investigation, which occurred after your court testimony, that you made notes of your interview with the juvenile suspect, yet in court, you testified that you did not make any notes of your interview. Making false statements, under oath, is a very serious offense with criminal repercussions. Furthermore, I find your excuse for your false testimony to be patently insufficient. You testified in court only one month after your arrest and should have been able to accurately recall whether you took notes of your interviews with the juveniles.

As you know, honesty, integrity and a reputation for truthfulness are essential qualifications to perform the job of police officer. Your failure to testify accurately in court constitutes a failure to perform an essential function of your job. Your repetitive commission of acts similar to those now at issue, evidence a likelihood of recurrence of misconduct. In the Notice of Intent issued to you on June 24, 2013, I concluded that you engaged in failure to accurately document arrests and criminal activity and falsification of an official report. Based on that misconduct alone, I found your termination was warranted. This additional instance of misconduct further impairs your credibility and bolsters the conclusion that you cannot be trusted in the future to perform the essential functions of a police officer.

The records of your dishonesty are potentially discoverable both pursuant to a *Pitchess* motion under Evidence Code section 1043, et seq. and pursuant to *Brady v. Maryland* (1963) 373 U.S. 83. Criminal defense and civil attorneys often seek to bolster their positions by attacking the credibility, honesty and integrity of the police officer who is frequently the principal witness to an event. Evidence of your dishonesty and/or lack of integrity will no doubt undermine your ability to successfully assist in the prosecution of crime or to participate in civil litigation.

Further, Courts have determined that evidence of peace officer dishonesty may warrant dismissal. (*Nicolini v. County of Tuolumne* (1987) 190 Cal.App.3d 619, 629.) Your position "is one involving the public trust and the Department, due to the lack of direct supervision over its employees, must totally rely on the accuracy and honesty of the employee..." (*Ibid.*) Your

pattern of misconduct has undermined your integrity to such an extent that it is irreparable in my mind.

The preponderance of the evidence establishes that you have engaged in misconduct, in violation of the above policies. This misconduct is incompatible with the performance of the duties of a law enforcement officer and has "harmed the public service" within the meaning of *Skelly*.

All materials upon which these independent and supplemental charges are based upon are attached to this Notice of Supplemental Charges and would support your termination and unsuitability for re-employment with the Carlsbad Police Department.

4. OPTION TO RESPOND.

As noted above, this Notice of Supplemental Charges is not a Notice of Intent to impose a new disciplinary action. The disciplinary action – termination – has already been imposed and your property interest in your former employment with the City has already been severed. This *Notice of Supplemental Charges* is further evidence that supports the City's prior determination that warranted your termination.

If you wish to provide a verbal or written response to this Notice of Intent, please contact me at 760-931-2218, no later than December 13th, 2013. If I do not hear from you or your representative by the close of business on December 13th, 2013, then you will have waived your opportunity to respond. To the extent you provide any response, it shall be strictly confined to a discussion of the charges that I have added by this Notice.

5. ATTACHMENTS

Copies of all materials upon which these supplemental charges are based (with the exception of your complete personnel file) are identified below and attached hereto.

1. Carlsbad Police Department Internal Affairs Investigation #13-IA-08

- A. Chronology
- B. Investigation narrative
- C. Supervisor's Complaint Summary
- D. Witness List
- E. CPD case 13-01100 prepared by Officer Sisco
- F. Juvenile Court Order Forms
- G. Juvenile Court Trial Transcript from 3-18-13
- H. Officer Sisco's interview transcript from 9-3-13

- I. Juvenile DA's Office and Probation Department records
- J. Officer Notebook photocopies
- K. Officer Notebook photocopies
- L. Officer Notebook photocopies
- M. Field Interview book copies
- N. Field Interview book copies
- O. Field Interview book copies
- P. Administrative Findings and Insight
- Q. Officer Notices and Admonishments


Neil Gallucci, Captain
City of Carlsbad Police Department